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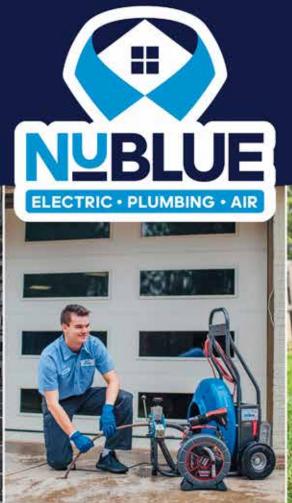
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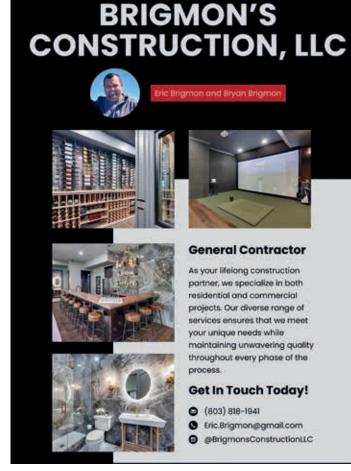


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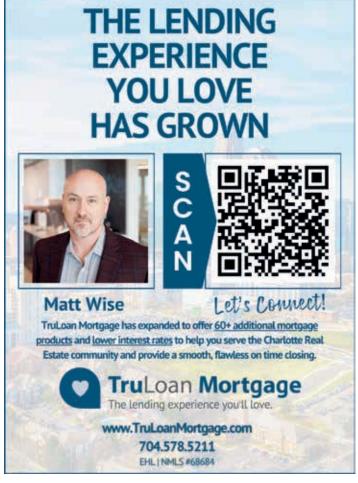
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PUBLISHER'S

Hello October, the Season of Transformation!

As we enter October, the air turns crisp, and the leaves begin their colorful dance, painting the world in red, orange, and gold hues. There's a certain magic in the air, a sense of transformation and renewal as nature prepares for the quiet of winter.

October is a time for embracing change and celebrating the beauty of the season. It's the month of cozy sweaters, warm drinks by the fire, and the excitement of Halloween. But it's also a time for introspection, a chance to reflect on the year so far, and to set intentions for the final months of 2024.

Exciting news! We're adding an extra event to our calendar this year—Cookies and Connections! Join us on December 3rd for a delightful cookie exchange, where you can indulge in sweet treats and make meaningful connections. It's the perfect way to wrap up the year on a delicious and fun note!

Welcome to Brigmon's Construction Services, Griffin Hauling and Removal, and Mahogany Premium Home Inspections, our newest preferred partner! We're excited to have them join our community and look forward to many wonderful collaborations ahead.

As we journey through October, let's remember: "Autumn carries more gold in its pocket than all the other seasons." Here's to embracing the richness and beauty of this transformative time.

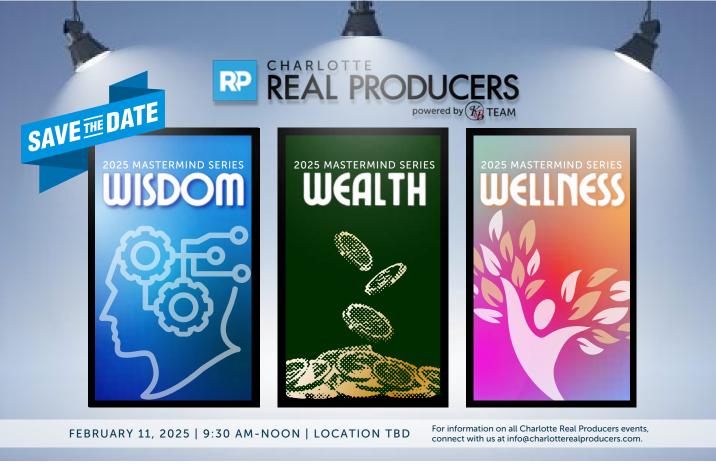
Wishing you all an October filled with warmth, reflection, and the magic of the season. Happy October, everyone!



