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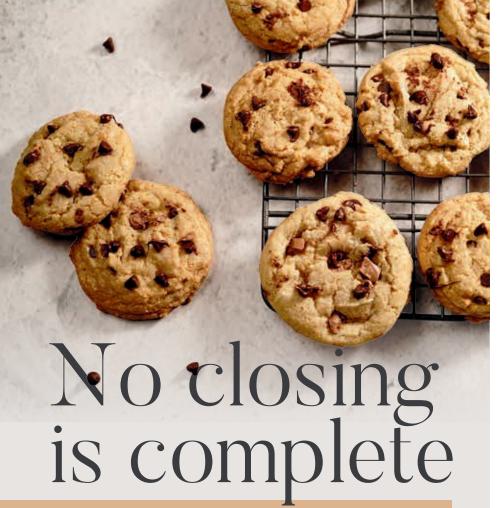


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- 4. Invite them to coffee or dinner and invite some other REALTORS® to join you!
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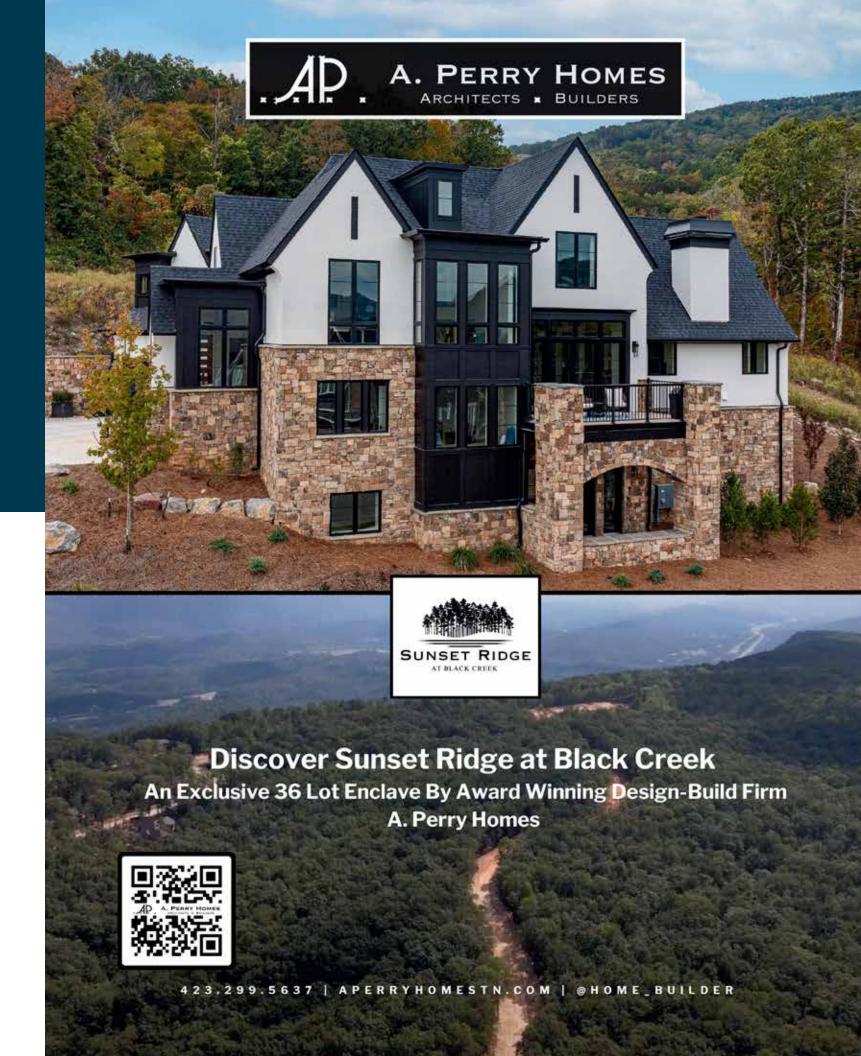


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Q: Why are the Lookouts so important to Chattanooga?

The Lookouts have been around since 1885 making the organization a staple of Chattanooga, and so many of our community members have a Lookouts story. We are a gathering place, we connect people, grow business, and make memories.

What makes the Lookouts so important to the community (Same question, different approach)

The Lookouts provide a getaway from the daily grind. We come together and celebrate. We work with businesses to achieve marketing and retention goals, and families to create lifelong memories.

