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Last month my oldest daughter graduated from 8th grade. It has taken a month for me to come to terms with the fact that we now have a high schooler in our house. She has been at the same school since preschool so needless to say, it was difficult for my wife and I to watch her say goodbye and part ways with her friends. She has known many of her classmates since she was four years old so it was an emotional goodbye. The reality is that the majority of them will attend separate high schools as they embark on this new journey of life.

On the same day, my son "graduated" from kindergarten and our elementary school held a ceremony for the students to honor them. The teachers asked the students beforehand what profession they wanted to be when they grew up. The principal announced it to the audience as each individual student walked across the stage to receive their certificate. It made the event quite memorable when half of the students wanted to be Spider-Man for a future occupation.

Everyone had a good laugh, but this is truly the mindset of five and six-year-olds. Their young brains have no limits or boundaries and it made me appreciate that we live in a country where we have the freedom and opportunity to become superheroes in our field. I'm grateful to have reconnected with most of you at our spring event last month. Please enjoy the photos on page 54!



Andy Burton Publisher andy.burton@RealProducersMag.com

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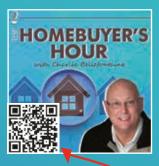
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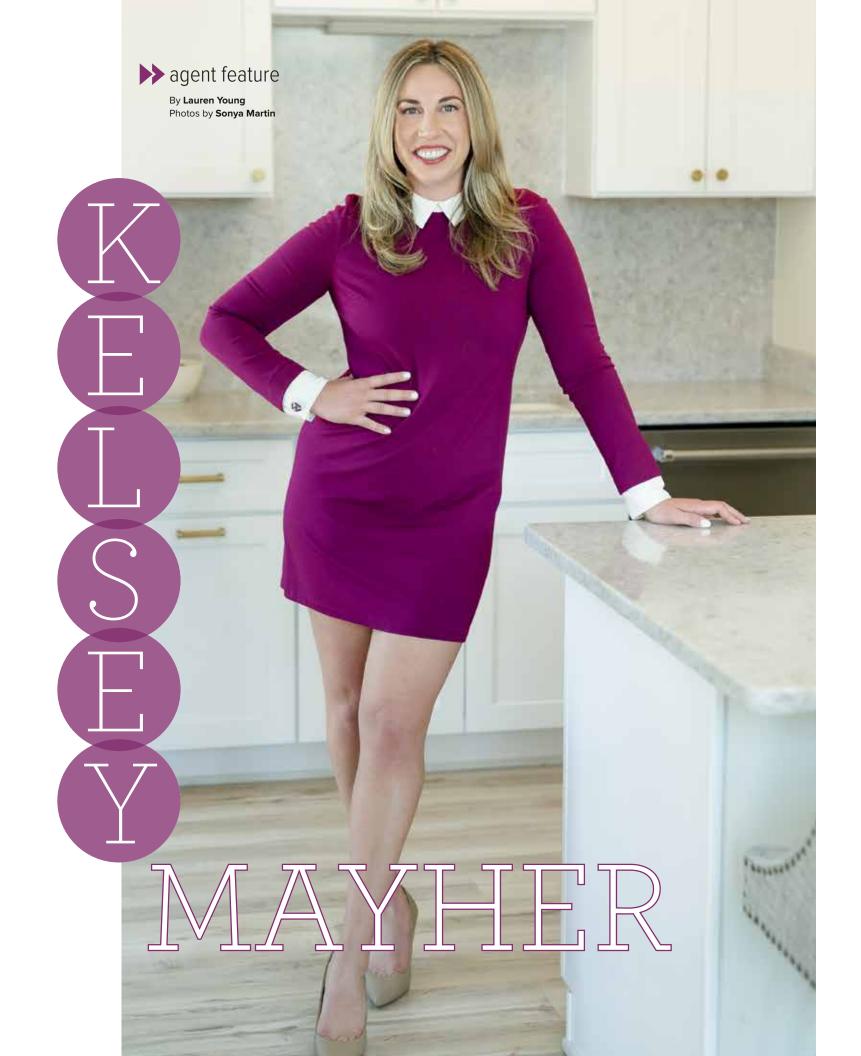






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AGENT IN DEVELOPMENT

"I will never forget one time when I was a child, we were walking on the strip in Las Vegas and saw they were building a new hotel and casino," says REALTOR® Kelsey Mayher. "In the middle of all these glitzy buildings, my dad just stopped and watched the construction site."

"After fifteen minutes I realized we were not leaving, and I began to take it in," she continues. "We ended up standing there for forty-five minutes. That's when I realized that life is about loving what you do-being obsessed with it."

Kelsey's father is a real estate developer and, like the homes he constructs, he built his business from the ground up. While growing up in the southwest suburbs,



Kelsey watched his tireless work ethic and willpower grow his firm from a small business to a major player.

"He began as a concrete finisher by trade and grew into a land developer that built large subdivisions," she says. "I admire his hard work and determination to make it on his own in the 1990s and then do it all over again after the crash in 2008."

After graduating from the University of Iowa, Kelsey began teaching at a charter school in Chicago. Three years into her teaching career, she realized education wasn't for her. Kelsey's sister, Karli, had recently begun working in development alongside their father. Observing her opened Kelsey's eyes to the possibilities within real estate.

It took me believing in myself and taking a risk for my hard work to be rewarded."

At the beginning of her time as a new agent, Kelsey faced the usual challenges of growing her business while also navigating how to work best within a team. Though her weekends were packed with open houses and she spent long days in the office, she wasn't seeing the results she expected.

> Several years of grinding led her to take a leap of faith to become an independent broker with Jameson Sotheby's International Realty. Almost immediately, her leap paid off.

"Once I ventured on my own at Jameson Sotheby's, my business took off," she says. "It took me believing in myself and taking a risk for my hard work to be rewarded."

Over the last three years at Jameson Sotheby's, Kelsey's business has nearly doubled each year. With her success, Kelsey faced a fresh struggle: balancing work and life. Through her newfound busyness, she realized balance required proper time prioritization and organization.

"I worked myself like crazy for almost six years; I was always on... 24/7," she says. "And I thought that in order to be working, I needed to be at the office or on a computer."

Then Kelsey attended Ninja Selling, a real estate sales training program that has transformed the way she works and her attitude when she's off the clock. She's found techniques that allow her to work more efficiently and spend more time on valuable tasks like networking.



"I saw my sister's successes and happiness as she worked in development and knew real estate was something I needed to look into," she says.

66

Kelsey worked with Karli for two years, earning her license while showing model homes for a new development in Plainfield. Eventually, she felt the need to pursue her next steps outside of her family's business.

"I didn't want to join them because I wanted to try it on my own, and I really loved the idea of brokerage," she says. "Real estate fits into my dreams and goals as it allows me flexibility. If I want to have a family one day, I can structure my day-to-day life to fit the needs of my family."



Kelsey with her mother, Nancy, sister, Karli, and father, Jack, at Lido del Faro in Capri, Italy.

66 To see their faces at the final walk-through, in love with their home. was pure joy."

> "It's been so cool to see us [sisters] transform from kids to best friends and now to business partners," says Kelsey. "Karli and I are currently building in Logan Square and Bucktown, and we are building a large multi-family development in Tinley Park with our father."

> No matter the project—whether it be a straightforward sale or complex development—Kelsey's ultimate reward is seeing people achieve their dreams.

"I recently had clients who had been looking for almost a year before we found a new construction project that fit exactly what they wanted," she says. "We went under contract and finally closed over one-and-a-half years later. To see their faces at the final walk-through, in love with their home, was pure joy."





Kelsey Playing golf.

"Ninja Selling has reinforced that a positive mindset and gratitude is everything in business and your personal life," she says. "I am able to provide so much more value to my clients through the practices, as well as provide an international referral network of other trusted 'ninjas' and Jameson Sotheby brokers."

Now that she has found her sweet spot within the industry, Kelsey has begun to work with her sister again. This time, the two find opportunities to partner on single-family homes, condos, and multi-unit development projects. They've even pulled their dad into the action.

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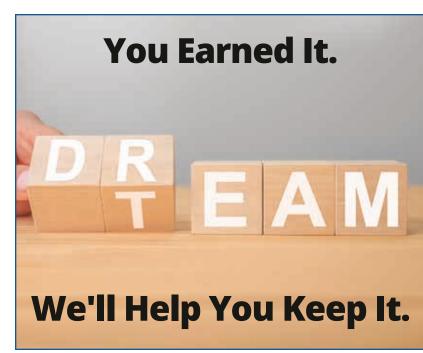




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Marvin's Mailers is not your typical postcard distributor. Their fresh approach sees to it that their cards, which are sent out monthly, have a dedicated topic—such as useful household tips, local restaurant guides, sports team schedules, seasonal festivals, farmers market calendars, and binge-worthy TV lists—and feature their client's branding and contact information. Many REALTORS® throughout Chicagoland use this Marvin's Mailers service to stay top of mind with current and potential clients. "What differentiates our mailers is the useful, local content that recipients will want to keep in reach for months," says Michael. "We also manage contact lists, offer address exclusivity, and other services. Clients also have the option to share the cost of mailers by splitting [it] with a partner, like another REALTOR®, or a law firm, or a mortgage lender."

