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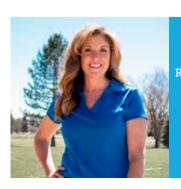
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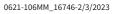
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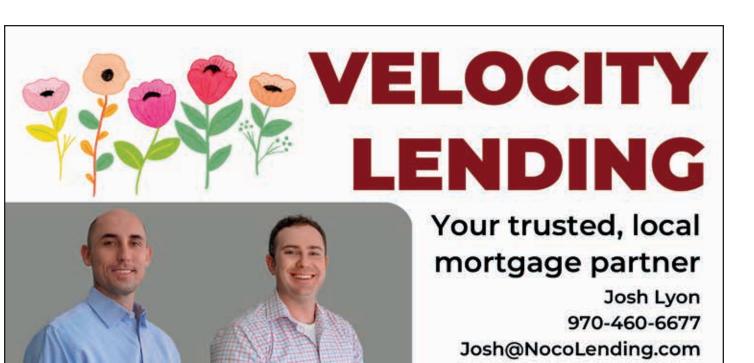
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Mary Burrell Owner/Publisher 970-732-0469



Madison Coble Editor In Chief



Jacki Donaldson Ad Strategist



Candace Braden Client Concierge



**Kate Shelton** Writer



Danielle Kidwell Writer



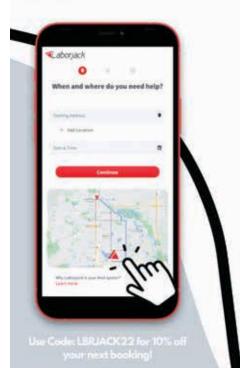
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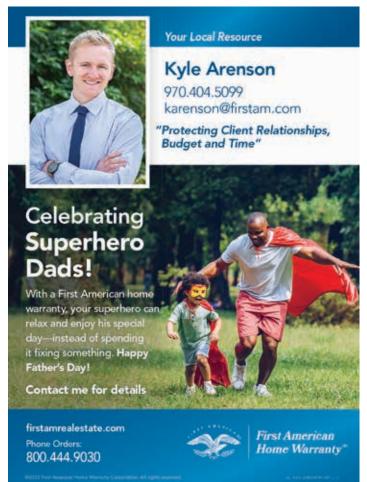


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This month, we are sending a huge  $thank\ you$  to our wonderful event sponsors for our April "Rock & Rides" event.

**BJ Hill, Summit Insurance** — BJ and his team made it possible for us to host our event at our cool venue, Centennial Leasing and Sales of Northern Colorado.

Blake Craig & Josh Moser, Laborjack, whose sponsorship provided for food & drinks at the event.

**Doug Braden, Success Mortgage Partners** — Doug sponsored our very cool band, *The Whisky Pickles*, and he even joined them for a bit to rock the crowd.

Amber Myers, Cakeable for providing the very yummy desserts!

Finally, a very big thanks to Ian Simkiss and his team at Centennial Leasing and Sales for hosting us in their unique venue.

If you aren't already, consider working with these great businesses!











Another great turnout for our 'Rock & Rides' event at Centennial Leasing and Sales of Northern Colorado! Thank you all for showing up on a windy spring day. As always, it was awesome to see so many of you together, having fun and connecting. We loved seeing the energy around connecting with your "key-mates" and making some new friends.

Congratulations to our gift basket winners: Stephanie Woodard, Nicole Johnson, Steve Swanson, and Amy Talent & Melissa Crouch. And congratulations to Amy Long for winning the beautiful Colorado cornhole set donated by Daryl Wilson with Yardhouse Creations

Thank you again for the generosity of this real estate community — through your donations, we raised nearly \$1,500 for Project Self-Sufficiency. Thank you to Toby Bauer with Centennial Leasing and Sales for designating their April donation of \$1,000 to this cause.

Finally, a tremendous thank you to my team
— Candace Braden for planning another
amazing event, Alyssa Benson for all the
backend work, our social posts, and capturing photos, and Brenda Saint for creating
the fun at her new digital photo booth.