Q: How are you connected to FirstBank?

FirstBank has been the presenting partner of Lookouts baseball for several years, and they embody what we look for in a partner. They are community-first and have been an incredibly supportive and active partner. Our relationship with FirstBank has blossomed over the years, and we are proud to have them as a part of the Lookouts family.

What are some ways the Lookouts offer experiences to the community?

Affordable, family fun is what we strive for. Whether it is recognition of a student for our Most Improved Student program, a little leaguer taking the field with the team, a group gathering, or a family looking for a fun night out, we offer opportunities for all of Chattanooga.

What are things to look forward to for the 2024 season?

As always with Lookouts baseball, you can expect to have a great time at the ballpark. We shoot fireworks on Fridays, host Thirsty Thursdays, and canned food drive Sundays. There are some incredible promotions on the schedule like the debut of the Chattanooga Wreckers, Star Wars and Marvel Nights, Bobblehead giveaways, Princess Knight, and a Bluey meet and greet. Of course, you also get to watch the stars of tomorrow take the field each night.

What's one piece of advice or one of the coolest things you've seen as part of the Lookouts?

Going into season 13, I've seen quite a bit at the ballpark. Without a doubt the coolest part of the job is the people that you get to meet. We get to interact with Chattanooga in a way unlike most organizations, and it is something we don't take lightly. We've also had some incredible players come through the organization, and seeing future MLB players up close and personal is always a treat.





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>> publisher's note

BUILDING Strong Trusting Relationships in the

POST-NAR SETTLEMENT ERA

In the aftermath of the NAR settlement, the importance of strong, trusting relationships in the real estate world has never been more evident. As we navigate this new landscape of increased transparency and accountability, it's clear that fostering genuine connections built on trust and integrity is essential for long-term success.



The NAR settlement has prompted a shift in focus towards consumer-centric practices and transparency. Clients are more informed and discerning than ever before, and they value honesty, reliability, and authenticity in their interactions with real estate professionals. This underscores the need for agents to prioritize building and maintaining strong, trusting relationships with their clients.

Moreover, we also strongly emphasize the value of collaboration and cooperation within the real estate community. By working together, sharing best practices, and supporting each other's growth, we strengthen the foundation of trust that underpins our industry.

As we embrace this new era of transparency and accountability, let us reaffirm our commitment to building strong, trusting relationships with our clients, colleagues, and partners. It is through these relationships that we create value, foster loyalty, and drive success in the ever-evolving world of real estate.

Thank you for joining us on this journey of growth, learning, and collaboration.

Warm regards,

Jeff White,Owner/Publisher







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FAOS

HOW DOES CHATTANOOGA REAL PRODUCERS WORK?

For those who may be new to Real Producers, or if you are just curious, here are some quick facts about Chattanooga Real Producers:

THE HEARTBEAT: We seek to elevate the culture of our local real estate community by INSPIRING us to KNOW ONE ANOTHER BETTER, creating stronger CONNECTIONS, more trusted relationships, and more repeat business for everyone involved.

DISTRIBUTION: This magazine is sent free of charge to the top 300 agents in the greater Chattanooga area based on MLS productivity. Within this area, there are over 3,000 active agents, but everyone who receives this publication is part of an elite group. You are remarkable. Just to be in this group is truly a badge of honor!

CONTENT: This is all about you, the Chattanooga real estate community. We do personal and unique stories on members of this community, giving you a platform to inspire others. Our goal is to go beyond the numbers and take a deep dive into the personal side of the industry, to inspire us to know one another better. It costs absolutely nothing for a real estate agent to be featured in the publication.

But to be featured, an agent must be nominated by a peer or leader in the Chattanooga real estate community. We are always taking nominations and encourage you to nominate individuals who are making a huge impact on our local real estate market.

OUR PARTNERS: Anyone listed as a "preferred partner" in the front of the publication is a part of this community. They will have an ad in every issue, attend our events and be a part of our online community. We don't just find these businesses off the street, nor do we work with all businesses that approach us. One or many of you have recommended every single preferred partner you see in this publication. We do not meet with businesses until they are vetted by one of the agents in our community and receive a "stamp of approval." If you are looking to add to your arsenal of incredible vendors, look no further.

