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Desk of th President



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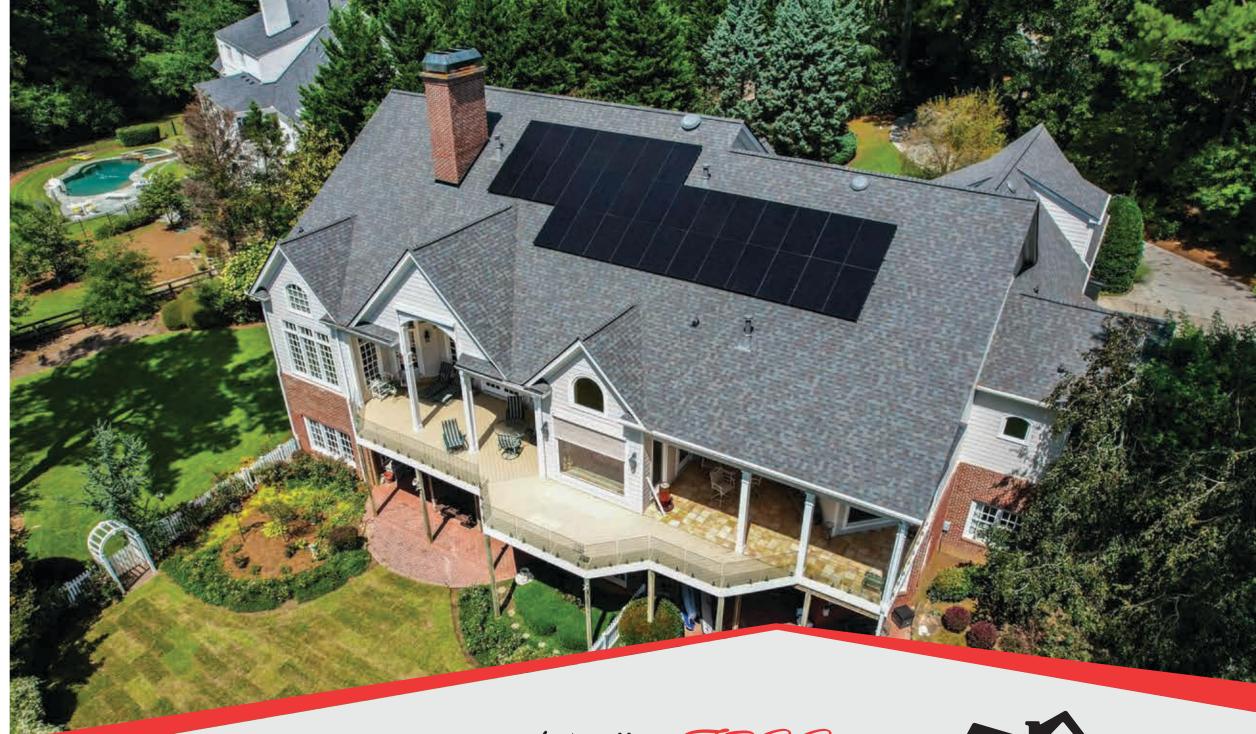
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Publisher's NOTE

"Every day, you have 1,440 minutes.

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Hello, Top Producers

Time is money in real estate. Invest it wisely to see incredible this year and beyond! Managing your time is one of the greatest skills you can learn to maximize your life, increase your productivity, and enhance your happiness.

Welcome to another jam-packed issue. Kick back, relax, and enjoy. Learn about Top Producers who are crushing it here in Tampa Bay, changing the face of real estate. As we round out the first quarter of 2023, stay committed to your sales goals. Aim to meet more people, strengthen your client base, and make a great 2023.

No one said real estate would be easy, but it's worth every ounce of effort. Follow up with clients, build your referral network, and invest i your clients. It will pay off!

I am grateful to have met many of you – whether on Zoom or face to face. Connections are important in real estate. That's where Real Producers is happy to help. Read about those who are putting others first, helping people find the homes of their dreams, or are just making a difference in the community. Real estate has rich rewards, whether is in the smiles of clients or in planning a well-deserved vacation for a job well done.

I look forward to meeting more of you in the days and months to come.

