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Photography by Casey James

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JANUARY 2023



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**Delilah Royce** Publisher

**Casey James** 

Photographer



Kylea Bitoka Publishing Assistant



Jessica Thrower Ad Manager

Joey Ambrose

Photographer





Danielle Kidwell Writer

RP

If you are interested in contributing or nominating REALTORS® for certain stories, please email us at Delilah.Royce@RealProducersmag.com.

**Jacquelynn Buck** 

Photographer

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# PUFFENBARGER

FOLLOWING HER DREAM, HOME



be inspired Photography by Jacquelynn Buck Through chilling winds, icy roads and flurries of snow, Kym and Morgan Puffenbarger drove from San Francisco to Chicago in a moving van with a car trailer attached. "It was so scary, especially as we were crossing Donner Pass; the wheels kept sliding on the snow and ice. Seven days later, we finally made it to Chicago." However, It would take a lot more than the blizzard of '99 to stop Kym from accomplishing her goals.

The desire to relocate had ignited just three weeks earlier, while Kym and Morgan were visiting a friend in Chicago. "We started talking about opening a bar together." With Morgan's extensive experience in the restaurant industry, Kym knew they could make it work. When they arrived in Chicago, they quickly found a location and worked out a contract with the current owners. It gave them the first right to buy when the owners were ready to sell.

Kym and Morgan's first real estate transaction was buying the bar. It would spark Kym's interest in real estate. "The architecture of the buildings, as well as the unique historic homes in Chicago, fueled my interest in real estate." After successfully selling their bar, they opened a restaurant near Wrigley field. When an offer came in for their restaurant, they accepted. Kym was ready to return to Tucson. With two young daughters, Kym wanted to be close to their families. Plus, she had new aspirations to pursue in her hometown. "The first thing I did when we moved home was to sign up for real estate school. It was great timing to start something new, plus I felt a connection to Tucson."

It meant another cross-country move and the challenge of a new career, but Kym has never shied away from jumping into the unknown. "The funny part is that I am actually an introvert. I have learned how to push myself and get out of my comfort zone to accomplish my goals." In high school, Kym worked to overcome her shyness. "Joining the Tucson Water Polo Team helped develop my confidence. I traveled all over the country with my team. We were National Junior Olympic Champions for multiple years."

Kym also learned to be hardworking and independent as she grew up in a broken household. During high school, her parents moved out of town and into homes in rural Tucson. Confident in her abilities, Kym found a way to stay in town so she could graduate with her friends.

Through life's difficulties, Kym continued to rise to the challenge while taking advantage of opportunities. Kym shares how opportunity knocked at a music event: "My dad and I were at a jazz festival when we heard an announcement about open auditions for vocal scholarships. My dad said, 'Why don't you try out?" Kym auditioned and received a full-ride scholarship to NAU.



56 The funny part is that I am actually an introvert. l have learned how to push myself and get out of my comfort zone to accomplish my goals.

The scholarship allowed her to pursue voice for a year, but she knew she needed to create a long-term plan. Kym decided to focus on business. Her plan went well for over a decade as she rose to the position of retail store manager and team mentor. Then she met the handsome and kind Morgan Puffenbarger at a restaurant. The two fell in love, and new adventures began as they moved, opened businesses and started a family.

Back in Tucson, Kym wanted her daughters to have a chance to grow their confidence, just like she did. She enrolled Madison and Carly, ages 6 and 4, in a dance class at the YMCA. They loved it! So, she decided to stretch herself a little as well.

Kym enrolled in a real estate course taught by John Barry. When she had completed the course, she was invited to join John's team. By her second year as a REALTOR<sup>®</sup>, she was working full time as an agent. Morgan was working long hours as a food and beverage director for a large venue in town, but they managed to balance

. . .

work and family responsibilities, even if it meant that Kym sat in her car to call real estate clients during dance lessons.

Kym was grateful to be part of a seasoned team who invested in her, especially when the market shifted during the crash and she had to learn to do short sales and foreclosures for her first few years. Kym recalls, "I learned to pivot; it was both rewarding and challenging."

"I have always wanted to help others," reflects Kym. "My favorite transactions are the ones that no one thought could work. I

like being a problem solver, and I enjoy thinking outside the box. My dreams and goals have always been to be forthright, honest and dependable, to be someone my clients will always rely on. I love connecting people that need each other."

Kym was a wonderful booster president and participated in fundraisers for the school and the dance studio. In 2019, Kym accepted an invitation to participate in a three-step interview for a position with the Tucson branch of the international brokerage Engel & Völkers.

"I had been working on teams for years," shares Kym. "I had never

limited myself to one region or area or a certain price point, and I had sold both residential real estate and land. I was drawn to the structure at Engel & Völkers, but I wasn't confident that I could succeed as an independent agent. But the broker, Curt Stinson, saw something in me that I couldn't yet see in myself, and I am so grateful!"

While Kym found her passion in real estate, Madison and Carly found it in dance. They joined the BC Dance studio when it opened. Once they were old enough, they started teaching classes. When the studio owner reached out to the girls, it was like a dream come true. Madison and Carly became co-owners of the dance studio in 2020. "We are so proud of our daughters and how they fearlessly live out their dreams."