CONNECTIONS: We love connecting REALTORS® and BUSINESSES in a variety of creative ways. If you ever would like a personal introduction, we would love to arrange it.

NETWORKING EVENTS: Along with the monthly publication, we host various social networking events where top agents, along with our top preferred partners, get together at reputable local venues to rub elbows, mastermind, have a good time and strengthen our greater Chattanooga community. We communicate information about the events through the publication, texts, emails and social media.

contribution: If you are interested in contributing, nominating REALTORS® for certain features, know of top-notch affiliate partners who should be a part of our community or would simply like to network, please email me at any time. I look forward to hearing from all of you!

JEFF WHITE
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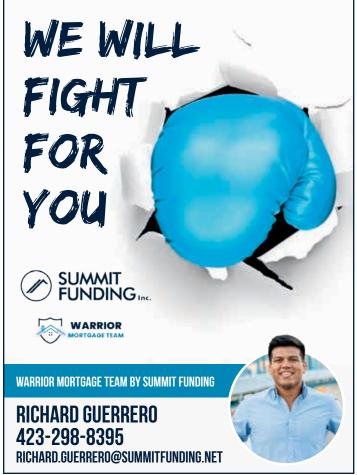
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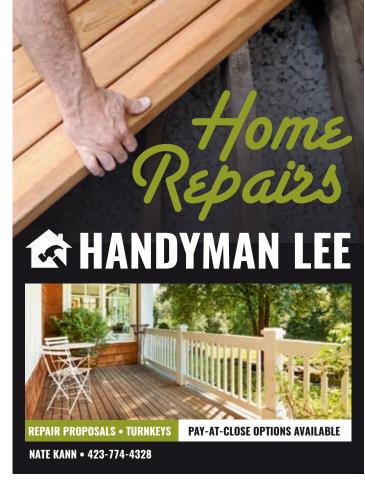
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By Anders Clarke Photos by Hayley Ownbey Photography

A decade after its inception, Creative
Revolver continues to adapt to the everchanging real estate photography market.
Although client needs have evolved over
the years, the company's value proposition
has remained the same: provide the highest
quality photography and videography
services to real estate professionals
to help elevate their marketing efforts
and differentiate themselves from the
competition. Through a customer-centric
and relationship-oriented approach,
Creative Revolver has completed nearly
8,000 shoots to date, adding value and providing
exceptional service to its clients.

In 2014, Ryan Dugger started Creative Revolver while he was a stay-at-home dad. After Diane Patty of Chattanooga Property Shop gave him his first shoot, he quickly gained steam in the real estate photography industry. Ryan would oftentimes take care of the kids during the day and shoot houses in the evening. You could even find him with a baby strapped to his chest, utilizing an "extra set of hands" to capture the perfect shot. "It started in a real humble way," he admits, "but I'm very proud of the fact that, despite Creative Revolver's growth and success over the last 10 years, we continue to work with many of our first customers today."

Over the next five years, Ryan built a strong rapport with several leading real estate brokerages, homebuilders, and architectural firms before adding a second photographer to the team in 2019. Now, Creative Revolver boasts a talented team of 12, complete with a deep bench of talented FAA-certified photographers and videographers, editors, and support staff. "It has been a joy to see our team grow along-side our long-term clients and partner with new customers



to bolster their marketing efforts." Although every member of the growing Creative Revolver family is irreplaceable, two notable leaders of the "day-to-day" are Jimie Luangrath, the Creative Director, and Autumn Mear, the Operations Manager.

Jimie Luangrath has become a household name in the Chattanooga real estate photography market, known for his awe-inspiring photographs and videos, playful personality, and collaborative approach to content creation. "Selling a home is oftentimes the largest and most important transaction in a person's life," said Jimie. "I take pride in playing an important role in that process by ensuring that every shoot captures a home's best angles, showcases its unique features, and maximizes the outcome for our clients." As Creative Director, Jimie leads the photography team and ensures that everyone is trained to deliver the world-class quality that Creative Revolver's clients have grown to expect and rely on. "Our team is awesome. We've all spent countless hours together sharing best practices and learning from each other. I'm confident that regardless of which photographer is booked, nobody will miss a beat."

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I take pride in playing an important role in that process by ensuring that every shoot captures

business are complex, particularly during peak season and stretches of inclement weather. "When we brought Autumn on, we immediately felt the impact she had on the business," Ryan stated emphatically.