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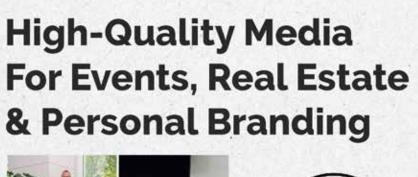






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COMMUNITY ONE INSURANCE

ach Ligon is a leader with profound dedication, skill, and professionalism. With a foundation rooted in family values and community involvement, Zach is committed to safeguarding what matters most to clients. His insurance journey began with a passion for helping others achieve their dreams of financial security. Through years of experience and a keen understanding of market dynamics, Zach has emerged as a trusted advisor in the competitive insurance market.

Roots and Routes

Zach, a graduate of Appalachian State University with a double major in Finance & Banking and Risk Management & Insurance, brings over a decade of experience in the insurance industry to his role. His insurance journey was deliberate and rooted in his educational background and passion.



Starting in a servicing role right after graduation, Zach gained a deep understanding of policy intricacies and the operational mechanics of insurance. This foundational experience paved the way for his progression into various sales and leadership positions within the industry. These roles gave him the skills and insights necessary to establish Community One Insurance.

"Ultimately, it led me to start Community One Insurance, where we can focus on the personal touch and how we deliver good quality and exceptional service to all our clients and partners," Zach notes. "I love what I do. I love taking care of people. We protect the most valuable assets in their lives, such as their home, auto, life, and business insurance—things they truly

take pride in. We're the ones that come in and protect those. So, in the event of a loss, we can be there for you to make you whole again."

Distinguished Service

Community One Insurance is a full-service, independent insurance agency located in the heart of downtown Matthews, North Carolina.

Serving the Greater Charlotte area and beyond.

"We offer a wide range of choices," says Zach. "Whether buying your first home, managing multiple rental properties, or ensuring your business and its assets, we have tailored solutions for everyone. Our independence allows us to shop among different carriers to find the best coverage, quality, and pricing that match each client's unique needs."



Currently staffed by a dedicated team of eight, including Zach himself, Community One Insurance is committed to exceptional service and community involvement. The team includes Matthew Johnson and Jana Fowler, both full-time sales agents excelling in the Greater Charlotte area; Elizabeth Younts, who is also in sales; Briana Mahoney and Katie Moore, their customer service representatives; and Emily Green and Jenna Yates, their marketing and social media managers. This diverse team brings a wealth of experience in commercial insurance, underwriting, claims, and customer service, allowing them to provide exceptional service to their clients.

Community One Insurance's selective partnership with carriers and strong community-driven ethos set it apart. "Our clients aren't just numbers; they're part of our extended community. We support local initiatives and believe in work-life balance for our team, ensuring a happy, productive workplace."

They recently organized and hosted the first annual Community Heroes Festival, with plans to make it an annual event. This fun, family-friendly event aims to bring the community together for a good time while raising money for a great cause. Impressively, 100% of the proceeds from sponsors and vendor fees went to benefit Claire's Army, a charity they are very passionate about. The event raised over \$30,000, marking a successful first year with much more planned for the future.





Family and Cherished Moments

Zach and his wife, Leslie, have a lively household with their three daughters, Harper (10), Hollis (6), and their newborn, Heidi. Their two dogs further enrich their home: Finley, a 12-year-old setter, and Phil, a beloved foster dog who is a hound-poodle mix. Zach expresses deep affection for his family: "I love my girls and love spending time with the family, week in, week out."

When Zach isn't immersed in the day-to-day operations of Community One Insurance, he is often found enjoying quality time with his family. The Ligons are passionate about sports and outdoor activities. Harper and Hollis are both dedicated softball players, with Harper taking on the pitcher role and playing second base.

Their sports commitments keep the family busy five to six days a week.

Beyond sports, the Ligons cherish their time spent outdoors. They enjoy traveling, particularly to Holden Beach, a family favorite, and the Appalachian Mountains, where Zach is an alumnus of Appalachian State University. The family also enjoys trout fishing and hiking, making the most of their time together in nature.

Embracing Growth and Balance

Zach's approach to life and work is guided by a simple yet powerful mantra:



"Control the controllable." This philosophy, shared by a speaker at an event he attended a decade ago, has shaped his personal and professional outlook. Zach believes in taking life one day at a time, focusing on what he can control, and maintaining a positive attitude regardless of his challenges.