We've got some fun events planned for this year, be on the lookout for your next invitation! *Mary* 







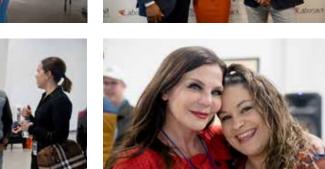


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REAL ESTATE

Michele White, a Realtor with Kittle Real Estate, is a helper, she always has been. Michele spent the first part of her career teaching children with special needs. Today she is helping

**HELPING** 

**FAMILIES** 

**INTO** 

**HOMES** 

families, investors, and individuals with real estate and how to build wealth through purchasing property. Her help looks a little bit different these days, but it is no less important.

"When I was thinking about becoming a REALTOR®, I told my mom - "But I won't be helping kids anymore." My mom replied, "No, but you will be helping get families into homes. You will still be helping kids, just in a different way," Michele said about her decision to go into real estate, and that is exactly what Michele has done. She has helped many families and individuals in her short time in the business and she is well on her way to helping many more.

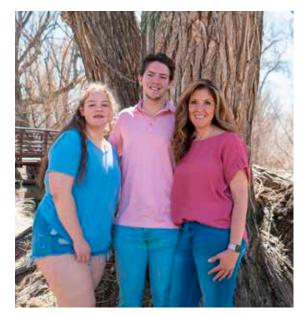


Michele is a Colorado native. She grew up on the Eastern plans in Sterling. She earned a bachelor's and master's degree in education from Colorado Christian University in the early 2000s and moved to the front range to begin a long-term career in education.

In 2016, Michele left public schools to open a Facility School in Firestone, in partnership with the Colorado Department of Education. Her school served five school districts, including districts from Thompson RE-1 to Adams 12. The school served students with multiple disabilities where their needs were beyond what their home schools could provide. "That was my passion, serving those children, building an environment where they could thrive," she said.

"Unfortunately, when COVID hit, our model just did not work anymore," she explained. "I had to fight to get my students back to in-person learning, and when I did, I could not find enough support staff." Michele and her Co-Director made the difficult decision to close the school in 2020.

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"After that, I did not know what I wanted to do," she said. "I knew I still wanted to help individuals, but I was not sure I wanted to go back into public schools. My boyfriend, Chris, and my parents, really encouraged me to get into real estate."

"I was nervous; real estate was nothing like what I had been doing and working toward," Michele said. "But once I realized I could still help families and individuals and that education would still be a big part of my career, I went for it." Michele was licensed in 2020 and hit the ground running.

Mothers always know best. "I love that I still get to help so many individuals with monumental life decisions," Michele said. "I work really hard to educate my clients and then let them make their own decisions once they have the information they need. I do not work for the close, I work to educate my clients and make the buying and listing process fun and pain-free, and whatever comes next is a blessing."

In just the few years she has been in the business, Michele has seen much success. She has built incredible relationships with her clients, and she has learned more than she would have ever thought possible. She has doubled her business year-over-year, and this year, she is on track to do the same.

For Michele, honesty and transparency are of the most importance to her. She leads every conversation and transaction from a place of integrity which has helped her grow her business and form lasting relationships.

Michele gives a lot of credit for her success to her team at Kittle Real Estate. "They are an incredible support team." Michele thanks Max Sepulveda for being her biggest cheerleader and mentor and said her transaction coordinators, Emily Anderson, and Lisa Meyers have been her lifelines at Kittle. She also thanks the Kittle team administrative assistant, Jan Deal, and their Senior Transaction Coordinator, Lindsay Gagner, for always being available.

"I am lucky to have such an amazing team. Rob Kittle, himself, is available at all times to assist when needed. He is doing everything he can to help me succeed as a Realtor. I consider every single agent and support staff on the team family. However, without my parents, Chris', and my kids' continuous encouragement and support, I would not have made the career change I did," Michele said. "I feel fortunate to have such a great network of astounding family and friends."