> She may not be out in the field shooting houses, but Autumn always has her finger on the pulse of the business and is in frequent contact with Creative Revolver's customers. Autumn's high-touch and consultative approach towards relationship management has proven invaluable to the company's success. "I never want a client to feel like they can't pick up the phone and call me," states Autumn. "If there is a last-minute change to a shoot package or a client needs to reschedule, it is important that we can talk through things to quickly find a solution." As Creative Revolver has grown, Autumn now has

posal. "Our large team enables us to seamlessly serve many of the market's highest volume and most ambitious clients. I've found that our significant photographer capacity and flexibility are highly valued by our customers and serve as key differentiators when we go-to-market."

In a time when high-quality photos have become table stakes in the real estate industry, digital and social media marketing have become a higher priority for real estate professionals. This shift has caused much uncertainty and frustration throughout the industry, but Creative Revolver is here to help. The company

vice offerings, including monthly content creation packages, vertical reels, readyto-post social media content, and full social media management services. The additional service offerings bring new, exciting options for Creative Revolver and the clients it serves.

Looking ahead, Creative Revolver is well-positioned to continue serving its growing client base and adapting to the evolving real estate landscape. By leveraging its deep expertise and creative team, the company will continue helping its clients elevate their marketing efforts to differentiate themselves from the competition.

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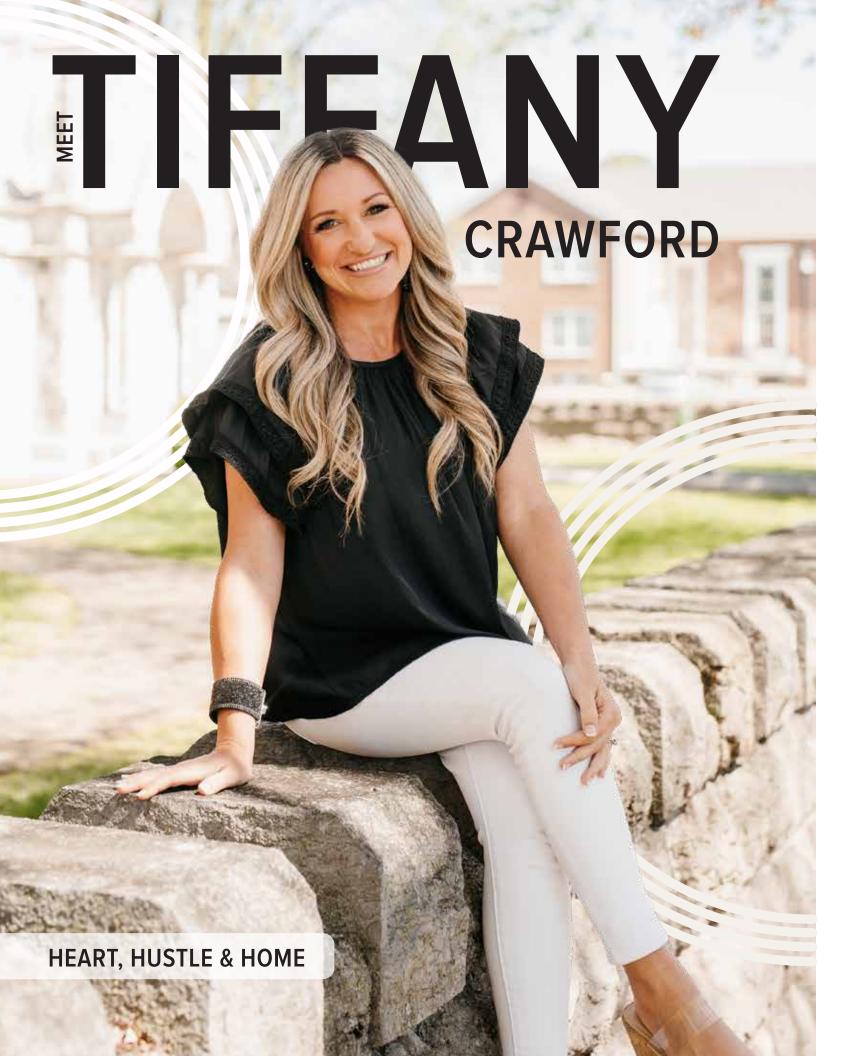


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By Anders Clarke Photos by Hayley Ownbey Photography

Growing up in Dalton, Tiffany Crawford watched her mother work hard to provide for her family. From a young age, she was driven to succeed and provide for the ones she loved. Graduating with a business management degree, she immediately put it to use, working with a friend to manage 21 Liberty Tax locations in north Georgia and eastern Tennessee. She also helped her father-in-law start up a chiropractic business, working the front desk before looking for a change. The change she was looking for came in the form of a real estate license in 2019 and Tiffany hasn't looked back.