Zach applies this philosophy to his business, recognizing the current challenges of the insurance market. "We're in a hard market cycle right now, which means rates are rising, and underwriting guidelines are stricter," he notes. "However, our diverse carrier options position us to navigate these challenges and continue providing competitive solutions for our clients."

Despite these market challenges, Zach envisions a future where work-life balance, company culture, and community involvement seamlessly align. Professionally, his business is experiencing significant growth. They are hiring new staff, expanding into new markets, and even branching out into different states. The goal is to continue providing clients with the best quality and service, with an unwavering commitment.



Zach's guiding principle of controlling the controllable extends to his gratitude for what he has, both personally and professionally. He acknowledges that not everything is within his control, but he remains optimistic and thankful by focusing on what he can manage. This mindset has allowed him to build a successful business and a fulfilling personal life.



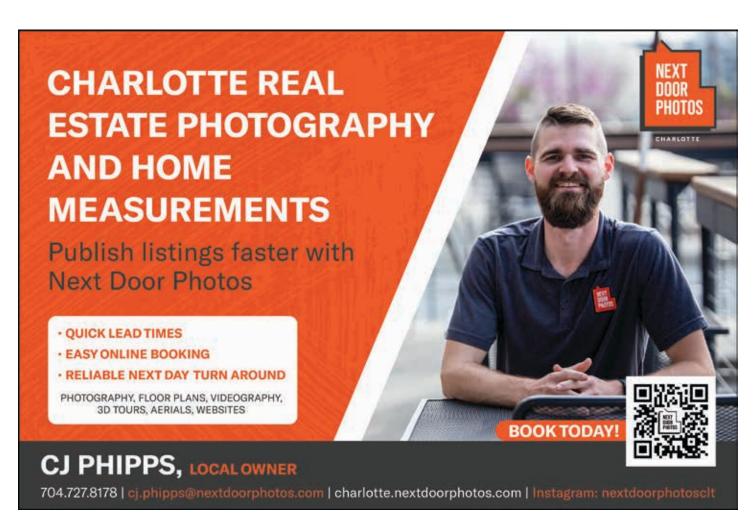
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Consistent, Creative, And Committed

"My goal is to help you reach yours" is the mantra of Tiffani Dallas, a remarkable REALTOR®

Tiffani is a great multi-tasker, communicator, and hands-on agent who thrives on managing multiple responsibilities efficiently. Her communication skills shine through in her ability to listen actively to client needs, provide timely updates, and, most importantly, explain complex real estate processes clearly and understandably. This ability ensures that clients and colleagues

feel informed and confident. Being hands-on, she is deeply involved in every aspect of the transaction, ensuring that each detail is handled with care and precision to deliver exceptional service and results.

Finding Passion in Real Estate

Tiffani's path to real estate is a testament to her deep-rooted commitment to community and her journey from

educator to advocate for homeowners. Originally from New Jersey, Tiffani's to Winston-Salem and eventually to Charlotte. Tiffani taught second and third grade in Winston-Salem while her husband attended Wake Forest Graduate School. The family later

journey took her from the Garden State moved to Charlotte, where her husband began his career at Bank of America.



"In my role as a teacher, I constantly built relationships and worked with the community," Tiffani reflects on her early career. The pivotal moment for Tiffani came in 2007, when she and her husband purchased their first home. This experience marked the beginning of their homeownership journey and sparked Tiffani's interest in real estate.

Aside from her educational endeavors, Tiffani's personal experiences further solidified her passion for real estate. She and her husband undertook ambitious projects, including building two homes in Charleston, SC, and renovating their previous residence. They subsequently worked with two Charlotte-based builders to make their current home in 2018 and later add a pool house to their property.

"I have a passion for building relationships and helping others," Tiffani explains, illuminating her motivation for entering the real estate industry. Her aspirations include establishing a small, dedicated team and progressively increasing her transaction volume each year while cultivating new friendships.

Tiffani entered the real estate industry in 2020, quickly establishing herself as a solo agent with a keen eye for detail and a passion for helping clients achieve their real estate goals. In her career, Tiffani has already gained a total sales volume of over \$30 million in just three years. Looking ahead, Tiffani projects an even higher volume this year, aiming to surpass her previous achievements and continue her upward trajectory.