This is only the beginning for Michele. "I have found what I am meant to do. I love meeting new people and forming connections. I get to help, and I feel like I am making a difference in the lives of many families and individuals."

Michele can not wait to get to the point where she can assist in funding more facility schools in our area. "Facility Schools are few and far between, and special education will always have my heart," she said." I will not forget where I came from, and someday, I will find a way to help students with special needs, even if it is from the back end and unseen. I do not need any recognition, I just want to help ensure every student receives the education they deserve."

Michele's motivation for success comes from her own kids. She wants to show them what hard work and integrity look like and how to redirect those characteristics into helping others. Denny and Haley are her sunshines, and Michele loves to spend time with them more than anything. They enjoy being outdoors, and spending time with family. Michele comes from a large family of five sisters and a brother, with whom she's very close. She enjoys traveling, playing golf, watching hockey, especially watching Denny play, and loving their animals – Jack, Merida, Winston, Buddy, Peanut (dogs), Biggie (bird), and Charlie (guinea pig).

"I have found a home in real estate, and this is where I belong," she added. "I appreciate everyone who has helped me get this far, and I love the teamwork we all show to help all our clients get what they need."

Connect with Michele at michele@kittleteam.com, 970-744-8230.







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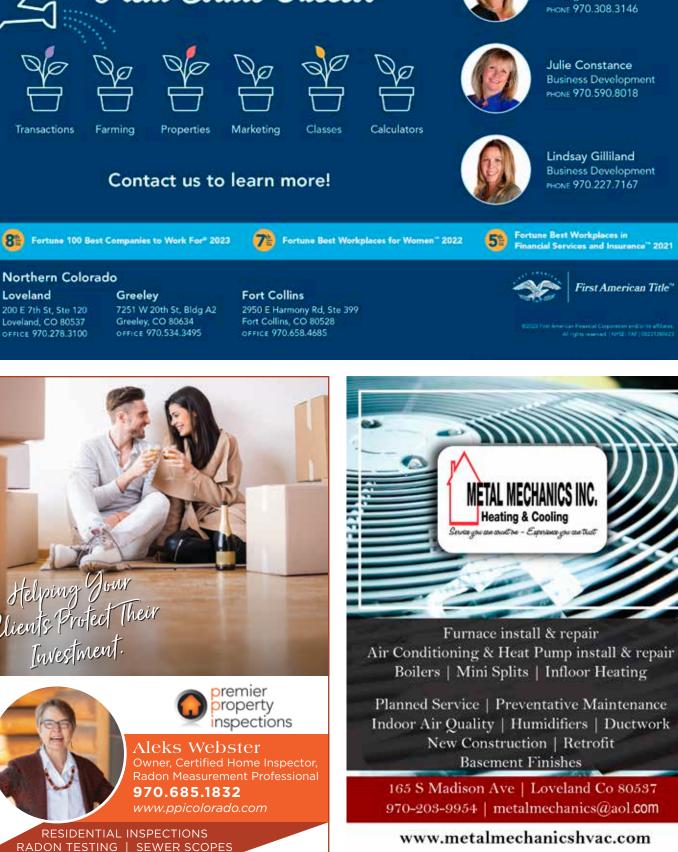


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# Courtney

# Bliss Realty Group MAZAL

# Success ≠ Struggle

"I was in business administration, supporting C-level executives for more than 20 years," says Courtney Mazal, Supervising Broker of Bliss Realty Group. "It was time for me to be a more present parent as I began navigating the journey of divorce and becoming a single mom." She recognized that dropping her daughter off at 7:00 AM for daycare and retrieving her sometimes as late as 7:00 PM was costing her valuable family time that she would never reclaim. Her sister is a successful real estate agent in Texas and encouraged Courtney to consider real estate. Taking her advice, Courtney started studying for her license in her downtime, at the last corporate job she held. "They basically paid me to get licensed in real estate," she remembers with a chuckle. "I was working long hours and studying on my time off, so when I passed the test on my first try I knew it was time to make a decision."

