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> AGENT TO WATCH Heather Gates

TOP 100 STANDINGS

> PARTNER SPOTLIGHT Monica Watts of Fully Promoted West Ocean City

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editor's note By Jilleien Franquelli

how to get your **passion back**

I have been very focused on preventing burnout, something that comes on very quickly and quite unnoticeably. For me, the summer months are full of sun and socializing and it is a great way to hide an impending burnout or ignore my body's signals. It's time to slow down. One minute I am riding high and the next I am struggling to find passion in anything.

Burnout is a state of exhaustion caused by prolonged and excessive stress in one's personal and or work life. It's a feeling of being overwhelmed, emotionally drained, and unable to cope with the demands of life. It can be caused by a variety of factors, including work overload, lack of control, unclear expectations, lack of support from colleagues, relationship problems, financial stress, caregiving responsibilities, or dealing with a chronic illness or disability.

How do we know if we are just experiencing a "normal" (whatever that means) level of stress and not something far greater?

There are several signs and symptoms that may indicate that you're experiencing burnout. Here are some of the common signs that I have faced:

- · You feel emotionally drained and overwhelmed most of the time
- You have a negative and cynical outlook towards work or life in general
- You have difficulty sleeping, or you experience sleep disturbances like insomnia or oversleeping

- · You feel physically exhausted or fatigued, even after getting enough sleep
- · You experience frequent headaches, muscle aches, or other physical symptoms
- You have difficulty concentrating, making decisions, or remembering things
- · You feel disconnected from others, including family and friends
- · You have a decreased sense of personal accomplishment, and you feel like you are not making progress towards your goals

Do any of these sound like you?? You could be experiencing burnout.

It's important to pay attention to these signs and take steps to manage stress and prevent burnout from becoming a chronic problem.

Those in the real estate industry and entrepreneurs are particularly susceptible to burnout due to the high levels of stress and pressure associated with starting and running a business. The rate at which they experience burnout can vary depending on a variety of factors, such as the type of business they are running, their level of experience, and their personal circumstances.

According to a study published in the Journal of Occupational Health Psychology, real estate agents were found to experience high levels of emotional exhaustion, which is a key component of burnout. The study found that a lack of social support, high work demands, and low levels of job control were all significant predictors of emotional exhaustion among real estate agents.

Sometimes it takes a moment to recognize something is not quite right, but once you do, you can't ignore it.

Here are a few ways that I work to get my passion back once I realize I am headed for burnout.

- Love Me: Make sure to take care of yourself physically, mentally, and emotionally. This can include exercise, healthy eating, getting enough sleep, and engaging in activities that bring you joy.
- Say NO: Learn to say "no" to tasks or responsibilities that are outside of your job description or that you don't have time for. Set realistic goals and deadlines, and don't overcommit yourself.
- Breathe deep: This can include deep breathing, meditation, yoga, or other relaxation techniques.
- Take breaks: Allow yourself to take breaks throughout the day, whether it's taking a walk or simply stepping away from your work for a few minutes. We are not lazy when we take a break or a day off.
- · Seek support: Reach out to friends, family, or colleagues for support when you need it. Talking to someone can help you gain perspective and reduce stress.
- Create an environment that uplifts you: Surround yourself with people who add value to your life. Find those that are supportive and collaborative.
- Create some easy wins: Break down large goals into smaller, more achievable ones. This can help you feel a sense of accomplishment and keep you from feeling overwhelmed. Sometimes I write something on a list just so I can cross it off.

We are part of an industry that is more susceptible to burnout. Each of you knows exactly what it is like to be in this industry - you give everything. Burnout isn't a one-time problem in that once it's fixed, it won't ever come back. It's something that we each need to be on the lookout for, not just in ourselves but in each other too. Sometimes we need a little reminder that we are more than what we feel!



Jill Franquelli Editor-in-Chief Jill@rpmags.com







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Heather By Abby Isaacs Photos by Atlanti

▶ agent to watch GATES

Brings Service, Sacrifice and Success

In the fast-paced world of real estate, balancing professional dedication with personal life is often a challenging feat. Having a military background, Heather Gates, a REALTOR® with Long & Foster Real Estate, prides herself on making the tough personal sacrifices to deliver exceptional service and top-tier numbers.

Whether it's during a golf outing at Bear Trap Dunes near her home in Ocean View, DE or even on the back of her husband's motorcycle, she is never out of reach for her clients.

"I give great service, but sometimes it comes at a price. I'm very grateful to have a supportive husband who also has a military background and understands that I'm going to stand up in a restaurant to take a phone call or sit in the golf cart with my computer and phone. Because if I don't, they're going to call someone else and that's just the nature of this business," said Heather.

Heather's journey into real estate began with a background in the military. Joining the Navy at the age of 19 as a hospital corpsman, she developed a profound understanding of sacrifice and service-a foundation that would shape her future career. After leaving the military, Heather transitioned into teaching for the Archdiocese of Baltimore, continuing her commitment to service.

Drawn to the beach, she, her husband and two kids relocated to Ocean View, DE in 2009. Once her kids were old enough to be more independent, she decided to pursue a career in real estate inspired by a less-than-ideal experience selling her own home.

"I had the worst experience. I took the photos. I made the flyers. I gave tours of my house. My REALTOR[®] was nowhere around. I wound up selling my home and then I thought to myself, 'I can do 10 times better than this agent ever did. I know I can do it.'

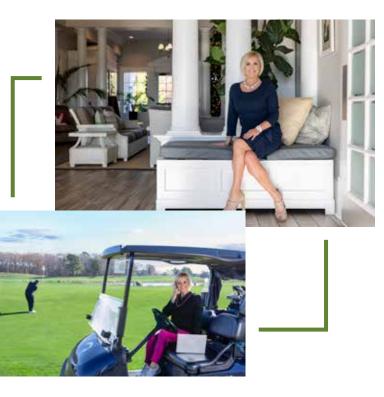
In 2015, Heather officially entered the real estate arena with licenses in Maryland and Delaware and her commitment to providing superior service became evident early on. In her first year, she sold an impressive 14 homes. Whether it's a \$60,000 lot or a \$6 million home, everyone gets the same five-star service.

Heather's approach to real estate is characterized by the military mantra she lives by: improvise, adapt, and overcome. This philosophy has fueled her success, allowing her

to navigate smoothly through the ever-changing real estate landscape. "Even a transaction that's going smoothly can flip overnight and then you have to dive in, fix everything and put out the fires."

She is humbled to be named an "Agent to Watch," and Heather attributes her success to the collaborative environment of The Ashley Brosnahan Team. The team's innovative use of technology, including a dedicated social media assistant and

comprehensive tracking metrics, has allowed Heather to connect with clients more organically and attract serious buyers.