Additionally, she has been recognized as a Monthly Top Performer and a Quarterly VIP (both multiple times), illustrating her consistent performance and dedication. Her membership in the Master's Club further highlights her exceptional skills and achievements. In 2021, Tiffani received the prestigious Regional Outgoing Referral Associate of the Year award, followed by the Five Star Professional Rising Real Estate Agent Award in 2022. Also, in 2022, she achieved her primary goal, which she set when she started working at Allen Tate, winning Company-Wide Rookie of the Year.

Beyond numbers, her transition from educator to real estate professional shows her commitment to personalized service and community impact. "The most fulfilling part about my job is building relationships, gaining new friendships, and helping others meet their real estate goals," Tiffani shares.

A Personal Touch

Tiffani Dallas' life is a vibrant blend of family, personal interests, and community involvement. She is the proud mother of three children: Aidan, 13, Brendan, 12, and Milania, 10. Her two sons, just 16 months apart, and her daughter all attend Mecklenburg Area Catholic Schools, reflecting the family's commitment to quality education, strong community ties, and their faith.

When not making real estate dreams come true, Tiffani finds joy in various activities that bring her family together and allow her to unwind. The Dallas family frequently travels to Charleston, SC, which Tiffani affectionately calls her "happy place." They enjoy the beach there, creating cherished memories amidst the coastal charm.

Sports are a significant part of the Dallas household. Tiffani enthusiastically supports her sons in their football and travel baseball teams while cheering Milania on during her tennis matches and basketball games. These moments highlight Tiffani's dedication as a mother and her love for involvement in her children's lives.

I have a passion

for building relationships and helping others.



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Tiffani and her husband relish their date nights exploring the culinary delights of Charlotte's vibrant restaurant scene. For Tiffani, these outings are a delightful way to balance everyday life's hustle and bustle and explore new events and restaurants in the Charlotte community. She is a big supporter of local businesses. Despite her naturally outgoing and relationship-focused nature, she enjoys reading, running, and savoring quiet moments.

Many might need to learn about Tiffani's extensive involvement in various community organizations. She has served on the Young Professionals Network

Committee for the Canopy Realtor Association, the Olde Providence Racquet Club Swim Committee, the Saint Gabriel Catholic School PTO board, and the South Charlotte Recreation Association board. These roles underscore her dedication to community service and leadership beyond her professional career.

Vision for the Future

For Tiffani Dallas, success is defined by consistency, growth, and the ability to turn challenges into opportunities for learning and improvement. Personally and professionally, Tiffani aspires to expand her real estate business while continuously fostering new relationships. Her highest hope is to witness

The most fulfilling part about my job

is building relationships, gaining new friendships, and helping others meet their real estate goals.





her children grow and thrive, sharing these moments of success with her husband by her side.

Tiffani's short-term goals include increasing her business volume yearly, reflecting her commitment to professional development and client satisfaction. Long-term, she dreams of a flourishing real estate career with enduring friendships and a robust network of satisfied clients. Tiffani emphasizes that the essence of her business lies in building relationships and helping clients achieve their real estate goals.

In real estate, Tiffani parallels her role as a mother and a real estate professional. She understands that, just like children, no two transactions are the same. Each client has unique needs, and every deal presents its challenges. Tiffani approaches these creatively and consistently, ensuring that every obstacle is met with a solution-oriented mindset.

As she concludes her narrative, Tiffani offers invaluable advice to other up-and-coming top producers: "Always go the extra mile, provide as much as you can, and ALWAYS be consistent."



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THE ART OF BUILDING DREAMS

Anne Spencer, a dynamic solo REALTOR® at Corcoran HM Properties, has been a dedicated force in the Charlotte real estate market since 2016. Her journey from a young receptionist to a top-producing agent is a testament to her excellent social skills, hard work, passion, and client commitment.

Anne's approach to real estate is deeply personal. Her honesty and straightforwardness have earned her a reputation as a trustworthy and reliable agent. "I like to think I'm easy to talk to and approachable – which helps clients and potential clients feel like they can start a conversation about real estate with me," she says.