After getting her license, she found her way onto the Choice Homes team, eventually going solo in 2021. As her success continued, she started Property Partners Chattanooga, adding team members and building her current team of five. This includes her friends, Kamryn and Caitlyn, her mother-in-law, Valerie, and her husband, Caleb. Because of her heart and drive, she has attracted some great talent to her team, allowing her even more opportunity to serve clients.

Tiffany's drive pushes those around her to grow and succeed as well. Because of her influence and determination, she has garnered the respect of the industry, as well as her children, who matter to her the most. She loves to



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invest time and energy to help others achieve their goals, giving the necessary guidance and support, as well as room to learn as they go. Her expert advice has helped several friends grow on her team and have the confidence to start their own real estate journeys. In addition, she offers her agents the opportunity to keep more of their commissions on splits. What Tiffany thrives on is the opportunity to help others saying, "Growing people into something more is what I get out of it".

Each transaction is guided by her heart and tempered by expertise. "Connecting families with a home that makes them smile," is her primary goal, and she takes it seriously. Patience, humility, and encouragement provide a positive experience for each client. Her self-described superpowers are a combination of reading people and understanding what they need and having a servant's heart. She is also committed

to doing right by her all parties involved, understanding that expert advice and advocacy have their places in each successful transaction. Tiffany strives to be at the top of her game on market trends, changing laws and regulations, and is always learning something new. Because of her commitment to doing things right and putting people first, she has seen great success and built a strong team in only five years.

The option of starting her own team is one of her favorite things about real estate. In making a team around her that fit her goals and personality, she is able to put her best foot forward. Having others who share her vision and goals for each transaction reinforces her own strengths and allows her to leverage theirs as well. As the team lead, she has attracted five people to her team currently and more that she helped launch into their own careers. There are many solo agents who do an outstanding job. Looking at her team now, she relishes the chance to introduce others to the industry and allow them to change their lives through real estate just as it changed hers. As she grows her team, it has also allowed her to expand her influence and service range.

She has recently expanded her reach into Atlanta, opening up new opportunities to help clients in Georgia. She has worked mostly in Chattanooga and North Georgia since she started. But being based out of Dalton, she has found some connections in Atlanta. She was contacted by a lender in the Atlanta market that heard of her reputation. After receiving a referral and going under contract that same day, the lender was impressed by her expediency and quality of her work. Now they have started a referral partnership in earnest, giving her numerous chances to prove herself to clients in Atlanta as well. While her team handles many of the local deals in Chattanooga, she is excited to see what can develop further south as well.

Camping, hiking, traveling and spending quality time with family occupies her time outside of her business. She is married to Caleb and has a daughter, Kayden, and two sons, Gabriel and Hudon. They love to spend time exploring Chattanooga restaurants and boating in Chickamauga on any nice day they can afford to. She is also a big Bulldogs fan and supports them whenever she can. Her faith and family restore her energy to serve and make it easy to have gratitude. She credits all her success to God and her faith at the end of the day. She has been able to create a

Connecting
families with a
home that makes
them smile is her
primary goal,
and she takes
it seriously.

wonderful business, family, and life thanks to Him. The richness she feels in her own life extends to each client she serves.

In five short years, Tiffany has found her happy place with plenty to be thankful for. Driven by her desire to serve and help others, she is so thankful for the impact and influence she can have on the community. Growing her own team to mirror that mission and expand her reach is a blessing she is thankful for daily. Surrounded by a wonderful team and her loving family, she is ready to tackle any challenges and overcome any obstacles she may face. Despite her quick success, Tiffany feels like she is just getting started. You can be sure to see Property Partners Chattanooga exceeding expectations for years to come.