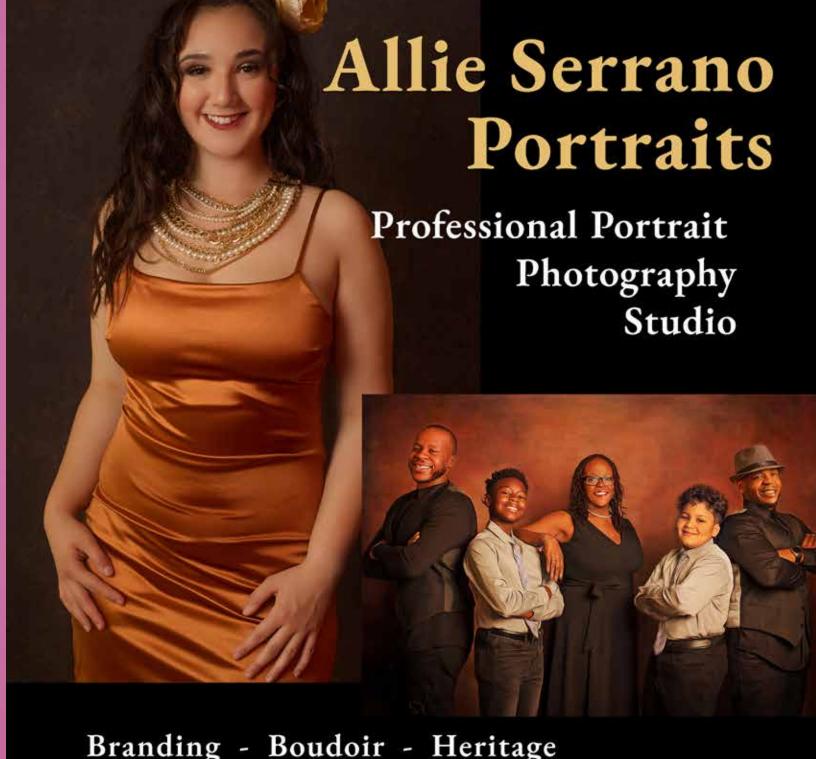
Until next month



Don Hill, Publisher

Tampa Bay Real Producers

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TOM'S BACKGROUND

Tom attended Florida State University, where he earned a degree in sports management. He admits, "I didn't know what I wanted to do. Sports was what I loved." Following with the Tampa Bay Devil the door as an intern in the and was quickly promoted to event coordinator. He comover the years and saw a lot of bad baseball and walked a ton of miles through that stadium cial events such as the NCAA Final Four, Home and Boat ing OzzFest, Metallica and

With his experience and expertise, Tom oversaw all the event staff, ticket takers and guest services.

"After 6 years with the Rays, I took a new position with the University of South Florida Athletic Department as Assistant Director of Facilities and Event Management." he explains.

"This position provided me with an opportunity to take my career to the next level." He managed all athletic events, facilities, special events and capital projects.

"I was doing it all, from managing the head coaches about the conditions of the turf and everything you can imagcoordinated the football officials' ing, set up banners, stocked snacks in standing at the end of pretty much

riences would be instrumental in his

Tom grew tired of the long hours and decided it was time for a change. After 13 years of having the best seat in the house but never really being able to enjoy the game, he left the

Besides his love for food, he really job. Managing the business came naturally, but it was learning the ins didn't take him long to realize that the hours spent managing a restaurant job at Vail Resorts in the Keystone a carefree life in the mountains for and began his career in real estate,



grandmother was a REALTOR®. It's something that I have always thought about, but I never wanted to take the risk." Working in property management propelled him to pursue his real estate license.

"I took a leap of faith and went for it," smiles Tom. "I joined Berkshire Hathaway HomeServices (BHHS) Florida Properties Group." That was 7 ½ years ago.

FINDING HIS NICHE

"I found my home here," says Tom. He loves the family atmosphere of BHHS and appreciates his broker at the South Tampa office, Guy Elazar. "He's the best broker in the biz. He genuinely cares about all of us and always has his door open, and is only a phone call away. He is also a great coach and teacher."

Tom has a heart of gratitude for what he has learned in sports and hospitality management. He comments, "I'm thankful for the jobs I've had in the past. They definitely molded me and are responsible for the work ethic I have today. There are a lot of things I did in my previous jobs, providing customer service, multi-tasking,

communicating, project management, endless timelines, problem-solving, and relationship building that really helped me out in the real estate world."

What's great about real estate is that Tom has the work-life balance that he longs for and the freedom that he desires. He also genuinely loves his job.

"I love helping people buy and sell. My drive every day is to do all I can to make the process easy for my clients," he says. Tom prides himself in making the transaction as smooth as possible. There is a ton of behind-the-scenes stuff happening in any given sales transaction. He tries to go over and above with assisting in any way he can, whether getting quotes for his clients, getting dirty by landscaping a new listing or keeping a lender on track. He's even been known to install insulation in an attic to pass inspection for an out-of-state seller. "The goal is for the process to be as stress-free as possible for my clients and provide the 'white glove treatment."







"I had 27 transactions. It was crazy," he reflects.

In 2022, he noticed the market shift but continues to embrace the shift, meet the needs of his buyers and sellers, and be as helpful as he can throughout the process. He comments, "It doesn't feel like I'm working, which is something everyone looks for in a career."

FAMILY FOCUSED

A fourth-generation Tampanian, Tom has his roots in the community with lots of family here. He is married to his wife, Heidi, who also works in the industry.

"I met Heidi, who is a mortgage lender, at a charity golf tournament. A mutual REALTOR® friend set us up, although we didn't know it at the time," recalls Tom. They hit it off at this event, which was held on Cinco De Mayo. "After a couple of margaritas, I almost hit the ball the wrong way on the golf course," jokes Tom. "I guess she made me nervous."



It doesn't feel like I'm working, which is something everyone looks for in a career.

They got married three years ago, and they had their first child, a baby boy, in October 2022. These two proud parents couldn't be happier with their

Tom is the oldest of three children, with a brother in South Tampa and a sister in Chicago. His mother recently retired as a principal at Carrollwood Day School after 34 years and is looking forward to more grandchildren! Heidi has three brothers and a sister, which makes for lots of nieces and nephews!