The evolution of Marvin's Mailers began in 2021, when Michael, a successful portfolio manager for a NYC-based hedge fund, and his business partner, a twelve-year Google professional, purchased Prospect Marketing, Inc. The pair wished to leave their demanding corporate jobs and blaze their own path. They were eager to offer digital marketing services to the company's existing clients.

But once the company was completely in their hands, "We realized it provided a unique service that its clients loved," says Michael. "At the time, the company only operated in DuPage County. We quickly realized there was a need for our product across Chicagoland and throughout the country."

Looking forward, Michael is franchising the business across the US and recently made this opportunity available to select franchise candidates. The company's growth is a testament to the effectiveness of its promotional materials for their partners, as well as one of its biggest service features: their "set it and forget it" process.

"We understand that REALTORS® are busy running their businesses," affirms Michael. "Our goal is to provide them with a monthly customer touchpoint that doesn't require any work on their part."

Michael can easily relate to REALTORS® who left more rigid careers for the flexibility of real estate. He too enjoys a similar freedom since leaving the pressures of corporate life.

"I would be at the office from 7 am to 5 pm, then log on after dinner and work late into the night," Michael remembers. "Now I can

shut things down for a few hours and spend evenings with my kids at their various activities, help out at school functions, take more trips, and enjoy long weekends."



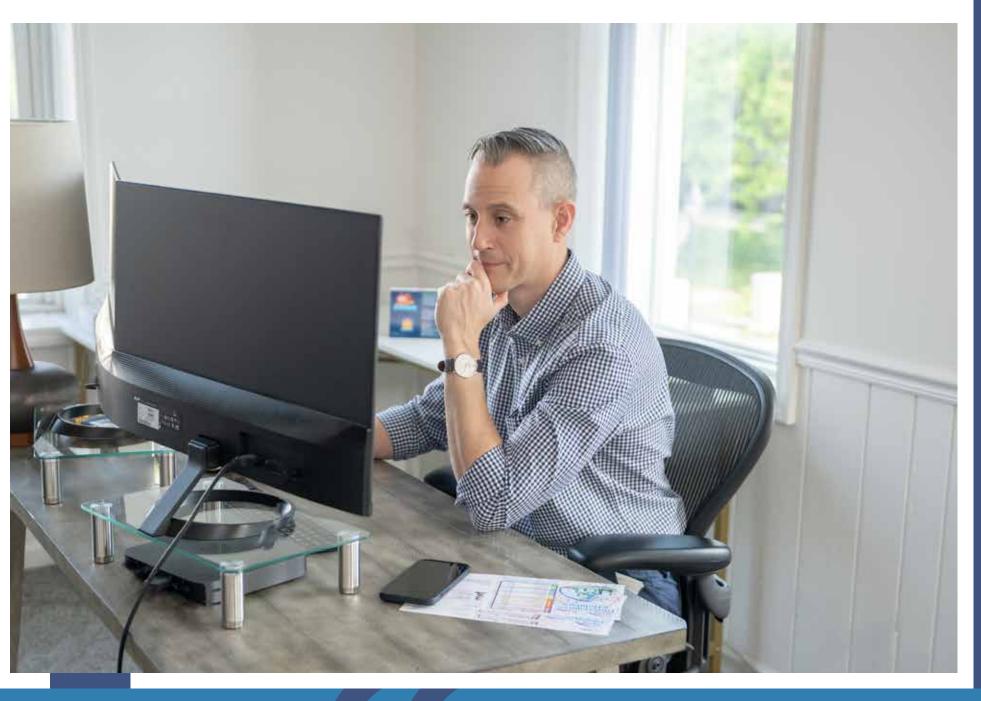
Michael with Nick Donato (a client) in the Keller Williams Naperville office.

Michael's trick for the days when he's not feeling the wind in his sails is to "try to find the easiest task on my list and finish that. More often than not, I find myself able to build momentum from there and have a productive day overall. I find that approach is common among real estate professionals too."

At the beginning of a new partnership with a REATLOR[®], Michael actually encourages



Some examples of beautiful mailers created specifically for REALTORS® by Marvin's Mailers.



WHAT DIFFERENTIATES OUR MAILERS IS THE USEFUL, LOCAL CONTENT THAT RECIPIENTS WILL WANT TO KEEP IN REACH FOR MONTHS ... "

them not to start with a large mailing plan. Instead, he advises them to start with or within their existing sphere and build from there. He attests that many of his agent clients receive regular feedback that their mailers are interesting, relevant, and stand out from other mailings and materials. Being remembered is often a little win that can lead to big future success.

"In my experience, [attaining] consistent, small successes is the path people often take to reach their end goal," he says. "Success doesn't have to be large to matter: what matters is if it moves you closer to your goals."

If you are interested in contacting Michael and Marvin's Mailers to help build your brand across your SOI and farming areas, call Michael at 630-546-2850 or visit www.marvinsmailers.com.





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Keither Bunding the Bases



>> cover story

By Chris Menezes Photos by Sonya Martin

The last time we caught up with Keith Brand, we were featuring him as a rising star in the industry. We strongly suspected then that it would be only a matter of time before he was gracing our cover. This former top-performing collegiate baseball player and high-level restaurant manager's internal drive to be the best combined with his commitment to quality service was a winning recipe for success.

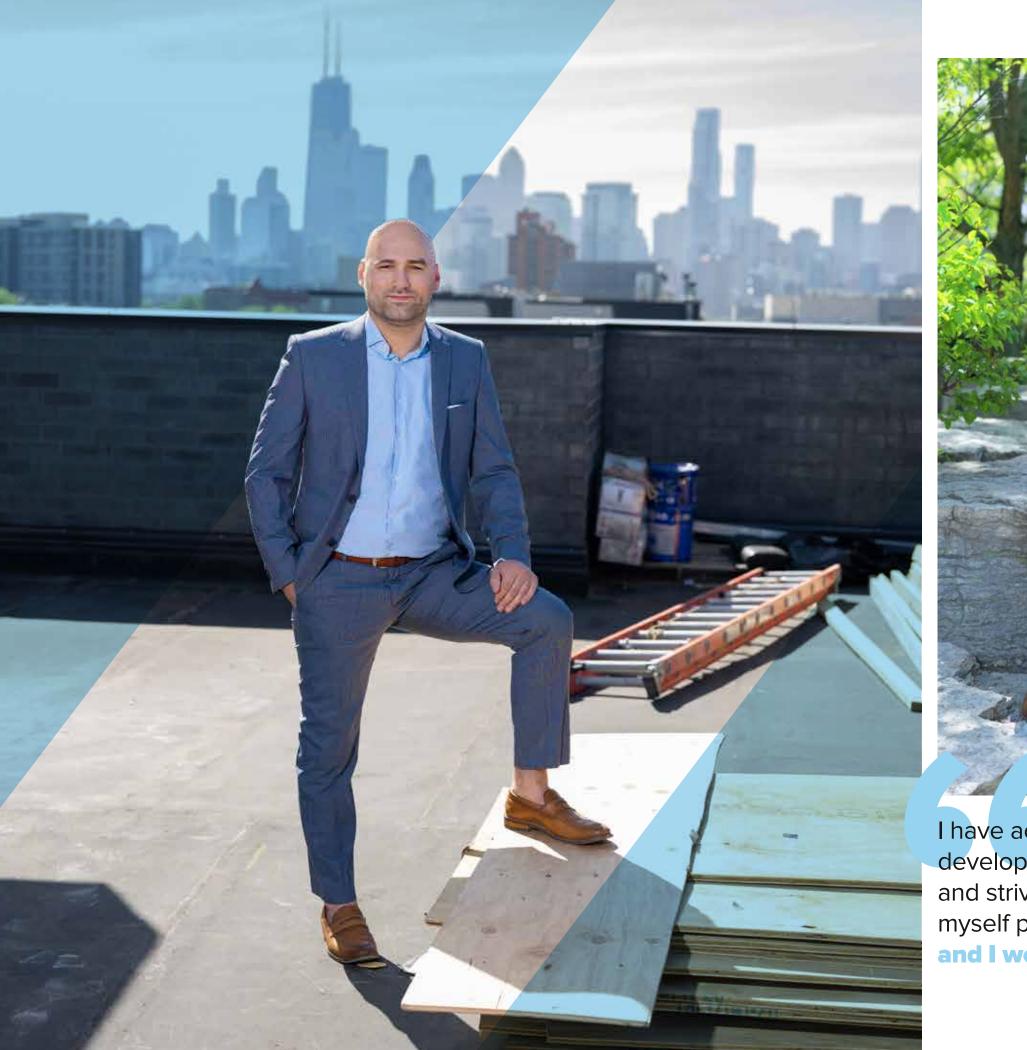
"My passion hasn't really changed from when I started in this business back in 2017," explains Keith. "It has always been to provide an unparalleled real estate experience for my clients from start to finish, and to be a resource for my clients beyond the transaction."