A Path Shaped by Experience

Anne Spencer's journey into real estate is deeply rooted in Charlotte's upbringing and the supportive network of friends and family who encouraged her every step of the way. Born and raised in Charlotte, Anne's love for the city is evident. She attended Providence Day School from kindergarten through graduation and earned a BA in Public Relations with a minor in Psychology from the University of South Carolina.

After college, Anne landed a job at a Group Purchasing Organization (GPO) in Ballantyne, where she started as a receptionist. Her hard work and networking skills quickly propelled her into Corporate Communications and Sales Operations roles. This experience gave her valuable sales, process implementation, and project management lessons, which would later prove essential in her real estate career.

"I always remember wanting to be in real estate," Anne recalls. Growing up, she collected home plans from Southern Living Magazines, dreaming of a future in the industry. However, the immediate leap to a 100% commission job after college wasn't feasible. It wasn't until 2016, spurred by watching her friends buy their first homes, that Anne decided to pursue her real estate license.

The transition was challenging. "Residential real estate is a tough career to get going – it took me about three years before I felt like it was sustainable as a career, but it has been worth it," Anne admits. Her husband, Jack, and her parents were her biggest cheerleaders, providing the emotional and practical support she needed to make the career shift. Anne was also fortunate to receive early guidance from her mother-in-law, Christy Howey, a top producer at Corcoran HM, and Melanie Coyne, the firm's Compliance Director. "I call Melanie 'the book of everything' because the woman is a walking real estate encyclopedia," Anne says. Val Mitchener, the firm's owner, also played a significant role, offering invaluable mentorship and support. This strong foundation of mentorship and support has shaped Anne's approach to her career.



I like to think I'm easy to talk to and approachable

– which helps
clients and
potential clients
feel like they
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Her dedication and hard work quickly paid off. In 2017, Anne was named Rookie of the Year at Corcoran HM Properties. The following year, she was recognized as one of the Charlotte Observer's Rising Stars in Real Estate. Since then, she has consistently been named a Top Producer at her firm. Last year, Anne achieved over \$24 million in sales volume, a testament to her expertise and client commitment. She is on track to surpass this impressive milestone in 2024.

Anne's personal life is as dynamic as her professional journey. Married to her high school sweetheart, Jack, Anne's story with him began at their 8th-grade orientation at Providence Day School. Their relationship saw its ups and downs before culminating in a joyful desti-

> Jamaica in 2018. "We dated on and off-emphasis on the off-until 2018, when we finally got married, 14 years after we met!" Anne says with a laugh.

> > Today, the couple is kept on their toes by their twin toddlers, Anderson and Weezie, who are 2.5 years old. "Our hands are full, and our lives are always chaotic-but fun!" Anne shares. Their family also includes Gus, a 9-year-old English bulldog. Anne jokes that Gus is the love of her life. "He is lazy, sweet, and just the best companion. When he was younger, Gus always rode shotgun with me while I drove around showing houses. He



was super content chilling in the car's front seat, AC blasting while I showed houses. Now, in his old age, he prefers to nap at home," she recounts with fondness.

In her rare moments of free time, Anne cherishes spending time with her close-knit group of friends, whom she considers an extension of her family. Whether grabbing dinner, walking around neighborhoods, or hanging out at someone's house, Anne enjoys being surrounded by loved ones. For relaxation, she turns to reading thrillers or watching episodes of Dateline. "I'm not sure what it says that a good murder mystery or true crime is what calms me down after a crazy day in residential real estate," she

Eyes on Tomorrow

says with a smile.

Anne has a guiding principle that shapes her approach to life and work: "React with kindness." This motto, born out of a New Year's resolution, has become a cornerstone of her business philosophy. "With all the glitz and fun people see on Instagram, it's easy to forget that this job is stressful, and the stakes are huge—for agents, clients, and contractors alike," Anne explains. She finds that stepping back, taking a deep breath, and maintaining calm and kindness can help navigate real estate transactions' emotional ups and downs.

Anne's success is more than sales volume or the number of homes sold. She finds fulfillment in the diverse ways success can manifest in her work. "Sometimes, it's helping a client avoid a 'bad buy' or ensuring a first-time home buyer makes



React with kindness.

