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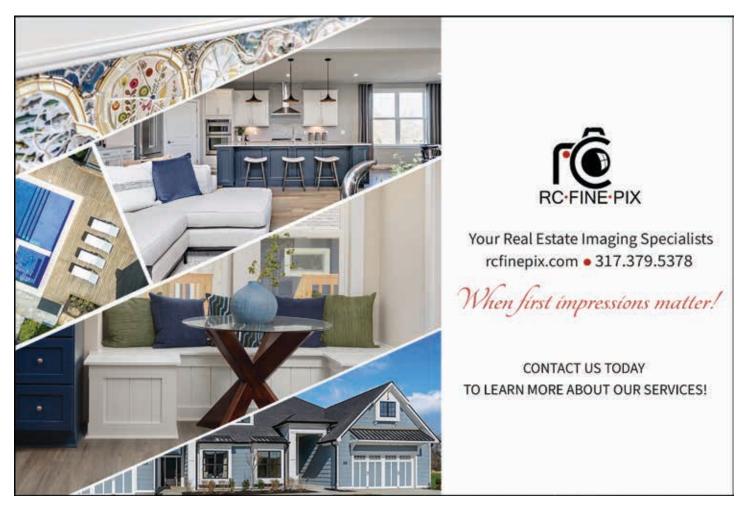


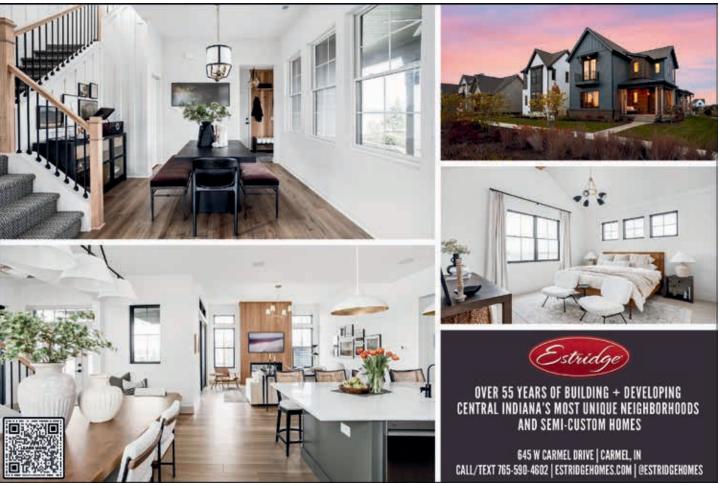
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>> partner spotlight from maximize media

KALLAS

Your title/position at the company: Founder and Lead Video Producer.

Tell us about your team, their names, and their roles: The only person besides myself who is a member of the team in a fuller capacity is my youngest sister, Anastasia. Anastasia's role is the CAO "Chief Accountability Officer", not "Chief Accounting Officer," where she functions websites, YouTube and email newsletters. as a project manager for the contracted editors and handles a lot of administrative tasks.

Briefly describe exactly what your company does/the services it provides. Maximize Media hopes to make real estate agents' media better, and we also hope to make media that makes them better. Maximize means to increase to the greatest possible amount or degree, and that's what we want to do for our client's businesses as well as themselves.

We help agents script, produce and implement their videos with our Maximization

process of trying to understand the direction of everything we do. We work exclusively with real estate agents, and we have found that the most important thing for people to do is short form video content, and medium form video content. Short form video content is for TikTok and Instagram reels and the like. Medium for video content is for

What sets your business apart from

similar ones? Our understanding of business, marketing, psychology, and storytelling makes us a very effective force for earning people's attention and we've summated that into a Maximization approach. Where everything we do has a purpose and direction. From pre-production planning, to recording the videos, implementing them to their intended channels, and reviewing the videos performance, we have a methodical process to make the best videos possible.

What do you find most fulfilling about your

work? Every time I sit down in my editing chair, or every time I swap an SD Card into my camera, or mic someone up, I focus on how to capture their dignity. And when I get a happy call or text from someone who was nervous or struggled to communicate during shoot, and they are pumped to share themselves with others - that is the most fulfilling part of my work.

History – Where are you from? Education? I grew

up moving around the country. We were not a military family—we were an accounting family.

My father rode the corporate ladder, which led us to Chicago, Tennessee, Maine, Michigan, and Fishers, Indiana. I spent the most time in Fishers, Indiana and have recently returned after being gone for a decade. In my decade of absence I got a bachelors from Olivet Nazarene University (Remington Ramsey's alma mater), studying Philosophy and Communications. It was there that I did a lot for recreational life. Both behind and in front of the camera. That is where the photographs of me in the angel wings came from: Recreational Life and putting on a comedy show for the entire university.



who was nervous or struggled to communicate during shoot, and they are pumped to share themselves with others – that is the most fulfilling part of my work.

Tell us about your family and what you all enjoy doing together. Growing up my family would watch a ton of movies. And we still do. Whenever I go to visit my parents or 2 sisters, we will watch a movie. A lot of people are really into binging shows. And while I can enjoy a good 3 season epic, there is something very nice about knowing that you are only committing to a 2 hour movie. God willing, in the future I'd love to create some feature films.

When you aren't working, what's your favorite way to spend time? I love walk-

ing, especially at sunrise and sunset. I try to walk without music or podcasts, and I often won't even bring my phone. I know it sounds woo-woo, but I would pay a lot of money for the rejuvenation and refreshment that comes from a quiet walk—and it's free. I think that is emblematic of my desire to "maximize" the digital and the analog, the technological and the biological.

I'm usually reading some philosophical and theological texts, a business book, and comic books.



How do you manage work/life balance?

I think a more appropriate question isn't work/life — but plugged in or unplugged. And take it from someone who has created hundreds of hours of social media content for dozens of people, we need to take time for both. Plugged into the "efficiency of the future" and the "simple complexity of the ordinary". I manage being plugged in with practical steps. I have set up specific focus settings on my phone for who can or cannot call and text me at certain times, as well as what apps can notify me and when. And for my own browsing time, I time block that into my schedule. Same for video games and working out. There's a section on my calendar that just says "Instagram". And on Sundays I'm practically completely unplugged. This is something that, while not apart of my business, is at the core of Maximize's goal of maximizing people's time and attention.

We want you to make a big impact and maximize our communities. And if anyone wants to talk creative ideas, philosophy, or bourbon, feel free to hit me up.



By Dawn ∆dame

The **REALTOR**[®] Foundation Update

GIVE WARMTH, **GIVE HOPE:** MAKE YOUR YEAR-END GIFT COUNT!