When not working, Tom and Heidi love to travel, check out new restaurants, and are sports enthusiasts. They cheer on the Lightning, Bucs, and Rays, but they are a house divided when it comes to Florida-Florida State. Tom also gives back as a member of the Sports Club of Tampa Bay, a nonprofit supporting the Boys and Girls Club of Tampa and enjoys annual events with BHHS's Foundation, the Sunshine Kids. However, nothing compares to his love for real estate. "I eat, drink and bleed real estate," jokes Tom. He

has found his footing in Tampa Bay real estate and





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MARIA GALLACE GERELUS

From Fashion to Fitness to Finding People Homes!

Life has a way of directing our path. Maria
Gallace Gerelus, born
and raised in New
York, first found her
footing in the fashion
industry before entering
the real estate industry.

"I attended the Fashion
Institute of Technology in
Manhattan," says Maria. This is
the same school that Calvin Klein
and Michael Kors attended. She got
a job at Gimbels, which arrived on the
New York scene in 1910, starting her
career in the fashion industry.

When Gimbels closed, Maria worked at Macy's New York Herald Square as a manager in the toy department right before Christmas and was quickly promoted to the men's department. She comments, "I opened the Calvin Klein shop on the main level." Then she got promoted to associate buyer working as assistant to the vice president in women's shoes, where she worked for a year. Afterward, she worked as a group manager in New Haven before deciding it wasn't for her.

>> featured REALTOR

Written by Elizabeth McCabe

Serrano Portraits LLC

One thing was for certain: "I loved to sell. It's in my blood," says Maria. "I absolutely enjoy selling for so many reasons." She thrives on the negotiation part of the transaction, meeting different people, and talking to others. Selling complements her people personality.

FROM NEW YORK TO FLORIDA

After working in Manhattan as a regional salesperson over her own territory for Fisher Camuto, Maria found her way to the Sunshine State, where she married her then-husband in 1992.

"I always wanted to be in Florida. My dad was here, and my heart was here," she says. She worked as a regional salesperson for Jones NY in Florida, Georgia, Alabama, Tennessee, and Kentucky before entering the restaurant supply industry.

"My ex-husband was a seating and décor manufacturer for quick-serve restaurants with his father in Canada," says Maria. When he and Maria got married, they decided to do it together, and Maria was the CEO of their multimillion-dollar company, manufacturing all the seating packages for national restaurant chains such as Taco Bell, McDonald's, Pizza Hut, Arby's, and Burger King. Maria designed the restaurants, choosing materials, wall colors, wall coverings, fabrics and finishes. She also ran the finances of the company, hired and fired personnel, sold to the franchisees as well as the corporate buyers and did everything outside of the physical manufacturing of the materials and products.

"I did that for 20-plus years," she says. When the Great Recession came, Maria shifted gears. The economy no longer supported their business.





"I always had a passion for working out and anything physical," she says. She started working on a certification to become a NASM personal trainer before her friend urged her to be the first to start Barre Fitness in Tampa Bay.

Taking her advice to heart, Maria became certified and opened three studios, Above the Barre Fitness. At the same time, she started getting her real estate license, which she earned in 2013.

•••

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"When you love what you do, you don't work. I want to be there for my people."

Maria truly cares about her clients and their well-being. "I'm a spiritual human, and God gives me what I need when I need it," she says. "I love what I do, and I truly care. I become a part of a very important process in my clients' lives."

This go-getter can't imagine doing anything besides real estate.

"It's been a good ride, and it's been fun," she says.
"I'll be selling clouds in heaven. I absolutely love this vocation."

ACTIVE INTERESTS

When Maria isn't working, she loves to work out.

"Last year, I worked out seven days a week for 365 days," she says. "I'm planning on doing the same

•••

"I was doing too much," she shares. A case of shingles confirmed that fact to her. Maria also found herself single again and was fortunate to exit the barre world before COVID-19. "It would have been a nightmare," she says.

A NEW CHAPTER

Maria started working at RE/MAX Metro once she got her license. She valued the teaching that she received, and it was foundational to her real estate career.

"Julie then recruited me to luxury and beach realty," she smiles. "I love the concept of what we do." Everything skyrocketed from there. Maria's only regret is not doing real estate sooner. "I should have done this 20 years ago," she admits.

CATERING TO CLIENTS

A self-described workaholic, Maria caters to her clients with her exceptional customer service.

"My clients can get a hold of me 24/7, and they know it," says Maria. However, she doesn't mind the long hours of real estate. thing this year."
Crushing calories
and staying fit is
important to her,
and it also helps her
perform better in
real estate. She does
barre, cardio and
weight training.

Boating is another pastime of hers. "I bought a boat in August and love the beach and the water. I must have been a mermaid in my past life," jokes Maria.

Other pastimes include dancing, cooking, and entertaining friends and family. "Both of my parents are still alive," says Maria with a heart of gratitude. She is blessed with a wonderful partner Tom, a daughter who is 18 and three brothers. "We still have cousins who live here on both sides of the family," she adds. That means lots of family time together, including nieces and nephews.

FINAL THOUGHTS

Maria found her best life selling real estate here in Tampa Bay. She's an inspiration with her drive, determination and commitment to her clients, making the world a better place through her helpfulness and kindness to others.







