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TABLE OF

CONTENTS



Index











34 Here By Nicl Waldner



38



Watch Michelle Kemere



Spotlight Mortgage



56 Back? By Sarah





70 Top 150 oy Units &



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In another lifetime, I ran a sales team for a large online advertising company in multi-family housing. We had two other big competitors in the space. While I have always maintained the idea that competition is great when we all work to win, that wasn't always the case in the industry.

On February 16, we hosted our 2nd annual BRP Preferred Partners Mastermind & Mingle. I stood in the room and watched all our Preferred Partners together as one collective force. The BRP community is the perfect example of positive competition.

Competition can also be a source of stress and anxiety. But when competition is approached in a positive way, it can be a powerful tool for achieving goals and developing skills.

Positive competition is about striving to be the best version of yourself. It's about setting goals and working hard to reach them. It's about pushing yourself to do better and to learn more. It's about challenging yourself to be better than you were yesterday.

It is also about being supportive of your counterparts. It's about celebrating the successes of others and learning from their mistakes. It's about being a good sport and recognizing that everyone has different strengths and weaknesses.

The key to positive competition is a growth mindset. It's about understanding that failure is part of the process and that it's okay to make mistakes. It's about understanding that success is not a destination, but a journey.

Each of you has built a community, and the foundation is positive competition.

This community charged by competition is important for each of us. It provides a sense of belonging and connection. It helps to create a sense of unity and support, and it can provide a platform for people to share ideas, resources, and experiences. It can also help to foster collaboration and innovation, and it can help to build trust and understanding between people.

This has been my greatest joy, watching each of you support, cheer and compete!



Always,

Jill Editor-in-Chief Jill@rpmags.com events calendar

Baltimore Real Producers

2023

Events Calendar

Friday, Apr. 21

2 p.m. - 5:30 p.m.

Community Cleanup and Happy Hour

Checkerspot Brewing Company — 1399 South Sharp

St., Baltimore, MD 21230

Come celebrate Earth Day by beautifying Baltimore while connecting with the BRP community!

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Thursday, May 4

9:30 a.m. - 1 p.m.

Spring Mastermind

The perfect combination of collaboration, learning, and connecting with top producers on a deeper level. Visit BaltimoreRealProducers.com to get tickets.

Thursday, Jun. 22

6 p.m. -10 p.m.

6th Anniversary Soirée

Baltimore Museum of Industry — 1415 Key Highway,

Baltimore, MD 21230

The can't-miss event of the year celebrating the best of Central Maryland real estate!

Visit BaltimoreRealProducers.com to get tickets.

Wednesday, Oct. 4

9:30 a.m. - 1 p.m.

Fall Mastermind

Owen Brown Interfaith Center — 7246 Cradlerock

Way, Columbia, MD 21045

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Friday, Nov. 17

Noon - 3 p.m.

Fall Fête

Our final party of the year. Venue is TBD, so these details are subject to change.

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16 · April 2023 Baltimore Real Producers • 17













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JUWAN

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uwan Richardson's tenure as a track and field star at Milford Mill Academy and University of Maryland, Eastern Shore did more than keep him fit and win championships. Shot put and discus helped him learn about being part of a team, working hard to achieve individual goals, and pushing himself mentally. It's part of what helped

him achieve \$8 million in sales and 35 transactions in 2022 with Keller Williams Legacy. And, he's only twentyfive years old.

Juwan, who currently lives in Owings Mills, was captivated by buildings and construction even as a child growing up in the Baltimore County area. His family would go for Sunday drives where he loved looking at details of houses, even imagining living in them or selling them. Even now, if he's out with friends, he's likely to peel off from the group and meander toward construction or an interesting building.

"Real estate is something I've always loved," Juwan said.



His friends call him driven, genuine, hardworking, and giving. In college, he worked as a server at Red Lobster. "It was a pivotal moment for me. Every day was different. It changed my outlook on work. I learned I could only rely on myself to earn what I need. You can't rely on others to give you anything and you have to work hard."

It's easy to see his hard work when he talks about his first "break" in real estate. Juwan was a junior at UMES majoring in English and minoring in Communication. He was on the path to be a teacher. Then, he asked himself "what do I really want to be doing?" And he knew real estate, the housing industry, and working with people were the answer.