As the year winds down, your generosity can be a lifeline for homeless individuals and families. The REALTOR® Foundation believes that year-end giving isn't just about donations—it's about restoring dignity and hope to those who have lost it. Those being our most vulnerable neighbors ranging from survivors of domestic violence, individuals with mental and physical health conditions, veterans, families, LGBTQ⁺ youth, and so many more.

The REALTOR[®] Foundation supports local nonprofits solving homelessness in central Indiana. These nonprofits provide safe and secure housing solutions that allow Hoosiers in need to heal, grow, and lead healthy and stable lives. When you donate, your contribution provides safe shelters for families, warm meals for those who are hungry, and essential services that help people rebuild their lives. Every dollar you give directly impacts lives, offering a fresh start and a brighter future. Take for example, the Thompson family. They are one of many families who have entered the doors of Dayspring Center, a REALTOR® Foundation grantee.

The Thompson family arrived at the shelter in dire need after losing their home due to unforeseen financial difficulties. The Thompsons, a single mother with two young children, entered their emergency shelter program, where they received immediate support and began working on their goals with the help of their case manager. Once they transitioned to the Follow-up Program, their case manager worked closely with Ms. Thompson to address the underlying issues contributing to their instability. This included aiding with job searches, connecting them with childcare resources, and offering budgeting workshops. Over the next

few months, Ms. Thompson secured stable employment and managed to find affordable housing. With continued support from their program, the Thompsons successfully navigated their challenges and are now thriving in their new home. Ms. Thompson reported feeling more empowered and confident in managing her family's needs, and her children are flourishing in their new environment. This success story exemplifies the impact of essential services and highlights the positive outcomes that are possible with sustained support.

This season, let your compassion bring warmth and security to those who need it most. Your kindness transforms despair into hope, changing lives forever. To find out more about the REALTOR[®] Foundation and the grantees we support, go to realtorfoundation. org and be the reason your year-end gift brings hope for a brighter future.

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NDREW P R I N C E OF PRINCE REALTY

Q. What people influenced you the most?

A. My biggest influence for getting into real estate was my agent that I had before getting licensed, Lenell Tate. She is who laid the groundwork for me to see what a good Realtor looks like. But my biggest supporter in my real estate journey has been my wife. She always puts up with me going to showings at a moment's notice while we have two young kids at home. She has made the biggest sacrifice of anyone and has been my biggest supporter.

Q. Have you discovered anything from your past that helps you in real estate?

A. I firmly believe that my project management background and training helps me navigate difficult transactions and come up with unique solutions to the problems that get thrown at my clients and I in each transaction. I am always thinking outside the box to figure out how to get my clients to the closing table whether it be on the buying or selling side.

Q. What are the positives/ rewards of what you do?

A. The most positive or rewarding part for me personally is when you are helping a person or family achieve that goal or dream of homeownership. Just knowing that they can be proud of all the hard work they've put into their life and to see their hard work pay off is

something I am just happy to be a part of. It's something that just continues to motivate me to work hard for my clients day in and day out.

Q. What are the negatives / challenges of what you do?

A. The hardest part for me with Real Estate is maintaining a healthy work/ life balance. Our jobs as Realtors by nature tend to be the busiest when most other people are not busy with work and my wife's job is no different. So making sure I make time for my family and myself is difficult because I want to try and be there for my clients as much as possible but at the end of the day family is the most important part and so I have to remind myself of that on a very regular basis.

Q. What has contributed to your quicker success?

A. I have been asked this question several times over the last two and a half years and it's something I don't have a great answer to. I honestly think it's my approach to Real Estate. I don't look at this profession as a sales job. This is a relationship job. I work on building great relationships with every client I get the opportunity to work with. I don't try to get them to purchase any one home. I want them to find THE home that they want. So I think most people that I work with feel that I am not pushy or too "salesy". I am just here to help them find

the home they want or I am here to help them get the most money possible out of their current home.

Q. What about your family life today?

I am married to my beautiful wife Jade. We have two amazing kids, our daughter Addison is 6 years old (going on 15) and will be starting 1st grade soon. And our son Judah just turned 3 years old is my favorite little buddy. We have two little furry ones in our house Daisy and Rudy. We live in Greenwood and previously did live in North Carolina and South Carolina for a few years.







Awards: Multiple Million Dollar Month Sales Awards, Listing Leader of the Month (Once with Century 21 Scheetz Greenwood and once with Ferris Property Group)

Career Volume: 63 Transactions | \$19.5 Million

Last year's total volume: 19 Transactions | \$6.3 Million

Years in real estate: Less than three years (November 2021)

Q. What other interests do you have? **A.** My biggest interest or hobby that I have is officiating basketball. I have been an IHSAA Basketball official since 2007 and it's a hobby that I really enjoy. I have had the pleasure of officiating in some of the largest gyms and some of the biggest names in the state of Indiana. Basketball is different in Indiana and I am glad to be a small part of that.

Q. What makes your business different from others?

A. I really try to listen to my clients and find out what their needs are. I try to ask them if they've worked with agents in the past why they aren't working with them now so I know what their wants and needs are so I can be sure I do exactly what they want. Aside from that I truly try to bring as much value to my clients as I possibly can, whether its my knowledge of the market,

contacts with vendors, availability to communicate with them, having knowledge on what they need to do to list their home for top dollar, etc.

Q. If you could change one thing in your industry right now, what would it be?

A. I think my biggest pet peeve in this industry right now would have to be agents not communicating with each other. I will have a listing and an agent will show the home to their buyers. After the showing is over they never fill out feedback requests, answer text messages, phone calls, or emails. I understand we are all busy and some agents even look at each other as competition, but we are all working together to help our clients and when the communication is non-existent it makes everything much harder.



Q. What advice would you give to those considering real estate?

A. The biggest thing I would say is to learn as much about the entirety of the real estate process, not just what you need to know to pass the license exam through the state. There's so much to know about title, mortgages, insurance, HOAs, etc. If you have the knowledge, your ability to help your clients know what is best will improve drastically and in turn make you so much more valuable to them.