Another dream came true in 2021 when Morgan became a licensed REALTOR®. After 35 years of marriage, Kym is thrilled to once again be sharing a career she loves with the man she loves. They both work independently at Engel & Völkers Tucson. "I love Morgan's fresh perspective; we inspire each other daily."



Last year her sales volume was \$10 million, but it's not how Kym defines herself. Kym shares, "I measure my personal value by how I help others. My productivity is a result of following my goals and dreams, and it is also what gets my family

to Disneyland. It's our favorite place to vacation!" Kym loves to spend time with friends and family, which includes going to her brother's restaurants: The Landing and Fini's Landing. Besides being active with the BC Dance boosters, Kym supports the local foster care organization More than a Bed.

In each situation, Kym pushed through the challenges to find success. "In Chicago, I was working as a retail manager and running a bar and restaurant while being a mom and wife." Her career in real estate came with its own set of demands, but through each challenge, Kym learns and adapts. "I have learned to streamline for time and availability," Kym shares. "Lifestyle and quality of life are very important. I care and have heart. I can be fierce at the negotiating table because I am not afraid to fight for the people I am working for. I can be lighthearted and reasonable, but because of my knowledge and experience, I can't be pushed around. I am always there for my clients and always willing to go the extra mile to help others follow their dream, home."

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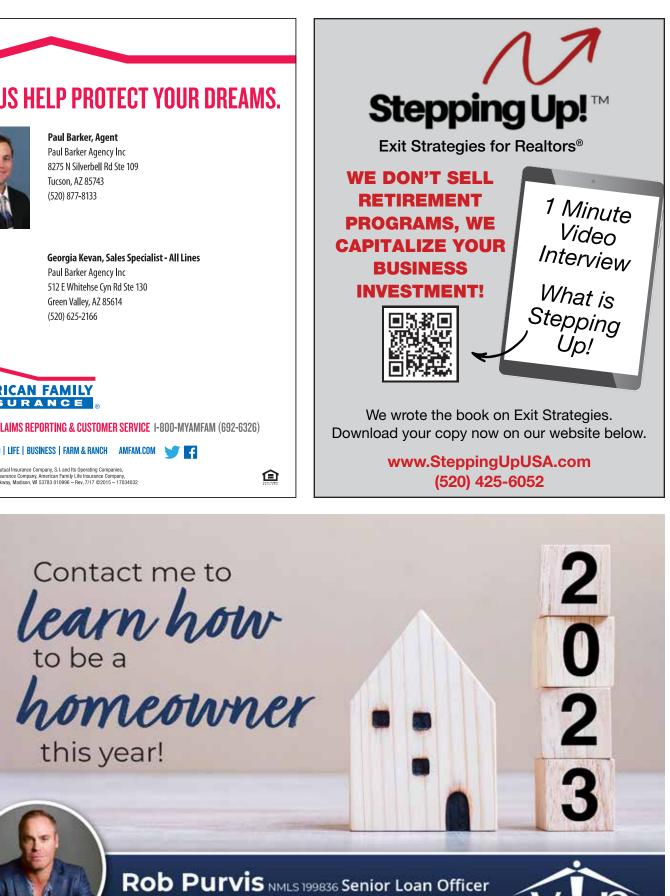


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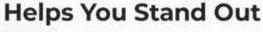


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# **Patrick** CHAMBERLIN

## Drive, Direction, Discipline

Saint Patrick's Day of 2018 was certainly a lucky day for Patrick Chamberlin. He married the love of his life, Sara, on that day. In 2021, they welcomed their first child, a daughter, Ellie. That was shortly before Patrick opened his brokerage, DiamondBack Real Estate. "People thought I was crazy for opening my own brokerage with a 9-month-old at home," he laughs. "But the opportunity presented itself; there will always be excuses not to do something; all you need is one reason to do it."

# Diamondback EAL ESTATE



DESIGNATED BROKER

The reality was Patrick's whole life had been leading up to this moment. Realty runs in Patrick's family. "While I was growing up, my dad was a REALTOR®, loan officer and appraiser. He inspired me." At a young age, Patrick realized his desire to work in the real estate industry. When he enrolled at the University of Arizona, he intentionally chose to major in psychology and marketing studies to build a strong foundation for his real estate career. He may have been destined for real estate, but his current success wasn't handed to him. He's worked hard to establish himself in the industry and pursue his dream of opening a brokerage. Diamondback Real Estate benefits from his education and years of experience in the world of real estate.

While he enjoys selling real estate, Patrick's true passion is marketing and that is where he excels. "When I first started in real estate, my goal was to create a successful real estate team that would generate enough passive income for me to retire early," he explains. "But as I dove into my career, I found my love for marketing, and my goal shifted to eventually leave the transaction side of real estate and do marketing full time for my agents." In fact, Patrick wants to be remembered as a great marketer, saying that he thinks of himself as a marketing guy who does real estate.

### Why is marketing so important?

"Marketing is the most important aspect of your business. You could be the best at what you do, but if no one knows who you are,

• • •



it doesn't matter. The most successful agents are rarely the best agents; they are just the best at leveraging their time and marketing. The most successful coffee company is Starbucks, but no one says Starbucks has the best coffee. Marketing also allows you to leverage your time with pre-tax dollars so you can spend more of your time on what is important, like family and friends." Patrick values his time with family and friends, "My goal is to be a great dad who is always there for his family." His marketing skills help him maintain a work-life balance.