And that is exactly how Keith has built his business; he's been 100 percent focused on client experience and developing strong relationships. He has never been big on social media or self-marketing. Yet, over the past four years, his business has continuously grown through repeat and referral business.

"I have been very fortunate to have made tons of connections in this industry and to have gained a lot of experience," Keith says. "Every transaction teaches you something new and provides an opportunity to better develop new systems or methods. I have a wealth of knowledge now and I look forward to the opportunity to pass along my knowledge to others while continuing to grow my business."

With all the growth Keith has experienced in the past four years, he is preparing to take his business to the next level. Having joined Berkshire Hathaway HomeServices this past January, he has been streamlining tool utilization and refining his processes so he can bring on more support and grow a team without losing that intimate, one-on-one client experience that he's built his business on.

In fact, he's been invited by some colleagues to do just that in a new space. "I recently executed a lease on a new, and really cool, office space in Lincoln Park with a couple of other top teams





I have achieved success through developing personal relationships and striving to be the best version of myself personally and professionally, and I won't ever lose sight of that..."

from Berkshire Hathaway. It is an extremely exciting time and I look forward to a collaborative working environment with some of the best and like-minded agents in the business. It's a unique opportunity to be in an office setting of separate individual teams, yet have a collaborative environment," he says. The new space will be ready by the end of summer.

In addition to building a team, Keith is working toward building his individualized brand—to clearly display who he is and what he delivers in the home-buying and selling process.

"Up to this point in my career, I have had great success in doing lots of transactions, creating a reputation amongst my clients, and more. My next chapter is [about] converting that same reputation into an individualized brand image," he says. "Berkshire Hathaway has been amazingly supportive of my business, and it is really open to different ideas and takes suggestions seriously."

With everything Keith is working toward today, he keeps his eye on his objective, maintaining his belief that true success is "creating impactful, genuine, and lasting relationships." Whether those relationships are with clients, friends, family, or industry professionals, he tries to leave a positive lasting impact on others.

"I have achieved success through developing personal relationships and striving to be the best version of myself personally and professionally, and I won't ever lose sight of that," he states.

For Keith, one of the main outlets and escapes from the stress and pressures of real estate is cooking. Having grown up in his father's kitchen and coming from a restaurant background, cooking for family, friends, or just his girlfriend allows him to relax and settle his mind.

Along with cooking, he loves staying up-to-date on the hot new restaurants and bars in Chicago, and tracking what some of the restaurant groups are doing. One of his favorite things to do with an out-of-town home buyer is try to align the type of experience they're looking for with what restaurants they should dine. When it comes to his personal favorites, Keith says Bavette's is his go-to steakhouse.

"I think the balance of quality, ambiance, and service there is tough to beat," he adds. "Piccolo Sogno is an oldie but goodie, and I have been high on their roasted duck lately. Also, Taxim in Wicker Park is one of the more underrated restaurants that I have been to recently."

Given Keith's experience, rising to the top echelons of the real estate industry, he offers this following advice to other up-and-coming agents: "Be a sponge-there is always something to learn in this business. Surround yourself with agents and do whatever you can to get in the field and learn the landscape. Attend open houses, invite top producers to coffee, and offer a helping hand to agents within the office.



Keith with his girlfriend, Cassie, at a concert.



Keith with his father, Chris.

As a final note, Keith highlighted the importance of collaboration within the real estate community. He credits the diverse mix of personalities and backgrounds within the industry as a source of inspiration—one that pushes him to continuously improve and evolve.

"The residential real estate industry in Chicago is such a great community to be a part of," he affirms. "There are so many high-quality agents, and although it is extremely competitive, it's also a very collaborative industry. It's important that we continue to collaborate through platforms like Real Producers to better our business and ultimately push ourselves to be the best version of ourselves."

As Keith moves forward with an unwavering dedication to his clients, craft, and community, we look forward to witnessing his continued evolution and all he will accomplish.



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INSPIRING A TEAM:

How to Keep a Small Team Engaged

As the leader of a team that has continued to grow, I've been on a mission to figure out how to inspire them. It's easy enough for me to stay motivated-my firm, after all, is called Melanie Everett & Company, and my name is on every single deal—but I want the women who work for me to feel a sense of ownership as well.

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business By Melanie Everett

I don't have leadership totally figured out. I probably never will! But since opening the doors to my firm in January 2019, I've learned a few ways to keep everyone excited, working hard, and chasing success as steadfastly as I do. Here is what I have learned:

1. Give Them Credit

We take photos of our buyers at every single final walkthrough. Once they close, I write an Instagram Story with a few sentences about their new home, and at the bottom, I always include "Representation by @Candace" or whichever team member it was who worked with that particular buyer. I always, always give each woman online credit for any closing that she worked on. At the end of the day, all I did was secure the lead; my agents are responsible for the search, offer preparation and negotiation, and everything that comes post-contract. They deserve *all* the credit in the world.

2. Mention Them in Conversation

Every single time I'm asked to speak or share on a panel, I am sure to mention my team. This is genuinely because I would be lost without them, and I cannot sit there and make it sound like our success is all because of me. It's because of them!

Whenever one of your agents accomplishes something, brag about them. Post a review from a client and tag them. Or mention each person on your team by name in your next newsletter. This small gesture will mean the world to your team, and will boost morale and the willingness to work hard.

3. Hold Each Other Accountable

At the end of 2020, I asked my team members to connect with all of their past clients—whether it was via a text, email, IG message, or a phone call. I created a spreadsheet in our shared Google Drive, and through December, we updated it. Each of us had to write our name next to the client who we talked to. This is our form of accountability; the whole team has access to the document, and no one wants to be the slacker. So, we all stepped up our game,

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working to connect with as many people as possible.

This method of accountability could be applied in so many different ways. Have a lead generation contest. Or require each person to obtain three referrals a quarter. The sky's the limit!

4. Share Leadership Positions

During my first year as an independent brokerage, I was totally overwhelmed with the various responsibilities. By the end of the year, I couldn't fathom planning a Thanksgiving and Christmas event. Out of exhaustion, I turned to my team. I asked Candace to host a Thanksgiving "giving back" event and Courtney to host our team Christmas party. Both women totally stepped up, hosting us at their respective homes and making each holiday special in their own way.

I did the same thing this year not because I was stressed, but because I knew it would allow my team the chance to take responsibility. It worked!

I hope these tips are helpful to you, fellow team leaders! And for what it's worth, there are plenty of days where I don't even feel like opening my laptop. Everyone deserves a healthy amount of time off, so I'd also recommend letting your agents relax as needed too.

About the Author:

Melanie Everett is an award-winning Chicago broker and founder of her boutique real estate firm, Melanie Everett & Company (M&Co.). She is a writer, negotiator, thinker, marketer, teacher, reader, and leader in her industry. Melanie's small-but-mighty team is the secret to her success.

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Innovation and Core Values: The Secret to Thriving in Any Market

Michelle BOBART

with Guaranteed Rate

> partner spotlight

Photos by Caleb Pickman

"Innovation and core values play a crucial role in achieving success in any real estate market," shares Michelle Bobart with Guaranteed Rate. This is a belief that clients and colleagues know she stands behind.

Michelle's journey to providing home financing in all 50 states began when a co-worker recommended a career in mortgage banking-a suggestion that turned out to be a natural fit for her adventurous spirit. After establishing herself in Maryland, she leapt at the opportunity to build a branch from the ground up in Chicago. But it quickly became clear Michelle was destined to play a bigger role in Chicagoland's mortgage market.

In 2005 Michelle ventured into entrepreneurship; she owned her own mortgage company until 2009. She says it was the 2008 housing crisis that taught her the importance of structuring her business plan based on growth goals rather than current market conditions. At that point, understanding the need to leverage the cost advantages provided by an economies of scale model, Michelle sought out a larger company that could provide the efficiency and product offerings she both needed and

wanted to realize her vision. Moreover, she was determined to partner with a company that shared her passion for delivering unparalleled client experience.

Michelle found everything she was looking for with Guaranteed Rate, which serves all fifty states. "I saw that the company possessed the positive mindset, grit, and endurance needed to weather industry storms," says Michelle. "And I was excited to join a team that was emerging as one of the most innovative retail mortgage lenders in the United States."

Throughout her career, Michelle has relished the unique challenges that each day brings, and she appreciates that no two client scenarios are ever alike. Whether she's handling simple streamlined refinances or complex investor purchases, Michelle takes pride in crafting custom mortgage solutions that help her clients and referral partners build generational wealth through real estate.

Michelle acknowledges that the current market poses challenges, but this industry veteran confidently states that with an innovator's positive attitude, these obstacles shall pass. "I have had the advantage of watching market trends ebb and flow, and I understand the value in leveraging cutting-edge technology to continually improve processes," shares Michelle. "However, certain strategies remain constants in growing my business and helping my referral partners grow theirs."



Michelle with her dog, Willow. Photo credit: Linda B Photography

Her collaborative approach resonates not only with her clients, but with her REALTOR[®] partners as well. They appreciate her team-oriented mindset and recognize the value she brings to every transaction. With her partners, Michelle understands and welcomes the weight of responsibility they place in her hands when introducing her to their clients. By going above and beyond to save her partners time

and make them look good, Michelle ensures that the trust and confidence they have in her is well-placed.