Courtney got her license, but it was the timing that made her a believer in fate. "I walked into work two weeks after taking the test and was told I was being let go," she recalls. "I was devastated as I drove home, and when I looked at my email at a stoplight I discovered my license had come in." It wasn't easy from there, but Courtney jumped in with both feet and was grateful she had a plan that would provide the

flexibility she was going to need to balance work and motherhood, something she'd watched her mother struggle with as she was growing up.

"My mom raised three girls by herself, waiting tables and driving a cab," Courtney recalls. "She did everything she could for us, but I quickly learned that I would need to make my own way in life." She got a job as a paper carrier at age 11, slinging papers out of the back of her mother's station wagon. She says, "I've been working my whole life, and anything I had, I had to earn." One of her most poignant memories was the feeling of housing instability, and that

was another driving motivation that led her to real estate.

"Growing up, we never owned a house, we just moved from house to house as our circumstances changed," Courtney remembers. "At one point as a teenager, my car was repossessed because we couldn't afford the payments." She vowed that her daughter would never experience the financial insecurity she did in her childhood and early adulthood. "I wanted to make sure that my daughter had more opportunities and didn't have to worry about the things I did growing up, and I was able to realize this dream in the first two years of my business," Courtney says with wonder. "I didn't do it

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When you love what you do and focus on the work at hand, success naturally follows. It's not easy but the success definitely far outweighs the struggle.







by myself, I had Jonas helping me along the way." She's forever grateful to Jonas Ginther, Managing Broker/Owner of Bliss Realty Group and childhood friend who brought her on to help with structuring the administrative side of his company when it started.

"My administrative background came in handy in helping to start Bliss," Courtney says. "I handle the new agent onboarding, manage our website and review all of our transaction files, as well as tackle other back office work that people don't always consider when they see a business growing." Jonas has been a godsend to her in many ways, from guiding her as a new agent, to helping financially between commission checks to help her make rent as she built her business. She acknowledges that she wouldn't be where she is without his support. "He's my best friend and one of the best humans I've ever known," she says. "He's been in real estate

for close to three decades and excels at what he does - he's an absolute bulldog for his agents."

Courtney is gratified that her hard work is starting to pay off. "In 2021 I figured out how to make money and became more self-sufficient," she says gratefully. "I was able to buy a home and a car for my daughter, completely on my own." Her daughter, Isabel (17) is a competitive softball player and the driving force behind Courtney's motivation. "I can't fail," she says simply. "She is my entire world and I have to set a good example for her." Another important soul in her world is the family's Golden Retriever, Nellie (3). "She was a Covid puppy and is a certified emotional support dog," Courtney explains. "If it weren't for her I might not have been pushed to buy our home." While the home purchase was a dream turned reality, Courtney learned a valuable lesson. "It's not easy money and I wish I had set more aside for the slower

6

I'm passionate about helping people cope with real estate sales - not just the happy first-time homebuyers. But the divorces and dividing of assets, downsizing because kids have flown the nest, and the estate sales - supporting people in all aspects of their real estate journey.

times," she says. "It's not for the faint of heart but if you are open to learning and adjusting your expectations you can make your own success."

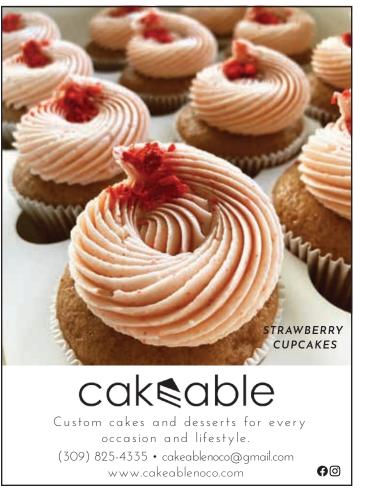
Courtney is grateful for the experiences - wonderful and painful - that have paved her way to real estate. "I'm passionate about helping people cope with real estate sales - not just the happy first-time homebuyers," she explains. "But the divorces and dividing of assets, downsizing because kids have flown the nest, and the estate sales - supporting people in all aspects of their real estate journey." She knows - she's been there - and her clients know that she will support them every step of the way. "When you love what you do and focus on the work at hand, success naturally follows," she says. "It's not easy but the success definitely far outweighs the struggle."