Q. Anything else you want to say with this platform?

A. Be kind to everyone. You don't know what others are going through each day. Just try to spread kindness.



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A Simply Luxurious Lifestyle





Builder Expo

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Remington Ramsey brought back the Builder Expo and over 270 realtors and industry professionals filled the seats to hear about all things new construction. Here's what you need to know: Henke Development Group is on fire and bringing new developments to all these areas:

- Bradley Run @ Holiday Farms (Zionsville)
- Village @ Chatham Hills (Westfield)
- Commercial Retail in front of Holliday Farms along 421 (Zionsville)
- Promontory (Zionsville) with a 37 acre lake and approximately 75 homesites on a total of 358 acres
- New development near Champion Park (Kokomo)
- New development near Ruoff (Noblesville)
- New development with golf course on 39 (Plainfield)
- Townhomes + commercial retail (Lebanon)
- Apartments + townhomes + commercial retail @ 191 and 31 (Westfield)
- New hotel and retail off I-69 (Pendleton)

Plus, a new development in Arkansas for Scott Pippen - How cool is that? We were all very grateful to hear directly from Steve Henke on these new developments and our builder panel with some new construction updates:

New construction sales are still on the rise - making up 33% of our real estate sales locally! Spec homes are a popular choice with some builders offering as low as 4.5% interest rates on a 30-year fixed mortgage. As of August, there's a 27% increase in building permits over last year (with the majority in Hamilton and Marion Counties) and it's expected to have a continual and steady increase over time...BUT we are still short on











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lots. There are currently about 11,000 land lots available now across our footprint, and we need more like 64,000 to meet the demands and BAGI President, Steve Lains, anticipates a need for approximately 100,000 lots over the next 5-6 years!

So, the BIG question in the room was this: Is there a housing crisis?

The answer is no, but there is an extreme housing (and lot) shortage. Homes are more expensive now than before, making it harder for buyers to purchase properties. However, with the relationships we have with our local builder partners and lenders, we can still help you craft an ideal scenario in new construction that offers you savings (reduced purchase price, low interest rates and significant seller concessions to pay down your closing costs). The fact of the matter is, there's no more waiting for the prices to go down - but the demand will certainly increase with any reductions in interest rates (therefore driving prices further up) - so act now! If you're interested in new construction consult with your realtor to help guide you through the process!

It was a jam packed event but we are so blessed for the industry leaders who invest their time into helping us all learn and grow.

A special thanks to our panelists and hosts *Indy Real Producers* & CrossCountry Mortgage.

Jess Mckinney, David Weekley Homes Brad Davis, Davis Homes Devon Bloxom, Estridge Homes Jerrod Klein, Taylor Morrison Steve Lains, BAGI - Wrap Up Speaker Steve Henke, Henke Development - Guest Speaker



















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GAS VS. ELECTRIC APPLIANCES: WHICH DO I CHOOSE?

When choosing between gas and electric appliances for your home, the decision often comes down to total cost of ownership (TCO), which includes not just the upfront cost, but also long-term operating expenses, maintenance, and lifespan. Here is a breakdown of common household appliances and which type may offer the best value over time. Note that Indiana has more affordable natural gas than electricity (compared to the national average).

1. Heating Systems

- Gas Furnaces: Gas furnaces generally have lower operating costs due to the lower price of natural gas compared to electricity in many regions. They also tend to heat spaces more quickly and efficiently. However, they typically have higher upfront costs and require regular maintenance, including checks for carbon monoxide leaks.
- Heat Pumps and Electric Furnaces: Electric heat pumps can be more cost- effective in mild weather, where they can also cool your home. They have lower upfront costs than gas furnaces and require less

maintenance, but their operating costs can be higher in colder months, as they become less efficient. Verdict: In colder climates like Indiana, gas furnaces usually offer a better TCO, but in milder winters, electric heat pumps might be more economical.

2. Water Heaters

- Gas Water Heaters: Gas water heaters heat water more quickly and generally have lower operating costs, especially in Indiana. However, they tend to have shorter lifespans and require venting systems, which can add to the installation costs.
- Electric Water Heaters: Electric models are usually cheaper to purchase and install. They also have a longer lifespan and are easier to maintain, but their operating costs are higher.

Verdict: If gas is affordable and available, a gas water heater often provides a better TCO. However, if initial cost and ease of installation are priorities, an electric water heater might be a better choice.

by Phil Thornberry

3. Cooking Appliances

- Gas Stoves: I love their instant heat control; gas stoves typically have lower operating costs and can continue to work during power outages. However, they require a gas line and adequate ventilation, which can increase installation costs.
- Electric Stoves: Electric stoves are easier to install, less expensive, and provide more even heating in ovens. They can, however, have higher long-term operating costs, and their cooktops take longer to heat and cool. Verdict: For avid cooks and those with existing gas lines, a gas stove might offer a better TCO. For those prioritizing lower initial costs and convenience, electric stoves could be more appealing.

4. Dryers

 Gas Dryers: Gas dryers are typically more energy-efficient and can dry clothes faster, leading to lower energy bills over time. However, they cost more upfront and require a gas hookup. Electric Dryers: Electric dryers are cheaper to buy and install, and they don't require a gas line. However, they usually have higher operating costs and may take longer to dry clothes.

Verdict: Gas dryers often provide better longterm value due to lower operating costs, but if you're looking to minimize upfront expenses, an electric dryer might be the way to go.

The decision between gas and electric appliances largely depends on your local energy costs, climate, and how much you value upfront versus ongoing expenses. Gas appliances offer lower operating costs, making them a better choice for long-term savings, especially in Indiana where natural gas is affordable. However, electric appliances tend to have lower upfront costs, are easier to install, and may be more suitable for those looking for convenience. Assess your priorities and determine which option provides the best fit for your home and budget.



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women's council of realtors

Kristen Olsen (Women's Council of Realtors, Indiana 2024 State President)

THE POWER OF

What's on the outside isn't always what's on the inside

Imagine sitting at a conference and one of the speakers is talking about being the best you you can be and how powerful words can be. You're mesmerized in the moment listening to their every word. They're talking about being strong and confident, how others can affect you with just one word or gesture. (You sit mesmerized in the moment, listening to their every word). He then asks the audience to think of a time where someone said something that stole your moment of joy, what was it that was said and how did it make you feel? You're in the moment reflecting on your own personal experiences.

Realizing that with all the chaos in the world we've built a wall of armor around ourselves portraying an image of confidence, poise, knowledge and expertise. At least that's what everyone sees on the outside. But when we really dive deep inside and analyze what is really going on we see a complete stranger. Someone we don't even recognize, a wounded warrior in a sense.

As he's speaking he tells a story about being bullied as a young boy and how that made him feel. Kids would use their words to attack him, leaving him feeling worthless and bad about the young boy he was. You lean in, listening to his every word, wondering why they would choose to be so cruel. Looking at this tall confident man it's hard to believe he ever endured anything like what he was saying. He stands up there walking back and forth in his perfectly pressed suit, shoes shined to perfection that you'd have thought he was prepared for a military inspection, every hair in place and that perfect colgate smile. He speaks with ease and has a tone that soothes your soul as he uses his words to draw you in. His words are powerful and resonate with some aspects of your own life. He gives examples of how we say things and how we could say them better with more meaning. How just one word can leave you feeling devastated or uplifted. You're seeing how impactful words can be. How choosing your words wisely can be most effective.