Patrick opened his brokerage in April of 2022. He focuses on agents who want to build a team and one day open their own office, guiding them in building their brands by helping them with marketing and business development. Patrick is working to grow his team slowly and intentionally, looking for business-minded agents who understand the importance of marketing and want to grow a team. "A lot of them know the importance of marketing but don't know how to do it," he explains. "When we do the marketing for them, they don't need to spend the money because we already took it, and we tell them how and where to spend it." Picture the concept of tithing mixed with a little bit of Warren Buffett, a person whose business practices Patrick has studied and adopted. He says, "Tie investment to income and your investments will generate more income."

Patrick's key to success is to make a plan and follow through, saying that successful agents take their plan and tools to create a brokerage, then give that structure to other agents to replicate. Diamondback Real Estate takes 10% of agents' commissions to put toward their marketing budgets, and Patrick himself sits down once a week



to develop a marketing plan for each agent, talking about their niches and brands. "Find a niche that you want to be a part of, and I'll help you go after the sphere of influence without being pushy," he says. "Let them know who you are and what you do, and when you talk to anybody about real estate, focus on what kind of value can I add to them rather than how can I close?" That approach truly puts agents in an authentically helpful mindset. The obstacles that many agents have to overcome are similar. "Lack of confidence and lack of repetition leads to imposter syndrome. To overcome that, you use the brokerage as a whole to back you and give you the confidence to talk to people," Patrick says. "When I started, my mindset was no one will trust a young person. Overcompensation, as well as thinking I needed to know everything, led to paralysis by analysis." He further explains that people will learn faster as they go rather than trying to learn everything first before starting out because no one will ever know every thing. Patrick advises, "Trust in the

unknown and have faith in your own abilities."

Patrick wholeheartedly supports his team members, believing the agent's name and brand are more important than Diamondback Real Estate. The goal is for clients to want to hire his agents because of who they are, not who the company is. Patrick isn't saying he's looking to actively grow his intentionally small team, but he isn't saying he won't. "I believe in the three Ds of success — drive, discipline and direction," he says. "If you have the drive and discipline to work hard and build your business, Diamondback Real Estate can help guide you in the right direction."

FUN FACT: Patrick is a published author! Check out his book, The Ultimate Guide to Tucson Real Estate: What You Need To Know Before Buying or Selling Your Home *in Tucson,* for more insight into his experience and approach toward his business and clients.



event recap

# SPARKING THE WONDER IN A CHILD'S HEART

## TOYS FOR TOTS EVENT — A TRULY GENEROUS COMMUNITY!

*Tucson Real Producers*' community came together for our fifth annual **Marine Toys for Tots Event** to "spark the wonder" in a child's eye this Christmas season, and we celebrated the BEST in the real estate community! Your generosity allowed us to donate almost 350 toys! Wow — every year, we bring more joy together!

The morning of our event, as I was finishing up and getting ready to set up for the big night, I started to think about this journey and all we have done together! I can't believe we just had our 19th big event and have blessed so many nonprofits in our community as a result! We have gathered at some unique venues (new to many of us), and several were gorgeous listings you so kindly made available! Thanks to **Bridgett Baldwin** for allowing us to show off your beautiful listing! Truly appreciate you!

We have fostered relationships among our REALTORS<sup>®</sup>, and you have come to trust and use the highly recommended partners who make all of this happen!

So cheers to the best of the BEST in this industry! Truly I appreciate all of you for coming, giving, laughing, sharing and being open to a new way to connect!

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## HUGE THANKS TO THEM ALL FOR PUTTING ON ANOTHER STELLAR EVENT!

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Enjoy the pics! These are courtesy of Casey James, Jacquelynn Buck and Joey Ambrose for our recap video! Warmly,

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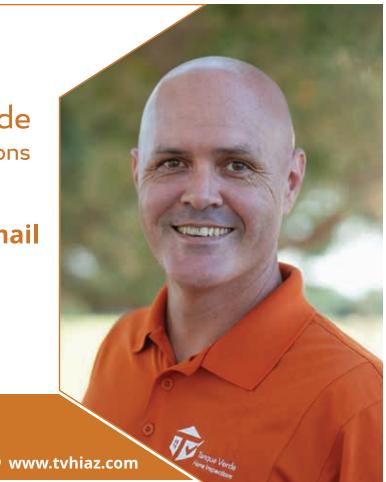
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## **CONSISTENCY IS KEY**

"I bought my first house when I was super young and loved the process. Even though I didn't understand what it was really like, I went to school and jumped right in," Heather Shallenberger says. "Although it turned out to be nothing like I expected, I fell in love with it and have been doing it ever since."

> By Danielle Kidwell Photography by Casey James

featuring

Jessica Phillips, Heather & Alicia Speer

In the 1990s, a 21-year-old REALTOR<sup>®</sup> was not as common as it is today; however, Heather was not afraid of the challenge. She may have been the youngest agent when she started, but now she has 25 years of experience under her belt. Heather worked hard to establish her credibility.

She started working her sphere of influence immediately, connecting with the people she already knew in a highly professional and consistent manner. As a very young agent, she relied on her professionalism, authenticity and honesty to inspire confidence in her clients. She appreciates the path she chose, saying, "When I come up against any challenge, I just find a way around it. I've had to adapt many times over the years; otherwise, I wouldn't have survived."