Connect with Courtney at courtney@blissrealtygroup.com, (303) 589-8144.

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branding firm, Milesbrand, where he spent two-and-a-half years as an account executive. "It was a fascinating, fun, and amazingly creative experience," he says. "I worked with clients all over the country and it broadened my love for the world of real estate." In 2007, the market began to show troubling signs and Matt wasn't feeling stable in the new home marketing arena. "I talked to several headhunters who told me all that my resume was missing was sales experience," he recalls. "But the market was struggling and I didn't know how I was going to get the experience I needed."

Luckily, two of Matt's friends from Melody Homes had stayed in touch with him and were now at The Group, Inc. With two young boys and a daughter on the way plus a one to two-hour commute back and forth to downtown Denver every day, he knew he needed to make a change to get closer to home. "I was not at all confident in the idea of starting a new career that relied solely on commission," he says soberly. "My wife Gina was incredibly supportive as I dove into this exciting new chapter."

Matt admits that the next two years were a struggle, but he drew strength from the Kipling poem, remembering;

"If you can make one heap of all your winnings And risk it on one turn of pitch-and-toss, And lose, and start again at your beginnings And never breathe a word about your loss..."

So he persevered. He says, "I told myself, 'IF...I align myself with the right company, IF do what they need me to do, IF I become as coachable as I can, and IF I follow their system for success, I can't fail." With mentors and guides too numerous to list, Matt dove headfirst into becoming a real estate broker. He explains, "So yes, I struggled for the first two years but my business started doubling each year after that and I fell more deeply in love with real estate brokerage & serving my clients."

"I come from a long line of teachers on my mom's side," he explains. "Helping and serving others, listening to them and the cues the Universe sends out, then figuring out my part in assisting them on their path to success is what motivates me."

Matt thrives in working with agents (whom he calls "Partners" in the employee-owned enterprise) helping them build and grow their businesses. He says, "I wear many hats these days - overseeing relocation, operations, recruiting, retention, training and education, new construction, and general market data and analysis, plus managing the daily operations of an office of more than 55 agents while serving as regional sales manager - I am so

grateful for the amazing team I get to work with every day." Matt's work pace is robust, but he wouldn't have it any other way. "I love every piece of it," he says fondly. "Every day is dynamically different and it keeps me motivated and invigorated to serve others." As an avid reader and consumer of all things real estate, Matt is always looking for his next book, podcast, article, or data set to continue his path of learning and growing within this industry.

Matt's great motivator is his family. He and Gina have been married for 22 years and have three children, Colton (20), a junior at CSU studying construction management, Owen (18), a

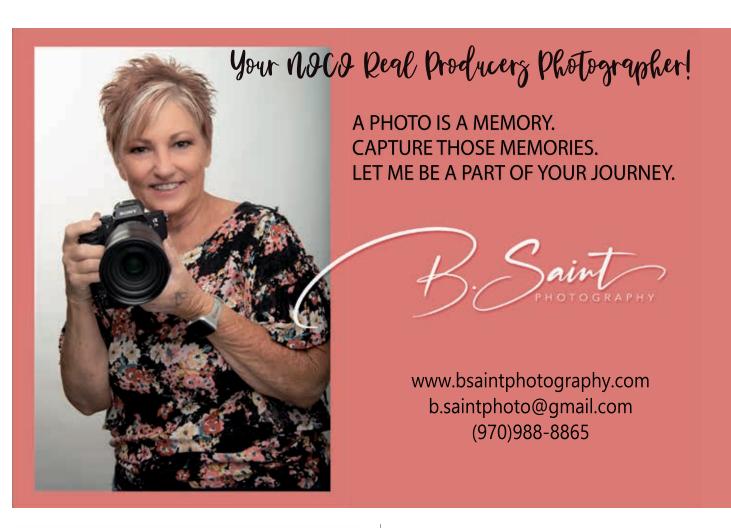
freshman at CSU studying business management, and Gabrielle (14), an avid dancer and talented skier. The family loves their time outdoors - skiing, snowboarding, biking, hiking, camping, boating, and archery.