Michelle's customer-centric approach sets her apart from the competition. She genuinely cares about her clients' well-being and strives to provide the best possible solutions for their unique needs. Her team members reflect her beliefs, energy, and work ethic.

"I could not do what I do every day without the support of the fantastic team that has been behind me for many years," shares Michelle. "Jen, Derrick, Kaide, and Tina are there every step of the way," she says. Michelle views her team as a family. As an extension of her, she says, together, they live out the business and client care philosophy she has become known for.

As someone who has always been committed to continuous learning, Michelle enjoys inspiring others in her community to do the same. She encourages her team, partners, and clients to stay up-to-date and embrace new knowledge. She believes that staying ahead of market trends and understanding the latest advancements in technology are vital for success. By fostering a learning mindset and sharing her expertise with clients, partners, and colleagues alike, Michelle is able to empower them to adapt and thrive in the ever-changing and evolving real estate landscape.

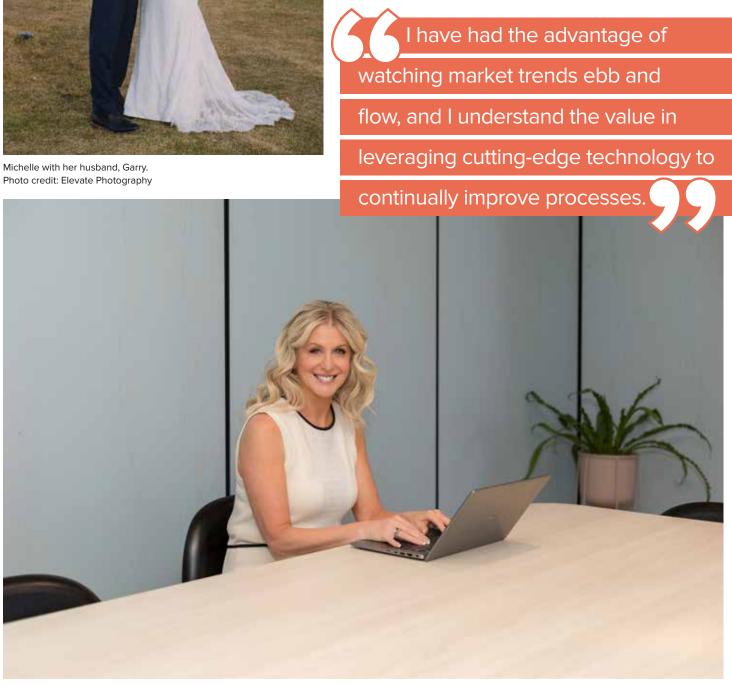
Michelle looks for ways to lift others up by serving and giving back to the communities in which she lives and works. She supports the By the Hand Club for Kids, Stepping Stones Network, and serves in prison ministry programs in Chicago and Colorado Springs.

In her downtime, Michelle finds solace in the serenity of nature and the mountains. Whether she's hiking with her dog, Willow, or exploring her newfound passion for fly fishing, Michelle embraces the opportunity to recharge and find inspiration in the beauty of the natural world.

You will also find Michelle enjoying time with her husband, Garry. In a funny twist of fate, they actually met years before, but reconnected at a mutual friend's book release party. They were married in 2020.

Michelle remains steadfast and focused on the future. She firmly believes there are endless possibilities for growth and success for everyone: "The sky is *not* falling,







despite what the media would have us believe. We need to remember what [author and evangelist] Robert H. Schuller said: 'Tough times never last, but tough people do!""1 she says.

Michelle is passionate about mentoring those new to the business and warmly invites her fellow colleagues in the real estate industry to connect with her. She is eager to support REALTORS® on their own journeys-to help them navigate the complexities of the market and reach new heights of achievement.

1 Schuller, Robert H. Tough Times Never Last, But Tough People Do! New York: Bantam Books, 1984.

To reach Michelle Bobart and to learn more about the services she and her team at Guaranteed Rate provide their clients, contact Michelle at (312) 953-7365. You can also visit her website: rate.com/MichelleBobart.

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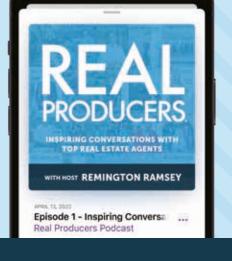
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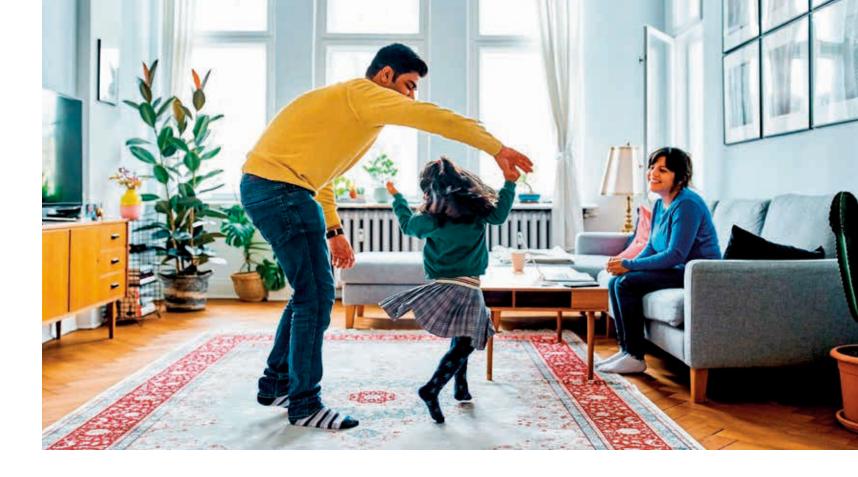
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REALTOR[®]'s Starring Role

"I feel like my time as an actor and performer has really helped me as a REALTOR®," says Bucky Cross, broker at Baird & Warner. "I have no issues walking into a situation that some may find awkward and acclimating pretty quickly."

After growing up in a small farm town in southern Illinois, Bucky moved to Lake Forest to attend the now closed Barat College, a small private school. He majored in theatre and dreamed of becoming a professional actor. Upon graduation, Bucky married his college sweetheart, moved to the city, and got a job at Chicago Title & Trust Company to pay the bills. Eventually, he lost that job and faced uncertainty about what to do next.

"I had no idea what I was going to do, but knew I still wanted the flexibility [in my schedule] to continue to audition and perform," Bucky says. "A friend suggested I get



my real estate license since I already had some familiarity with the industry."

The year was 2007 and Bucky was entering a hot real estate market. He expected to be able to succeed instantly and without much challenge. But he was in for the rude awakening of the typical, obstacle-filled early days of a new agent.

"I tried to make a go of it full-time for the first year with the sole financial burden falling on my wife," he says. "Needless to say, it didn't go as planned."

Needing supplemental income, Bucky got a job at Orbitz, the online travel company, through a temp agency. And he continued to sell real estate to family and friends and audition for commercials and television. Then came the blow of the housing market collapse in 2008.

"I've never been afraid of hard work, but my early years as a REALTOR® were not easy," states Bucky. "Through the support of my wife, key friend referrals, plus a lot of humility and perseverance, I was eventually able to find success."

During that down-market period, Bucky began to teach home-buying seminars that focused on helping buyers secure tax incentives. By putting his skills as an actor to greater use in his real estate career, he started to build a network of

future clients. He slowly gained traction and then, finally, his business took off. In 2013, Bucky joined Baird & Warner, where he is today, and decided to retire from acting. The following summer, he was able to quit Orbitz and become a full-time REALTOR®.

"Real estate is the catalyst for achieving all my dreams and goals," says Bucky. "It has allowed my family to go on amazing adventures and build incredible memories. I have the opportunity to serve others every day, and I'm incredibly fortunate to be able to do the thing I love."

Outside of work, Bucky and Melody, Bucky's wife of twenty-three years, spend their downtime traveling, exploring area restaurants, and staying active in the life of their ten-yearold daughter, Calista. Supporters of Chicago's theatre scene, they attend live theatre and other art events in the city whenever they can.



If you do your best to help others, success will come.