You're still staring up at this person in disbelief, this valiant leader that appears so together yet has so many layers on the inside that he has learned to project them outside in a positive way.

Each day this industry changes and presents its challenges taking a toll on all of us. We find ourselves wearing our poker faces more often, putting on our war paint and suiting up for battle to head out into the unknown. One thing we all seem to forget to do is take care of what's on the inside. Some days we allow what's going on inside ourselves to project negatively because we don't know how to take off the armor.

It's easier than we think, we can do it with words, one kind or positive word at a time. It's not just hearing these words that change the dynamic of a situation but speaking them can be powerful. Speaking from the inside out. "You are beautiful, you are confident, you are strong, you are worthy, you are brilliant. When you say or hear it enough you believe it and the transformation begins. Words hold so much power and YOU get to dictate what they will be, you can choose to use them for good or bad. Words have the power to build people up or tear them down. They can uplift and enlighten or depress and destroy.. They have the ability to heal, empower you, bring joy and make positive change. They can be written or spoken and carry the same message. There is one thing that words can not do and that is to be taken back, once spoken or written it's out there. So if my words here today impacted you to look inside and start your own power word movement then my goal has been achieved!

I leave you with this: you are loved, you are amazing and you matter!

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Stephanie

Stewart

Stephanie Stewart has quite an analytical mind, and she makes decisions based upon a small set of strategic core values. She finds communication to be foundational, and she teaches people to create an open dialogue with others. She seeks to avoid anything that leads to the path of least resistance, and she values ethics supremely. Beyond those, she is committed to old-fashioned hard work, and from the smallest task to the most high-profile job, Stephanie says that business owners must be dedicated to "doing what it takes."

Stewart is often called upon for sage advice, and she tells young agents to find a mentor who wants to make the agents' successes theirs too, to never be discouraged since real estate will reward hard work, and to persevere for the long haul. She is a fun-loving, comical leader who is always present, engaged, and diligent, and she will never let it rest until her pursuits create something special with a great experience!

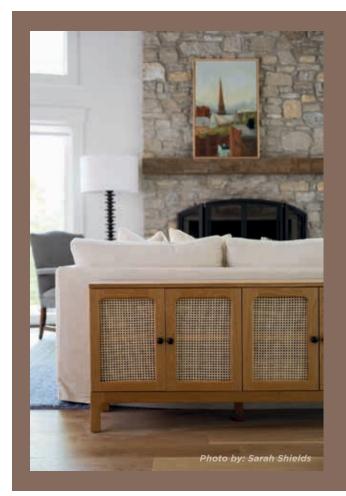


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If you think real estate is just about numbers, think again. Enter Amy Spillman, a force of nature in the Indianapolis real estate scene, who's not just closing deals but creating meaningful connections and fostering community. With a career volume of approximately \$88 million and an impressive \$22 million personally last year, Amy has certainly made her mark.

Amy's story begins in Fishers, Indiana, where she grew up and graduated from HSE High School. Her journey took her to Butler University as a dance major on an academic scholarship. However, after realizing that a career in ballet wouldn't pay the bills long-term, she made a pivotal switch to Purdue University, graduating with a degree in Communication. "That's when I truly began to understand the power of connection," she reflects.

Her path to real estate wasn't a straight line; before making the leap, Amy had a solid corporate career. It was a challenge to transition to self-employment in her 30s, but she knew it was the right move. "I debated it long and hard, but I couldn't have made a better decision," she says, highlighting the importance of believing in oneself.

In an industry where competition can get fierce, Amy finds inspiration in Tracy Hutton, a local powerhouse known for her savvy yet positive



I love being someone my clients can rely on during major transitions



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approach. "She's a force of nature in business," Amy shares, highlighting the importance of a supportive, abundance mindset in a cutthroat environment. "It's inspiring to see someone succeed while lifting others up."

The world of real estate is known for its ups and downs, and Amy has faced her share of challenges. "I've learned more resilience than I ever knew was possible," she explains, particularly in navigating the emotional landscape of buying and selling homes. Her nickname, "Bulldog," reflects her confidence and directness. "I love being someone my clients can rely on during major transitions," she adds.



I want to be remembered as someone who was relentless in her pursuits and fiercely loyal.



the joy that comes with closing a deal. "Seeing my clients' faces light up when they find their new home is priceless. It's not just a financial transaction; it's a monumental life event," she emphasizes. Guiding clients through these significant moments is what makes her role truly fulfilling.

While Amy has her fair share of crazy real estate stories, she keeps the juiciest ones for "dimly lit spots over cocktails." But



one thing she shares openly is her unwavering tenacity. "I won't give up. Even when the fat lady is singing, I'm still searching for an alternate route!" Whether it's a last-minute hiccup in a deal or a client who's uncertain about their next steps, Amy's determination shines through.

"I want to be remembered as someone who was relentless in her pursuits and fiercely loyal," she reflects, her passion for connection evident. This passion led her to launch Spark!, a





women's mentorship group aimed at connecting talented individuals with those who can benefit from their expertise. "It's been so rewarding to facilitate those connections," she says.

With her experience, Amy has some words of wisdom for newcomers in the industry: "Pick up the phone!" She believes effective communication can save so much confusion and heartache. "We learn from talking to people. So, go talk to someone right now!"

When she's not busy being a real estate dynamo, Amy loves spending time with her family. Married to Justin Darrow, a Principal Engagement Manager at Workday (who's also an avid marathon runner), they balance each other out perfectly. They own and operate an Airbnb business together called Sparrow Stays. "One



of our houses is in Speedway and part of the reason is because of our family being huge IndyCar fans" She emphasizes their passion for investing in the Speedway community as an integral part of Indianapolis' economic success. Their daughters, Penn and Vale, are equally dynamic—Penn is a dedicated gymnast while Vale shines in theatre. "They've become little adventurers just like us," she beams. "We love to travel and create memories together."

Amy Spillman's approach proves that it's so much more. With her blend of tenacity, warmth, and humor, she's not just selling homes; she's building a community. As she puts it, "Real estate is relational, not transactional." And if you're lucky enough to work with Amy, you'll find that not only will you get a great deal, but you might just walk away with a friend.