Delegating tasks such as social media management and transaction coordination have enabled her to focus on what matters most—providing excellent service to her clients. "For example, our social media assistant will take videos of my listings so they can be marketed and not just placed in the MLS. Who as a seller wouldn't love to see how much advertising we do for your listing to get it sold at the highest price and within your timeframe?"

Beyond the numbers, Heather's commitment to her clients extends to forming lasting relationships. Whether working with clients from Connecticut, Pennsylvania, or New Hampshire, Heather's goal is to match them with the perfect home and ensure a seamless transition to the coastal lifestyle. "They're coming from everywhere to the beach. They want this lifestyle and everybody's excited about it. I'm just happy to be able to provide that for them."

As Heather continues her real estate journey, covering Sussex County from Milford down the coast to Ocean Pines, she remains rooted in her 28-year marriage and her passion for coastal living. Her perpetual optimism, disciplined mindset, and good habits have become the cornerstones of her success.

"I'm very regimented. If I'm not behind a computer or with a client by 9 a.m., there's a problem. I'm usually out walking early, listening to audiobooks, and getting myself set up for the day so that if there are some things that come my way, I'm prepared mentally, and physically to handle them."

Through service, sacrifice, and a commitment to her clients, she has not only built a successful career but also created a community of satisfied homeowners who consider her not just their realtor but also a trusted friend.

"After our transaction, they become family because that's how I treat them."





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MONICA WATTS of Fully Promoted West Ocean City **BRINGING BRANDS TO LIFE** By Lauren Stevens Photos by Atlantic Exposure

PADIO CANON

Monica Watts is the co-owner of Fully Promoted West Ocean City. Along with her full-time, onsite team member, Lisa Veze, she strives to realize clients' visions through high-quality branded and promotional products. And with this team, you're in experienced hands.

Monica boasts 30 years in the sales industry, a journey she says began in her late teens. For her, it's all about the people. "I've always enjoyed getting to know people - building relationships, talking to people." After years as a work-from-home Mom, Monica ran another Fully Promoted branch with a former business partner for four years. In 2020, Monica and her husband, Otis, co-founded Fully Promoted West Ocean City with a busi-FM 981 ness model centered on her passion for people. For Monica, it isn't just about selling products-it's about understanding client needs and goals, creating lasting connections, and being a partner in their success. "It makes the business much more worthwhile for me and much more fulfilling...I truly love and enjoy taking people's visions and their ideas and bringing them to fruition."

At Fully Promoted West Ocean City, prioritizing client relationships boils down to one key factor: an unwavering commitment to quality. Monica says "it makes me feel good putting products in [my client's] hands that I know are quality products...things that they can hand out to their clients or to prospective clients and have a sense of pride knowing that they're giving them functional items that people are going to use." And Monica wants people to know that Fully Promoted offers more than apparel and pens. "We can do anything you can put a logo on" from step and repeats to business cards.

Lisa and Monica are there to help clients think outside the box to come up with the best way to highlight their brand. The foundation of their conversations with clients centers on this question: "When you give your clients something, what do you want that thing to tell them about you?" This helps them come up with unique and functional products that the final recipient will actually use.



One of the reasons the Fully Promoted West Ocean City team loves working with REALTORS® is the opportunity to be creative with product options - from pizza cutters to blankets - that homebuyers or sellers will enjoy and use. Monica attests that, aside from acting as a thank you for the recipient, a usable item keeps a brand top-of-mind for the recipient. For REALTORS[©], this could translate to referrals. "Every time [the recipient] uses the item, they'll go 'hey? You know James was a really great agent. I'm going to pass this information on to my friend because I know she's buying a house."

At Fully Promoted West Ocean City, this unwavering commitment to quality doesn't have to be price prohibitive. Monica says that she and Lisa ask for a client's budget up front - and they stick to it. Then they use a "good, better, best" system for providing

each client with three, in-budget options to achieve their vision. "I know that a lot of times people are hesitant to give their budget when you ask for one, because they think 'oh, well, you just want to max my budget out.' It's not that at all. It's that if your budget is Honda, I'm not going to offer you Mercedes products. It's not fair. I'm going to offer you products that fall within your budget...I don't want to waste [a client's] time." When Monica's not working,

Victoria, 12-year-old Austin, Quentin. Recently, the family celebrated Victoria's wedding to her now husband Quentin.

Embroid Me_Branded Apparel

her favorite thing to do is spend time with her family. Otis and Monica have been together for $15\ {\rm years}$ and just celebrated their ninth wedding anniversary. They have three children: 24-year-old and 10-year-old Elena. They also have a two-year-old grandson,





PROCTOR

CHANGING LIVES By Pat Rippey Photos by Atlantic Exposure

It would be tough to find anyone who works harder than Carol Proctor. Currently an Associate Broker and Team Leader with Berkshire Hathaway HomeServices PenFed Realty, she's received BHHS's Legend Award and achieved the Chairman's Circle every year since 2015. In 2023 alone (as of December 3) her sales topped \$43.3 million, and her team consistently ranks in the top three in Maryland in units and GCI. If that weren't enough, for the past year she's served on the Ocean City Council—a job she says gives her a chance to really make a difference in people's lives.

As with many agents, Carol's path to real estate was circuitous. She started out in the banking industry, becoming an account representative and eventually rising to Regional Vice President. She was traveling to different states every week, and doing \$250 million/ month in residential mortgages-with three young children at home. Her

employer took a hit in the 2007-08 financial crisis, and Carol was forced to get jobs in several banks, each time building up her accounts before the company would go under. She was nevertheless driven by the need to help pro- is going to be a big part of their lives. vide for her family (her husband Rick also works in banking). She decided to change careers, using the knowledge

she had gained on the lending side, and got her real estate license in 2011. Carol found she loved helping people start on a new adventure. "Once I started doing it, I loved it," she recalls."That home It's wonderful being able to be a part of that. It gives me an opportunity to share in their happiness."

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That home is going to be a big part of their lives. It's wonderful being able to be a part of that. It gives me an opportunity to share in their happiness.

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"I Dive Right In"

Carol brings a little extra to the homebuying experience, having specialized in residential mortgages. She can answer most questions about the lending process and educate people as to what they can expect. "I know the process from A to Z," she asserts. "I dive right in." Carol credits her team for their tremendous support and willingness to step in and help each other out. She shares an office with Tony Golden, an experienced, hardworking realtor whom she describes as more like a partner than a team member. Collectively, they bring a wealth of experience to their clients, some of whom may not have purchased a home in many years and are now looking for a retirement home, vacation unit, or a second home investment. She loves seeing how things turn out for people, and gives an example of grateful clients who recently texted her a photo of their family on the boardwalk. She had sold them a house 5 years ago.