Heather quickly figured out the power of a referral network and knew that if she did a superb job for each of her clients, they would tell others and refer them to her. "You don't have to constantly reinvent yourself, just give good service and truly care about their needs," she says quietly. Heather compares it to a garden, where seeds are planted and seedlings are cultivated with love and consistency. "People want someone they can trust as an adviser for what can be the biggest purchase in their world," she says. "They want to know someone cares and that their needs will be met no matter the situation."

Though Heather makes it look easy, her career has not been without its challenges. She recalls surviving the last downturn of the market just after a divorce that put her in enormous

debt. She did it the hard way, always looking out for and taking care of others first. She took on more debt and rented her own house to pay off other debt and keep her assistant employed while digging her way out.

Heather's consistency and hard work have paid off. Last year, her team's volume was approximately \$23.7 million, and her total career volume is \$99 million and counting. Heather is proud of her team and is grateful to Jessica Phillips, operations coordinator, who has worked with her for 15 years, and Alicia Speer, working agent, who has been with the team for five years. Heather is also grateful for the opportunity to give back to the community where she's lived her whole life. She is active on the advisory board of Big Brothers Big Sisters and the team leader of the

#### . . .

Stepping Up Program, which is a partner of Tucson Real Producers.

The Stepping Up Program is an organization that supports agents who are looking to retire or even take a step back and want to keep their business going. "We have them join our team and we keep them apprised of what's going on with every client," she explains. "We do the work, but they can still spend time with their clients and be involved where they want. The clients love it because they get to keep their longtime, trusted REALTOR<sup>®</sup>." The company's website says, "Stepping Up! is a proven real estate system that works for agents wanting more time away from their business for many reasons." Their teams are comprised of agents from all different companies who have recognized the value of a succession planning program.

With no plans to slow down, Heather fills her free time with wakeboarding, country dancing, CrossFit and yoga. She and her partner, Bryan, love to travel,

snowboard and spend as much time as possible on their boat. Heather likes to have fun and tries not to take herself or life too seriously and has managed to strike that balance in her business as well. The team's most well-attended client appreciation event is a Thanksgiving pie party, where everyone picks up a pie and socializes. Heather says, "It is one of my favorite days of the year. It's a lot

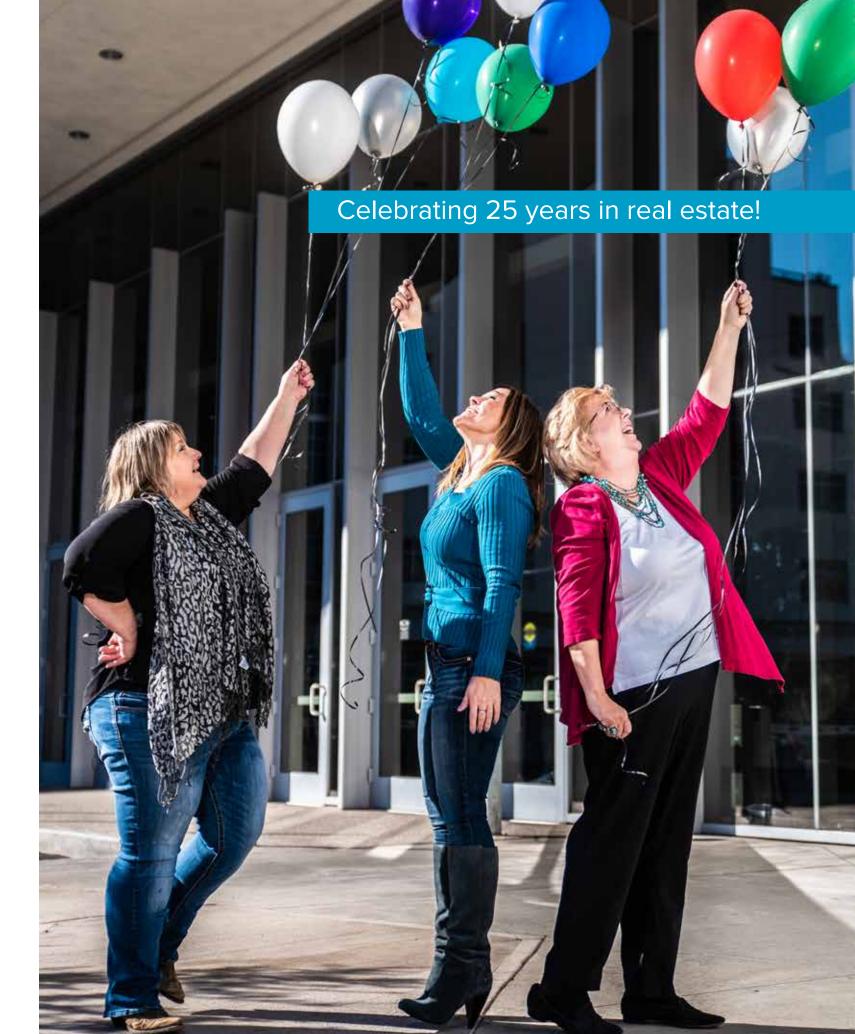
> 66 The next internet sensation isn't the money maker, you have to work your business consistently every day.

of fun, and we get to check in with our clients, have a quick hug and enjoy each other's company."

