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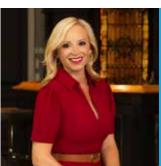


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PUBLISHER'S NOTE

"Being deeply loved by someone gives you strength, while loving someone deeply gives you courage." — Lao Tzu

Hello, Top Producers!

Happy Valentine's Day to each and every one of you. It's a month to spread the love!

Take time to cherish those closest to you, whether friends, family, or clients. A heartfelt note of gratitude or a small gift can go a long way in a digital age.

Investing in others makes the world a smaller place as we put people first. In a service-driven industry, real estate is all about helping others and being a bridge to help them achieve their goals, whether securing investment property or their dream home.

We're midway through the first quarter of the year. I hope you have started the year strong, set some new goals, and are ready to crush them. With positivity and hard work, anything is possible. Make new connections this year! That's what Tampa Bay Real Producers is all about.

This month, we have another packed issue for you. I want to thank all of our contributors, our photographers, and our writers for their hard work every month. I also want to thank everyone for attending our most recent event, where people showcased their ugly sweaters. It was a ton of fun. Check out our photos on pages 28-31.

Make it the best February ever!

Until next month!

Don Hill, Publisher

Tampa Bay Real Producers don.hill@realproducersmag.com 813-433-1776





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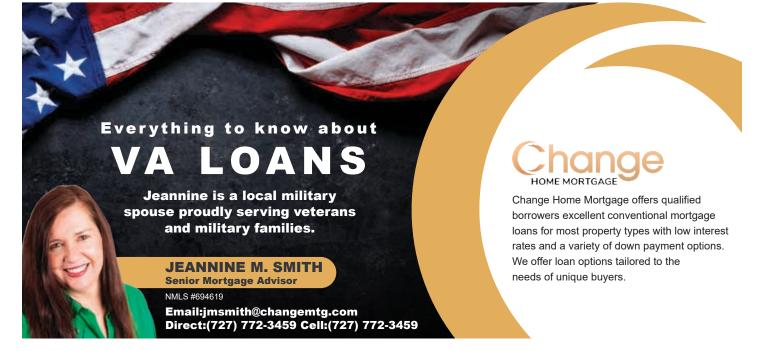
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1 CAN'T IMAGINE DOING REAL ESTATE ON MY OWN. I WOULDN'T WANT TO. IT'S TOO MUCH FUN NOT TO DO IT WITH OTHERS. 99



KEEGAN SIEGFRIED

Learn from the best. That's exactly what Keegan Siegfried did in real estate, making him into the real estate professional that he is today.

"I had the best mentor I've ever found," he comments. Keegan learned from REALTOR® Stuart Hurry, who has been in real

estate for almost 5 decades and has stood the test of time.

Keegan explains, "He was a billion-dollar producer and took me under his wing. He had been a broker, developer, builder, and landlord working in two different countries and servicing all of Florida. He had been in real estate for 45 years when I met him. He was a complete real estate guru, and I still haven't found anyone who matches him. I've got a lot of love for that guy."

In April 2017, Keegan went to a different real estate company and started everything with his best friend, Richard Stahl. "Richard worked his tail off with my mentorship to become an expert agent and is now Paramount Home Group's head trainer for our entire group, which is pretty awesome," says Keegan.

Keegan is now working as the team leader at Paramount Home Group, which now has 18 full-time agents. He says, "I have stepped away from production and now focus fully on providing value to the agents at Paramount Home Group, continuing to grow their careers." A successful entrepreneur, Keegan also runs a mortgage brokerage named Motto Mortgage Group and an insurance group.

As a team leader, Keegan acts as an overseer and more of a visionary than an executor. He comments, "I make sure that everything continues growth. I'm big on training, helping agents and making them grow. Training is our No. 1 thing. I

train agents the way I was trained, offering them the best training in the entire real estate community."

HIRING THE BEST

In building the team, Keegan wants to hire the best potential. He evaluates possible REALTORS® to join the team based on their ability to succeed and if they are willing to meet him halfway from a work ethic standpoint. As Keegan says, "Do they deserve the chance?" He acknowledges that real estate is a hard business, and if REALTORS® don't find the right direction, they don't meet their potential. Finding the right mentor to show them the way is critical. That's what Keegan does for his agents, giving them the best practices to ensure their success in today's industry.

"It takes the right team members to succeed," says Keegan. "I can't imagine doing real estate on my own. I wouldn't want to. It's too much fun not to do it with others."

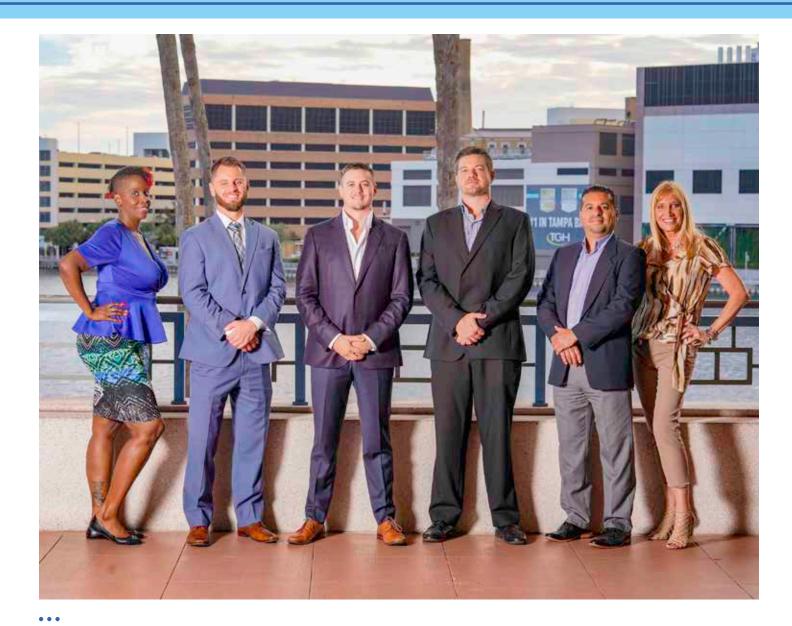
With top training, agents do remarkably well on the team. "We train agents at a higher level and a faster pace than anyone else out there. That's what I really care about ... it's satisfying to change lives for the better. That's why it's not the Keegan Group. It's not about me. I would prefer to be in the background and let them take all the credit. I'll be the first to take the fall, though," says Keegan.