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FRANKJ. AMBROSIO

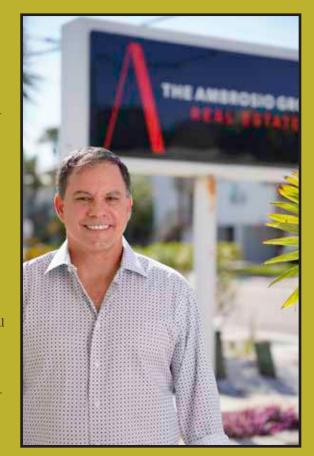
"I've been in the real estate industry for 26 years," says Frank J. Ambrosio. This Top Producer has been featured on not one but two real estate shows, including *BeachFront Bargain Renovations* on HGTV, where he helped a couple buy a waterfront home. He was also featured in the TV series *Scheffield Real Estate* for the episode "First Forever Home." Helping clients navigate the market comes easily to Frank. As the broker/owner of The Ambrosio Group Real Estate, Frank has helped countless clients through the years. He excels in residential and commercial sales and in property management. Not to mention overseeing eight agents. Frank, as well as one other agent, are Certified Commercial Investment Members (CCIM). Two REALTORS® also speak Spanish, with one originally from Columbia and one from Puerto Rico.

"I strategically built my team," explains Frank. "We also have a great location on the beach." His office is located on Indian Rocks Beach, and they specialize in high-end waterfront homes. Known as Tampa Bay's
Waterfront Specialists, Frank and his team help others with their search for luxury waterfront properties. Last year, they had a total of 46 transactions with 39 million dollars in sales.

Tacking Challenges

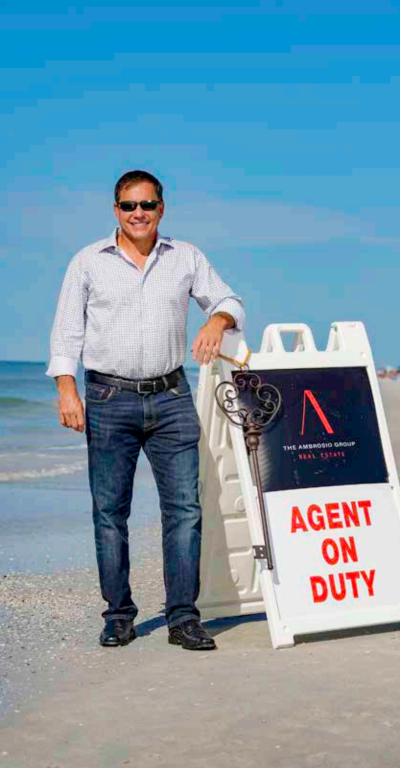
Frank thrives on tackling challenges. He comments, "I like overcoming obstacles. When something difficult comes up in a transaction, it makes it fun."

He also likes that no two transactions are the same. "Every deal is different than the last. I try to overcome the problems. Real estate is a challenging business with commercial real estate, residential real estate, and rentals," says Frank. However, he never gets bored as a broker.





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"I wanted to be a REALTOR®," says Frank. "I studied for the test Friday — Sunday, took the test on Monday and passed it." He worked as a REALTOR® in Colorado, became a broker, and also acquired his contractor's license and built his own log homes.

Frank worked with a previous brokerage, setting up the entire seasonal rental division for them. He comments, "I implemented software to run seasonal rentals within the company."

"I could bring my seasonal rental business to a higher level by implementing the things that we needed to do. That was a huge obstacle for years," he admits. Frank couldn't grow his business the way that he desired, and a change was in order — a change for the better. Frank started his own brokerage, The Ambrosio Group Real Estate, which has been a success ever since.

A New Chapter

With the start of his brokerage, Frank had the freedom and flexibility to expand his business properly. With residential real estate, commercial real estate, and rentals, Frank caters to a wide variety of clientele.



"The only thing we don't do right now is managing condo associations," he says. "I don't know if I want to do that," he reflects.

Instead, Frank focuses on growing and developing his agents to increase their production as well as their skillset. Bringing them to the next level of real estate is his goal. It's not about quantity, however, but quality to Frank.

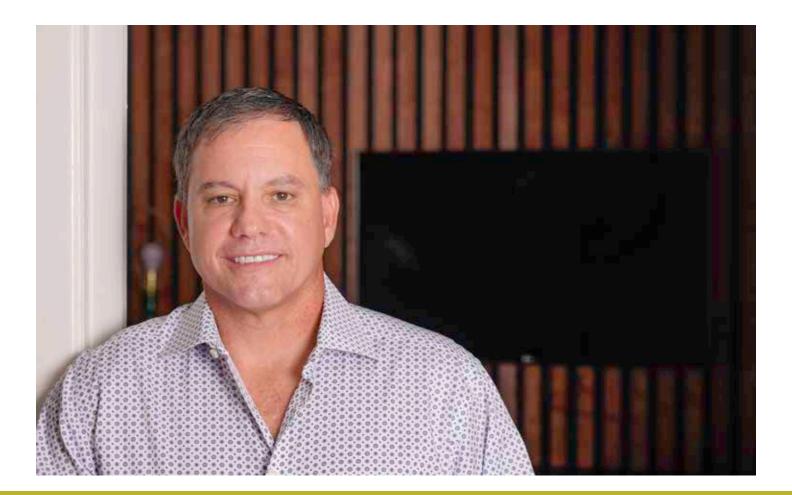
"I'm going to be a boutique brokerage," he says. "I would rather be small, and everyone do a lot of business, than have 200 agents and everyone produces a little."

To Frank, success is treating real estate like a business. Eager to be the best he can be, Frank progresses to grow his business. He says, "If you just do one or two deals a year, it's not worth doing it. You have to go all in or do something else that is easier."