Stand Up and Do It

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I know the process

from A to Z.

I dive right in.

Carol had humble beginnings, growing up in rural Darlington Maryland, getting up at 4 am to tend to the farm animals. She rode combines, went hunting with her dad, and spent afternoons on her dirt bike. She looks back fondly at what she calls a slow-paced lifestyle, which she says taught her a lot about life, people, and working hard. Her family values stem from her upbringing; her dad worked several jobs to provide for the family but still made time to coach her softball and basketball teams. Although she lost her dad in 2019, it would be his words that pushed her to run for City Council when she saw the need for changes in Ocean City. "If you don't agree with certain things that are being done, don't wait for someone else to do it," she remembers him telling her. "You stand up and do it." She's been on the



Council for a year, and has already made contributions. One of her proudest accomplishments was fighting to build a new firehouse and hire 12 additional firemen for the town, ultimately casting the deciding vote to make it happen. "I like to make a difference in people's lives," Carol says, noting that 7,000 people live in Ocean City year round, but in the summer it becomes the second largest town in Maryland. She believes public safety and equal access are paramount, and promotes clean beaches, public parks, and pickleball courts. She hopes her voice brings a different perspectiveshe's the only woman on the 7-person Council-but says it's a collaboration of all members working together.

Overcoming Obstacles

Carol's strong work ethic and thoroughness have brought her to where

she is today, but above all, she listens to people. As an agent, she takes the time to hear what clients need and listens to their concerns. In her work on the Council, she wants to be the voice of those who don't feel they are being heard. Though she's a newcomer, she's earned some respect due to her reliance on data and her broader perspectives on tourism, real estate, and the financial aspects of proposed actions. As for hurdles, Carol has a positive approach, seeing them as learning opportunities. "I don't really see the obstacle. I look at what we can do to get through it and get on the other side."

Carol lives in Ocean City with Rick, her husband of 27 years. They have three children: Hannah (27), Sarah (22), and Aaron (20), and share the home with Carol's mom, two cats, and a boykin spaniel. The family loves to travel to amusement parks; Carol says she still goes on all the rides, albeit with a little help from Dramamine. She is a huge Washington Capitals fan, and enjoys riding her bike and playing golf, pickleball, and basketball. Her goals for 2024 are to find a better work/family balance, and perhaps travel to Europe if she can take time away from her other commitments. And, spoiler alert: she hinted at an interest in politics.

Carol still gets up every day at 4 am; she values her morning quiet time and says she needs it to reset and function throughout the day. She orders coffee with an extra shot of espresso, and carries two mobile phones (one dedicated to the Council, which Tony has dubbed 'the bat phone'). Carol still hears her dad's voice in her head and knows that he is present and guiding her. She's not slowing down any time soon.