OPTIMISTIC OUTLOOK

"I'm a glass-half-full kind of guy," says Keegan. He's motivated to set an example for the agents. As he says, "If I can do it, they can do it."

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1 WORK TO LIVE. I DON'T LIVE TO WORK. I HAVE CREATED SO MANY RELATIONSHIPS THROUGH REAL ESTATE. 99



The team is collaborative, supportive, and unified. Keegan comments, "We're one big family." Everyone helps everyone else, just as iron sharpens iron. Their unique culture and top-notch training help agents be the best that they can be.

They also deliver real results.

Last year, they did 63 million dollars in production with 26 million dollars on the mortgage side. This year, they are on pace to top 84 million dollars.

In the process, they have lots of team bonding, team organized group events, and everyone has become really good friends with one another. Whether that is group workout classes, boat trips, fantasy football, dinners, or Super Bowl parties, Keegan is determined to keep the unity and camaraderie of the team as they continue to grow.

"I won't have it any other way," he says. "If someone doesn't fit our culture — working hard and doing it together — they aren't the right fit for us."

KEEGAN'S BACKGROUND

Originally from Kansas City, Keegan

has been in Florida for just over 10 years now. He worked in the customer service industry before real estate.

"I had a couple of job opportunities while at Nordstrom with people who tried to recruit me for real estate," he says. Initially, Keegan worked for a real estate investment trust in Pinellas in 2013, falling in love with the real estate side of the business.

However, Keegan says, "I hated sitting in a cubicle for 75% of my day. I wanted to be with people."

FAMILY FOCUSED

When not working, Keegan treasures time with his family. He and his beloved, Nicole, just had their firstborn child, a baby girl named Emmy.

To relax, Keegan loves sporting events when he's not working. "I work to live. I don't live to work," he says. "I have created so many relationships through real estate." He has also created a lot of friends.

FINAL THOUGHTS

"I got really lucky," concludes Keegan. "I fell into the arms of

someone who was willing to show me the way, take the time and take me under his wing. That's the massive reason why I am where I am today."

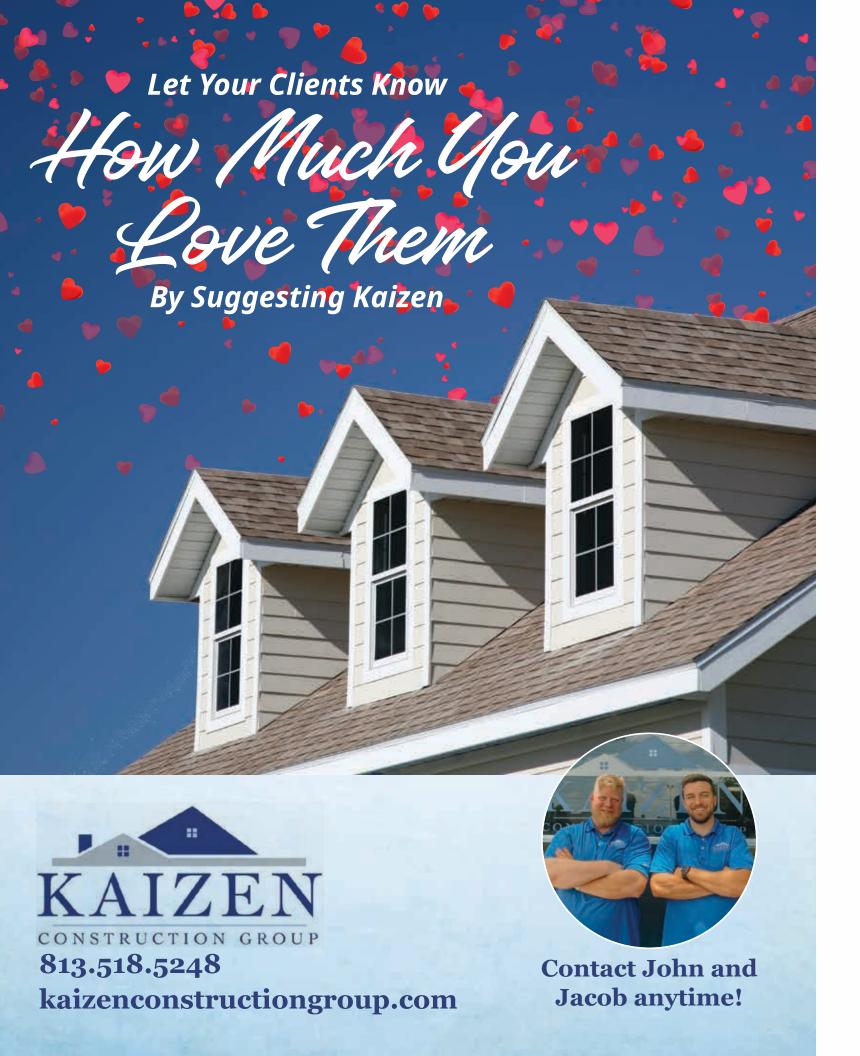
Now, Keegan is doing the same thing for the team—helping them excel and support their families and changing their lives in the process. This team leader wouldn't have it any other way.