Bucky and his family

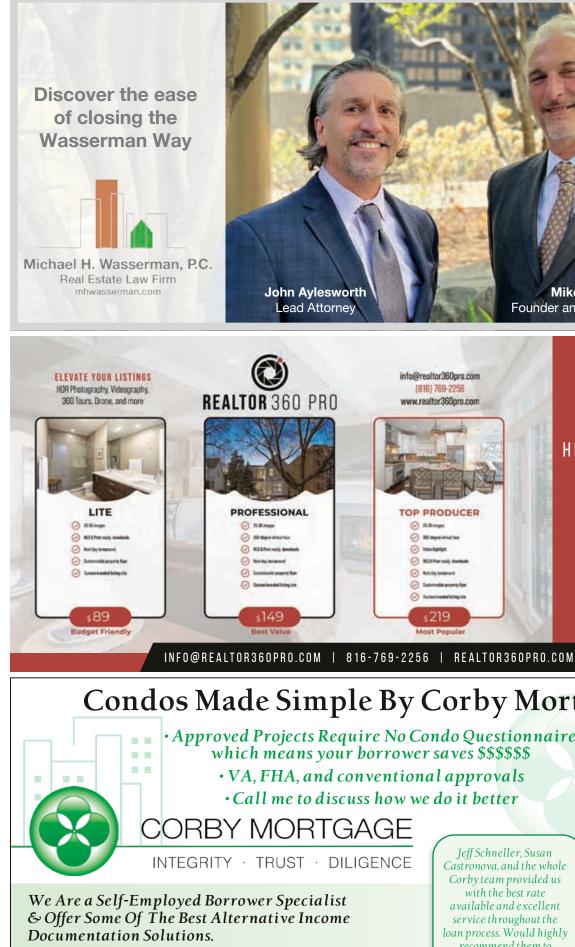


Bucky skating downtown with his wife, Melody, and their ten-year-old daughter, Calista.

Looking forward, Bucky hopes to continue building his business, turning friends into clients and clients into friends. Thanks to the many lessons he learned from his background and years of diverse experiences, Bucky has found an attitude of gratitude which gives him extra motivation.

"I've found that it's important to schedule your day and wake up with a purpose, and to approach this job with a servant's heart," he notes. "If you do your best to help others, success will come."

"Whenever I feel unmotivated or down, I think about how fortunate I am to get to do what I do and to have what I've been able to build," he adds. "The privilege that comes with this career is not lost on me. [I feel] Gratitude, gratitude, gratitude."



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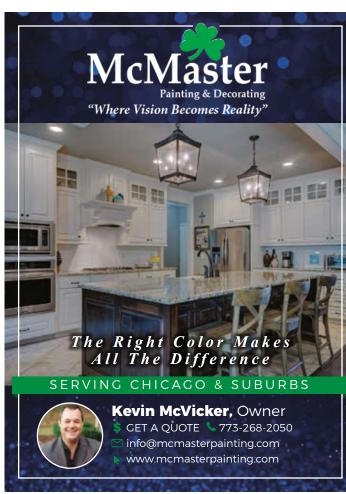
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When Jeannette Pawula entered the real estate scene in 2017, she did so with the force and brilliance of a shooting star. Everything in her life seemed to add up to that moment, and her path leading up to it was just as vibrant and impactful as the business she developed. She now runs two thriving teams—one in Chicago and another in Palm Beach, Florida—and is the real estate and lifestyle expert cast member on *The American Dream*, as seen on CBS, Fox, Roku, Netflix, the CW, and Apple TV.

One to conquer and shine, Jeannette grew up in the northwest suburbs of Chicago. Her Eastern European immigrant father instilled in her the values of a strong work ethic and commitment to education. These values would eventually become the driving force behind her success in real estate, as well as her other pre-real estate endeavors.

After graduating from the University of Iowa with a degree in history and education and a minor in political science, Jeannette became a high school teacher and even participated in a TV show in her early 20s. Her life took an unexpected turn when she later entered commercial real estate development and began traveling internationally.

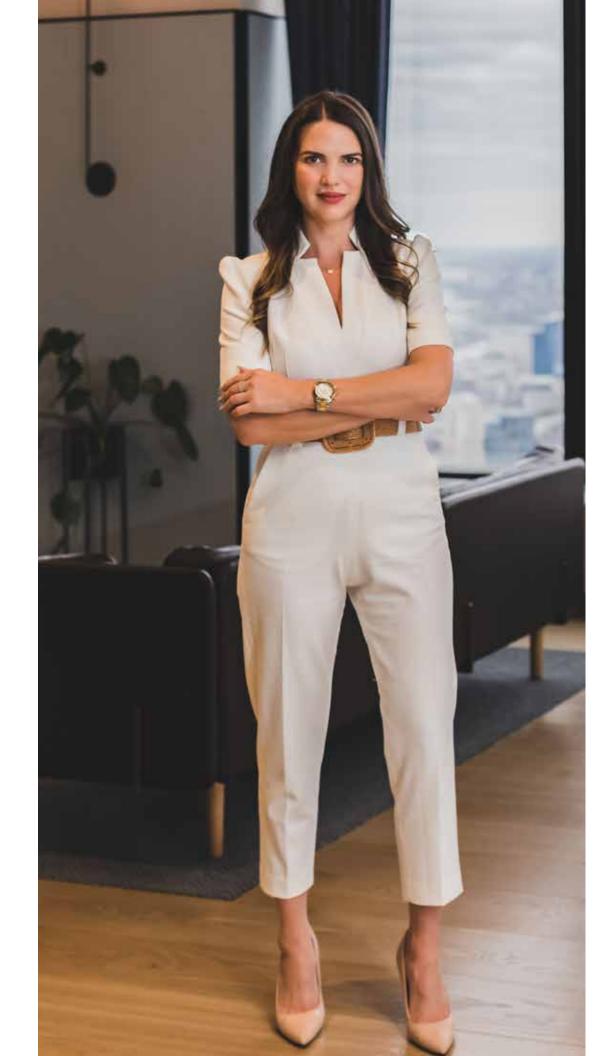
Driven by her passion for traveling and helping others, Jeannette founded an international nonprofit where she opened an orphanage in Haiti and a residential center in Colombia, supporting and helping to advance the lives of children who were living on the street. Jeannette worked in commercial development with Leopardo Companies for eight years. Her humanitarian work spanned thirteen years.



Jeannette with her team (Erin Harper - Broker, Ed Wolf - Broker, Jeannette Pawula - Team Lead, Michele Parisotto - Broker).

"The experiences I had during those thirteen years taught me that every person has a unique story, and it's important to approach each situation with empathy and understanding," she says.

As the children Jeannette had adopted and raised in the orphanage began to enter transitional programs, she started focusing more on her own future and pursuing a better life for herself. She first considered a career in PR, given her experience in television, but then spoke to a friend who was a real estate agent in Chicago. Her friend told her, "Girl, you were meant to be a REALTOR[®]. With your personality, work ethic, and network, you would crush it."



Jeannette took her friend's advice, passed the real estate licensing exam, sent out an "I'm a REALTOR®" e-blast, and within a week, won her first listing: a \$1.3 million dollar property. "That was an exciting and empowering phase of my life-to feel success in a different way. As an NGO founder, success was always about 'the better you do, the more you can give to others.' Now [in real estate], it became about giving back to yourself! Real estate was fun, edgy, and always changing. It was a switch I needed in my life, and I was so ready to hit the ground running, thirsty for success. It felt like everything in my life had led me to this point and I knew I had found my calling."

Jeannette loves working one-on-one with clients and finds it extremely fulfilling to help them through major transitions in their lives. This passion, combined with the strong collaborative work environment she's developed and the support from her team members, makes the Jeannette Pawula Group a force to be reckoned with in the industry.

Her team includes dedicated professionals Dani Seitz, Erin Harper, Ed Wolf, Michele Parisotto, and Alexa Alvarez. They operate as a close-knit work family, dividing and conquering to achieve success. They pride themselves on their vibrant, enthusiastic approach, and their genuine desire to connect with clients and understand their needs.

The team's commitment to providing exceptional service has led to the majority of their business coming from referrals, earning them the status of a CAR® Top-Producing Team since 2020.

"My success would not be possible without my team in the last couple of years," Jeannette emphasizes. "My work family and I communicate every day. Real estate isn't just a job for us, it's a way of life." My success would not be possible without my team in the last couple of years.... Real estate isn't just a job for us, it's a way of life."

Jeannette is not interested in growing a large team. Instead, she cherishes the personal touch of a small group. "For us, it's not about crunching numbers as much as it is about elevating our brand and services," she explains. "I've been expanding aggressively into Palm Beach and Jupiter, Florida, and I'm thrilled to see the business soar."

66

Jeannette sees to it that her personal life is as vibrant as her professional one. She splits her time between Chicago and Florida, enjoying sunrise beach walks, meditation, Pilates, and hot yoga. Jeannette is passionate about the concept of flow and the law of attraction, and loves reading books on spirituality and the universe. A self-proclaimed foodie and wine enthusiast, she often interviews Michelin Star chefs on her real estate and lifestyle TV show in Chicago. Her love for travel frequently takes her to wine-country destinations like Italy and the south of France.

As an ardent dog lover, Jeannette supports organizations such as Great Lakes Mastiff Rescue in Chicago and Big Dog Ranch Rescue in Palm Beach. She is a devoted dog mom to Brutus, her 130-pound English mastiff rescue, and cherishes spending as much time with him as possible.

Jeannette's advice to up-and-coming top producers is to cultivate morning success habits, stay humble, and always prioritize the customer. By building relationships with other agents and fostering a supportive network, she

believes that real estate professionals can achieve great success.

Focused on a bright future ahead, Jeannette is eager to continue elevating her brand and expanding her business in Chicago and Florida. For her, success encompasses achieving personal goals, balance, happiness, rhythm, and harmony. With her determination and passion, there's no doubt she'll continue to achieve it.



Jeannette with Brutus, her 130-pound English mastiff rescue.