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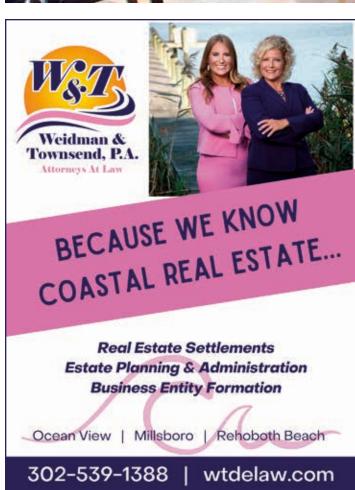
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2	Dustin Oldfather	Compass	134.5	\$56,995,557	36	BRIDGET BAUER	SEA BOVA ASSOCIATES INC.	42
	Brandon C Brittingham	Long & Foster Real Estate, Inc.	132	\$41,553,966	37	DANIEL R LUSK	McWilliams/Ballard, Inc.	41.5
	CARRIE LINGO	Jack Lingo - Lewes	130.5	\$126,380,626	38	JAMES LATTANZI	Northrop Realty	41
	Mary SCHROCK	Northrop Realty	112.5	\$64,622,392	39	Richard Barr	Long & Foster Real Estate, Inc.	40
	Pamela Price	RE/MAX Advantage Realty	106.5	\$36,109,800	40	Larry Linaweaver	Iron Valley Real Estate at The Beach	40
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	Debbie Reed	RE/MAX Realty Group Rehoboth	93	\$65,056,844	42	JOSHUA RASH	Long & Foster Real Estate, Inc.	38.5
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	LESLIE KOPP	Long & Foster Real Estate, Inc.	64	\$84,488,175	46	CHRISTINE MCCOY	Coldwell Banker Realty	37
	Carol Proctor	Berkshire Hathaway HomeServices PenFed Realty	64	\$37,347,650	47	Anthony E Balcerzak Jr.	Berkshire Hathaway HomeServices PenFed Realty-WOC	36
	JAIME HURLOCK	Long & Foster Real Estate, Inc.	62.5	\$28,963,448	48	Nicole P. Callender	Keller Williams Realty Delmarva	36
	Russell G Griffin	Keller Williams Realty	62.5	\$21,143,625	49	Melanie Shoff	Coastal Life Realty Group LLC	36
	Bethany A. Drew	Hileman Real Estate-Berlin	58	\$22,133,219	50	Timothy D Meadowcroft	Long & Foster Real Estate, Inc.	35
	LINDA BOVA	SEA BOVA ASSOCIATES INC.	56	\$10,078,975				
					Disclaime	r: Statistics are derived from close	d sales data. Data pulled on January 6th 2024, and based on report	ted numbers to ML
	Kimberly Lear Hamer	Monument Sotheby's International Realty	55.5	\$60,982,600	all of Mar		ne counties listed under the header. Consists of residential new con	
	Kimberly Lear Hamer Erin S. Lee	Monument Sotheby's International Realty Keller Williams Realty	55.5 55	\$60,982,600 \$9,318,090	to MLS wi	yland and Delaware by agents in t thin the date range listed are not	ne counties listed under the header. Consists of residential new con ncluded. MLS is not responsible for submitting this data. Data is bas	struction and resal
	-				to MLS wi report eac between	vland and Delaware by agents in t thin the date range listed are not ch agent individually; other teams both agents. Errors in the Bright N	ne counties listed under the header. Consists of residential new con ncluded. MLS is not responsible for submitting this data. Data is bas report total production under one name. If there's an alternate agen LS system could cause data to not be up-to-date. <i>Coastal Real Proc</i>	struction and resal and on each individu t listed, volume and
	Erin S. Lee	Keller Williams Realty	55	\$9,318,090	to MLS wi report eac between	yland and Delaware by agents in t thin the date range listed are not ch agent individually; other teams	ne counties listed under the header. Consists of residential new con ncluded. MLS is not responsible for submitting this data. Data is bas report total production under one name. If there's an alternate agen LS system could cause data to not be up-to-date. <i>Coastal Real Proc</i>	struction and resal and on each individu t listed, volume and
	Erin S. Lee Grant K Fritschle	Keller Williams Realty Keller Williams Realty Delmarva	55 52.5	\$9,318,090 \$31,013,228	to MLS wi report eac between claim resp	yland and Delaware by agents in t ithin the date range listed are not ch agent individually; other teams both agents. Errors in the Bright N ponsibility for the stats reported to	he counties listed under the header. Consists of residential new con ncluded. MLS is not responsible for submitting this data. Data is bas report total production under one name. If there's an alternate agen LS system could cause data to not be up-to-date. <i>Coastal Real Proc</i> /by MLS.	struction and resal and on each individu t listed, volume and
	Erin S. Lee Grant K Fritschle PAUL MALTAGHATI	Keller Williams Realty Keller Williams Realty Delmarva Monument Sotheby's International Realty	55 52.5 50	\$9,318,090 \$31,013,228 \$47,717,998	to MLS wi report eac between claim resp	yland and Delaware by agents in t ithin the date range listed are not ch agent individually; other teams both agents. Errors in the Bright N ponsibility for the stats reported to	ne counties listed under the header. Consists of residential new con ncluded. MLS is not responsible for submitting this data. Data is bas report total production under one name. If there's an alternate agen LS system could cause data to not be up-to-date. <i>Coastal Real Proc</i>	struction and resal and on each individu t listed, volume and
	Erin S. Lee Grant K Fritschle PAUL MALTAGHATI Kevin E Decker	Keller Williams Realty Keller Williams Realty Delmarva Monument Sotheby's International Realty Coastal Life Realty Group LLC	55 52.5 50 50	\$9,318,090 \$31,013,228 \$47,717,998 \$31,220,900	to MLS wi report eac between claim resp	yland and Delaware by agents in t ithin the date range listed are not ch agent individually; other teams both agents. Errors in the Bright N ponsibility for the stats reported to	he counties listed under the header. Consists of residential new con ncluded. MLS is not responsible for submitting this data. Data is bas report total production under one name. If there's an alternate agen LS system could cause data to not be up-to-date. <i>Coastal Real Proc</i> /by MLS.	struction and resal and on each individu t listed, volume and
	Erin S. Lee Grant K Fritschle PAUL MALTAGHATI Kevin E Decker Darron Whitehead	Keller Williams Realty Keller Williams Realty Delmarva Monument Sotheby's International Realty Coastal Life Realty Group LLC Whitehead Real Estate Exec.	55 52.5 50 50 49.5	\$9,318,090 \$31,013,228 \$47,717,998 \$31,220,900 \$14,874,850	to MLS wi report eac between claim resp	yland and Delaware by agents in t ithin the date range listed are not ch agent individually; other teams both agents. Errors in the Bright N ponsibility for the stats reported to	the counties listed under the header. Consists of residential new connected of the constant of	struction and resal and on each individu t listed, volume and
	Erin S. Lee Grant K Fritschle PAUL MALTAGHATI Kevin E Decker Darron Whitehead Nicholas Bobenko	Keller Williams Realty Keller Williams Realty Delmarva Monument Sotheby's International Realty Coastal Life Realty Group LLC Whitehead Real Estate Exec. Coastal Life Realty Group LLC	55 52.5 50 50 49.5 49	\$9,318,090 \$31,013,228 \$47,717,998 \$31,220,900 \$14,874,850 \$21,805,115	to MLS wi report eac between claim resp	yland and Delaware by agents in t ithin the date range listed are not ch agent individually; other teams both agents. Errors in the Bright N ponsibility for the stats reported to	he counties listed under the header. Consists of residential new connected of the constraint of the co	struction and resal and on each individu t listed, volume and
	Erin S. Lee Grant K Fritschle PAUL MALTAGHATI Kevin E Decker Darron Whitehead Nicholas Bobenko Suzie Parker	Keller Williams Realty Keller Williams Realty Delmarva Monument Sotheby's International Realty Coastal Life Realty Group LLC Whitehead Real Estate Exec. Coastal Life Realty Group LLC Northrop Realty	55 52.5 50 50 49.5 49 49	\$9,318,090 \$31,013,228 \$47,717,998 \$31,220,900 \$14,874,850 \$21,805,115 \$30,891,262	to MLS wi report eac between claim resp	yland and Delaware by agents in t ithin the date range listed are not ch agent individually; other teams both agents. Errors in the Bright N ponsibility for the stats reported to	ne counties listed under the header. Consists of residential new con ncluded. MLS is not responsible for submitting this data. Data is bas report total production under one name. If there's an alternate agen LS system could cause data to not be up-to-date. <i>Coastal Real Proc</i> /by MLS.	estruction and resale and on each individu the listed, volume and ducers does not alter and the second second second second second the second second second second second second second second