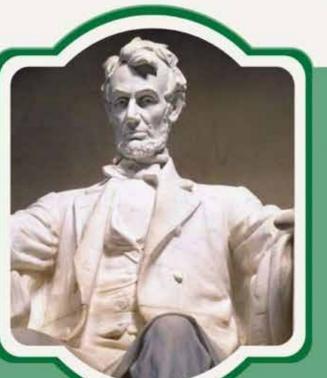
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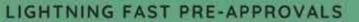






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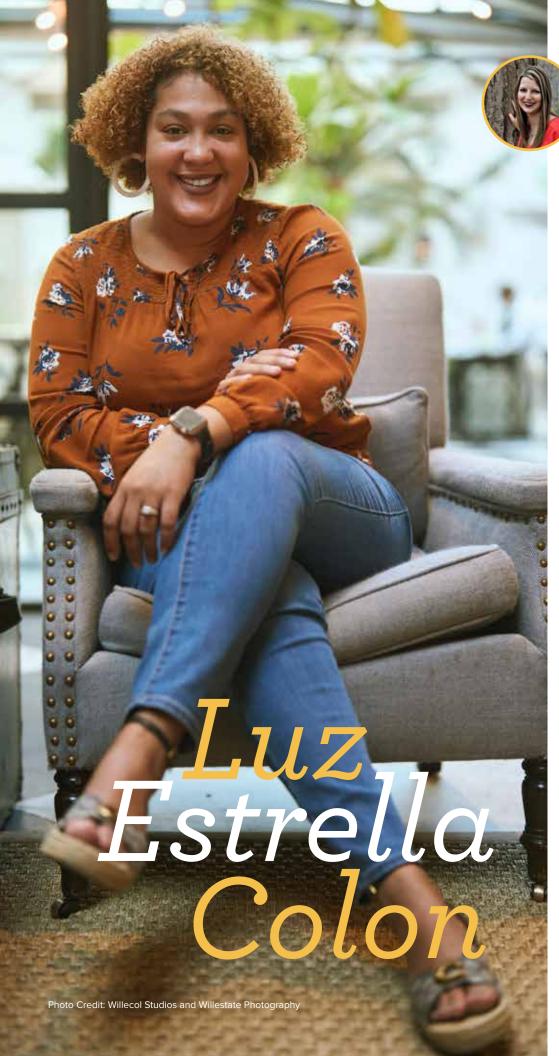
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By Elizabeth McCabe

"I love what I do,"
says REALTOR® Luz
Estrella Colon with
Berkshire Hathaway
HomeServices Florida
Properties Group. She
does remarkably well,
giving her career 110 %,
along with her transaction coordinator.

"Not being on a team scale, I did \$17 million by myself last year," she adds. Her father works as an appraiser, and Luz found real estate to be a "really good fit" for her. She earned Rookie of the Year, and her talent has been recognized by others.

Luz has been in real estate for over three years and has found her niche. She's part of the top 250 of the National Association of Hispanic Real Estate Professionals (NAHREP)

From Banking to Real Estate

"I did banking for 15 years ever since I was 18," comments Luz. She worked in banking in personal accounts and did mortgages. Interestingly, her initial plan was to be a nurse or a doctor but decided to be a teacher instead. "I've always wanted to do that," she reflects. She worked as a language arts teacher



for one year for Marshall Middle School and two additional as a teacher and tutor for a homeschool group and founded Starlight Tutors.

When she got injured in a car accident, she decided to homeschool her kids and stay home with them. She comments, "I joined homeschool groups and taught Spanish along with other subjects." Luz's heart was calling her to something more.



Photo Credit: Bethany May Photography

She says, "I wanted to help people."
Longing for a flexible schedule, she set her sights on real estate. "I've always liked houses," she comments. "I was the first person in my family to get a house." She came from poverty, lived in trailer parks, and came from a bad home. "I was in foster care, and I just never thought I would be a homeowner and ever be able to help people."

Becoming a homeowner was a life-changing moment for Luz. She explains, "It broke the stigma of people." She saw real estate as a way to help make a difference in the housing market. With her skills as a teacher, especially with her organization and understanding, she knew she would be an asset to her clients and listen to their concerns, even acting as a counselor when necessary.

"I want to thank my dad for believing in me," smiles Luz. "He brought real estate up to me a year prior to when I joined [my brokerage]. I've been doing real estate for 3 years and a few months now."

Luz started off with 60 percent commission and hustled to build a higher split. She comments, "I needed the skills, the education, and people to have my back." She has since become a solo agent.

Making Dreams Come True

Now Luz has the opportunity to make other people's dreams come true. When kids come up to her and hug her when their family purchases a home, that means the world to her. Homeownership makes a difference for families and transforms people's financial situations.

To Luz, the price of a house does not matter. "I can sell a \$100,000 home to a \$1 million home," she comments. Luz doesn't do her job for the money; it's about changing lives for her.