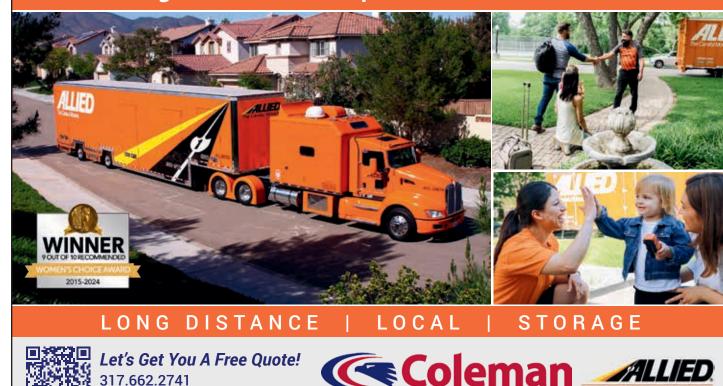
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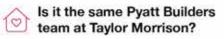
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3 (ii) "Broker's Commission cannot be used to reduce the purchase price of the home and is only valid it; (i) actively licensed Indiana Broker/Agent personally accompanies and registers its client with the Taylor Morrison Community; Sales Manager on client's first visit to the Eligible Home's Community; (ii) Broker/Agent personally accompanies its client on the showing of the Eligible Home; (iii) Broker/Agent's Client enters into a new purchase agreement for an Eligible Home during the Promotion Period. As of its Client's Purchase Agreement Date and subject to further verification. Agent must provide written documentation to Taylor Morrison's Community Sales Manager indicating its total year-to-date qualifying sales. Commission payable to actively licensed IN Broker at Closing only upon client's successful Closing and will be calculated using the Base Price of Client's Eligible Home, as reflected in the paragraph of the Purchase Agreement entitled "Purchase Price" as of the Purchase Agreement Date ("Commission"). However, if the final purchase price of a To-Be-Built home set forth in the closing disclosure or settlement statement is less than the Base Price of the home as of the Purchase Agreement Date, then the Commission shall be based upon the final purchase price of the home in the closing disclosure or settlement statement. No team sales; only individual Buyer's Agent may qualify. All other terms and conditions of Seller's Indiana-area Broker Referral Policies & Procedures (per community) and Broker Bonus Addendum apply. Broker solely responsible for all applicable taxes. Additional details and restrictions may apply and all homes subject to prior sale. May not be combined with any other special Broker bonuses or offers unless otherwise set forth in a Broker Bonus Addendum. All information lincluding, but not limited to prices, views, availability, school assignments and atings, incentives, floor plans, exteriors, site plans, features, standards and options, assessments and fees, planned amenties, programs, conceptual artists' renderings and community development plans) is not guaranteed and remains subject to change, availability or delay without notice. Any community improvements, recreational features and amenities described in marketing materials are based upon current development plans, which are subject to change and under no obligation to be completed. This is not an offering in any state where prohibited or otherwise restricted by law. Please see a Taylor Morrison Community Sales Manager for details and visit www.taylormorrison.com for additional state or community specific fisclaimers, licensing information or other details (as applicable). © August 2024, Taylor Monison of Indiana, LLC. All rights reserved. 09/04/24 9128



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TOP 200 STANDINGS

Teams and Individuals January 1, 2024 to September 30, 2024.

Rank	Agent Name	# Units Sold - 1 Side	# Units Sold - 2 Sides	Total # Tran. Sides	Total Tran. Vol	Rank	Agent Name	# Units Sold - 1 Side
1	Mike Scheetz	186.5	12	198.5	\$88,053,759	34	Jeffrey Paxson	48
2	Matt McLaughlin	49	43.5	92.5	\$84,203,713	35	Mary Wernke	11.5
3	Mike Deck	39.5	37	76.5	\$81,043,882	36	Stephanie Evelo	30.5
4	Carrie Holle	80.5	18	98.5	\$57,419,733	37	Molly Hadley	36
5	Bif Ward	28	17.5	45.5	\$53,376,527	38	Kevin Hudson	45
6	Justin Steill	56.5	20.5	77	\$49,301,528	39	Meighan Wise	19.5
7	Chandra Sekhar Alokam	24	103	127	\$49,205,473	40	Sean Daniels	31.5
8	Allen Williams	47	40	87	\$46,245,503	41	Scott Hackman	19
9	Jennil Salazar	26	15	41	\$46,071,902	41	Brandon Smith	14
10	Lindsey Smalling	77.5	64.5	142	\$40,831,818	43	Jeffrey Cummings	36
11	Stephen Clark	36	39	75	\$34,779,441	44	Lora Reynolds	18.5
12	Amanda Peterson	84	1.5	85.5	\$33,081,544	45	Matthew Kressley	10.5
13	Rashad Mitchell	67.5	11	78.5	\$32,386,148	46	Brian Sanders	12
14	Lauren Giesler	82	1	83	\$31,057,205	47	Luis Coronel	26
15	Chris Schulhof	22	14.5	36.5	\$29,896,490	48	Erika Frantz	37.5
16	Laura Heigl	16.5	26	42.5	\$29,469,027	49	Steve Lew	40
17	Christine Robbins	65.5	3	68.5	\$29,236,474	50	Kelly Dather	13
18	Michelle Chandler	31	56	87	\$27,789,485		· , · · ·	
19	Jamie Boer	32.5	27	59.5	\$27,709,022			
20	Alex Montagano	27	56.5	83.5	\$27,449,205			
21	Eric Forney	21.5	54	75.5	\$26,772,945	Disclaim	er: Information is pulled of	diractly from MLS Now
22	David Brenton	58	34	92	\$26,472,817	included	MLS is not responsible for	or submitting this data
23	Drew Wyant	53	27	80	\$26,118,228	alter or c	ompile this data, nor clain	n responsibility for the
24	Shannon Gilbert	19	44	63	\$26,088,811			
25	Robbin Edwards	25	18	43	\$25,783,225			
26	Jerrod Klein	67	0	67	\$25,770,443		OUR MORTG	AGE RATE
27	Traci Garontakos	15.5	10	25.5	\$25,699,058			
28	Mark Linder	16	24	40	\$25,675,249		Harvez	T OF THE
29	Mike Feldman	27	23	50	\$25,311,628		Narves	1 01 111
30	Summer Hudson	24	62	86	\$24,776,540			<u> </u>
31	Stacy Barry	22	25	47	\$24,581,595	11		
32	Eric Wolfe	42	54.5	96.5	\$24,372,709	W	'E'RE READY	IU HELP
33	Laura Turner	31	24	55	\$24,360,180			26 V.

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# Units Sold	Total # Tran.	
- 2 Sides	Sides	Vol
24	72	\$23,761,000
9.5	21	\$23,115,274
30	60.5	\$22,907,992
26	62	\$22,828,207
18	63	\$22,482,662
19.5	39	\$22,398,262
29	60.5	\$22,251,928
15	34	\$21,963,184
12.5	26.5	\$21,524,800
26.5	62.5	\$21,238,790
52.5	71	\$21,147,746
14	24.5	\$21,137,071
15.5	27.5	\$21,046,950
120	146	\$20,968,655
6	43.5	\$20,464,230
39.5	79.5	\$20,449,965
32.5	45.5	\$20,369,563

om MLS. New construction or numbers not reported to MLS within the date range listed are not ing this data. Some teams may report each agent individually. *Indy Real Producers* does not bility for the stats reported to/by MLS. Data is based off of Mibor counties.