Matt is grateful for the opportunities that real estate has afforded him, and the path he took to get here. "I feel fortunate that I get to do what I love every day," he says quietly. "Food, water, and shelter are fundamental necessities and I get to play a small part of that last piece for my Partners, their clients & our community."

Connect with Matt at mthompson@thegroupinc.com, (970) 443-9910.



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# Christine Allard Colin and Johnson

C3 REAL ESTATE SOLUTIONS

# Rooted in Growth

"When I started in real estate, there were very few women in the business... let alone moms," Christine Allard said. "I'd come to work every day, baby Colin in his car seat. I'd put him under my desk and let him sleep while I worked. He grew up in real estate. He had years of experience before he ever got licensed."

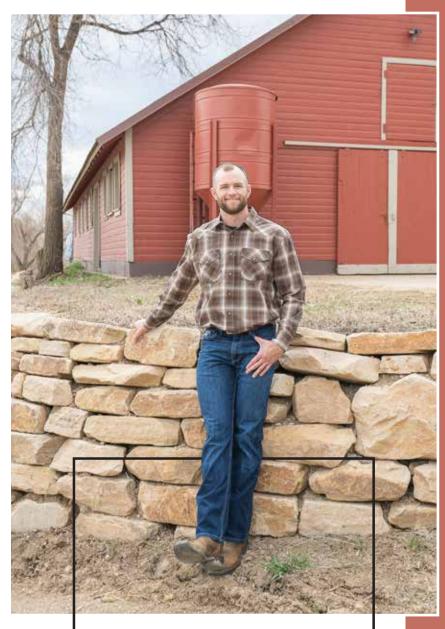
granddaughter of REALTOR® Amos Allard, and Christine decided to marry her two passions daughter of former US Senator, Wayne Allard, real estate just made sense for Christine Allard. She began her real estate career in 1994 at just 23 with Colin in tow. After Colin, Christine in four years. She never stopped working. "My suburban was like a box of Cheerios," she said

dential real estate before moving into man-Northern Colorado. She negotiated the deals between landowners and the developers. In ten years, they built 17 subdivisions and more than 1.000 homes.

land acquisition and quarter horses. She moved back into traditional real estate, focusing on and agriculture real estate. She has been a top call C3 Real Estate Solutions home.

and began a long and successful career as Ranger School as the Honor Graduate, deployed to Afghanistan, and was honorably discharged after nearly 10 years of service.





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The trusted position we're in is not lost on me. It's an honor to help people transition properties or live their dreams.

"The best part of my job is working with my mom," Colin said. "It's really fun and we're so good together. She has a lot of experience in real estate and I have a lot of skills in technology and organization from my time in the Army. It just makes sense for us to work together."

"Working with Colin has been the highlight of my career," Christine echoed. "It is so amazing to have someone to bounce ideas back and forth with. We have the same values and we approach real estate the same way."

Christine and Colin have listed some impressive properties over the years. Their success is rooted not only in their understanding of the lifestyle but also in their marketing and customer service. "We grew up in a political family. My dad held town halls where he met people and listened to their ideas and concerns. I learned how to have tough, candid conversations from him. That has served me well in real estate. Building relationships is at the core of what we do and being able to communicate well under pressure makes a big difference," she explained.