With all the glitz and fun people see on Instagram, it's easy to forget that this job is stressful, and the stakes are huge for agents, clients, and contractors alike.



it across the finish line," she says. "Other times, it's about making a difficult, unwanted sale as painless as possible for a client." Anne believes that staying calm and composed during overwhelming situations is crucial to her role as an agent.

Looking ahead, Anne's highest hope is to continue her career success and to keep helping clients through various stages of their lives. "I love being a part of my clients' lives through each iteration—buying their first condo, upgrading as their family grows, and helping grandparents relocate," she says. Anne looks forward to seeing her twins grow up in Charlotte, just as she and Jack did.

Above all, Anne wants to be remembered for her dedication and positivity. "I work incredibly hard for my clients, always do my best for them, and try to maintain an overall positive outlook."



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Charlotte Real Producers' september. Adazine



SEPTEMBER 19, 2024



















The recent Charlotte Real Producers Magazine Party was nothing short of extraordinary! Held during the day at a stunning listing provided by Andrew **Sharpe**, this event was a perfect blend of elegance, community, and celebration. Our heartfelt thanks go out to everyone who attended—your presence truly brought the event to life and made it an unforgettable occasion!

special events

A special acknowledgment goes to our event sponsor, Avenues Staging + Design. Their expertise in elevating the ambiance played a crucial role in

setting the perfect tone for the event. We would also like to extend our gratitude to Christina Ferrell of **Christina Bakes Cakes and Adam Rutkowski** from Alphagraphics. Their contributions, from the delectable catering to the captivating wall art, were integral to the event's success.

The day was beautifully captured by the talented Don Elrod, whose photography immortalized every special moment, and by Lighthouse Visuals, whose video recap perfectly encapsulates the essence and energy of the gathering.

We hope that the event provided ample opportunity for meaningful connections among top-producing agents, industry leaders, and other professionals. Networking in such an inviting and intimate setting is invaluable for fostering relationships that drive business growth. Your continued support is what makes these events so impactful, and we look forward to many more moments of shared success in the future.

Once again, thank you to all our partners, attendees, and contributors for making this event such a resounding success!

Magazine parties are smaller gatherings where we celebrate all of the rock star agents who have graced our pages in the past few months. For more information on all CHARLOTTE Real Producers events, please email us at info @charlotterealproducers.com.





























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TOP 200 STANDINGS

Individuals Closed Data as reported to MLS from Jan. 1 to Aug. 31, 2024

Office

Disclaimer: Information based on Canopy MLS closed data as of September 6, 2024, for residential sales from January 1, 2024, to August 31, 2024, in the Charlotte metropolitan area. Numbers not reported to the MLS by the date the information is retrieved are not included. MLS is not responsible for submitting this data. Some teams may report data under an individual agent's MLS ID.

Charlotte Real Producers • 35

TOP 200 STANDINGS

Individuals Closed Data as reported to MLS from Jan. 1 to Aug. 31, 2024

Rank Name

Office

List Volume Sold (Selling \$)

Units (Buying \$) Units

Sell Volume Total Total \$

Rank Name

Office

List Volume Sold

Sell Volume Total Total \$

(Buying \$) Units

Disclaimer: Information based on Canopy MLS closed data as of September 6, 2024, for residential sales from January 1, 2024, to August 31, 2024, in the Charlotte metropolitan area. Numbers not reported to the MLS by the date the information is retrieved are not included. MLS is not responsible for submitting this data. Some teams may report data under an individual agent's MLS ID.

TOP 200 STANDINGS

Individuals Closed Data as reported to MLS from Jan. 1 to Aug. 31, 2024

Name

Office Office Rank Total \$ Rank Name Total \$ Units Units Units

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TOP 200 STANDINGS

Individuals Closed Data as reported to MLS from Jan. 1 to Aug. 31, 2024

Rank Name Office List List Volume Sold Sell Volume Total Total \$
Units (Selling \$) Units (Buying \$) Units

Units (Selling \$) Units

Disclaimer: Information based on Canopy MLS closed data as of September 6, 2024, for residential sales from January 1, 2024, to August 31, 2024, in the Charlotte metropolitan area. Numbers not reported to the MLS by the date the information is retrieved are not included. MLS is not responsible for submitting this data. Some teams may report data under an individual agent's MLS ID.





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