TOP 200 STANDINGS

Teams and Individuals January 1, 2024 to September 30, 2024.

Rank	Agent Name	# Units Sold - 1 Side	# Units Sold - 2 Sides	Total # Tran. Sides	Total Tran. Vol		Rank	Agent Name	# Units Sold - 1 Side	# Units Sold - 2 Sides	Total # Tran. Sides	Total Tran. Vol
	Jeanne Hutcherson	15	11	26	\$20,297,250	(68	Jeremy Sandlin	42	27	69	\$18,265,900
2	Peter Stewart	48	36	84	\$19,961,796	(69	James Embry	31.5	13.5	45	\$17,671,220
	Patrick Keller	30	30.5	60.5	\$19,803,043	-	70	Danielle Robinson	24	25	49	\$17,626,685
	Laura Waters	16.5	34	50.5	\$19,731,695	-	71	Sena Taylor	18.5	25	43.5	\$17,483,886
	Tina Smith	10	18	28	\$19,468,100	-	72	Arjun Dhital	11	46	57	\$17,435,600
	Nicole Yunker	48	6	54	\$19,455,001	-	73	Ashlea Stone	36	3	39	\$17,142,760
7	Patrick Watkins	20.5	31.5	52	\$19,405,792	-	74	Kyle Williams	22	10	32	\$17,104,300
	Mamadou Gueye	12	40	52	\$19,298,856	-	75	Mary Boustani	12	21	33	\$16,917,180
	Patrick Tumbarello	13	24	37	\$19,258,298	-	76	Christopher Braun	10	6	16	\$16,851,500
	Matt King	16	10.5	26.5	\$19,257,453	-	77	Craig Deboor	23.5	34	57.5	\$16,813,430
	Kristian Gaynor	14	19	33	\$19,213,705		78	Stevee Clifton	11.5	17.5	29	\$16,723,750
	Jeff Kucic	16	7	23	\$19,190,400	;	79	Russell Harmeyer	9	3	12	\$16,627,740
	Jennifer Shopp	18	24.5	42.5	\$19,114,891	٤	80	Timeko Whitaker	19.5	30	49.5	\$16,512,399
	Benjamin Jones	8.5	14.5	23	\$18,698,908	٤	81	Denise Fiore	12	18	30	\$16,504,403
	Brigette Nolting	16.5	32.5	49	\$18,533,347	8	82	Zeida Suljkanovic	10	22.5	32.5	\$16,484,255
	James Robinson	14	24.5	38.5	\$18,497,290	٤	83	Julie Preston	21	23	44	\$16,399,229
	Scott Chain	32.5	40	72.5	\$18,424,038	٤	84	Jenny Lauck	4.5	45.5	50	\$16,302,936
						٤	85	Matthew Meyers	14	14	28	\$16,293,985
					MLS within the date range listed are not included. MLS is	٤	86	Garrett Brooks	47	12	59	\$16,227,403
	onsible for submitting this da oility for the stats reported to				Producers does not alter or compile this data, nor claim	٤	87	Brian Wignall	15	18	33	\$15,953,091
						7	88	Amy Spillman	19	20	39	\$15,849,580
			nert	יזחע מי	R CLIENTS A RANGE	8	89	Mark Lopez	11	26	37	\$15,712,104
							90	Alexandria Harris	4	15	19	\$15,541,000
	•		0.	DF FINA	ANCING OPTIONS TO		91	Drew Schroeder	12	10	22	\$15,500,528
			achies	re their	homeownership dreams!		92	Staci Woods	17	20	37	\$15,307,579
	0 🚔 🛋						93	Jared Cowan	14.5	24	38.5	\$15,287,375
1		0 1		1			94	Tim O'Connor	22.5	14.5	37	\$15,270,913
			77	1	H HALLMARK		95	Manzil Kohli	16.5	19.5	36	\$15,232,575
				0	HOME MORTGAGE		96	Jacilynn Ferris	5	49	54	\$15,098,750
-		XY	KA				97	Diane Brooks	20	17	37	\$14,976,224
0					Jordan Reichmann Branch Manager/SVP		98	Kristie Smith	12.5	9	21.5	\$14,964,520
				STANCE	NMLS# 1383159 317.345.1717		99	Adam Corya	13	11	24	\$14,870,045
	/ENTIONAL - VA - USI OR LOAN PROGRAM				jreichmann@1hallmark.com		100	Mark Branch	18.5	18.5	37	\$14,755,499
					MortgagesWithJordan.com		100		10.5	10.J	57	ΨI 4 ,735,488



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TOP 200 STANDINGS

Teams and Individuals January 1, 2024 to September 30, 2024.

Rank	Agent Name	# Units Sold - 1 Side	# Units Sold - 2 Sides	Total # Tran. Sides	Total Tran. Vol	Rank	Agent Name	# Units So - 1 Side
101	Jason O'Neil	12	8	20	\$14,738,507	118	Ron Rose	22.5
102	Ryan Orr	59	23	82	\$14,726,940	119	Steve Silver	25
103	Troy Dixon	16	25.5	41.5	\$14,719,714	120	Hart Summeier	23.5
104	Chad Hess	28.5	29	57.5	\$14,642,944	121	Patrick Daves	25
105	Chris Harcourt	33	23.5	56.5	\$14,615,545	122	Kyle Ingle	9
106	Roger Webb	17.5	24	41.5	\$14,426,000	123	Matthew Reffeitt	27
107	Allison Steck	8	6	14	\$14,389,000	124	Christiana Kalavsky	14.5
108	Kristen Yazel	24	20	44	\$14,386,723	125	Will Lonnemann	19
109	Ryan Radecki	22	14.5	36.5	\$14,361,374	126	Angelica Brewer	12.5
110	Erica Shupert	30	11.5	41.5	\$14,229,224	127	Basim Najeeb	10
111	Nicholas Laviolette	9.5	13	22.5	\$14,165,590	128	Elizabeth Marks-Strauss	10.5
112	Sandra Ginn	10	10	20	\$14,139,122	129	Amber Greene	24
113	Kristen Cambridge	14	13	27	\$14,060,398	130	Sai Lakshmana Vankayala	7
114	Craig McLaurin	15	27	42	\$14,051,515	131	Lisa Stokes	22
115	Rachel Patterson	14	14	28	\$14,030,830	132	Derek Manis	15
116	Carl Vargas	18.5	13.5	32	\$14,009,400	133	Samuel Hawkins	11
117	Jamie Johann	13	16	29	\$13,801,300	134	Jen Richardson	16

Disclaimer: Information is pulled directly from MLS. New construction or numbers not reported to MLS within the date range listed are not included. MLS is not responsible for submitting this data. Some teams may report each agent individually. *Indy Real Producers* does not alter or compile this data, nor claim responsibility for the stats reported to/by MLS. Data is based off of Mibor counties.