• • •

Born and raised in Florida, Frank moved to Colorado when he was younger and owned a ski and snowboard shop in Copper Mountain. He jokes, "Our summer business wasn't great. REALTORS® have business throughout the year, and I had to make money in the summer to support my family."

As to what motivates his agents, Frank sees that they are motivated through their listings and sales. When they have a 3.5-million-dollar waterfront sale, they naturally get excited. Frank helps them to grow their business.



He sees a bright future for Tampa Bay real estate. He reflects, "It's going to increase. Don't think correction. Prices have leveled out since June, which is when they peaked." Prices are coming back into balance to where they should have been. Previously, Frank notes that prices were 10% over what they should have been priced.

Life Outside Real Estate

When Frank isn't working, he feels the need for speed. He says, "I track cars." You can find him at the racetrack. He also likes motorcycles, attending car events, and giving back to the community.

In 2022, he was just at the Shriners Hospital in Louisville, KY, for the Crown Rally. Kids who were battling illness had the opportunity to sit in exotic cars like Lamborghinis, which brought happiness and hope into their



day. Frank also donates to Toys for Tots for the holiday season.

In his free time, you can find Frank doing car events with his 24-year-old Frank followed his passion into real daughter. He also likes scalloping, going to the Keys for lobsters, and scuba diving. He has a soft spot in his his desire to help others. He can't heart for animals and has a German shepherd, a turtle, and chickens.

Frank is also involved with a German shepherd rescue.

A Perfect Match

estate. He has found a profession that suits his skill set, his expertise, and imagine a better career!

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Professional Service with a Personal Touch

"It was a match made in heaven," says REALTOR® Lindsay Hernandez of getting her real estate license in 2018. Real estate fills a need to serve the community, professionally and philanthropically. "I'm exactly where I am supposed to be."

Her love language is serving others and fits with her people personality and her genuine heart to help others. Prior to real estate, Lindsay worked as a special education specialist for almost 20 years. In 2016, when her son passed away, it was time for a new chapter in her life.

"I took bereavement leave and went back to special education in 2017, but it just wasn't the same. My entire paradigm had shifted. It was the most unimaginable thing. I had another child in 2017, and when maternity leave was over, there was no way [I was going back to work]. I was going to stay home with this baby, who was a miracle to save us from this heartache."

Lindsay launched her own nonprofit, the Christian Michael Hernandez Foundation, which focuses on "kindness missions" and meeting the needs of others one good deed at a time. She also followed her mother's footsteps into real estate.

It was a natural fit for Lindsay, especially with her love of houses. She jokes, "Other women shop on Amazon while I am scrolling Zillow." She was eager to serve

the community and had done investments in the past. Real estate was the next step for her.

"I missed serving families and those in my community," says Lindsay. Real estate was the answer she desired. "Now I can serve in a different capacity."

A Family-Owned Boutique Brokerage

Lindsay now works with Property Holdings Realty Group, which was started by her mother. She comments, "We are a family-owned brokerage. It was just supposed to be my mom and me, but we have scooped up some awesome people along the way."

Working with her mom is rewarding. She says, "She's so supportive and encouraging; it's fantastic." Lindsay also enjoys guiding new agents, facilitating their training. Through her years of real estate, she has learned a lot. "It's been trial by fire," she jokes.

Property Holdings Realty Group is a boutique brokerage focused on diligent service and personalized care. Lindsay says, "I pride myself on devoting every ounce of professionalism I have to each and every client, no matter the price point. I have been recognized as an

• • •





years and wondering if they can afford a home makes her heart happy.

"Starting with phone calls and getting across the finish line with the keys in hands means so much to me to earn their trust and their business," she says. She never takes one candidate for granted.

Being able to help individuals and their families is what she does best.

Making Memories

When not working, you can find Lindsay with her family. "I am married to the crush of my life," she gushes. "My husband Mike is a high school principal at St. Pete." Recently, he was named Principal of the Year for Pinellas County. "I'm very proud of him."

"We have three boys with two living and one in heaven," adds Lindsay. "Our son Bowen is 9, and our little boy is Chance, 5."

Together, everyone likes to spend time together through movie nights and family date nights all over Tampa Bay. "We just spend a lot of time together, and home is our favorite place," smiles Lindsay.

This tight-knit family also loves to travel. "We have a wanderlust like no other," admits Lindsay. "We like exposing the boys to new cultures and new cities." Traveling enriches their lives and lets them

make memories in ways they couldn't otherwise.

"Food is our second love language," jokes Lindsay, "outside of service." Expect to find them cooking together, trying new restaurants, visiting new places around the city and supporting entrepreneurs all over.

Lindsay is an inspiration. She took a negative in life and made it a positive, finding a new chapter in life and helping countless clients in the process.

'area specialist' and consistently produce high volume through the provision of personalized service, diligent care and a concierge approach."

Passionate about Her Profession

• • •

Lindsay is passionate about her profession, which is evident in her enthusiasm. She says, "The day that I don't get excited about the process as a whole is the day I need to be doing something else."

Every transaction is an adventure. "Sometimes it's smooth, sometimes it's climactic, but it's always very interesting. I like that finish line feeling," smiles Lindsay. Making people's dreams come true, especially those who have been saving for

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Radiant Property Inspection Gives Back to





Written by Elizabeth McCabe

Help Us Gather (HUG) is making a difference for adults with special needs in the Tampa Bay area. By creating a world where everyone is accepted, valued, and included, HUG helps children, teens and adults with special needs find a place of connection and community.