Her slogan is simple, "Relax and let LUZ." She takes the time to get to know her clients. Luz explains, "When I do something, I give it 100% — my all." She sits down with her buyers and asks them what they are trying to accomplish and what they

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Photo Credit: Willecol Studios and Willestate Photography

want. For sellers, she asks them why they are selling.

A Heart of Gratitude

Luz couldn't be happier to be where she is today. She has a daily affirmation of gratitude and reads devotionals in the Bible. She's also a fan of Mitch Albom.

"Reading has helped me appreciate life," she comments. She is also a part of a book club and reads real estate books and is part of a mastermind group. "I also like to read inspiring biographies of other people," she

adds. Luz has liked Think Like a Monk and $\mathit{Greenlights}.$

Helping Others

When Luz isn't working, you can find her with her husband of 14 years, who is a professional photographer, and their four children, including one set of twins. Their niece, 19, has also lived with them for five years, along with her mother-in-law. Their toy Yorkie and Shih Tzu make their house a home.

With her heart for others, Luz has a company called Starlight Tutors, and her heart is drawn to teaching



Photo Credit: Bethany May Photography



Photo Credit: Willecol Studios and Willestate Photography

and children. She also likes to serve in her church, do outreaches, volunteer for foster care and Habitat for Humanity, and give back to the community.

To relax, you can find her hiking, kayaking, and traveling to Georgia and North Carolina. "I also like anything with the performing arts," she adds.

From living in poverty to breaking the back of poverty as a successful REALTOR®, Luz is an inspiration. We are honored to feature her as this month's Rising Star and can't wait to see what the world has to offer this talented agent!







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LEADING THE WAY

Two REALTORS® are always better than one. Bill and Teresa Yingling of The Yingling Team at Berkshire Hathaway HomeServices Florida Properties Group are no exception. They celebrated their 20th wedding anniversary in February 2022 and complement each other beautifully in work and in life.

Bill is the team leader, and Teresa functions as the operations manager. Teresa jokes, "As the operations manager, it's kind of like herding cats." Nonetheless, she loves her job. She comments, "This doesn't seem like work." Helping their clients and the agents on their team is what it is all about for them.

ROAD TO REAL ESTATE

Interestingly, Bill's involvement in real estate dates back decades. He comments, "I actually started in the business in the mid-'80s with my father in Orlando. I did commercial real estate over there and got out of the business in the '90s."

In 1996, he got into the boat business and worked for dealerships and did yacht brokerage for a total of 22 years. On May 21, 2017, he had his first heart attack, which happened to be Teresa's 50th birthday.

Eager for a change of pace, Bill went back into real estate in 2018. Gone were the days of traveling four hours a day to Lakeland and Wildwood from Gulf Harbors, Florida. The long commutes took a toll on him, and Bill found a better way of life with his wife's support.

As Bill says, "I had this 'life is too short' moment. I didn't want to travel that much anymore, and I got my real estate license. I joined Keller Williams on The Myers Home Team and took 43 listings my first year and became the team's lead listing specialist. Teresa would help me with open houses." That's when he asked Teresa, "Why don't you get your real estate license?" Although Bill



was kind of joking, Teresa took his question to heart and got her license in December 2019, right before the pandemic. Previously, she worked in health care for 35 years in home health physical therapy before transitioning to real estate.



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During the pandemic, Bill had an "aha moment." He explains, "We needed to do something for us, so we made the jump to Berkshire Hathaway HomeServices Florida Properties Group on May 8, 2020." Although he lost all his Keller Williams listings, Bill wouldn't be deterred from real estate.

DRIVEN AND DETERMINED

"We started at ground zero in the middle of the pandemic," he says. Teresa comments, "We were the only ones in the Berkshire Hathaway office, other than the broker, title person, and admin."



Bill and Teresa
were determined
to make real estate
work. Teresa had left a
career in health care to go
into real estate. "We had no safety net
or side hustle, and we were going to
make it work," says Bill. "We had no

Bill, being the "extremely goal-oriented individual" that he is, printed off a big number 10 and put it in front of his computer, aiming for ten transactions. "I had seven transactions that month, and we hit the ground running," he says.

choice," says Teresa.

Their team grew organically from there. Agents from their previous team kept asking Bill questions about contracts and what to do, and soon they joined their team. "We now have six agents on our team, and we have gone through a huge learning curve to get here. We have learned how to grow the right way and are now attracting experienced agents who want to share in our success and growth and culture."

"We just took off from there, just as the market started taking off," says Bill. In 2021, their business grew over 400% and is now in the top 1% for Berkshire Hathaway nationally. As a team, they did 23 million dollars in sales volume with 80 transactions, some of which were off the market.

"At the time we started, we built a relationship with a developer and have represented him on the homes that he builds in several projects," says Bill. The business only grew from there through lead gener-

ation and being client-centered (as opposed to agent-centered).

"It's not about us; it's about the clients. We are very customer focused and get the job done," says Teresa. "We also receive a lot of referrals."

Bill adds, "We've been blessed through a lot of hard work. It's not like we sit and wait for the phone to ring. We're very proactive and like to service our clients and build relationships. That's how we've built the business by focusing on our clients."

COMPLEMENTING ONE ANOTHER

As a couple, Bill and Teresa complement each other. As Teresa says, "It's good. We have our boundaries and make sure work is not 24/7. We make sure that we take time for ourselves as a couple."

Bill comments, "It's worked out really well. We have different personality types." Bill might be blunt at times while Teresa smooths things over. Bill likes answers "right now," while Teresa is more of a "steady person." As Bill says, "We complement each other." Working together is getting "better and better."