Heather is grateful that the majority of her business comes from referrals, explaining that she doesn't need to add dozens of names to her database continually as her network is feeding itself. "The next internet sensation isn't the money maker; you have to work your business consistently every day," she advises newer agents. "Real estate can be overly glamorized, so instead of trying something new every 90 days, just put in consistent hard work over a long period of time."

If you want to meet up with Heather, check out the dive bars and scratch kitchens of Tucson! As a Tucson native, she loves the architecture and lore of some of our area's oldest local establishments. She is an adventurous foodie, always willing to try new menus and give back to the beloved community that has supported her and her business.







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## **TOP 150 STANDINGS · BY VOLUME**

Teams And Individuals Closed Date From Jan. 1-Nov. 30, 2022

Rank	Name	Sides	Volume	Average
1	Michael D Rhodes (19668) of Realty Executives Arizona Territory (498307)	278.5	93,861,723	337,026
2	Marsee Wilhems (16298) of eXp Realty 06 (495201)	275.0	93,487,104	339,953
3	Kaukaha S Watanabe (22275) of eXp Realty (495203)	281.5	90,848,414	322,730
4	Lisa M Bayless (22524) of Long Realty Company (16717)	146.0	83,313,334	570,639
5	Kyle Mokhtarian (17381) of KMS Realty (51920)	239.5	75,662,075	315,917
6	Angela Marie Kuzma (28301) of Keller Williams Southern Arizona (478310)	190.5	65,096,894	341,716
7	Danny A Roth (6204) of OMNI Homes International (5791) and 1 prior office	104.5	48,035,626	459,671
8	Peter Deluca (9105) of Long Realty Company (52896) and 1 prior office	82.0	47,058,295	573,882
9	Don Vallee (13267) of Long Realty Company (52896) and 1 prior office	83.5	46,063,100	551,654
10	Lauren M Moore (35196) of Keller Williams Southern Arizona (478313) and 1 prior office	80.0	45,753,651	571,921
11	Traci D. Jones (17762) of Keller Williams Southern Arizona (478316) and 2 prior offices	110.5	44,201,372	400,012
12	Russell P Long (1193) of Long Realty Company (52896) and 1 prior office	43.5	43,911,644	1,009,463
13	Laurie Lundeen (1420134) of Coldwell Banker Realty (70204)	120.0	43,092,997	359,108
14	Aaron Wilson (17450) of Keller Williams Southern Arizona (478313) and 2 prior offices	110.5	40,909,858	370,225
15	Denice Osbourne (10387) of Long Realty Company (52896) and 1 prior office	61.5	40,871,614	664,579
16	Jennifer R Bury (35650) of Jason Mitchell Group (51974)	106.0	35,990,423	339,532
17	Gary P Brasher (80408123) of Russ Lyon Sotheby's International Realty -472205	68.5	35,909,407	524,225
18	Peter R Oosterhuis (32811) of Dove Mountain Realty, LLC (5156)	15.0	35,904,152	2,393,610
19	Barbara C Bardach (17751) of Long Realty Company (16717)	29.0	35,590,832	1,227,270
20	Sandra M Northcutt (18950) of Long Realty Company (16727)	55.0	35,254,301	640,987
21	Robin Sue Kaiserman (4368) of Russ Lyon Sotheby's International Realty (472203) and 1 prior office	37.5	33,556,669	894,845
22	Stephan Daniel Desgagne (53060) of eXp Realty (495206)	99.0	32,584,650	329,138
23	Jose Campillo (32992) of Tierra Antigua Realty (2866)	115.0	32,432,780	282,024
24	Patty Howard (5346) of Long Realty Company (16706)	32.0	31,820,501	994,391
25	McKenna St. Onge (31758) of Gray St. Onge (52154)	27.5	31,078,799	1,130,138
26	Bryan Durkin (12762) of Russ Lyon Sotheby's International Realty (472203)	31.0	30,579,000	986,419
27	Jameson Gray (14214) of Gray St. Onge (52154)	24.5	30,121,699	1,229,457
28	Tori Marshall (35657) of Coldwell Banker Realty (70207)	61.5	29,209,903	474,958
29	Denise Newton (7833) of Realty Executives Arizona Territory (498306)	42.0	27,947,750	665,423
30	Paula Williams (10840) of Long Realty Company (16706)	44.5	27,757,043	623,754
31	Laurie Hassey (11711) of Long Realty Company (16731)	51.0	27,574,137	540,669
32	Eddie D Watters (31442) of Realty Executives Arizona Territory (4983)	68.5	27,421,849	400,319
33	Tom Ebenhack (26304) of Long Realty Company (16706)	54.0	26,868,218	497,560

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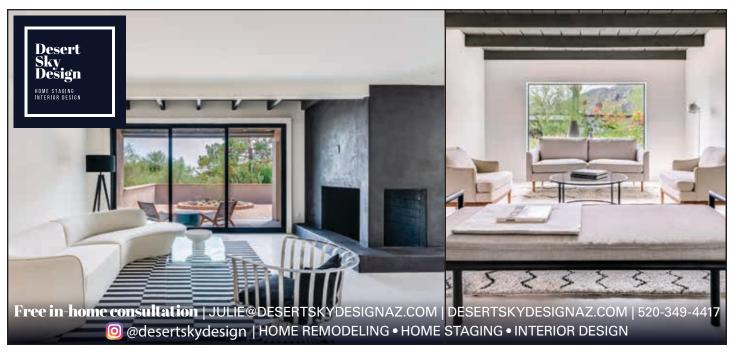
## **TOP 150 STANDINGS · BY VOLUME**