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We are always accepting nominations for feature stories! If you know a colleague who is absolutely on fire and deserving of celebration, we would love to feature them in an upcoming edition of Chattanooga Real Producers magazine! Categories may include Top Producer, Rising Star, Team Leader, Broker, Making a Difference, REALTOR® on Fire, etc. To nominate a fellow REALTOR®, simply scan this QR code and follow the prompts. We look forward to receiving your nominations!



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FROM COSMETOLOGY TO CLOSING DEALS

Raised between the bustling cities of Chattanooga and Nashville, Kaila embarked on her professional journey in cosmetology. After eight years in the beauty industry, she transitioned to corporate America, where she spent another eight years. However, it wasn't until she purchased her first home in 2021 as a single mother that her interest in real estate blossomed. Motivated by this newfound passion, she dedicated herself to studying, obtaining her license, and joining Darren Miller's esteemed team at eXp Realty in Cleveland.

Throughout her tenure in real estate, Kaila has encountered numerous challenges and difficult situations. Yet, instead of retreating, she has confronted them head-on, approaching each obstacle with a blend of understanding, finesse, and humility. As she approaches her third year milestone in the industry, Kaila reflects on her journey with immense satisfaction, confident in the path she has chosen.

Coming from a corporate setting, Kaila loves the freedom real estate offers. The ability to run her business how she wants, work with who she wants, and rebrand herself on a daily basis is energizing. As an active mother of two, she thrives on the opportunity to prioritize her family when she needs to and her clients when she can. She is a strong Christian with a drive to serve God in her daily life and shower clients, friends and family with love and support. Due to her personality, she loves to help people navigate the buying and selling process and make friends along the way.

Kaila is transparent about who she is. One of the biggest benefits she enjoys about running her own real estate brand is she can be herself. She knows her strengths and understands what she provides to her clients. She brings the same enthusiasm and energy to every transaction, but knows that she won't be a great fit for everyone and will be upfront and honest about her concerns. Her transparency and integrity guide her process ensuring her clients know she is on their team. "People want to know you care about them and they're not just a transaction," she strains, "they want to know that you have their back."

Commitment to improvement is the mark of any successful person. She is constantly learning new skills and adapting better processes, always looking for better ways to serve. She loves to work on herself and is not one to shy away from a challenge. "If it scares me, then it's the first thing I'm going to do," she states, "I don't ever feel like there's anything holding me back." Because of her indomitable attitude, she is never in her comfort zone for long. Whether she is moving into the luxury market or taking on a big deal, she is confident in her ability to overcome and learn from each experience. Her determination to run headfirst into the metaphorical fire is why she has forged herself into a great agent so quickly. Only three years in, she will continue to embrace the opportunity to constantly improve.

Her unbeatable attitude and drive have helped her overcome the chaos and uncertainty of the industry. Every REALTOR® has challenges that are specific to the industry, but often unique. Kaila has her fair share of crazy stories from her fast-paced career thus far.

Whether it's a basement full of frogs or a naked client during walkthrough, she laughs it off and handles it like a professional. Thanks to her support network with her team, fantastic relationships she has built in the industry, and her trust in God and herself, she has overcome each and every test thrown her way. Now with shifting markets and an unclear future in the national market, she plans to double down on her strengths and work even harder.

Each client she works with is a new opportunity for her to

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THEY WANT TO KNOW THAT YOU HAVE THEIR BACK.

advocate for her clients and the industry as a whole. She loves to prove that REALTORS® care and takes it upon herself to prove it by her actions. Despite some who don't take a "people first" point of view, she urges agents to make sure they are putting people first in their deals. After all, real estate is a people-based business. You may be selling a house, but she encourages people to remember its also someone's home.

Her free time is spent with family or enjoying nature and art. She loves to hike and be outdoors, although she prefers sleeping in a real bed. You can often find her hiking local trails and enjoying





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the natural beauty of the Chattanooga area. She also loves to paint when she can. She also makes time for family, faith, and has a heart for volunteer or community work when she can afford the time.

As she plans to enter her fourth year of real estate, she has a lot to look forward

to. She has recently been certified as a luxury agent and has grown each year since she started. She plans on moving more into the luxury side but will always have a love for first-time buyers and helping single mothers find homes. Her willingness to advocate and fight for her client's best interests is tempered with a big heart and compassion

for others. Driven, determined, and always looking for the next challenge to undertake, she relishes the opportunity for unlimited growth both personally and financially. It's hard to beat someone who is great at what they do but almost impossible to beat someone who doesn't give up. Kaila is a great example of both.