Colin was primed for this job before he could even walk. Not only did he grow up in the business, but his Army experience also gave him the tools to be incredibly successful as well. "The Army taught me how to manage tasks, be consistent, and be precise. That is real estate – the ability to walk your clients from start to finish," he said. "The trusted position we're in is not lost on me. It's an honor to help people transition properties or live their dreams."

Colin and Christine are just getting started. They're invested in the Northern Colorado area, and especially the agriculture community. They look forward to growing their business and maybe even adding another generation to the team in the future.

The entire family is very close. Christine and her four boys – Colin, Cody, Christian, and Colton – manage the family ranch together, alongside Christine's parents, her sister, and her sister's family. They all work hard, but they play hard together as well.

Colin notes that if he's not working, he's in the woods with his fiance, Erica. He likes to fish, backpack, hike, and bow hunt. Christine has a small farm and many horses. She shows in the quarter horse ring and competes across the country. Her partner, Robert Smith, is a well-known custom builder in the area and they partner on fix and flips.

"I just feel really lucky," Christine added. "I get to work with my son, and together, we help so many people. What more could mom ask for?"

Connect with Christine and Colin at cjohnson@c3-re.com or callard@c3-re.com.



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I just feel really lucky.
I get to work with my son, and together, we help so many people.
What more could a mom ask for?



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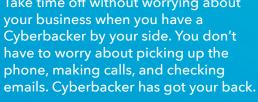
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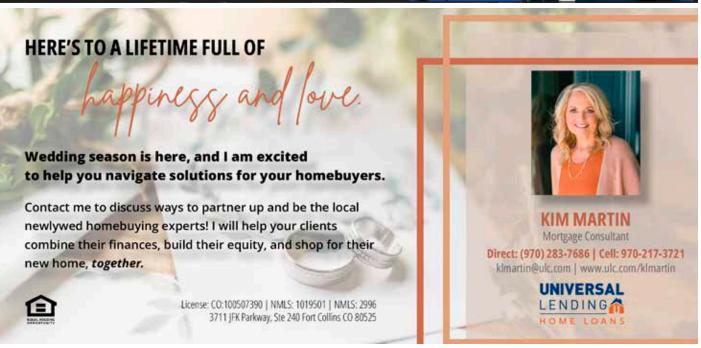
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# **Expert Insight**

# Government Loans Expected to Make a Comeback

Between rising interest rates, stubbornly low inventory levels, and monumental changes in conforming loan pricing, 2023 has been a year of constant headwinds. Fortunately, the real estate market just got a little reprieve, with some favorable improvements to certain government loan programs.

Recently, HUD and the Veteran's Administration announced reductions in costs to make FHA and VA loans more affordable. From failed transactions of the past, causing resistance from some sellers and real estate agents. Stories of unscrupulous lenders, unfavorable appraisals, and guideline first-time or otherwise) towards government loans versus a more traditional conventional option.

#### What's Changed?

- The one-time Funding Fees attached to VA loans are returning to pre-COVID levels, thereby reducing total loan amounts and payments for non-exempt veterans.
- FHA monthly mortgage insurance premiums are being reduced by 0.30% per year, meanign the MIP component of the monthly payment will now be \$25 cheaper per \$100,000 borrowed.



#### Justin Crowley

Sr. Loan Originator 970.691.2214 200 S. College Ave Ste 10, Fort Collins, CO 80524

Since FHA and VA mortgage rates tend to be lower than conforming rates and generally come with more forgiving underwriting guidelines (higher debt-to-income ratio limits, etc.), these improvements will undoubtably encourage more buyers to utilize these loan products.

Sadly, FHA/VA offers often carry an undeserved stigma from failed transactions of the past, causing resistance from some sellers and real estate agents. Stories of unscrupulous lenders, unfavorable appraisals, and guideline misinterpretations have tarnished the reputation of these truly wonderful options, leading many folks to simply "throw out the baby with the bathwater." But in the current market, where every sale matters, we should prepare to see more FHA/VA offers and welcome them with open minds and open arms. After all, they could very well be the most budgetfriendly, or possibly the only option available, to make certain deals work.

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