Teresa calls Bill the "Negotiating Bulldog." She says, "He will fight for his customers, and he won't give up.



All the real estate business processes and systems, such as lead generation and negotiation, that's his lane." Bill excels in teaching and education, which is one of his passions, leading the team in their day-to-day lives as busy REALTORS®.

As for Teresa, she excels in social media, working behind the scenes and making sure that the team is taken care of. She is happy that working together has worked very well. "We are so blessed," she comments.

They make sure to always answer their phone. As Teresa notes, "It's important that our team knows that they are supported. There are a few new agents on our team." He works on tightening up systems and processes and being the best team leader he can be.

OUTSIDE INTERESTS

When they aren't working, Bill and Teresa enjoy boating, fishing, traveling, snorkeling, and scalloping. They live on the water with a private beach in their neighborhood. They have a boat docked outside their back door, which is convenient for boating. They also like motorcycle riding, where they get their "wind therapy."

"We love giving back," says Bill. He and Teresa started their own 501(c)(3) nonprofit, Yingling Gives Sunshine. Each year, they choose a nonprofit and donate a portion of a commission to this worthy cause. In 2022, they gave back to Metropolitan Ministries. Helping others is near and dear to their hearts. They also donate nonperishable items to Metropolitan Ministries, where Teresa serves as a Pasco Ambassador. They are also involved with Holiday Rotary, West Pasco/Pinellas Business Association, and Suncoast NPI in Palm Harbor.

FINAL THOUGHTS

Bill and Teresa are a dynamic duo in real estate. They are an asset to their clients, their team, and the community. We can't wait to see what The Yingling Team does next!





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"My life didn't unfold the way I planned, but I couldn't be happier with where I am now," says REALTOR® Melanie Atkinson with Smith & Associates Real Estate.

Prior to entering real estate in September 2007, Melanie attended the University of Florida and earned her degree in psychology. She says, "I use that every day in this business." She went to graduate school for human resource management and industrial relations, and that's the industry she planned on working in. "I did that because my parents are business owners, and they taught me that the hardest part of running any business is dealing with people. But, the universe had a different plan for me, and I became a mother at 23 years old."

Her son had special needs as an infant and couldn't be left in daycare. Soon she had two children and settled in the suburbs at a young age. When her neighbor needed help with real estate in 2005, Melanie jumped in to help.

"I had a strong desire to work," she says. "While working with my neighbor, I realized real estate was in my wheelhouse in so many ways. My parents owned an appliance and air conditioning company, and I grew up around construction." Another component of their business was working with people, which Melanie liked as well.

Real estate was a marriage of everything that Melanie liked. Her only goal was not to be salesy. She says, "I didn't know I could do a sales job without being salesy." It turned out she was a natural in real estate. She has worked in new construction and on a team and has been at three brokerages.

She has a heart of gratitude for the hard times, especially starting

during the Great Recession. Melanie explains, "I got my license in the worst housing downturn that we have ever seen. The challenge of that was enormous. One year, I made \$11,000. I worked all the time while having three little kids, but those years, the things I learned and the contacts that I made in real estate — those are the best things that I could have ever received. The friends that I have and the business contacts that I made have been wonderful." She wears the early years of her real estate career as a badge of honor. "I learned so much about how to be resilient in an industry that tends to have its ups and downs," she comments.

Now she is making her mark with Smith & Associates Real Estate. Her volume last year was just under 29 million dollars and this year, she already has 36.5 million dollars in sales. Melanie has a full-time

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assistant as well as two people on her team who function more as buyers' agents.

BUILDING HER BRAND

Melanie has created a name for herself through her YouTube channel, Melanie Loves Tampa Bay. The idea came from a former client of hers who was a television producer locally and then worked for CNN. When she came back to town, she mentioned to Melanie that she should be on YouTube as another avenue of marketing.

"I didn't have a reason to say 'no' to her," says Melanie. That was in 2018. Four years and 92 videos later, Melanie has a total of 25,701 subscribers and growing with 2.6 million views.

Her YouTube channel was meant to be all about life in Tampa Bay and real estate. Melanie explains, "I wanted my channel to be informative for people moving to the area. What I didn't know in 2018 was that COVID-19 would happen and that my channel would be something that people really used to learn about the area."

What happened next was overwhelming. An amazing pipeline of business opened up to her, and people reached out to her. With professional videos, people took notice. Melanie has now been featured on Yahoo Finance, the *Florida REALTOR® Magazine* (twice), and even had an interview with the *Washington Post*.

"When you Google me, you find me," she says. Her online presence has made her who she is today. A sought-after real estate professional, Melanie has also been featured on a local news channel.

"The return on investment from my YouTube channel has been insane," she admits. "Modern ways of marketing are more important than old ways of doing things." She sees the quality of buyers that YouTube attracts, which isn't just younger people. "Very high-end buyers watch the channel," she says.

ADVICE FOR NEW AGENTS

For those looking to enter real estate, Melanie notes that appearances can be deceptive. She explains, "People don't anticipate the business being as hard as it is. You have to constantly learn. You have to be working with both your fellow professionals and buyers and sellers."

Fortunately, real estate is a perfect profession for those who are looking for variety. "No day is ever the same," she says. "Every transaction is different."

Nothing worth doing is easy. As Melanie says, "It takes a long time to be really good in this business. You have to work really hard. There are so many shows out there that make real estate look glamorous and easy. None of my high heels look like they do on reality TV. Mine are all covered in dirt from construction sites."