Jeannette wine tasting on the Aeolian Islands in Italy





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Theo Jordan won a spa package to Aire Ancient Baths from Eileen Romito with Zenlist.



Dennis Huyck won a Ravinia Night Out that included a bottle of wine, a picnic blanket and gift card to Ravinia from Stuart Keeshin with Keeshin Inspection.









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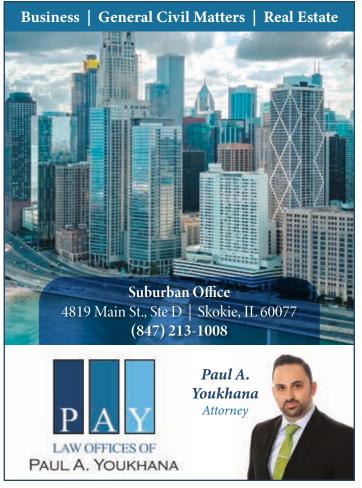
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TOP 250 STANDINGS

Teams and individuals from January 1, 2023 to May 31, 2023

#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$	#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$
1	Matt	Laricy	60	\$30,753,044	63	\$33,759,211	123	\$64,512,255	35	Owen	Duffy	11.5	\$9,388,100	5	\$1,845,000	16.5	\$11,233,100
2	Jeffrey	Lowe	25.5	\$39,080,000	11.5	\$17,766,900	37	\$56,846,900	36	Susan	Nice	3	\$1,287,500	4	\$9,905,000	7	\$11,192,500
3	Benyamin	Lalez	16.5	\$11,639,000	70	\$31,607,069	86.5	\$43,246,069	37	Karen	Schwartz	7.5	\$5,837,500	9	\$5,324,900	16.5	\$11,162,400
4	Leigh	Marcus	38	\$24,983,540	28	\$15,372,500	66	\$40,356,040	38	Margaret	Baczkowski	6.5	\$4,663,302	4	\$6,320,000	10.5	\$10,983,302
5	Emily	Sachs Wong	11.5	\$22,263,750	10	\$15,258,000	21.5	\$37,521,750	39	Darrell	Scott	5	\$2,961,300	17	\$7,998,400	22	\$10,959,700
6	Grigory	Pekarsky	12.5	\$4,547,500	63.5	\$29,274,450	76	\$33,821,950	40	Millie	Rosenbloom	7	\$4,758,250	4	\$5,788,000	11	\$10,546,250
7	Chezi	Rafaeli	17	\$19,436,000	8	\$10,996,000	25	\$30,432,000	41	Patrick	Teets	5	\$6,260,000	3	\$4,275,000	8	\$10,535,000
8	Carrie	McCormick	12.5	\$14,653,000	7.5	\$10,508,500	20	\$25,161,500	42	Sophia	Klopas	6.5	\$4,502,500	9	\$6,005,000	15.5	\$10,507,500
9	Elizabeth	Brooks	20	\$24,196,773	0	\$0	20	\$24,196,773	43	Kai	Schirmacher	1.5	\$2,508,750	4	\$7,975,000	5.5	\$10,483,750
10	Jennifer	Ames	14	\$16,764,000	2	\$6,555,000	16	\$23,319,000	44	Nicholaos	Voutsinas	6	\$3,800,000	10	\$6,578,900	16	\$10,378,900
11	Sam	Jenkins	9	\$12,690,000	7	\$10,582,850	16	\$23,272,850	45	Kimber	Galvin	0.5	\$150,500	12	\$10,211,000	12.5	\$10,361,500
12	Katherine	Malkin	3	\$11,115,000	2	\$12,065,000	5	\$23,180,000	46	Jill	Silverstein	7	\$6,773,000	5.5	\$3,427,000	12.5	\$10,200,000
13	Katharine	Waddell	13.5	\$9,036,500	14.5	\$9,307,165	28	\$18,343,665	47	Lindsey	Rivollier	8	\$9,961,636	0	\$0	8	\$9,961,636
14	Alexandre	Stoykov	4	\$2,181,500	32	\$15,296,950	36	\$17,478,450	48	Julie	Busby	4.5	\$2,012,750	13.5	\$7,884,860	18	\$9,897,610
15	Joanne	Nemerovski	4	\$7,429,000	8	\$9,827,500	12	\$17,256,500	49	Mario	Greco	14	\$6,817,490	7	\$2,848,750	21	\$9,666,240
16	Sam	Shaffer	3	\$3,422,500	22.5	\$13,191,335	25.5	\$16,613,835	50	Peter	Angelo	8.5	\$9,534,056	0	\$0	8.5	\$9,534,056
17	Susan	Miner	3.5	\$15,725,000	1	\$785,000	4.5	\$16,510,000									
18	Lauren	Mitrick Wood	5.5	\$3,202,250	14.5	\$12,919,750	20	\$16,122,000			lled directly from the N onsible for submitting					•	
19	Hayley	Westhoff	10	\$7,064,755	10	\$8,627,680	20	\$15,692,435		•	oducers does not alte may not match the age			onsibility for t	he stats reported to/I	by the MLS. Dat	a is based
20	Timothy	Sheahan	12	\$8,889,626	4	\$5,971,000	16	\$14,860,626			,	, , , , ,					
21	Eugene	Fu	9.5	\$8,354,500	7	\$6,281,500	16.5	\$14,636,000									
22	Daniel	Glick	10	\$8,533,500	6	\$5,640,500	16	\$14,174,000	V)UR TRU	ISTED						
23	Leila	Zammatta	6	\$12,985,328	1	\$520,000	7	\$13,505,328									
24	Jason	O'Beirne	11	\$9,255,300	9	\$4,214,000	20	\$13,469,300		OVISER I	COR	1					
25	Melissa	Siegal	12	\$8,847,000	9.5	\$4,295,950	21.5	\$13,142,950		L THIN	GS						A
26	Kelly	Parker	2	\$985,000	14	\$12,081,500	16	\$13,066,500		EAL EST							-
27	Joshua	Lipton	5	\$5,411,178	6.5	\$7,431,500	11.5	\$12,842,678					Call Carl	- Was	A WE A	-	11 m 11
28	Konrad	Dabrowski	9.5	\$9,015,750	6.5	\$3,324,742	16	\$12,340,492				14	29	5	Sec	A STATE	1
29	Camille	Canales	4	\$1,924,750	14.5	\$10,090,488	18.5	\$12,015,238		02			-	12			64
30	Karen	Biazar	9.5	\$6,041,000	13	\$5,937,500	22.5	\$11,978,500		125				55			27
31	Scott	Newman	14	\$4,411,350	11	\$7,403,250	25	\$11,814,600		(X 4)							
32	Rafay	Qamar	19	\$6,350,850	16	\$5,218,400	35	\$11,569,250									
33	Melanie	Giglio	4	\$2,211,000	14	\$9,202,400	18	\$11,413,400									
34	Melanie	Everett	3	\$1,446,000	19	\$9,887,100	22	\$11,333,100			KEVIN kevin@camd	CAME enlawoffice)EN - 63(e.com www.ca).789. mdenlawo	5896 ffice.com CAN	MDEN LAN	V OFFICE. I



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TOP 250 STANDINGS

Teams and individuals from January 1, 2023 to May 31, 2023

	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$
51	Jennifer	Mills	7.5	\$7,960,000	1	\$1,400,000	8.5	\$9,360,000
52	James	D'Astice	1	\$480,000	19	\$8,848,399	20	\$9,328,399
53	James	Sheehan	7.5	\$8,815,300	1	\$429,000	8.5	\$9,244,300
54	Suzanne	Gignilliat	5	\$7,689,000	1	\$1,530,000	6	\$9,219,000
55	Timothy	Salm	3	\$6,337,500	3	\$2,770,000	6	\$9,107,500
56	Richard	Kasper	4	\$3,384,066	10	\$5,683,000	14	\$9,067,066
57	Lance	Kirshner	6.5	\$3,529,000	4	\$5,316,500	10.5	\$8,845,500
58	Amanda	McMillan	4	\$2,005,000	9.5	\$6,811,213	13.5	\$8,816,213
59	Fadya	Kashkeesh	5	\$4,337,000	5	\$4,337,000	10	\$8,674,000
60	Cynthia	Sodolski	3.5	\$2,638,000	7.5	\$6,001,400	11	\$8,639,400
61	Michael	Hampton	8	\$8,618,189	0	\$0	8	\$8,618,189
62	Colin	Hebson	4.5	\$2,673,500	11.5	\$5,583,000	16	\$8,256,500
63	Tommy	Choi	10.5	\$4,307,200	9	\$3,888,000	19.5	\$8,195,200
64	Karen	Ranquist	8.5	\$5,027,500	3	\$2,899,500	11.5	\$7,927,000
65	Brian	Loomis	1	\$675,000	2	\$7,170,000	3	\$7,845,000
66	Edward	Grochowiak	3.5	\$2,463,700	9	\$5,375,600	12.5	\$7,839,300
67	Michael	Maier	8.5	\$6,395,000	4	\$1,443,000	12.5	\$7,838,000
68	Linda	Levin	5	\$4,882,900	2	\$2,744,000	7	\$7,626,900
69	Stefanie	Lavelle	5	\$3,575,500	6	\$4,035,100	11	\$7,610,600
70	Linda	Shaughnessy	1	\$2,860,000	3	\$4,685,000	4	\$7,545,000
71	Ioannis	Floros	2.5	\$1,312,250	12	\$6,181,800	14.5	\$7,494,050
72	Thomas	Moran	1.5	\$2,217,000	5	\$5,253,000	6.5	\$7,470,000
73	Megan	Tirpak	5	\$3,042,500	3	\$4,413,856	8	\$7,456,356
74	Michael	Greco	6	\$2,966,000	7	\$4,455,000	13	\$7,421,000
75	Danielle	Dowell	7.5	\$4,502,000	6	\$2,797,500	13.5	\$7,299,500
76	Elizabeth	Amidon	8	\$3,991,000	7	\$3,289,000	15	\$7,280,000
77	Heather	Seidelman	7.5	\$4,197,000	4	\$2,967,000	11.5	\$7,164,000
78	Diana	Grinnell	5	\$3,064,900	5	\$4,052,000	10	\$7,116,900
79	Joelle	Cachey Hayes	4.5	\$7,109,000	0	\$0	4.5	\$7,109,000
80	Barbara	O'Connor	4.5	\$1,788,750	8.5	\$5,220,700	13	\$7,009,450
81	Jacob	Tasharski	3	\$1,815,000	3	\$5,140,000	6	\$6,955,000
82	Juliana	Yeager	4.5	\$2,259,250	8	\$4,692,500	12.5	\$6,951,750
83	Michael	Rosenblum	7	\$6,860,000	1	\$20,000	8	\$6,880,000
84	Kathleen	Malone	5.5	\$4,730,500	1.5	\$2,111,500	7	\$6,842,000