Radiant Property Inspection is one local company that has partnered with HUG to make a difference with this nonprofit. Melodie Wheeler at Radiant Property Inspection learned of the importance of HUG during her orientation through the owner, Hank Lobdell.

"That was my introduction to HUG," she says. She learned about how HUG makes a difference and how much Hank and the others at Radiant Property Inspection were touched through their involvement. In particular, they were thrilled that Ethan Holt, an adult with Down syndrome, became a professional model. Not only did he land a job as Surf Style's first model with a disability in 2019, but his story went viral across the globe. Now Ethan has been featured in regional and national television commercials.

Or consider Maxine Simeone, a woman with Down syndrome who makes hair accessories. She has an eye for fashion and likes to make things that sparkle! Since her youth, she has made hairbands and clips. Help Us Gather helped Maxine give her the start that she needed to launch her



business, Sparkles by Maxine. You can check out her own Etsy shop,https://www.etsy.com/shop/SparklesByMaxine, to learn more! Each piece is made with love.

Changing Lives through HUG

Radiant Property Inspection, which has been supporting and volunteering with HUG since 2018, was looking for a charity to get involved with. Hank says, "It was the perfect fit for our passion and to give back to the community."

Seeing adults smile, laugh, and dance has made it all worthwhile. "I like seeing that interaction and that joy," explains Hank. Although people with special needs often feel isolated and separated, HUG gives them a place to belong and causes them to feel accepted and loved.



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"HUG does all sorts of events to keep them connected and not so lonely, depressed and isolated," explains Melodie.

About HUG

Ashley Richmond, Director at HUG, explains, "We are a nonprofit that advocates for inclusion and connects people with disabilities to social events. We have a community calendar for children, teens and adults of adaptive, inclusive events within the community. The goal in that community is to aggregate events in the Tampa Bay area and make it much easier to find."

After all, parents and caregivers don't have to search the local area for events for those with special needs. As a one-stop shop, HUG simplifies life for those with special needs and their caregivers.

Help Us Gather also hosts in-person events for adults with disabilities.

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"In the Tampa Bay Area, we have a lot of activities that are focused on a particular hobby or sport," says Ashley. "HUG offers social events for everyone, even if you're not into a hobby or arts and crafts. One of our most popular events is our annual movie screening, where we rent out an entire theater for our friends with disabilities." Or check Beyond Incredible, their prom-style party that is one of their most popular events of the year. Families who are new in the area often enjoy taking part in an event to welcome them to the area.

History of HUG

Help Us Gather started back in 2017. Robin Lally, the founder, has a brother named Rick with autism in his 40s. When he moved to Tampa Bay, he could easily find a job and housing but was at a loss to find friends. Instead of sitting at home and feeling excluded, she wanted to find events for him to get involved in. When doing research, which took hours of time, she thought

how nice it would be if something like this existed. That's when HUG came into being.

Currently, HUG reaches 1500 people in person each year and 2000 website visitors each month.

Get Involved

This local nonprofit is always looking for volunteers to partner with them in their mission. Ashley says, "We rely heavily on community support and for those willing to help out our cause."



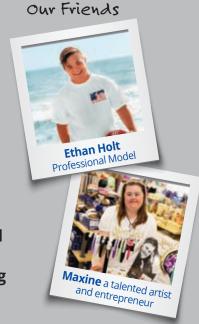
Radiant is one such organization. To celebrate Down Syndrome Awareness Day on March 21 (representative of the triplication of the 21st chromosome), Radiant will be giving \$5 of every inspection completed in March to HUG. For those who mention this article when booking an inspection in March, \$10 will be given to HUG.

Thank you, Radiant Property Inspection and HUG, for making a difference for adults with special needs!

For More Information: **Help Us Gather** 1180 Ponce De Leon Blvd., Suite 201 Clearwater, FL 33756 helpusgather.org 727-489-5885



World Down Syndrome Day Radiant is donating \$5 from every inspection booked in March to HUG. Mention this article at booking And we will donate \$10.



World Down Syndrome Day being the 21st day of the 3rd month, was selected to signify the uniqueness of the triplication (trisomy) of the 21st chromosome which causes Down syndrome.