	Erin S. Lee Grant K Fritschle PAUL MALTAGHATI Kevin E Decker Darron Whitehead Nicholas Bobenko Suzie Parker Ryan Haley	Keller Williams Realty Keller Williams Realty Delmarva Monument Sotheby's International Realty Coastal Life Realty Group LLC Whitehead Real Estate Exec. Coastal Life Realty Group LLC Northrop Realty Atlantic Shores Sotheby's International Realty	55 52.5 50 50 49.5 49 49 49 47.5	\$9,318,090 \$31,013,228 \$47,717,998 \$31,220,900 \$14,874,850 \$21,805,115 \$30,891,262 \$25,441,084	to MLS wi report eac between claim resp	yland and Delaware by agents in t ithin the date range listed are not ch agent individually; other teams both agents. Errors in the Bright N ponsibility for the stats reported to	he counties listed under the header. Consists of residential new connected of the constraint of the co	estruction and resale and on each individu the listed, volume and ducers does not alter and the second second second second second the second second second second second second second second
•	Erin S. Lee Grant K Fritschle PAUL MALTAGHATI Kevin E Decker Darron Whitehead Nicholas Bobenko Suzie Parker Ryan Haley COURTNEY V BOULOUCON	Keller Williams Realty Keller Williams Realty Delmarva Monument Sotheby's International Realty Coastal Life Realty Group LLC Whitehead Real Estate Exec. Coastal Life Realty Group LLC Northrop Realty Atlantic Shores Sotheby's International Realty Coldwell Banker Realty	55 52.5 50 50 49.5 49 49 49 47.5 47.5	\$9,318,090 \$31,013,228 \$47,717,998 \$31,220,900 \$14,874,850 \$21,805,115 \$30,891,262 \$25,441,084 \$47,254,089	to MLS wi report eac between claim resp	yland and Delaware by agents in t ithin the date range listed are not ch agent individually; other teams both agents. Errors in the Bright N ponsibility for the stats reported to	 he counties listed under the header. Consists of residential new connected of the system could cause of the system could cause data to not be up-to-date. Coastal Real Proceedings of the system could cause data to not be up-to-date. Coastal Real Proceedings of the system could cause data to not be up-to-date. A E Family Operated Garbage Collection Roll-Off Dumpsters Junk Removal / Cleanouts 	estruction and resale and on each individu the listed, volume and ducers does not alter solutions of the solution of the solution of the solution of the solution of the solution of the solution of the solution of the solution of the solution of the solution of the solut
	Erin S. Lee Grant K Fritschle PAUL MALTAGHATI Kevin E Decker Darron Whitehead Nicholas Bobenko Suzie Parker Ryan Haley COURTNEY V BOULOUCON Nancy Reither	Keller Williams Realty Keller Williams Realty Delmarva Monument Sotheby's International Realty Coastal Life Realty Group LLC Whitehead Real Estate Exec. Coastal Life Realty Group LLC Northrop Realty Atlantic Shores Sotheby's International Realty Coldwell Banker Realty Coldwell Banker Realty	55 52.5 50 49.5 49 49 47.5 47.5 46	\$9,318,090 \$31,013,228 \$47,717,998 \$31,220,900 \$14,874,850 \$21,805,115 \$30,891,262 \$25,441,084 \$47,254,089 \$38,662,380	to MLS wi report eac between claim resp	yland and Delaware by agents in t ithin the date range listed are not ch agent individually; other teams both agents. Errors in the Bright N ponsibility for the stats reported to	he counties listed under the header. Consists of residential new connected MLS is not responsible for submitting this data. Data is bas report total production under one name. If there's an alternate agen LS system could cause data to not be up-to-date. Coastal Real Proc (by MLS.	estruction and resale sed on each individu it listed, volume and ducers does not alter and the set of the set of the set of the ducers does not alter and the set of
2 2 3 4 5 5 5 7 3 9 9 0	Erin S. Lee Grant K Fritschle PAUL MALTAGHATI Kevin E Decker Darron Whitehead Nicholas Bobenko Suzie Parker Ryan Haley COURTNEY V BOULOUCON Nancy Reither SUZANNE MACNAB	Keller Williams Realty Keller Williams Realty Delmarva Monument Sotheby's International Realty Coastal Life Realty Group LLC Whitehead Real Estate Exec. Coastal Life Realty Group LLC Northrop Realty Atlantic Shores Sotheby's International Realty Coldwell Banker Realty Coldwell Banker Realty RE/MAX Coastal	55 52.5 50 49.5 49 49 49 47.5 47.5 46 44	\$9,318,090 \$31,013,228 \$47,717,998 \$31,220,900 \$14,874,850 \$21,805,115 \$30,891,262 \$25,441,084 \$47,254,089 \$38,662,380 \$23,759,115	to MLS wi report eac between claim resp		 he counties listed under the header. Consists of residential new connected. MLS is not responsible for submitting this data. Data is bas report total production under one name. If there's an alternate agen LS system could cause data to not be up-to-date. Coastal Real Production MLS. I & Family Operated Garbage Collection Roll-Off Dumpsters Junk Removal / Cleanouts 615 Eastern Shore D Salisbury, MD 218 	estruction and resale sed on each individu it listed, volume and ducers does not alter and the set of the set of the set of the ducers does not alter and the set of
2 3 4 5 7 3 9 0	Erin S. Lee Grant K Fritschle PAUL MALTAGHATI Kevin E Decker Darron Whitehead Nicholas Bobenko Suzie Parker Ryan Haley COURTNEY V BOULOUCON Nancy Reither SUZANNE MACNAB Cory Mayo	Keller Williams Realty Keller Williams Realty Delmarva Monument Sotheby's International Realty Coastal Life Realty Group LLC Whitehead Real Estate Exec. Coastal Life Realty Group LLC Northrop Realty Atlantic Shores Sotheby's International Realty Coldwell Banker Realty RE/MAX Coastal Monument Sotheby's International Realty	55 52.5 50 49.5 49 49 47.5 47.5 46 44	\$9,318,090 \$31,013,228 \$47,717,998 \$31,220,900 \$14,874,850 \$21,805,115 \$30,891,262 \$25,441,084 \$47,254,089 \$38,662,380 \$23,759,115 \$36,057,396	to MLS wi report eac between claim resp		 he counties listed under the header. Consists of residential new connected. MLS is not responsible for submitting this data. Data is bas report total production under one name. If there's an alternate agen LS system could cause data to not be up-to-date. Coastal Real Production MLS. I & Family Operated Garbage Collection Roll-Off Dumpsters Junk Removal / Cleanouts 615 Eastern Shore D Salisbury, MD 218 	estruction and resale sed on each individu it listed, volume and ducers does not alter and the set of the set of the set of the ducers does not alter and the set of
	Erin S. Lee Grant K Fritschle PAUL MALTAGHATI Kevin E Decker Darron Whitehead Nicholas Bobenko Suzie Parker Ryan Haley COURTNEY V BOULOUCON Nancy Reither SUZANNE MACNAB Cory Mayo BARROWS AND ASSOCIATES	Keller Williams Realty Keller Williams Realty Delmarva Monument Sotheby's International Realty Coastal Life Realty Group LLC Whitehead Real Estate Exec. Coastal Life Realty Group LLC Northrop Realty Atlantic Shores Sotheby's International Realty Coldwell Banker Realty RE/MAX Coastal Monument Sotheby's International Realty	55 52.5 50 49.5 49 49 47.5 47.5 46 44 44	\$9,318,090 \$31,013,228 \$47,717,998 \$31,220,900 \$14,874,850 \$21,805,115 \$30,891,262 \$25,441,084 \$47,254,089 \$38,662,380 \$23,759,115 \$36,057,396 \$32,869,910	to MLS wi report eac between claim resp		he counties listed under the header. Consists of residential new connected MLS is not responsible for submitting this data. Data is bas report total production under one name. If there's an alternate agen LS system could cause data to not be up-to-date. Coastal Real Proc (by MLS.	estruction and resale sed on each individu it listed, volume and ducers does not alter and the set of the set of the set of the ducers does not alter and the set of