Real estate is a very rewarding profession and people can make as much money as they desire. With no cap, the sky's the limit in this profession. "You don't have a cap; you can make as much money as possible, which is fantastic."

FAMILY FIRST

Melanie is the mother of three boys, ages 22, 20 and 16. "Two are at the University of Florida, just like me," she smiles. "One is in high school."

When Melanie isn't working, she loves sports. "I've been a half season ticket holder to the Lightning since 2002. I love concerts and go to them all the time. That's my favorite thing to do."

You can also find Melanie exercising. "I do Jazzercise at a Jazzercise facility, and no, we do not wear leg warmers," she explains. She jokes,

"I have a potato obsession, and that's why I have to Jazzercise."



Melanie took a chance in real estate, and it has paid off more than she ever imagined. Her dedication and determination have made her who she is today. Launching into social media has helped her build her brand, making her a game changer in Tampa Bay real estate.









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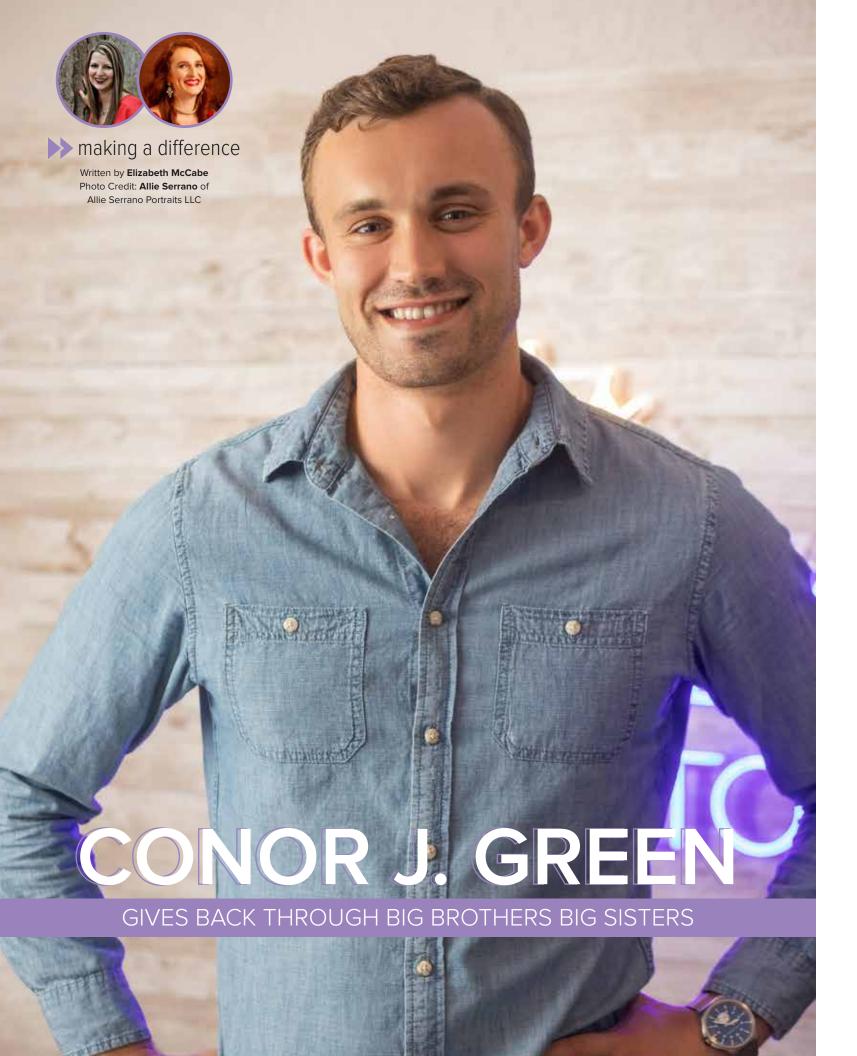
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onor J. Green with Charles
Rutenberg Realty likes
giving back to the next
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Even with his busy schedule as a bustling REALTOR®, he makes time to give back.

"I've got a 'Little' named Troy in St. Pete," he says. "He loves anything outdoors. We go to parks, play flag football, and go to the movies." Not only is it a lot of fun, but it's all for a good purpose. Big Brothers Big Sisters of America "develops positive relationships that have a direct and lasting effect on the lives of young people."

Starting in 1904, Big Brothers Big Sisters has "operated under the belief that inherent in every child is incredible potential." Meaningful, monitored matches are made between adult volunteers ("Bigs") and children ("Littles") across the country. Adults are paired with children ages 5 and up, making an impact in the process.

Conor, who is cognizant of his blessings, feels the need to focus on others and help them out. He seeks to make an impact on others. He comments, "Even if you feel like you don't have the time, you make it a priority to make the time."

Shaping a child's future, giving them possibilities, and empowering them to achieve is rewarding. A little time and attention can make a world of difference for a child.

RUNNING A BOOK DRIVE

Conor also runs a book drive for Big Brothers Big Sisters, collecting 600 books for ages 4 to 17 of new and used books. Children get books for free.

He says, "Reading is something that I've gotten into the past couple of years. Reading gives children more perspective. Books are powerful. Every time I read, I read about people with different perspectives." Reading broadens children's horizons, expands their imaginations, and also helps them with concentration and cognitive development.

We want to thank Conor for investing in the next generation, giving them a future and hope. Mentoring through Big Brothers Big Sisters makes a tangible difference for children and can positively affect their future in the process.

For more information on Big Brothers Big Sisters, check out their website, https://bbbstampabay.org.