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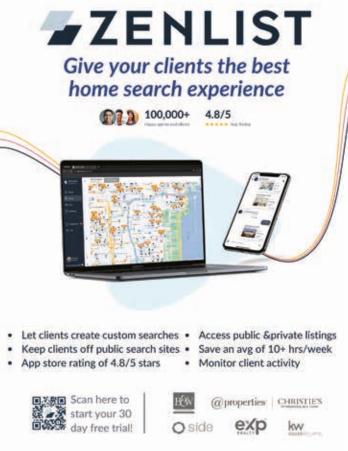
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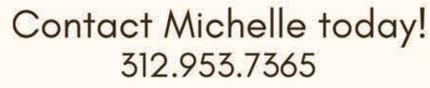
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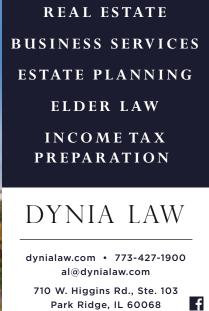
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TOP 250 STANDINGS

Teams and individuals from January 1, 2023 to May 31, 2023

	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$
101	Jeffrey	Herbert	3.5	\$2,075,000	6	\$4,274,400	9.5	\$6,349,400
102	Susan	O'Connor	2	\$2,471,000	3	\$3,875,000	5	\$6,346,000
103	Leopoldo	Gutierrez	1	\$540,000	11	\$5,785,500	12	\$6,325,500
104	Debra	Dobbs	6	\$3,420,000	4	\$2,880,000	10	\$6,300,000
105	Ivona	Kutermankiewicz	4.5	\$5,085,500	1	\$1,199,000	5.5	\$6,284,500
106	Brandon	Arnold	1	\$547,000	3	\$5,720,000	4	\$6,267,000
107	Rubina	Bokhari	3	\$2,153,200	2	\$4,085,000	5	\$6,238,200
108	Lisa	Blume	3	\$2,478,000	9	\$3,750,000	12	\$6,228,000
109	Kenneth	Dooley	4	\$3,448,320	3	\$2,757,520	7	\$6,205,840
110	Susan	Kanter	5	\$3,170,000	4.5	\$3,004,000	9.5	\$6,174,000
111	Lisa	Kalous	1	\$620,000	10	\$5,531,000	11	\$6,151,000
112	Elias	Masud	3.5	\$1,840,500	11	\$4,304,800	14.5	\$6,145,300
113	Caroline	Moellering	8	\$3,606,000	5	\$2,496,000	13	\$6,102,000
114	Heather	Ditlevsen	5	\$5,411,178	0.5	\$624,500	5.5	\$6,035,678
115	Brad	Lippitz	5	\$3,603,750	5	\$2,411,500	10	\$6,015,250
116	Tiffeny	Meyers	4	\$1,682,500	10	\$4,319,900	14	\$6,002,400
117	Brad	Zibung	6	\$3,305,000	5.5	\$2,680,950	11.5	\$5,985,950
118	Richard	Aronson	4.5	\$4,630,000	2	\$1,347,500	6.5	\$5,977,500
119	Lauren	Shimmon	4	\$1,420,500	6	\$4,547,500	10	\$5,968,000
120	Alexa	Hara	2.5	\$728,750	6	\$5,214,000	8.5	\$5,942,750
121	Christie	Ascione	0.5	\$265,000	2	\$5,565,000	2.5	\$5,830,000
122	Stephanie	Cutter	7.5	\$3,718,750	4	\$2,111,000	11.5	\$5,829,750
123	Michael	Yeagle	2	\$3,450,000	1	\$2,300,000	3	\$5,750,000
124	Kelsey	Mayher	1	\$521,000	3	\$5,213,672	4	\$5,734,672
125	Rohit	Malik	1	\$925,000	3	\$4,780,000	4	\$5,705,000
126	Randy	Nasatir	2.5	\$1,006,000	6	\$4,689,000	8.5	\$5,695,000
127	Misael	Chacon	14	\$5,231,799	1	\$425,000	15	\$5,656,799
128	Jeanne	Martini	1.5	\$5,628,000	0	\$0	1.5	\$5,628,000
129	Matthew	Liss	3.5	\$2,030,750	2	\$3,558,840	5.5	\$5,589,590
130	Ryan	Hardy	2.5	\$1,606,000	4	\$3,970,000	6.5	\$5,576,000
131	Brittany	Strale	1	\$425,000	12	\$5,136,257	13	\$5,561,257
132	Cara	Buffa	4	\$3,842,600	2	\$1,712,500	6	\$5,555,100
133	Nicole	Hajdu	4	\$2,379,500	4	\$3,170,100	8	\$5,549,600
134	Maria	Kernahan	1	\$735,000	5	\$4,800,000	6	\$5,535,000