Rank	Agent Name	# Units Sold	# Units Sold	Total # Tran.	Total Tran.
		- 1 Side	- 2 Sides	Sides	Vol
3	Ron Rose	22.5	18	40.5	\$13,791,157
Э	Steve Silver	25	32	57	\$13,748,255
0	Hart Summeier	23.5	16	39.5	\$13,733,983
1	Patrick Daves	25	26	51	\$13,691,850
2	Kyle Ingle	9	19	28	\$13,670,366
3	Matthew Reffeitt	27	14.5	41.5	\$13,539,050
4	Christiana Kalavsky	14.5	13.5	28	\$13,509,254
5	Will Lonnemann	19	19	38	\$13,215,150
26	Angelica Brewer	12.5	23.5	36	\$13,168,840
27	Basim Najeeb	10	33	43	\$13,136,500
28	Elizabeth Marks-Strauss	10.5	17.5	28	\$13,122,060
9	Amber Greene	24	17	41	\$13,012,161
0	Sai Lakshmana Vankayala	7	30	37	\$13,004,665
81	Lisa Stokes	22	12	34	\$12,988,400
2	Derek Manis	15	23	38	\$12,961,632
3	Samuel Hawkins	11	6.5	17.5	\$12,917,821
4	Jen Richardson	16	34	50	\$12,885,800
35	Jordan Moody	27.5	12	39.5	\$12,856,141
86	Mark Dudley	38	27	65	\$12,823,553
37	Bina Ahluwalia	4	26	30	\$12,815,522
38	Wendy Zin	6	37	43	\$12,785,825
39	Todd Denkmann	16	9	25	\$12,731,900
40	Casley Ward Lewis	6.5	4.5	11	\$12,729,575
41	Kristin Glassburn	15.5	16.5	32	\$12,635,900
42	Ellen Orzeske	13	14.5	27.5	\$12,617,693
43	Jerry Gemmecke	12.5	14.5	27	\$12,571,368
44	Jenny Laughner	20.5	11.5	32	\$12,523,100
45	Andrea Ratcliff	18	10	28	\$12,473,250
46	Shelly Walters	13.5	10	23.5	\$12,469,952
47	-				
148	-				
	-				
	Kyle Morris Joel Vanags Christopher Fahy Denis O'Brien	11 5 17 20.5	15.5 8.5 8.5 24	26.5 13.5 25.5 44.5	\$12,435,315 \$12,406,145 \$12,375,763 \$12,369,171

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TOP 200 STANDINGS

Teams and Individuals January 1, 2024 to September 30, 2024.

Rank	Agent Name	# Units Sold	# Units Sold	Total # Tran.	Total Tran.	F	Rank	Agent Name	# Units Sold	# Units Sold	Total # Tran.	
		- 1 Side	- 2 Sides	Sides	Vol				- 1 Side	- 2 Sides	Sides	Vol
151	Megan Kelly	6	10	16	\$12,324,000	16	68	Steve Slavin	37	12	49	\$11,882,600
152	Andrea Kelly	12	6.5	18.5	\$12,265,704		69	Jennifer Blandford	6	20	26	\$11,879,808
152	Jacob Duke	13.5	8	21.5	\$12,231,500		70	James Smock	11.5	23.5	35	\$11,863,934
154	Jennifer Hamilton	24.5	21	45.5	\$12,160,900		71	Joshua Vida	28	0	28	\$11,775,290
155	Sarah Wiley	3	2	5	\$12,157,000		72	Thomas Endicott	17	18.5	35.5	\$11,755,190
156	Trent Whittington	9	21	30	\$12,148,825		73	Stanley Saingelus	1	38	39	\$11,738,180
157	Marty Wagner	19	9	28	\$12,038,945		74	Jane Barretto	19	11	30	\$11,734,390
158	Perla Palma Nunez	13	43.5	56.5	\$12,016,300		75	Donald Wilder	14	14	28	\$11,727,130
159	Gita Kapur	3.5	13	16.5	\$12,002,324		76	Baljinder Singh	0	30	30	\$11,719,722
160	Dody Mariscotti	11	23.5	34.5	\$11,997,200		77	Andre Grimes	43	0	43	\$11,682,425
161	Chanda Johnson	10	17	27	\$11,962,450		78	Christi Coffey	43	10.5	23	\$11,662,880
162	Jennifer Goodspeed	12	12	24	\$11,959,790		79	Vikki Duke	10	6	16	\$11,641,200
163	Frederick Catron	15	17.5	32.5	\$11,957,350		80	Carrie Abfall	15	7	22	\$11,615,030
164	Katrina Matheis	11	36	47	\$11,948,664		81	Bryan Arnold	14	20	34	\$11,582,719
165	Jennifer Turner	21	15	36	\$11,938,050				29	18	47	\$11,501,561
166	Ann Williams	11.5	11	22.5	\$11,893,831		82	Jodi Gandy	4		34	
167	Dean Glascock	8.5	13.5	22	\$11,889,750		83	Raymond Habash MS	4	30		\$11,452,519
							84 85	Kelly Todd Michael Johnson	10	12 7	19 17	\$11,451,016 \$11,389,720
		-			MLS within the date range listed are not included. MLS is		86	John Pacilio	14	, 13.5	27.5	\$11,368,710
	onsible for submitting this ibility for the stats reporte				<i>l Producers</i> does not alter or compile this data, nor claim		87	Lindsay Sears	13.5	17.5	31	\$11,360,605
-							88	Maher Batarseh	6.5	28	34.5	\$11,336,592
	1 Area		The home	nrotorto i	he femily		89	Chukwudi Ikechukwu		28	33	\$11,324,327
					he family—		90	Susan Falck-Neal	3	19	50	\$11,294,937
	-		who pro	otects 1	the home?		91	Devon Shaw	31.5	23	54.5	\$11,276,179
	- A		he home is	vour clien	ts most valuable asset, so you		92	Val Hooton	5.5	16	21.5	\$11,229,050
1	120-0	e h	vant to ma	ke sure the	y have the right protection.		93	Pegg Kennedy	21	14	35	\$11,204,754
12	Corres &	Sector Contractor			and your client find a homeowners insurance		94	Michael Lyons	24	3	27	\$11,156,164
1	13	P	olicy that will of	fer the protectio	n they need at a price they can afford.		95	Stacy Snively	4.5	5	9.5	\$11,110,000
14	11 500 100		all me today	to review o	r insurance options!		96	Sharon Grewal	0	28	28	\$11,075,313
10	A CAMPINE	NEW S	6	and the second			97	Jacqueline Graham	13	9	22	\$11,063,400
F	Mar Call			ent Turner vner/Agent	BRENT TURNER AGENCY		98	Corina Jones	16	9 17.5	33.5	\$11,043,400
1	The second		bt	urner@voldico.			98	Scott Babb	7	35	42	\$11,007,030
			Y P	317.363.0752								
and and		Sec.	w	ww.brentturne	ragency.com	2	200	Mary Petruzzi	13.5	11	24.5	\$10,960,150