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TOP 100 STANDINGS · BY UNITS

Individual MLS ID Closed date from Jan. 1 to Dec. 31, 2023

RANK	NAME	OFFICE	SALES	TOTAL	RANK	NAME	OFFICE
51	Robert Payne	RE/MAX Advantage Realty	34.5	\$10,110,275	67	William P Brown	Keller Williams Realty
52	Jaime Cortes	Coldwell Banker Realty	34	\$8,890,380	68	Larry E Holdren	Larry Holdren Real Estate Ind
53	Anna Spann	Coldwell Banker Realty	34	\$12,076,240	69	Renee Parker	The Parker Group
54	ASHLEY BROSNAHAN	Long & Foster Real Estate, Inc.	34	\$19,792,703	70	Phillip W Knight	Atlantic Shores Sotheby's Int
55	Sandi Bisgood	Monument Sotheby's International Realty	34	\$32,085,195	71	Nitan Soni	Northrop Realty
56	VICKIE YORK	VICKIE YORK AT THE BEACH REALTY	33.5	\$21,318,499	72	Lisa Mathena	The Lisa Mathena Group, Inc
57	William Bjorkland	Coldwell Banker Realty	33.5	\$15,493,697	73	David L Whittington Jr.	Coastal Life Realty Group LL
58	Donna Harrington	Coldwell Banker Realty	33.5	\$11,742,850	74	Jonathan M Barker	Keller Williams Realty Delma
59	BILL CULLIN	Long & Foster Real Estate, Inc.	33	\$21,941,745	75	Andy Whitescarver	RE/MAX Realty Group Rehol
60	FRANCIS ESPARZA	Linda Vista Real Estate	33	\$8,125,400	76	Dustin Parker	The Parker Group
61	Shawn Kotwica	Coldwell Banker Realty	32.5	\$14,441,115	77	Dale King	Vision Realty Group of Salish
62	Tracy L. Zell	Long & Foster Real Estate, Inc.	32.5	\$19,672,400	78	Virginia Malone	Coldwell Banker Realty
63	Anthony Matrona	Resort Real Estate	32	\$7,954,600	79	Dustin Oldfather	Compass
64	Michael David Steinberg	Patterson-Schwartz-Rehoboth	32	\$16,726,105	80	ROBIN PALUMBO THOMPSON	Northrop Realty
65	Terence A. Riley	Shore 4U Real Estate	32	\$26,159,715	81	Deborah K. Bennington	Berkshire Hathaway HomeS
66	Marti Hoster	ERA Martin Associates	31.5	\$8,908,392	82	ELIZABETH KAPP	Long & Foster Real Estate, Ir
Disclaimer:	Statistics are derived from closed	d sales data. Data pulled on January 6th 2024, and base	d on reported numbers to MLS	. This is closed sales in	83	Lauren W. Bunting	Keller Williams Realty Delma

Disclaimer: Statistics are derived from closed sales data. Data pulled on January 6th 2024, and based on reported numbers to MLS. This is closed sales in all of Maryland and Delaware by agents in the counties listed under the header. Consists of residential new construction and resale. Numbers not reported to MLS within the date range listed are not included. MLS is not responsible for submitting this data. Data is based on each individual MLS ID. Some teams report each agent individually; other teams report total production under one name. If there's an alternate agent listed, volume and units will be split in half between both agents. Errors in the Bright MLS system could cause data to not be up-to-date. *Coastal Real Producers* does not alter or compile this data nor claim responsibility for the stats reported to/by MLS.



RANK	NAME	OFFICE	SALES	TOTAL
67	William P Brown	Keller Williams Realty	31	\$9,471,199
68	Larry E Holdren	Larry Holdren Real Estate Inc	31	\$5,556,600
69	Renee Parker	The Parker Group	31	\$9,106,739
70	Phillip W Knight	Atlantic Shores Sotheby's International Realty	31	\$16,081,317
71	Nitan Soni	Northrop Realty	31	\$15,650,555
72	Lisa Mathena	The Lisa Mathena Group, Inc.	30.5	\$8,526,146
73	David L Whittington Jr.	Coastal Life Realty Group LLC	30	\$16,588,100
74	Jonathan M Barker	Keller Williams Realty Delmarva	30	\$25,146,124
75	Andy Whitescarver	RE/MAX Realty Group Rehoboth	30	\$11,826,040
76	Dustin Parker	The Parker Group	29.5	\$13,293,860
77	Dale King	Vision Realty Group of Salisbury	29	\$7,915,423
78	Virginia Malone	Coldwell Banker Realty	29	\$13,926,375
79	Dustin Oldfather	Compass	29	\$11,663,314
80	ROBIN PALUMBO THOMPSON	Northrop Realty	29	\$14,689,607
81	Deborah K. Bennington	Berkshire Hathaway HomeServices PenFed Realty - OP	28.5	\$12,392,850
82	ELIZABETH KAPP	Long & Foster Real Estate, Inc.	28.5	\$17,968,922
83	Lauren W. Bunting	Keller Williams Realty Delmarva	28	\$12,397,664
84	Patricia Lynn Himelright	Northrop Realty	28	\$5,328,400
85	ANTHONY SACCO	RE/MAX Associates	28	\$9,068,406
86	Bill R. Rothstein	Montego Bay Realty	28	\$11,374,250
87	Leslie I. Smith	Sheppard Realty Inc	28	\$11,324,558
88	MATT BRITTINGHAM	Patterson-Schwartz-Rehoboth	28	\$13,594,550
89	Amanda Ellen Tingle	Coldwell Banker Realty	28	\$10,169,767
90	KIM S HOOK	RE/MAX Coastal	27	\$20,856,913
91	Matthew Lunden	Keller Williams Realty	27	\$15,703,209
92	Jeffrey Douglas Messick	Berkshire Hathaway HomeServices PenFed Realty-WOC	27	\$9,427,507
93	VALERIE ELLENBERGER	Compass	27	\$15,463,710
94	SHELBY SMITH	Long & Foster Real Estate, Inc.	26.5	\$14,376,050
95	DANIEL TAGLIENTI	Keller Williams Realty	26	\$17,085,206
96	Charlene L. Reaser	Long & Foster Real Estate, Inc.	26	\$8,571,440
97	SHAUN TULL	Jack Lingo - Rehoboth	26	\$56,928,320
98	Harryson Domercant	Keller Williams Realty Delmarva	26	\$6,105,370
99	SHANNON L SMITH	Northrop Realty	25.5	\$13,716,837
100	Marc Bouloucon	Coldwell Banker Realty	25.5	\$22,067,293