Teams And Individuals Closed Date From Jan. 1-Nov. 30, 2022

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Rank	Name	Sides	Volume	Average
34	John F Billingo (17450) of Long Doolty Compony (16717)	52.0	26 216 150	F0C 080
	John E Billings (17459) of Long Realty Company (16717)	52.0	26,316,159	506,080
35	Russ Fortuno (35524) of Tierra Antigua Realty (286610)	67.5	25,643,443	379,903
36	Josh Berkley (29422) of Keller Williams Southern Arizona (478307)	62.5	25,527,575	408,441
37	Brenda O'Brien (11918) of Long Realty Company (16717)	40.0	25,332,000	633,300
38	Tony Ray Baker (5103) of RE/MAX Select (51543)	55.0	25,084,550	456,083
39	Julie Marti-McLain (148054285) of Sunset View Realty, LLC (402901)	55.5	24,907,620	448,786
40	Suzanne Corona (11830) of Long Realty Company (16717)	17.0	24,580,000	1,445,882
41	Joshua Waggoner (14045) of Long Realty Company (16706)	19.0	24,480,000	1,288,421
42	Sally Ann Robling (1420161) of Realty Executives Arizona Territory (498304)	53.0	24,027,220	453,344
43	Spirit Messingham (22794) of Tierra Antigua Realty (2866)	54.0	23,895,260	442,505
44	Susanne Grogan (17201) of Russ Lyon Sotheby's International Realty -472203	25.0	23,884,795	955,392
45	Brittany Palma (32760) of 1st Heritage Realty (133)	65.5	23,697,800	361,798
46	Corissa Y Miller (22532) of Tucson's TLC Realty (3939)	58.0	23,597,751	406,858
47	Marta Harvey (11916) of Russ Lyon Sotheby's International Realty (472203)	39.0	23,178,602	594,323
48	Leslie Heros (17827) of Long Realty Company (16706)	45.0	22,815,400	507,009
49	Laura Sayers (13644) of Long Realty Company (16717)	45.0	22,729,798	505,107
50	Sofia Gil (1420209) of Realty Executives Arizona Territory (4983)	64.0	22,708,440	354,819

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## **TOP 150 STANDINGS · BY VOLUME**

Teams And Individuals Closed Date From Jan. 1-Nov. 30, 2022

Rank	Name	Sides	Volume	Average	Ran	nk Name
51	Tom Peckham (7785) of Long Realty Company (16706)	26.5	22,289,870	841,127	84	Jenni T Morrison (4744) of Long Realty Company (52896) and 1 pri
52	Tyler Lopez (29866) of Long Realty Company (16719)	60.0	22,008,165	366,803	85	Shawn M Polston (20189) of Keller Williams Southern Arizona (478:
53	Tim Rehrmann (25385) of eXp Realty (495206)	64.5	21,969,083	340,606	86	Debbie G Backus (6894) of Backus Realty and Development (2422
4	Jim Storey (27624) of Long Realty Company (16706) and 1 prior office	23.0	21,736,951	945,085	87	Glenn Michael Nowacki (35737) of Realty Executives Arizona Territ
5	Kate Herk (16552) of Russ Lyon Sotheby's International Realty (472203)	19.0	21,322,786	1,122,252	88	Jennifer Uhlmann (53743) of United Real Estate Specialists (5947)
ô	Patricia Sable (27022) of Long Realty Company (16706)	23.0	21,244,500	923,674	89	Kathy Westerburg (1420955) of Tierra Antigua Realty (286610)
7	Rebecca Ann Crane (32933) of Realty Executives Arizona Territory (498306)	56.0	20,915,017	373,482	90	Jennifer C Anderson (16896) of Long Realty Company (16724)
8	Amanda Clark (39708) of Keller Williams Southern Arizona (478313) and 1 prior office	53.0	20,823,128	392,889	91	Ronnie Spece (19664) of At Home Desert Realty (4637)
)	Eliza Landon Dray (37458) of Tierra Antigua Realty (2866)	38.5	19,932,172	517,719	92	Nestor M Davila (17982) of Tierra Antigua Realty (53134) and 2 prio
	Maria R Anemone (5134) of Long Realty Company (16727)	14.0	19,927,413	1,423,387	93	Karin S. Radzewicz (20569) of Coldwell Banker Realty (70202)
	Pam Ruggeroli (13471) of Long Realty Company (16719)	42.5	19,822,956	466,423	94	Lori C Mares (19448) of Long Realty Company (16719)
2	Danae S. Jackson (26717) of Coldwell Banker Realty (70202)	44.5	19,715,850	443,053	95	Kimberly Mihalka (38675) of eXp Realty (4952)
3	Don Eugene (10600) of Realty Executives Arizona Territory (498306)	54.5	19,523,725	358,233	96	Martin Durkin (145036508) of Russ Lyon Sotheby's International Re
1	Michele O'Brien (14021) of Long Realty Company (16717)	39.0	19,465,846	499,124	97	Stacey Bell (142000763) of Long Realty -Green Valley (16716)
	Jay Lotoski (27768) of Long Realty Company (16717)	55.0	19,457,400	353,771	98	Paula J MacRae (11157) of OMNI Homes International (5791)
5	Heather Shallenberger (10179) of Long Realty Company (16717)	50.5	19,354,528	383,258	99	Robin L Supalla (30882) of Tierra Antigua Realty (286607)
	Angela Tennison (15175) of Long Realty Company (16719)	30.0	19,191,905	639,730	100	Jenna D Loving (18375) of Russ Lyon Sotheby's International Realty
	Sherri Vis (54719) of Redfin (477801)	42.0	18,910,550	450,251		
	Nicole Jessica Churchill (28164) of eXp Realty (495208)	49.0	18,870,320	385,109		AIMER: Information is pulled directly from MLSSAZ. New construction, co AZ within the date range listed are not included. MLSSAZ is not responsib
	Judy L Smedes (8843) of Russ Lyon Sotheby's International Realty (472203)	14.5	18,737,586	1,292,247		
	Anthony D Schaefer (31073) of Long Realty Company (52896) and 1 prior office	42.0	18,724,730	445,827		and the second
	Kelly Garcia (18671) of Keller Williams Southern Arizona (478313) and 2 prior offices	42.5	18,702,140	440,050		BLADERS' CHOICE
	Gary B Roberts (6358) of Long Realty Company (16733)	39.5	18,607,935	471,087		2021
	Lisette C Wells-Makovic (21792) of Redfin (477801)	45.5	18,537,000	407,407		
	Sonya M. Lucero (27425) of Realty Executives Arizona Territory (498306) and 1 prior office	43.5	18,445,077	424,025		WINNER Arizona Daily Star
5	Lisa Korpi (16056) of Long Realty Company (16727)	36.0	18,444,249	512,340		
	Curt Stinson (4808) of Engel & Volkers Tucson (51620)	37.0	18,362,450	496,282		The second second second
3	LizBiz Nguyen (27962) of Realty Executives Arizona Territory (498306)	55.5	18,206,300	328,041	Aco.	and and Apertury I when the
Э	Jason K Foster (9230) of Keller Williams Southern Arizona (478313) and 1 prior office	27.0	18,194,309	673,863	114	
C	Madeline E Friedman (1735) of Long Realty Company (16719)	27.0	18,076,463	669,499		
	Sue Brooks (25916) of Long Realty Company (16706)	33.0	17,871,450	541,559		
	Iris Pasos (38869) of Tierra Antigua Realty (286610)	42.5	17,728,857	417,150		
	Victoria Anderson, PLLC (31547) of Realty One Group Integrity (51535)	52.0	17,538,400	337,277		

	Sides	Volume	Average
prior office	20.0	17,507,800	875,390
78313) and 1 prior office	46.5	17,473,500	375,774
122)	23.0	17,471,900	759,648
rritory -498306	46.5	17,366,990	373,484
7)	33.0	17,258,800	522,994
	35.0	17,238,407	492,526
	35.5	17,228,361	485,306
	41.0	17,161,173	418,565
rior offices	52.0	17,157,326	329,949
	24.0	17,155,861	714,828
	45.0	17,153,100	381,180
	35.5	17,042,965	480,084
Realty (472203) and 1 prior office	23.0	16,777,555	729,459
	50.0	16,543,278	330,866
	30.5	16,463,850	539,798
	34.5	16,459,980	477,101
alty -472203	24.0	16,326,490	680,270

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## **TOP 150 STANDINGS · BY VOLUME**

Teams And Individuals Closed Date From Jan. 1-Nov. 30, 2022

Rank	Name	Sides	Volume	Average	Rank	Name	Sides	Volume	Average
101	Jeffrey M Ell (19955) of eXp Realty (495211)	38.0	16,170,689	425,544	134	An Nguyen (36001) of Tierra Antigua Realty (286607)	36.5	13,874,285	380,117
102	Michael Shiner (26232) of CXT Realty (5755)	23.0	15,976,148	694,615	135	Michelle Bakarich PLLC (20785) of Homesmart Advantage Group (516901)	37.0	13,820,314	373,522
103	Bob Norris (14601) of Long Realty Company (16733)	35.0	15,610,935	446,027	136	Blaire C. Lometti (57232) of Realty One Group Integrity (5153501)	30.0	13,787,600	459,587
104	Thomas J Krieger (17680) of Keller Williams Southern Arizona (478306)	36.0	15,522,730	431,187	137	Cindie Wolfe (14784) of Long Realty Company (16717)	26.0	13,680,750	526,183
105	Yvonne C Bondanza-Whittaker (58689) of Realty ONE Group 03 (580803) and 1 prior office	48.0	15,383,850	320,497	138	Timothy R Hagyard (32545) of Long Realty Company (52896) and 2 prior offices	28.5	13,631,950	478,314
106	Michelle Metcalf (1420854) of RE/MAX Select (5154301)	45.0	15,329,750	340,661	139	Matt Bowen (53352) of Coldwell Banker Realty (70204)	35.5	13,436,700	378,499
107	Kate Wright (35438) of Long Realty Company (16706)	33.5	15,190,042	453,434	140	Tracy Wood (36252) of Realty One Group Integrity (51535)	22.5	13,284,248	590,411
108	Anthony Boatner (16214) of Keller Williams Southern Arizona (478313) and 1 prior office	50.0	15,186,150	303,723	141	Cathrine L Donau (142000057) of Long Realty -Green Valley (16716)	22.0	13,255,528	602,524
109	Ann K Gavlick (27887) of Tierra Antigua Realty (286601)	32.5	15,123,441	465,337	142	David L Duarte (57860) of Tierra Antigua Realty (286606)	55.0	13,193,387	239,880
110	Calvin Case (13173) of OMNI Homes International (5791)	39.0	15,024,225	385,237	143	Frank Scott Lococo (56578) of Russ Lyon Sotheby's International Realty -472203	18.5	12,966,797	700,908
111	Christina Anne Chesnut (36241) of OMNI Homes International (5791)	35.0	15,019,930	429,141	144	Jon Mandel (33200) of Long Realty Company (16706)	19.5	12,837,000	658,308
112	Rob Lamb (1572) of Long Realty Company (16725)	18.5	14,910,910	805,995	145	Melissa Dawn Rich (30786) of Tierra Antigua Realty (286607)	33.0	12,789,880	387,572
113	Antonio Reyes Moreno (33276) of RE/MAX Portfolio Homes (142000645)	38.0	14,909,989	392,368	146	Lindsay L Liffengren (4949) of RE/MAX Excalibur (4535)	34.0	12,764,878	375,438
114	James Servoss (15515) of Keller Williams Southern Arizona (478313) and 1 prior office	49.5	14,820,770	299,409	147	Kemena Rene Duany (37934) of OMNI Homes International (5791)	27.0	12,724,700	471,285
115	Lonnie Williams (61428) of Redfin (477801)	35.0	14,808,250	423,093	148	Dottie May (25551) of Long Realty Company (16728)	18.5	12,690,475	685,972
116	Christian Lemmer (52143) of Engel & Volkers Gilbert (53038) and 1 prior office	20.5	14,703,645	717,251	149	Lori Skolnik (17106) of Realty Executives Arizona Territory (498306)	27.0	12,689,250	469,972
117	Nanci J Freedberg (30853) of Tucson Land & Home Realty, LLC (783)	18.0	14,700,815	816,712	150	Michelle M Ripley (11554) of Keller Williams Southern Arizona (52933) and 1 prior office	35.0	12,583,750	359,536
118	Michael D Oliver (14532) of Oliver Realty, LLC (51610)	32.5	14,697,782	452,239					
119	Zachary R Tyler (16327) of Tierra Antigua Realty (286601)	23.0	14,609,050	635,176		<b>MER:</b> Information is pulled directly from MLSSAZ. New construction, commercial, or numbers NOT within the date range listed are not included. MLSSAZ is not responsible for submitting this data.	reported to		
120	Erica Hoffman (15629) of eXp Realty 40 (52964) and 1 prior office	41.0	14,574,535	355,476					
121	Penny Bernal (142000056) of Russ Lyon Sotheby's International Realty -472203	28.0	14,551,059	519,681			- Net		
122	Tim S Harris (2378) of Long Realty Company (52896) and 1 prior office	25.0	14,468,750	578,750	1.8		-M	A 18 8 8 8	and the second
123	Alicia Girard (31626) of Long Realty Company (16717)	26.5	14,379,247	542,613		HUPSOMP VPS	MJS		
124	Cyndi R.A. Sherman (54744) of Tierra Antigua Realty (286606)	39.0	14,346,352	367,855				Cash Stars	
125	David K Guthrie (19180) of Long Realty Company (16706)	31.0	14,333,290	462,364	The art				
126	Douglas J Sedam (55438) of SBRanchRealty (51898)	24.0	14,292,525	595,522			time.		and the second
127	Trina M Alberta Oesterle (1420383) of Coldwell Banker Realty (70204)	37.0	14,244,500	384,986					
128	Kynn C Escalante (8137) of WeMoveTucson (2536)	20.0	14,223,500	711,175			G. L.	A state 2 a	
129	Matthew F James (20088) of Long Realty Company (16706)	19.5	14,098,100	722,979	a Ma				
130	Wanda Fudge (28579) of Long Realty Company (16728)	24.0	14,073,000	586,375			The second	14 A A A	
131	Christina Esala (27596) of Tierra Antigua Realty (286607)	35.5	14,008,800	394,614	3.44		ANTINA REPORT		
132	Joelle C Kahn (21408) of Tierra Antigua Realty (286607)	28.5	14,005,081	491,406					
133	Carolyn A. Fox (1420840) of Coldwell Banker Realty (70204)	51.0	13,902,700	272,602			Virtual Tours Roo	N Plants Visitures Sharp	





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A home's mechanical system is a complex system made up of, electrical components, refrigerant lines, ductwork for air distribution and so on. And yet, when a prospective buyer is having a home inspection, there is only one test that is performed on that complex system, a temperature differential reading, that honestly, means very little without knowing several other factors and understanding what those factors mean. Even newly installed systems should be checked thoroughly to make sure that they were sized and installed properly, the duct system is sized and installed properly, and the equipment is up to code and working at its peak efficiency.

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MARLA CALLEY CLIENT SERVICES REPRESENTATIVE 602.531.2434 mcalley@PTAnow.com

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