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TOP 250 STANDINGS

Teams and individuals from January 1, 2023 to May 31, 2023

#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$	#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$
151	Jennifer	Rivera	7.5	\$4,127,300	2	\$1,029,900	9.5	\$5,157,200	185	Jeffrey	Proctor	2	\$1,448,000	3	\$3,215,000	5	\$4,663,
152	Deborah	Hess	3	\$2,466,750	4.5	\$2,635,000	7.5	\$5,101,750	186	Sherri	Hoke	1	\$780,000	3	\$3,825,000	4	\$4,605,
153	Matthew	Engle	2.5	\$1,289,900	8.5	\$3,790,000	11	\$5,079,900	187	Cornelis	Hoogstraten	2	\$485,000	6	\$4,106,500	8	\$4,591
154	Robert	Picciariello	18	\$5,041,700	0	\$0	18	\$5,041,700	188	Tedi	Smola	5	\$1,548,500	8	\$3,041,250	13	\$4,58
155	Kathryn	Barry	2	\$617,000	8.5	\$4,424,500	10.5	\$5,041,500	189	Hadley	Rue	4	\$3,325,000	2	\$1,242,000	6	\$4,56
156	Kevin	Bigoness	5	\$4,544,000	1	\$465,000	6	\$5,009,000	190	Mark	Dollard	6.5	\$3,722,000	1	\$845,000	7.5	\$4,56
157	Craig	Fallico	11	\$3,831,000	2	\$1,171,000	13	\$5,002,000	191	Diana	Radosta	2	\$1,728,000	3	\$2,837,500	5	\$4,50
158	Guido	Piunti	2.5	\$728,750	11	\$4,270,531	13.5	\$4,999,281	192	Nicholas	Apostal	6	\$3,462,600	1	\$1,102,000	7	\$4,50
159	Meg	Daday	6	\$2,708,000	4	\$2,287,500	10	\$4,995,500	193	Gia	Devenyi	3.5	\$1,504,750	8	\$3,034,200	11.5	\$4,53
160	Julie	Latsko	0	\$0	2	\$4,995,000	2	\$4,995,000	194	Mario	Barrios	1	\$935,000	5	\$3,600,000	6	\$4,5
161	Brent	Hall	7	\$4,990,721	0	\$0	7	\$4,990,721	195	Elena	Theodoros	1	\$732,500	4	\$3,777,500	5	\$4,5
162	Elizabeth	Caya	3	\$930,000	9	\$4,053,000	12	\$4,983,000	196	Christopher	Engelmann	1	\$624,000	8	\$3,830,850	9	\$4,4
163	Brett	Boudart	4	\$1,760,000	7	\$3,182,500	11	\$4,942,500	197	Brenda	Mauldin	3	\$3,365,100	1	\$1,050,000	4	\$4,4
164	Ashley	Cox	7	\$3,330,000	3	\$1,605,300	10	\$4,935,300	198	Gwen	Stark	6	\$3,520,000	2	\$888,500	8	\$4,4
165	Tyler	Stallings	3	\$1,560,000	6	\$3,373,500	9	\$4,933,500	199	Philip	Skowron	3	\$4,400,000	0	\$0	3	\$4,4
166	Dawn	Venit	9	\$3,140,500	4	\$1,764,000	13	\$4,904,500	200	Kathleen	Ullo	3	\$4,111,375	0.5	\$262,500	3.5	\$4,3
167	Kimberly	Gleeson	3	\$4,900,000	0	\$0	3	\$4,900,000									
168	Staci	Slattery	7	\$4,876,000	0	\$0	7	\$4,876,000			led directly from the N onsible for submitting					•	
169	Marzena	Frausto	2	\$1,155,000	10	\$3,717,500	12	\$4,872,500		•	<i>oducers</i> does not alter nay not match the age			oonsibility for t	he stats reported to/I	by the MLS. Dat	ta is ba
170	Brady	Miller	4	\$1,860,000	9	\$2,993,500	13	\$4,853,500			, ,	-					
171	Michael	Shenfeld	3.5	\$1,122,930	6	\$3,725,500	9.5	\$4,848,430	_								
172	Victoria	Rezin	1.5	\$998,500	2	\$3,822,000	3.5	\$4,820,500				-		ц			
173	Vincent	Anzalone	4	\$2,965,000	2	\$1,845,000	6	\$4,810,000	6	COME IN COME	the -	-11	-				
174	Christine	Hancock	10.5	\$3,975,500	2	\$780,000	12.5	\$4,755,500	3		17 States						an Abb St
175	Monique	Pieron	2	\$2,811,000	2	\$1,939,800	4	\$4,750,800		E MILL SALE		141					
176	Carol	Collins	4	\$2,095,000	5	\$2,625,000	9	\$4,720,000		1		-					
177	D	Waveland Kendt	8.5	\$4,019,900	1	\$690,000	9.5	\$4,709,900	-	TRUE I			and the				
178	Dennis	Huyck	4.5	\$2,522,500	2.5	\$2,175,000	7	\$4,697,500									
179	Ryan	Smith	25	\$4,697,075	0	\$0	25	\$4,697,075				CALL CONTRACTOR		and All			
180	William	Goldberg	3.5	\$4,318,500	0.5	\$377,500	4	\$4,696,000		ATURED	Newser			and a second			1
181	Scott	Curcio	6.5	\$2,544,500	6.5	\$2,135,500	13	\$4,680,000	-	CHICAGON							
182	Todd	Szwajkowski	6	\$2,952,650	5	\$1,726,500	11	\$4,679,150		hicago ALTORS WHO'S W	Lillow Select	PPA Profession	ral RP	Depertise.com	Latterport Witherport		
	Stacey	Dombar	9	\$4,458,900	1	\$217,500	10	\$4,676,400		-2022-	Photographer			2022			
183	Slacey									and a shirt of a state of the	RPORT 3D, LISTING	And the second se	And an and a state of the state	be a second s	CONTRACTOR OF THE OWNER.	1911 Seria Aug	



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TOP 250 STANDINGS

Teams and individuals from January 1, 2023 to May 31, 2023

First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$	#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	1
Lisa	Trace	0	\$0	1	\$4,350,000	1	\$4,350,000	235	Keith	Brand	4	\$1,664,900	4	\$2,312,499	8	
2 Monica	McCarthy	0	\$0	9.5	\$4,349,300	9.5	\$4,349,300	236	Robert	Yoshimura	6	\$2,016,000	4	\$1,950,000	10	
8 Marc	Kaufman	3.5	\$1,575,000	4	\$2,760,000	7.5	\$4,335,000	237	Anna	Robertson	0	\$0	1	\$3,940,000	1	
4 Ian	Halpin	2	\$2,255,000	4	\$2,075,500	6	\$4,330,500	238	Jeanine	Wheeler	2	\$1,770,000	2	\$2,145,000	4	
5 Theresa	Hahn	4	\$1,594,000	4	\$2,733,000	8	\$4,327,000	239	Arianna	Esper	5.5	\$3,447,000	1.5	\$440,000	7	
6 Mark	Zipperer	5	\$1,452,000	6	\$2,872,000	11	\$4,324,000	240	Ken	Jungwirth	3	\$1,360,000	2	\$2,525,000	5	
7 Santiago	Valdez	5	\$1,703,500	4.5	\$2,619,750	9.5	\$4,323,250	241	John	Charmelo	6	\$3,882,999	0	\$0	6	
3 Amy	Duong	4.5	\$2,066,250	5	\$2,216,900	9.5	\$4,283,150	242	Dan	Nelson	2	\$1,249,750	7	\$2,623,900	9	
9 Michael	Kaufman	1	\$850,000	3	\$3,420,000	4	\$4,270,000	243	Danny	Lewis	2.5	\$1,015,000	7	\$2,856,500	9.5	
Mark	Ahmad	4	\$1,570,000	4	\$2,697,500	8	\$4,267,500	244	Jacqueline	Alter	9.5	\$2,767,500	3	\$1,084,900	12.5	
Michael	Olszewski	22	\$3,887,800	3	\$370,250	25	\$4,258,050	245	Eamonn	Stafford	7	\$2,333,200	5	\$1,506,500	12	
Kimberly	Kappelman	2.5	\$2,802,500	3	\$1,455,000	5.5	\$4,257,500	246	Joseph	Kotoch	1.5	\$1,509,750	5	\$2,328,000	6.5	
Jennifer	Johnson	2	\$767,500	4	\$3,466,500	6	\$4,234,000	247	Christopher	Pertile	2.5	\$2,417,000	4.5	\$1,416,000	7	
Eric	Hublar	2	\$1,030,000	5	\$3,192,000	7	\$4,222,000	248	Rachel	Martell	2	\$938,500	3	\$2,889,900	5	
Keith	Goad	6	\$3,527,500	1	\$675,000	7	\$4,202,500	249	Douglas	Smith	3.5	\$3,806,100	1	\$20,000	4.5	
Chris	Gomes	0	\$0	9	\$4,181,900	9	\$4,181,900	250	Jennifer	Romolo	2	\$777,250	5	\$3,047,100	7	
Ryan	Gossett	1.5	\$785,000	4.5	\$3,395,550	6	\$4,180,550									
Marlene	Rubenstein	4	\$2,271,250	3	\$1,880,675	7	\$4,151,925		mer: Information is pul I. The MLS is not respo						•	
Ali	Bakir	1	\$325,000	6	\$3,816,000	7	\$4,141,000		eam. <i>Chicago Real Pro</i> ago proper only and n				oonsibility for t	he stats reported to/	by the MLS. Da	ta
) Connie	Engel	8	\$3,836,000	1	\$300,000	9	\$4,136,000				-					
Sara	McCarthy	3	\$1,527,000	7	\$2,608,500	10	\$4,135,500			_						
2 Anna	Theofanous	3.5	\$2,812,500	2	\$1,318,820	5.5	\$4,131,320	C	EDAR FENCES	VINYL FE	NCES	ALUMINIUM F	ENCES	STEEL FENC	ES	
8 Reve'	Kendall	6	\$3,317,500	3	\$807,000	9	\$4,124,500							Sec. C		
4 Mircea	Campean	1	\$210,000	1	\$3,902,000	2	\$4,112,000			Constant of	THA					
5 Anne	Rossley	4	\$2,256,250	3	\$1,830,000	7	\$4,086,250	Field .		Section of the					1	4
6 Cory	Tanzer	5.5	\$1,757,000	5	\$2,323,000	10.5	\$4,080,000			Mar and a state			1		million	
7 Bari	Levine	4	\$1,978,300	3	\$2,100,000	7	\$4,078,300			A STAR					Children of the second	
3 Stefanie	D'Agostino	14	\$4,074,400	0	\$0	14	\$4,074,400			2		BES	PO	KF		
9 Nick	Kluding	3	\$1,900,000	2	\$2,172,000	5	\$4,072,000				ADE FOR YOU					
D Nick	Rendleman	0	\$0	12	\$4,048,600	12	\$4,048,600					FEN	UE			
Shannon	Giampa	1	\$4,038,000	0	\$0	1	\$4,038,000		Custor	n Fences ⁻	lo Kee	p Your Fa	milv S	afe & Hoi	ne Bea)
2 Maria	DelBoccio	4	\$1,322,100	3	\$2,697,000	7	\$4,019,100					-	-			-
8 Melissa	Edidin	2	\$974,000	4	\$3,043,500	6	\$4,017,500			Installing	Custon	n Fences for	r Chicag	oland Fami	lies	
1 Robert	Sullivan	4.5	\$3,540,000	1	\$458,000	5.5	\$3,998,000			690 2737 V						

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