Determined to learn all he could about real estate, Juwan set out to find an assistant position in the real estate industry in 2019. He finalized his resume and printed forty copies. Then, he drove around Baltimore, stopping at every real estate office in the area. He handed out all forty resumes. He handed one of those resumes to Crystal Wise at The Wilson Homes Group of Keller Williams Legacy. Within ten days, he got an offer for an internship from Sean Wilson, team leader and owner of The Wilson Homes Group.

Sean became a mentor and father figure. Juwan became an understudy, learning the styles of a broker who treated clients, peers and associates with kindness. In August 2021, Juwan became an active agent.





backstories and find out how they saved, I get to be an important part of their lives. It pulls at my heartstrings."

Juwan's success has not come without challenges. Two of his biggest challenges are his age and his race. He sees these issues as something to pay attention to, not dwell on. For a while, clients were skeptical about putting their life savings into the con trol of a twenty-five-year-old. How does he get over that hump? Juwan shares his list of successful transactions with clients. As for his race, "Race is one of those things. I fight a little harder and be a little bit better to be sure people respect me. They see how hard I work for them and it iust works itself out."

Juwan considers himself an extrovert and an introvert. He loves to go out on a Friday night with friends, and really loves getting together with his mom, Melanie, step-dad, Donell, father, Marvin, grandmother, Agnes, and brother, Brandon for weekend occasions. He also treasures his time alone.

Three of the things Juwan is most proud of are graduating from University of Maryland, Eastern Shore, a Historically Black College or University (HBCU); being a member of Alpha Phi Alpha Fraternity, Inc.; and being a champion of supporting real estate administrators become agents.

2023 is not going to slow down for Juwan. He plans to do \$15M in volume and is currently on track to hit it. Just as important, he'd like to help at least twenty-five homebuyers along with his sellers and investors.

"No matter what dreams you have in life, they're possible if you put yourself into position and make it happen," Juwan said. "I want to always leave people thinking that I'm genuine and work hard for them."



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>>> partner spotlight

COLEMAN

of First American Home Warranty

By Lori Carter • Photos by Maryland Photography Inc.

nna Coleman has been in the risk-reduction industry for nearly three decades, the past seven years at First American Home Warranty after 21 years as a property and casualty insurance agent.

She loves helping real estate agents and their clients understand the protection and benefits a home warranty can provide.

"I tell them about First American's commitment to customers and strength, as well as my passion for providing great customer service to real estate agents and their clients," said the Maryland and Washington D.C. area manager. "I am a home warranty resource for them."

Making Protection Easier

Anna is a student as much as she is an educator, curious to learn what real estate agents are facing in the market and how their clients are affected, so she can offer solutions that help them and their clients.

"The biggest thing is understanding the world they live in – what causes disruptions in their clients' world?" she said. "For home buyers, after the sale closes, it's usually unexpected and expensive repairs.



"Moving can stretch a new homeowner's budget, making any unforeseen repairs to a home's systems and appliances especially stressful, let alone time-consuming and expensive."

A home warranty can help reduce stress, save time, and protect the new homeowner's budget.

A First American home warranty is a renewable service contract that protects a home's systems and appliances from unexpected repair or replacement costs due to a breakdown. When

a covered item breaks, First American will send a service contractor to the home to diagnose and repair or replace the item.

Home warranties generally cover systems such as heating, air conditioning, plumbing, and specified appliances, including dishwashers, ovens, clothes washers and dryers, and refrigerators – with upgrades and options available.* In contrast, homeowners insurance does not cover mechanical failures, so a home warranty can help bridge that gap in protection.

Jumping in to Help Others

Anna loves gardening. "You plant a seed and it grows," she said. That same dynamic motivates her to be a resource in a real estate transaction – sowing the seeds of home warranty education early to grow a harvest of trust.

"I work with real estate agents through the whole process, from the time they start working with their clients to when they're under contract," she said. "I talk to them about what happens when the new owners move in, then suddenly have issues with

You can sell a

house without a

home warranty, but

why would you? It's

a small cost, but a

huge value.



plumbing or heating, or what happens when the water heater breaks. Those are expensive repairs.

"You'll see the lightbulb go on when real estate agents realize how important a home warranty can be for their clients," she said.

A mother of three adult children, