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A Family Run
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Photography by Jason Dotson with Dotson Photography

Justin DICKEY



BORN IN ANCHORAGE, ALASKA, JUSTIN DICKEY AND HIS FAMILY
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**THE DICKEY FAMILY FINDS
FULFILLMENT IN ASSISTING
OTHERS IN ACHIEVING THEIR
DREAMS OF HOMEOWNERSHIP.**



In 1996, Justin and his wife, Amber, embarked on their journey together, tying the knot in 2001 when they were 21 and 19, respectively. The couple purchased their first house, laying the foundation for their future endeavors. Justin initially delved into real estate in 2004, providing support to his wife by managing appointments, contracts, and optimizing her showing routes.

In 2006, Justin obtained his real estate license, gradually increasing his involvement in the field while primarily focusing on raising their two sons. Remarkably, he balanced his responsibilities as a stay-at-home dad for 15 years with occasional real estate transactions.

What distinguishes the Dickey Team now is that it is a completely family run business. Amber Dickey, Justin's wife, is not only his life partner but also his business partner. Their eldest son, Justin Jr., 21, manages online listings, while their 19-year-old son, Jeremy, is in the process of obtaining his license to become their showing agent. Additionally, a cousin, John Paul, serves as their buyers' agent and manages marketing efforts.

The Dickey family finds fulfillment in assisting others in achieving their dreams of homeownership. Understanding the challenges many face in this endeavor, they take great pride in every successful

transaction. Their strong family bonds translate into their client relationships, as they empathize with their clients' experiences and needs.

Justin and Amber Dickey also have two younger sons, Jackson (12) and Jace (11). Outside of work, the Dickey family is tightly knit, prioritizing quality time together. Whether it's hosting family barbecues, game nights, or attending each other's events, such as football games, baseball games, or gymnastics competitions, they consistently support

one another. Justin, a devoted father and husband, coaches youth sports, always placing family above work commitments.

Justin attributes his success to the invaluable training received from his wife and the exceptional teamwork within their family-based business. Grateful for the support of their referrals and past clients, the Dickey Team acknowledges that their current position wouldn't have been possible without them.



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THERESA

WYCHICO



THERESA'S JOURNEY: FROM CORPORATE TO COMMERCIAL

Native Houstonian Theresa Wychico wasn't always a real estate agent, but she was undoubtedly meant to be one. Born and raised in Katy, Texas, Theresa currently lives in Cypress and has an office in Spring. No matter where she is, though, her heart resides with her clients and her team.

Theresa worked for 13 years as the sales channel manager for a safety training company performing online safety training for major corporations in the oil and gas and transportation industries and for the government. With a team of 150 salesmen beneath her, Theresa grew the business into a multimillion-dollar corporation.

While she was proud of the success that company achieved, Theresa wondered if she could find success on her own. She was familiar with real estate already and enjoyed encouragement from her family to join the field.

In 2019, with the motivation of her mother, a part-time REALTOR® and her father and brother, both investors, Theresa earned her license. At that time, she was still working full-time for the safety company and tackling real estate every evening and weekend. "I was busy, but I wanted to make it work," Theresa remembered.



She did just that. In her first year, producing part-time, Theresa earned Rookie of the Year and was acknowledged as a Top Producing Agent (out of 470 agents). She earned Top Team as well. "I realized I was excelling and decided to make real estate my career," Theresa shared. "I loved it."

With the help of a mentor, Theresa created a business plan to transition to real estate full-time. She achieved those goals in six months and quit her corporate job in January 2021. "It was still scary to lose the security of a salary and benefits, though," Theresa admitted. "You sell real estate, or you don't eat, but that's what I love about it; there is a direct correlation between the effort and the outcome. I love being my own boss."

Shortly after, Lisa Carnley Benoit approached Theresa about opening their own brokerage. "It was a huge step," Theresa remembered. "For six weeks, we made a map and a game plan, and in December 2021, we officially opened Alpha Commercial Group."

Right away, Lisa and Theresa brought on agents. They currently have about six agents working alongside them. "They're rockin' it," Theresa said. "Commercial agents commonly close three to four deals a year; I have agents doing that in one quarter. It's rare to have a solid, cohesive team, but that's exactly what we have." Theresa set out to change commercial real estate for the better. She didn't want her team to fall into the common complaint of being unresponsive. "We're hungry, and we're here to sell real estate," Theresa clarified. "We're extremely responsive. We don't work a typical 9-5. My agents work around the clock, on

weekends, and holidays. People know that when they work with Alpha, they'll get an agent who is available all the time."

Theresa wanted to change the perception of commercial real estate agents in other ways, too. "It's a very male-dominated field," she explained. "Studies have shown that only 36% of commercial realtors are women, and only 9% hold executive positions. I wanted to encourage more women to become commercial real estate agents."

To welcome more women to the field, Theresa created a learning environment. "We have in-person training every week," she said. "You don't need experience to work for Alpha. I will provide training and opportunity."

In addition to changing her own life and the lives of her team and clients, Theresa is passionate about giving back to the community. Alpha supports the Mila Foundation by sponsoring their blood drive every year. They advocate for awareness of teen



suicide alongside Reflective Media Productions and collect bedsheets throughout the year to support Sleep in Heavenly Peace. "We have so many ongoing initiatives," Theresa shared.

When Theresa isn't working, she enjoys spending time with her family. "We're all very close," she said. "My mother, father, and brother all live in Houston; I talk to my parents several times throughout the week." She also loves being around children. "I have a Goddaughter in San Antonio," Theresa shared. "I'm the awesome aunt for my friends' kids."

When she can, Theresa spends her time traveling internationally. She has visited Australia, Thailand, Jamaica, The Philippines, Mexico, and other locales. "I love to embrace other cultures and do what the locals do," Theresa said.

Most of all, Theresa is proud of her team. "They are all hard workers and have their clients' best interest at heart," Theresa explained. "Alpha wouldn't be what it is without them. They all do the right thing. I'm happy to have created the environment Alpha has. To see people who come in with no experience knocking out deals left and right, I'm very proud of that. I give all the kudos to my team."

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A Guiding Light

Holly Flaskamp is a beautiful mix of peace and passion, tranquility and adventure. She brings a certain calm to the stressful world of realty, but she is also a bit of a thrill-seeker including skydiving and scuba diving (with sharks!). Through calm and chaos, Holly is there for her clients. She has been called their guiding light.

Born and raised in Nebraska, Holly attended Norfolk Senior High School and earned her Bachelor of Arts in Psychology from the University of Nebraska. She went on to work in the highly competitive field of pharmaceutical sales, where she honed skills in negotiating and advocacy, which have played a vital role in her success as a REALTOR®. So, too, have her talents for philanthropy and community organizing as well as her commitment to care for those around her.

Holly and her husband, Brent, raised two children, Jacob and Ellena, now young adults. Jacob graduated from Auburn University boasting a double major in Business Analytics and Accounting. Now a CPA at Price Waterhouse Coopers in the city, he recently bought a townhome with Holly's guidance and has begun building his wealth.



▶▶ real producer

Written by Megan Taylor-DiCenzo



“ I HAVE THE TRAINING AND THE BACKING TO SUCCEED; EVERY TRANSACTION IS DIFFERENT, AND I LEARN SOMETHING NEW EVERY TIME. ”

“I love to do absolutely everything for them,” Holly explained. “Recently, I brought lunch for my client and her movers; I know moving can be such a stressful time. Yes, I’m selling homes, but it’s truly the people behind the homes who are important. It’s important to me to go above and beyond to take care of my clients.”

She has a lot to offer in the way of care and expertise; Holly has lived and worked in The Woodlands for more than 20 years, developing deep ties to her community churches, schools, and businesses. Her altruism and love for the community shine through every transaction. In fact, after each sale, Holly asks her clients where they would like her to donate 10% of her commission.

“If we’re so blessed, we need to bless others,” she shared. “I want to give to a charity near and dear to my clients’ hearts.” One such charity for Holly is Hope’s Path, an organization dedicated to caring for young men who have ‘aged out’ of the foster care system.”

For Holly, real estate is all about her people. “I love that we start as strangers,” she said, “and a few months later, when we close on their house, we’re saying, ‘I love you.’ Holly’s compassion for her clients is the guiding light that shines so brightly toward their new homes, new lives, and new beginnings.



laughed. “I had a lot of learning and a few clients.”

However, Holly’s last three years have taken off. “Home Sweet Home Real Estate Group is a wonderful, supportive group of ladies,” she explained. “I have the training and the backing to succeed; every transaction is different, and I learn something new every time.”

That knowledge has certainly paid off. Holly has earned Top Producer at the brokerage for the past two years. This accolade is surely due, in part, to the love she shows her clients.

Ellena graduated with a Marketing degree from the University of Georgia and has begun working for Fisher Investments in Dallas, TX.

In their early years, Holly dedicated her life to her children’s care and loved being a stay-at-home mom, participating in all their school activities. Recognizing her true gift of caregiving, Holly’s husband encouraged her to become a real estate agent, but she waited until Ellena was a junior in high school to obtain her license.

“Those first few years were like drinking through a firehose,” Holly



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