Q. Who receives this magazine?

A: The top 500 real estate agents based on last year's volume. It takes 10.3million in sold volume to be in this select group of REALTORS[®].

Q. Do real estate agents have to pay for magazines or events?

A: NO! The magazine and the events are FREE to the agents and paid for by the partners who advertise.

Q. When are the events?

A: We typically have one event per quarter. These are mostly social events where we give out food and

prizes and celebrate the success of those who have been featured.

Q. How do I become a partner of the magazine?

A: Contact Remington Ramsey or someone on the *Indy Real Producers* Magazine team to discuss becoming a partner. Partners have access to the top agents via events, the monthly magazine, and social media.

Q. How do I advertise?

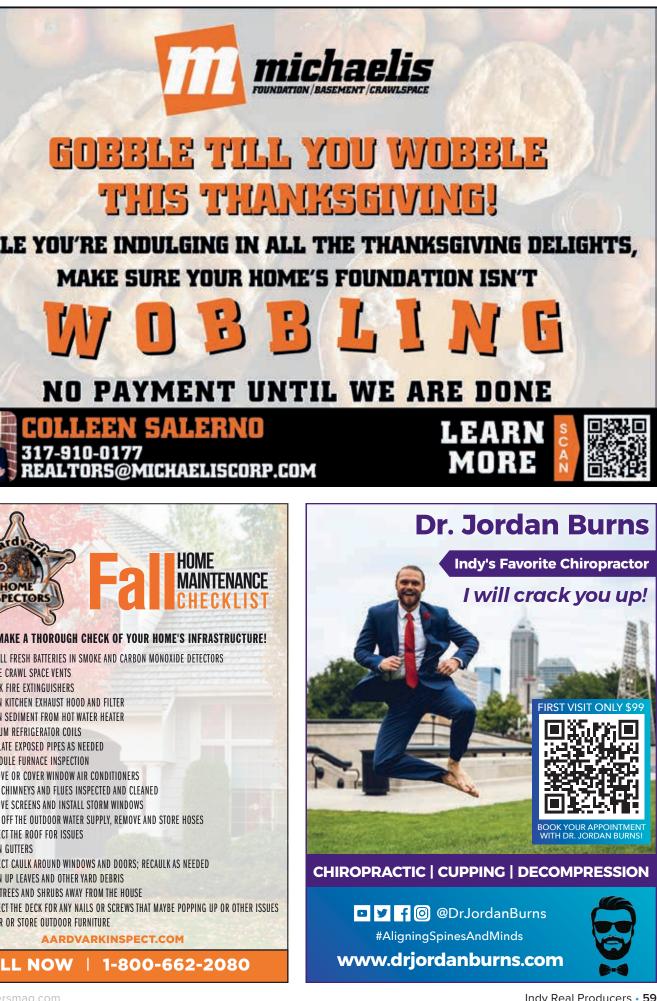
A: We have options for advertising in our partnership agreements. All of our partners are personally vetted by the *Indy Real Producers* team. Email indyteam@realproducersmag.com to learn more.

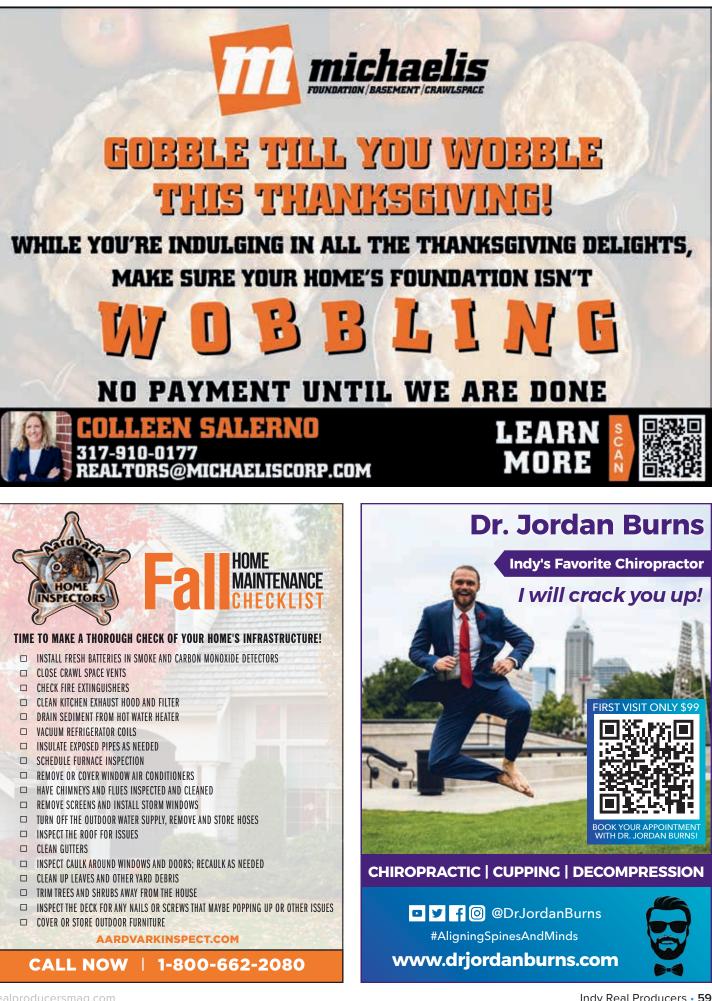
Q. Can I nominate someone or be nominated for a featured article? A: YES! - Reach out via email for us to send you a form.

Q. How did this magazine start?

A: Real Producers is a local magazine currently found in over 120 markets nationwide. It started in Indianapolis as a concept to highlight top-producing agents regardless of brand and connect them to the best vendors in town. Follow us on social media and reach out to find out how you can become a part of the platform.





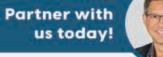






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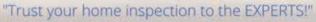
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