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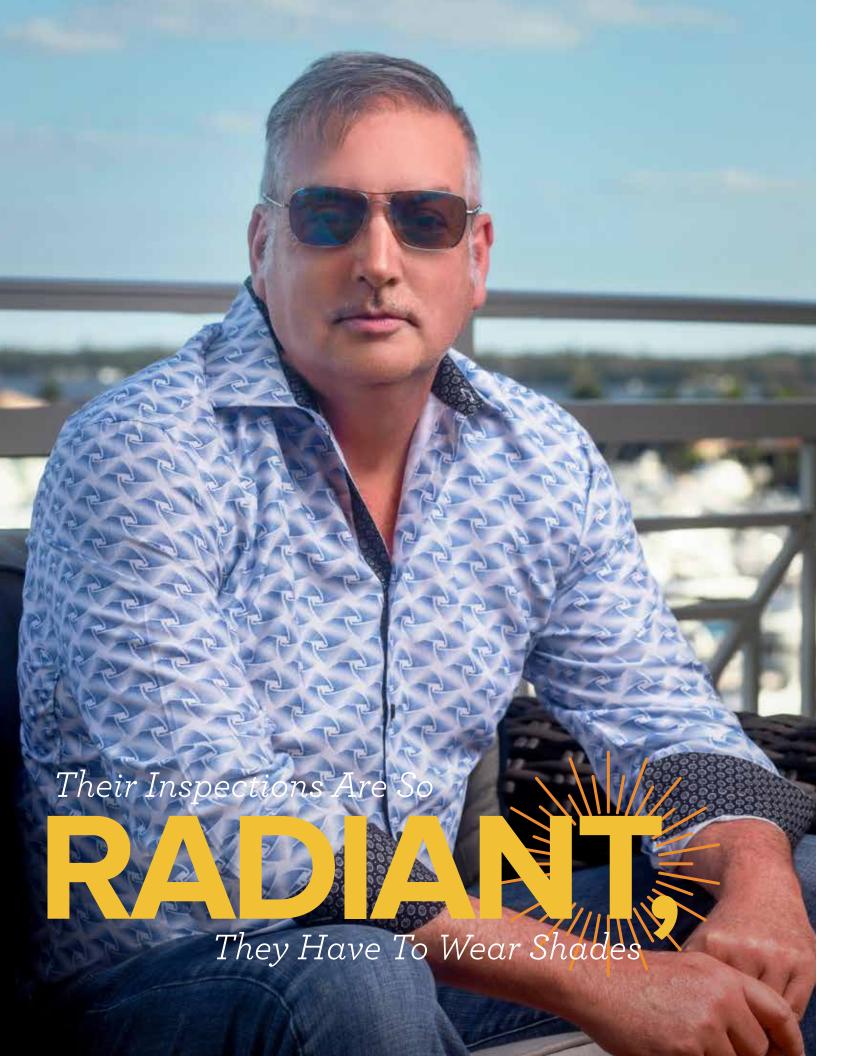


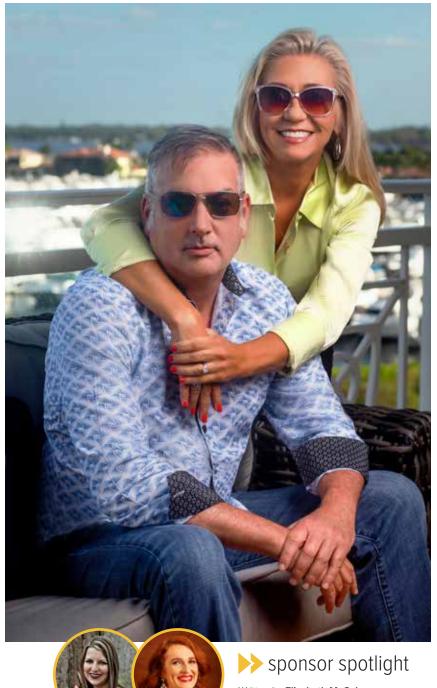
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Written by **Elizabeth McCabe**Photo Credit: **Allie Serrano** of **Allie Serrano Portraits LLC**

Professional. Prompt. Friendly. Those descriptions are the standard for the professionals at A Radiant Property Inspection. With 4.9 stars out of 906 Google reviews, this local company has been warmly welcomed by the community and is proud to have won the "Best of St. Pete" in 2022.

This past December, A Radiant Property Inspection celebrated six years of business. Hank Lobbell, owner of the business, has grown his business from two inspectors and one administrative professional to nine inspectors. Five inspectors are certified master inspectors.

"For 20 years, I did property management for large apartment communities," says Hank. Although he enjoyed walking the properties and inspecting them, he was looking for the next chapter in his life after two decades and serving as the vice president of five states.

A Customer-Service-Focused Team

Although Hank no longer does inspections, he is growing the business by helping people. When reflecting upon success, he attributes it to his team. He comments, "The team is why we've grown. We're focused on bringing in the right people who are customer-service focused." Hank only hires people who fit the values of A Radiant Property Inspection.

"We hire people with the right attitude, who want to work, and will take care of customers and do the right thing," says Hank. His team is what allows A Radiant Property Inspection to shine above its competition. As the saying on his office wall reads, "The companies with the best teams win." Building the right team has been foundational for his success.

"There are plenty of great companies who do really great inspections," notes Hank. What sets his company apart is his team putting customers first, doing what is best for them, and taking care of them.

"We give them what the facts are and allow them to make the best decisions for themselves," says Hank.