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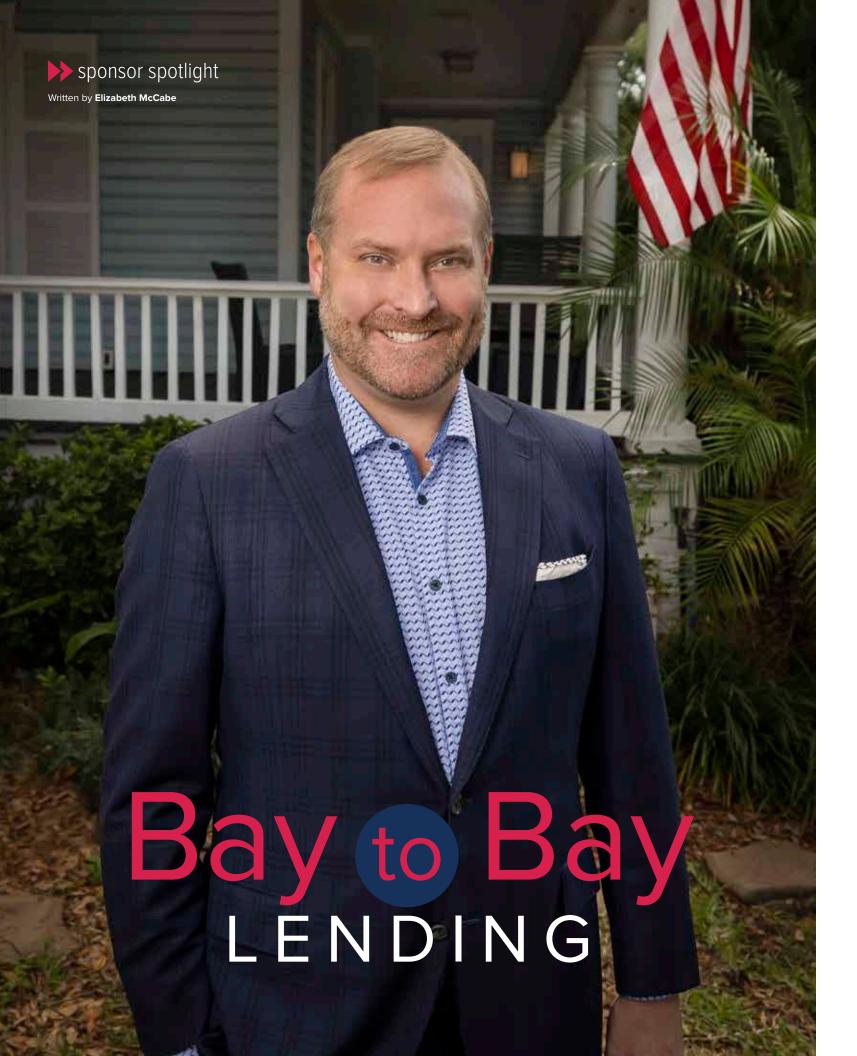


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DJ Rondeau, Mortgage Loan Originator, joined Bay to Bay Lending in 2008. The company has survived the Great Recession, the tumultuous market, and the pandemic and has stood the test of time.

"Last year, I became the majority owner of the company," explains DJ. He has been in the mortgage industry for 16 years, gaining invaluable experience working for National City Mortgage and excelling in construction loans until the Great Recession.

"Then, we went to Countrywide," explains DJ. National City Mortgage was pulling out of the state of

Florida at that time. However, when Countrywide was due to be acquired by Bank of America, DJ did not want to switch companies yet again.

That's when a professional in the title industry introduced him to the two founders of Bay to Bay Lending, and he decided to join. "I got a formal education through working for big banks before coming over to the broker side," says DJ. Now he enjoys helping clients find the loan products that work best for them, along with the lowest rates.

Located in the Hyde Park area of Tampa, this local lender has become a leader in the lending industry. Not only are they setting a new standard, but they are offering more financing options and improving the client experience from start to finish. Simply put, they put customers and their referral partners first.

"We take a different approach," explains DJ. "That approach is YOU." Considering everyone has different needs, he and his dedicated team take the time to listen to their customers and design a financing option that is right for them. In the process, clients save time, energy, and money.

Endless Options

Bay to Bay Lending is sure to have





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products to fit virtually all REALTORS® needs. DJ explains, "Even if we only close two loans a year with that product, we have to have it."

With their endless options, they have nearly everything a client could want. Choose from Adjustable Rate Mortgages (ARMs),

Commercial Loans, FHA Loans, Fixed Rate Mortgages, Investment Purchases, Jumbo Loans, Private Lending, Refinancing, VA Loans, USDA Loans, and Conventional Loans.

As DJ says, "We have access to virtually every loan program under the sun, whether residential, multi-family, government or commercial. We have an astute group of loan officers and an operations staff who have been doing this for a long time. Our ability to adapt to the market is the reason that we are still here."

Passionate about People

"I, along with my colleagues, really do love what we do," says DJ with a smile. "It's second nature to come here and help people buy houses." At Bay to Bay Lending, the longevity of the company speaks to the quality of products and people.

When it comes to choosing a mortgage lender, DJ encourages Top Producers to choose one with expe-

rience. As he says, "There are similar lenders that have similar products to us, but there are no similar experiences. No one has the caliber of employees we have."

DJ, a service-related disabled veteran, is also in the process of certifying Bay to Bay Lending as a Veteran-Owned Small Business (VOSB). He enjoys helping veterans and does a lot of VA loans. He comments, "Our VA loan is superior."

Bay to Bay Lending also focuses on the purchase side of mortgages. DJ explains, "Refis are not the focus of our business. Almost 100% of our business is organic from past

clients or referrals from other real estate agents."

Bay to Bay Lending is passionate about people and gets the job done. With 20 loan originators, they meet or exceed closing dates.



Committed to the Community

"We are committed to helping our local community by hosting events and partnering with charitable non-profit organizations," explains DJ. He is honored to be on the board of directors for The Children's Home Network of Tampa Bay.

"Bay to Bay Lending hosts an annual golf tournament with proceeds going to the human trafficking organization, Redefining Refuge," adds DJ. Our employees also volunteer with Habitat for Humanity, Feeding Tampa Bay, and the Marine Corps' Toys for Tots.