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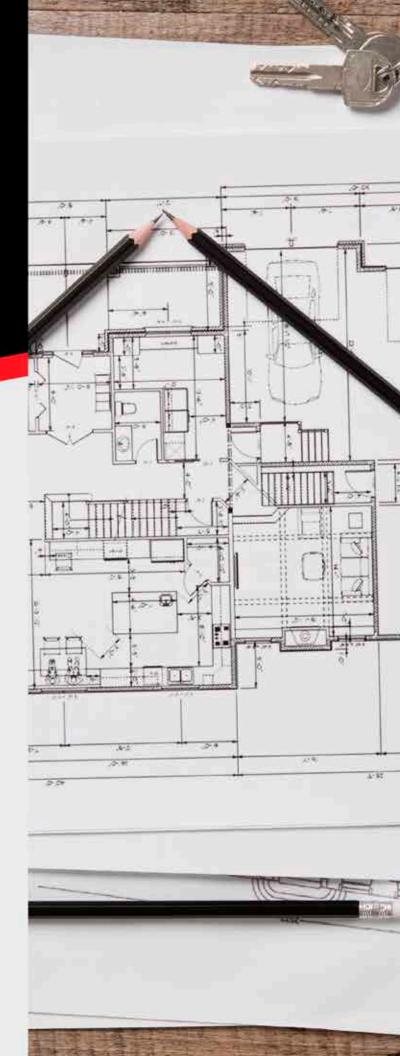


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TOP 100 STANDINGS · BY VOLUME

Individual MLS ID Closed date from Jan. 1 to Dec. 31, 2023

	NAME	OFFICE	SALES	TOTAL	RANK	NAME	OFFICE	SALES	ΤΟΤΑΙ
	Lee Ann Wilkinson	Berkshire Hathaway HomeServices PenFed Realty	339.5	\$290,219,880	17	Pamela Price	RE/MAX Advantage Realty	106.5	\$36,109,8
	CARRIE LINGO	Jack Lingo - Lewes	130.5	\$126,380,626	18	Cory Mayo	Monument Sotheby's International Realty	44	\$36,057,3
	LESLIE KOPP	Long & Foster Real Estate, Inc.	64	\$84,488,175	19	DANIEL R LUSK	McWilliams/Ballard, Inc.	41.5	\$35,686,2
	PAUL TOWNSEND	Jack Lingo - Lewes	70.5	\$66,825,713	20	Joseph Wilson	Coastal Life Realty Group LLC	66	\$35,220,
	MICHAEL KENNEDY	Compass	93	\$65,144,474	21	BARROWS AND ASSOCIATES	Monument Sotheby's International Realty	44	\$32,869,
	Debbie Reed	RE/MAX Realty Group Rehoboth	93	\$65,056,844	22	Sandi Bisgood	Monument Sotheby's International Realty	34	\$32,085
	Mary SCHROCK	Northrop Realty	112.5	\$64,622,392	23	Kevin E Decker	Coastal Life Realty Group LLC	50	\$31,220,9
	Kimberly Lear Hamer	Monument Sotheby's International Realty	55.5	\$60,982,600	24	Grant K Fritschle	Keller Williams Realty Delmarva	52.5	\$31,013,2
	Dustin Oldfather	Compass	134.5	\$56,995,557	25	Suzie Parker	Northrop Realty	49	\$30,891,2
	SHAUN TULL	Jack Lingo - Rehoboth	26	\$56,928,320	26	Gary Michael Desch	Northrop Realty	43	\$29,644
	PAUL MALTAGHATI	Monument Sotheby's International Realty	50	\$47,717,998	27	JAIME HURLOCK	Long & Foster Real Estate, Inc.	62.5	\$28,963,
	COURTNEY V BOULOUCON	Coldwell Banker Realty	47.5	\$47,254,089	28	JOHN ZACHARIAS	Patterson-Schwartz-OceanView	39	\$26,899,
	BRYCE LINGO	Jack Lingo - Rehoboth	24	\$42,454,370	29	KIKI HARGROVE	Long & Foster Real Estate, Inc.	20	\$26,186
	Brandon C Brittingham	Long & Foster Real Estate, Inc.	132	\$41,553,966	30	Terence A. Riley	Shore 4U Real Estate	32	\$26,159
	Nancy Reither	Coldwell Banker Realty	46	\$38,662,380	31	Ryan Haley	Atlantic Shores Sotheby's International Realty	47.5	\$25,441,
	Carol Proctor	Berkshire Hathaway HomeServices PenFed Realty	64	\$37,347,650	32	JAMES LATTANZI	Northrop Realty	41	\$25,259
	Chatication and dominand from placed	color data. Data mullad an January (4h 2024) and based on to	nexted numbers to MI	C. This is closed calles in	33	Jonathan M Barker	Keller Williams Realty Delmarva	30	\$25,146
	and and Delaware by agents in the	sales data. Data pulled on January 6th 2024, and based on re e counties listed under the header. Consists of residential new		5. This is closed sales in	24			44	\$23,759
					34	SUZANNE MACNAB	RE/MAX Coastal	44	¢∠3,/59
	0	cluded. MLS is not responsible for submitting this data. Data is port total production under one name. If there's an alternate a	based on each individ	ual MLS ID. Some teams	34 35	SUZANNE MACNAB	RE/MAX Coastal The Parker Group	72.5	
ort each veen b	n agent individually; other teams re	cluded. MLS is not responsible for submitting this data. Data is port total production under one name. If there's an alternate a S system could cause data to not be up-to-date. <i>Coastal Real F</i>	based on each individ gent listed, volume and	ual MLS ID. Some teams d units will be split in half					\$23,754,
ort each veen b	n agent individually; other teams re oth agents. Errors in the Bright MLS	cluded. MLS is not responsible for submitting this data. Data is port total production under one name. If there's an alternate a S system could cause data to not be up-to-date. <i>Coastal Real F</i>	based on each individ gent listed, volume and	ual MLS ID. Some teams d units will be split in half	35	Tyler L Nicholls	The Parker Group	72.5	\$23,754, \$23,254
rt each veen b	n agent individually; other teams re oth agents. Errors in the Bright MLS	cluded. MLS is not responsible for submitting this data. Data is port total production under one name. If there's an alternate a S system could cause data to not be up-to-date. <i>Coastal Real F</i>	based on each individ gent listed, volume and	ual MLS ID. Some teams d units will be split in half	35 36	Tyler L Nicholls Julie Gritton	The Parker Group Coldwell Banker Premier - Lewes	72.5 43	\$23,754, \$23,254 \$22,133,
ort each ween b m respo	n agent individually; other teams re oth agents. Errors in the Bright MLS onsibility for the stats reported to/b	cluded. MLS is not responsible for submitting this data. Data is port total production under one name. If there's an alternate and S system could cause data to not be up-to-date. <i>Coastal Real F</i> y MLS.	based on each individ gent listed, volume and	ual MLS ID. Some teams d units will be split in half	35 36 37	Tyler L Nicholls Julie Gritton Bethany A. Drew	The Parker Group Coldwell Banker Premier - Lewes Hileman Real Estate-Berlin	72.5 43 58	\$23,754, \$23,254 \$22,133, \$22,067,
ort each ween b m respo	agent individually; other teams re oth agents. Errors in the Bright MLS onsibility for the stats reported to/by	cluded. MLS is not responsible for submitting this data. Data is port total production under one name. If there's an alternate and S system could cause data to not be up-to-date. <i>Coastal Real F</i> y MLS.	based on each individ gent listed, volume and	ual MLS ID. Some teams d units will be split in half er or compile this data nor	35 36 37 38	Tyler L Nicholls Julie Gritton Bethany A. Drew Marc Bouloucon	The Parker Group Coldwell Banker Premier - Lewes Hileman Real Estate-Berlin Coldwell Banker Realty	72.5 43 58 25.5	\$23,754, \$23,254, \$22,133, \$22,067, \$21,941;
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	OFFICE	SALES	TOTAL
	RE/MAX Advantage Realty	106.5	\$36,109,800
	Monument Sotheby's International Realty	44	\$36,057,396
	McWilliams/Ballard, Inc.	41.5	\$35,686,218
	Coastal Life Realty Group LLC	66	\$35,220,165
SSOCIATES	Monument Sotheby's International Realty	44	\$32,869,910
	Monument Sotheby's International Realty	34	\$32,085,195
	Coastal Life Realty Group LLC	50	\$31,220,900
	Keller Williams Realty Delmarva	52.5	\$31,013,228
	Northrop Realty	49	\$30,891,262
ch	Northrop Realty	43	\$29,644,621
	Long & Foster Real Estate, Inc.	62.5	\$28,963,448
3	Patterson-Schwartz-OceanView	39	\$26,899,284
	Long & Foster Real Estate, Inc.	20	\$26,186,312
	Shore 4U Real Estate	32	\$26,159,715
	Atlantic Shores Sotheby's International Realty	47.5	\$25,441,084
	Northrop Realty	41	\$25,259,480
r	Keller Williams Realty Delmarva	30	\$25,146,124
лB	RE/MAX Coastal	44	\$23,759,115
	The Parker Group	72.5	\$23,754,075
	Coldwell Banker Premier - Lewes	43	\$23,254,657
	Hileman Real Estate-Berlin	58	\$22,133,219
	Coldwell Banker Realty	25.5	\$22,067,293
	Long & Foster Real Estate, Inc.	33	\$21,941,745
	Coastal Life Realty Group LLC	49	\$21,805,115
	VICKIE YORK AT THE BEACH REALTY	33.5	\$21,318,499
Y	Coldwell Banker Realty	37	\$21,301,230
	Holiday Real Estate	15	\$21,206,400
	Keller Williams Realty	62.5	\$21,143,625
	Coldwell Banker Realty	38	\$21,024,676
	RE/MAX Coastal	27	\$20,856,913
W	Keller Williams Realty	23.5	\$20,827,110
	Northrop Realty	37.5	\$20,673,888
	Long & Foster Real Estate, Inc.	10.5	\$20,525,500
HAN	Long & Foster Real Estate, Inc.	34	\$19,792,703