Rave Reviews

Here are a few rave reviews from recent clients:

The people who work for Radiant Property
Inspections exemplify exactly how human beings
should relate to one another and they are also
a sparkling example of a very successfully-run
business! I would like to take this opportunity to
spotlight the excellence as personified by both
Jason and William. I am honored to have made
their acquaintance and am very grateful for all of
their efforts on my behalf! — Lisa H.

"The team at Radiant exceeded all expectations for our company. They worked around my packed schedule to set a time to fit my needs, and their inspection was thorough and detailed. I would recommend Radiant to anyone looking to have an inspection done.

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Hank and Steve, and the entire team, were professional and made the whole process easy. Any questions we had along the way were met with detailed answers." — Tiffani Martinez

"Both Eileen and Hannah were extremely thorough! I had a seller not disclose pertinent information about the home, and because of this inspection, we uncovered this! Had we moved forward without an inspection, we would have been in a world of hurt! I will FOREVER use them! Honestly, they are the best inspector duo I've ever met! ... and I've worked with plenty (in other states). This was my first Florida home, and I will call them for every home to come!" — The Everley Hills Team



Catering to Top Producers

When it comes to inspections,
A Radiant Property Inspections
simplifies the process by offering
more services than other companies,
making it easier for Tampa Bay's
Top Producers. Hank comments,
"We started our own pest control
company, Glow Pest Solutions, so we
don't have to use a third-party company to do termite inspections."

If you are looking for water dock and seawall inspections, A Radiant Property Inspection also does those. "Three of our inspectors are scuba-certified," explains Hank. "We are the only property inspection company in Tampa Bay that does in-the-water dock and seawall inspections."

Not only does A Radiant Property Inspections offer services that others don't, but they also take the



WE WILL ALWAYS HELP EDUCATE — NOT JUST OUR AGENTS BUT OUR CLIENTS AS WELL.

time to add value to REALTORS® by offering classes.

"We love to give back to the agents through education," comments Hank.

"We will always help educate — not just our agents but our clients as well."

The professionals at A Radiant Property Inspection also give back to the community through volunteering at Help Us Gather (HUG). "It's a



Hank Lobdell and his friends with HUG. They were painting pictures for Radiant Property Inspection's thank you cards.

charity that helps adults with special needs," explains Hank. Through social events, special needs adults are able to make friends and get into the community more. One man who has Down's Syndrome is now a model and has been in commercials. Another lady with Down's Syndrome was able to start her own business because of HUG. "The amount of things that they do is incredible," says Hank.

For More Information

If you're looking for radiant inspections from qualified professionals, be sure to contact A Radiant Property Inspection. Hank and his dedicated team are eager to exceed your expectations from start to finish.

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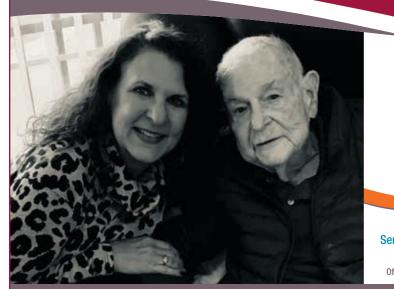
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FROM THE DESK OF THE PRESIDENT

YOUR BUSINESS PARTNER

IN 2023

By Mike McGraw, President at Florida REALTORS®

As the voice for real estate in Florida, Florida REALTORS® knows that business owners, entrepreneurs and REALTORS® are doers —

they get the job done. As your professional trade association, our commitment is to support the American dream of homeownership, build strong communities and shape public policy on real property issues. Through it all, we are here to make you successful. Florida REALTORS® is your business partner.

In 2023, we'll focus on four foundational areas: advocacy, professionalism, the REALTOR® heart and protecting our environment. These four areas highlight the spectrum of our profession and collectively will move us forward.

As your advocate, Florida REALTORS® is committed to advocating for insurance reform, attainable workforce housing, policies that safeguard Florida's waterways and our unique and amazing environment, and the protection of private property rights. We know these issues are important to you, and we want to hear from you in 2023. Please join us for a cup of coffee and some cool cars during our Coffee, Cars and RPAC tour. Details are being finalized, and you will find all information at www.floridarealtors.org.

Successful REALTORS® are educated REALTORS®. To maintain and build on your success, Florida REALTORS® provides products, tools and services to support you and your business. These efforts work to advance increased professionalism in all sectors of our industry.

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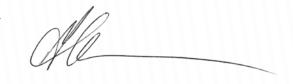
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Florida REALTORS® offers a range of education programs. However, we realize that some practitioners lead the way in education, innovation and successful businesses. To recognize these distinguished individuals, Florida REALTORS® is launching the Florida REALTORS® Board Certified REALTOR® program in January of 2023. Keep an eye out for exciting details about this new program.

Florida REALTORS® are the heart of their communities, and the association wants to tell your story. Thousands of REALTORS® offered their services or their funds when hurricane Ian struck, and the Florida REALTORS® Disaster Relief fund has paid out over \$700,000 to families who needed support following the storm. In 2023 we look forward to celebrating the REALTOR® heart with the entire industry.

Finally, in 2023 Florida REALTORS® new community engagement committee will build on the strength of our annual Cleanup Florida Waters campaign. The event runs the entire month of July. This year's cleanup effort was incredibly successful, with 40 participating boards/associations. Nearly 2,000 REALTORS® and volunteers were involved in clearing 8.185 tons of trash and debris from Florida's beaches, canals and waterways. Want to join us this year? Visit www.floridarealtors.org/events for more information.

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