"We are always looking for ways to give back and enhance our community," he says.

Final Thoughts

"When it comes to choosing a lender, we have a wide selection of products. We are also local lenders and passionate about helping clients get the best financing deal available," says DJ. He and his team would be honored to

help REALTORS® and their clients with all of their home purchasing and investment needs!

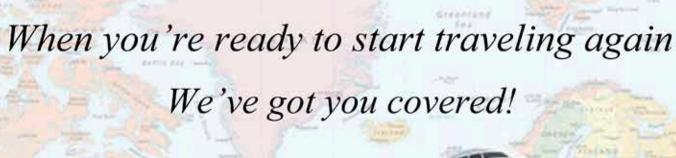


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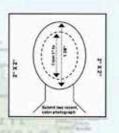




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FROM THE DESK OF THE PRESIDENT

FLORIDA MOVES TO ADDRESS ONGOING

PROPERTY INSURANCE CRISIS





By **Mike McGraw,** President at Florida REALTORS®

The Florida real estate market has thrived in recent years as more

and more people move here seeking sunny weather and low taxes. Despite the market's success, a serious problem is threatening to unravel everything — the rapidly rising cost of property insurance.

Deal after deal brings a new set of challenges as home insurance has become more and more difficult to afford. What is even worse is that one of the main reasons policies are getting more expensive is that the major carriers have all left Florida due to the high levels of litigation.

Consider that Florida represents 9% of all property insurance claims filed nationwide but accounts for more than 79% of all property insurance litigation in the country. Something is definitely rotten in the state of Denmark.

Thankfully, lawmakers recognized Florida's insurance woes and are taking action. After several legislative efforts in the past three years to enact "guardrails" reforming the system, the Florida Legislature, supported by the governor, just took major action in December to create a market that hopefully will entice insurance companies and capital back to Florida. So, what exactly has changed?

The most significant reform contained in the new law is the elimination of one-way attorney fees in property insurance cases. Industry experts have long blamed one-way fees, which allow the policyholder to recover attorney fees but never the insurer, for driving up costs that lead to financial losses and higher homeowner premiums. The new law also prohibits the use of assignment of benefits (AOB) in property insurance-related claims. AOB is where homeowners "assign" their post-loss insurance benefits over to a contractor who deals directly with the insurance company. Additionally, the new law focuses on helping provide affordable reinsurance, which

is important backup coverage, to private insurers.

These changes, along with the deadline for policyholders to report a claim being reduced from two years to one, and from three years to 18 months for a supplemental claim, are intended to help reduce the occurrence of frivolous lawsuits.

Another important part of the new law is a measure that seeks to move policyholders from the state's insurer of last resort, Citizens Property
Insurance Corp., into the private market. The state-backed insurer is oftentimes unable to charge rates competitive with private insurers, creating a disincentive for policyholders to get coverage in the private market. The law narrows Citizens' eligibility requirements and requires

Citizens' customers, over the next four years, to purchase flood insurance, which is not included in a homeowners' policy.

Lastly, the new law aims to assist consumers when they file a claim with their insurer to encourage faster payments of claims. Among other things, it reduces the time for insurers to pay or deny the claim from 90 to 60 days, reduces the time for insurers to review and acknowledge a claim from 14 days to 7 days, reduces the time for an insurer to begin an investigation from 14 days to 7 days, and reduces the time for an insurer to conduct a physical inspection from 45 days to 30 days. It also allocates \$1.7 million for the Office of Insurance Regulation to investigate bad faith carriers and hire and retain the staff they need to properly regulate the industry.

It's important to note that these reforms likely will not lead to immediate rate reductions for homeowners. Rather, they are designed, at least in part, to draw investments in the insurance market and spur competition.

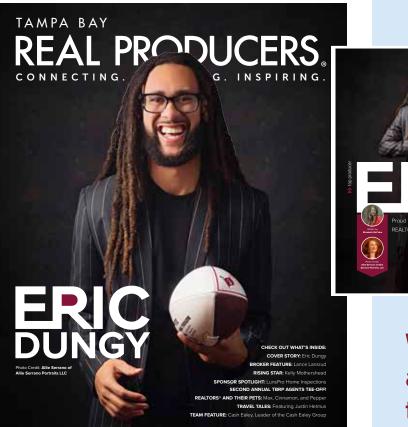
The sponsor of the new law, Senate Banking and Insurance Chairman Jim Boyd, put it best, "Private carriers, hopefully, and I believe they will, will be thriving ... and want to bring capital to this market. National carriers will want to come back to this market and participate. That drives opportunity. That drives competition, which will drive rates down."

Mike McGraw is the 2023 President of Florida Realtors® and a broker-associate with RE/MAX Central Realty of Apopka.





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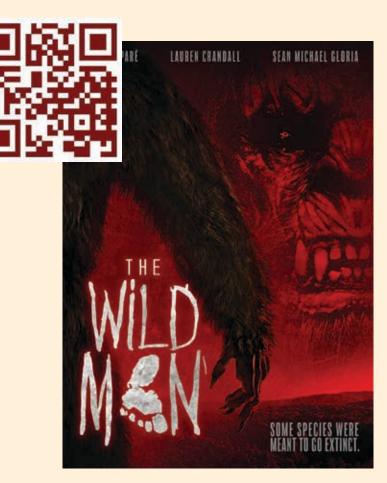








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