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Things In A
Big Way, Then
You Gotta
Make Some
Big Changes."

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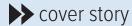


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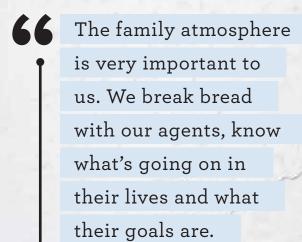
If the Chattanooga real estate industry has a matriarch, it is Darlene Brown. Darlene is the founder and president of Real Estate Partners Chattanooga LLC. She's also the managing broker of the downtown office. In her 40 years in the business, Darlene has been very successful selling real estate, held almost every leadership position at Greater Chattanooga REALTORS®, hired and trained over a thousand agents and broken many glass ceilings, including starting her own brokerage. Before she started Real Estate Partners in 2007, Chattanooga didn't have many woman owned, local brokerages.

Darlene's success can be attributed to many things including her tenacity, work ethic, commitment to personal and professional growth, and, most importantly her genuine care for other people. Both the real estate industry and the city have gone through many changes during Darlene's tenure. "It's hard to imagine now, but for a long time no one lived downtown," reflects Darlene. She was a pioneer of downtown living. Not only was she instrumental in the revitalization of downtown and selling the first condominiums, but she also took it a step further and moved to a condo downtown. She even earned the nickname "Downtown Darlene Brown."

While Darlene was building her real estate career, she was also doing her most important work, raising her son Ryan May as a single mom. "She was an incredible mom," Ryan says warmly. "She never missed a single game of mine. Even when I was in college, it didn't matter if she had to drive or fly, she always showed up." While Ryan knew he had his mom's unconditional support, he sometimes lacked appreciation for her work ethic when he was younger. Even as an adult, Ryan didn't fully appreciate just what his mom had accomplished professionally until he joined her in the business. "I had to call her and apologize. She built an incredible business, and she did it while being a single mom," says Ryan.



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We know what's going on in each other's lives.

And we support each other professionally and personally.

For a long time, Ryan had no interest in joining his mom in real estate full time. After college, Ryan worked for Coca-Cola for 18 years and was working his way up the corporate ladder. Early in his career, Ryan had gotten his license with the intention of using it only for his hobby of developing real estate though he didn't keep it active long. Darlene is a woman who always has a plan – this preparedness has served her well in business. In 2019, she knew she wanted to Ryan to join her in owning and operating the company. "I was traveling a lot for work at the time and was missing out on a lot of time with my family," shares Ryan. "The opportunity to be present at home and to work with my mom and continue her legacy was the perfect combination."

Real Estate Partners feels connected in a way that companies can lose as they expand. This can be felt in the way they care for each other. "The atmosphere is very important to us," says Ryan. "We break bread with our agents, know what's going on in their lives and what their goals are." While the company has grown exponentially over the years, from a single office to three office locations with nearly 180 agents, one thing that hasn't changed is the commitment to be there for their people. "We know what's going on in each other's lives," shares Darlene. "And we support each other professionally and personally. Some days we're organizing meal trains, and some days we're celebrating career milestones."

"When my mom started in real estate, it was very much a male dominated industry. She had to work harder and smarter to be successful. I'm very proud of her for being a trailblazer. Today, we have some extraordinary women we have on our leadership team," shares Ryan. "The men are great too, of course," he adds jokingly. It's a testament to the culture that one of Darlene's first employees, Kathie Landers VP of finance is still with the company.

'We believe dream homes belong to all of us.®' This simple yet powerful statement is the foundation on which Real Estate Partners was built and operates. It's even painted in big letters on the wall of their office as a daily reminder of their values and mission. Darlene and Ryan are optimistic about a bright future for their business, their agents, their family, and the Chattanooga community. This optimism grows from a belief that many agents in Chattanooga want to serve the community professionally and desire to align with others who put quality first. This, in turn, creates an even better real estate experience for the growing Chattanooga community while allowing agents at Real Estate Partners to build the life they want for themselves and their families. That is what success looks like to this mother-son duo.



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