TOP 100 STANDINGS · BY VOLUME

Individual MLS ID Closed date from Jan. 1 to Dec. 31, 2023

RANK	NAME	OFFICE	SALES	TOTAL
51	Tracy L. Zell	Long & Foster Real Estate, Inc.	32.5	\$19,672,400
52	JENNIFER BARROWS	Monument Sotheby's International Realty	24.5	\$19,644,509
53	Walter Stucki	RE/MAX Realty Group Rehoboth	21	\$19,141,125
54	ELIZABETH KAPP	Long & Foster Real Estate, Inc.	28.5	\$17,968,922
55	Chris Jett	Shore 4U Real Estate	22	\$17,811,450
56	Meme ELLIS	Keller Williams Realty	44	\$17,574,249
				. , ,
57	Melanie Shoff	Coastal Life Realty Group LLC	36	\$17,391,950
58	JOSHUA RASH	Long & Foster Real Estate, Inc.	38.5	\$17,192,084
59	DANIEL TAGLIENTI	Keller Williams Realty	26	\$17,085,206
60	MICHAEL RODRIGUEZ	Jack Lingo - Rehoboth	9.5	\$16,923,100
61	Michael David Steinberg	Patterson-Schwartz-Rehoboth	32	\$16,726,105
62	RANDY MASON	Jack Lingo - Rehoboth	15	\$16,704,295
63	David L Whittington Jr.	Coastal Life Realty Group LLC	30	\$16,588,100
64	Jennifer A A Smith	Keller Williams Realty	20	\$16,560,242
65	HENRY A JAFFE	Monument Sotheby's International Realty	15	\$16,247,432
66	CHRISTINE TINGLE	Keller Williams Realty	24	\$16,158,895
67	Anthony E Balcerzak Jr.	Berkshire Hathaway HomeServices PenFed Realty-WOC	36	\$16,093,551
68	Phillip W Knight	Atlantic Shores Sotheby's International Realty	31	\$16,081,317
69	Nicole P. Callender	Keller Williams Realty Delmarva	36	\$15,790,364
70	Gail Mitkoff	Keller Williams Realty	14	\$15,781,500
71	Matthew Lunden	Keller Williams Realty	27	\$15,703,209
72	Nitan Soni	Northrop Realty	31	\$15,650,555
73	Kimberly Heaney	Berkshire Hathaway HomeServices PenFed Realty-WOC	43	\$15,572,290
74	JOYCE HENDERSON	Coldwell Banker Realty	11	\$15,501,212
75	William Bjorkland	Coldwell Banker Realty	33.5	\$15,493,697
76		Compass	27	\$15,463,710
77	Mitchell G. David	Sheppard Realty Inc	23	\$15,058,120
78	JOHN KLEINSTUBER	JOHN KLEINSTUBER AND ASSOC INC	9	\$15,035,000
79	Darron Whitehead	Whitehead Real Estate Exec.	49.5	\$14,874,850
80	Jacqueline Kay Martini	Coldwell Banker Realty	15	\$14,840,500
81	ROBIN PALUMBO THOMPSON	Northrop Realty	29	\$14,689,607
82	Timothy D Meadowcroft	Long & Foster Real Estate, Inc.	35	\$14,658,290
83	Tina Dorsey	Coastal Life Realty Group LLC	25	\$14,553,485
84	Shawn Kotwica	Coldwell Banker Realty	32.5	\$14,441,115





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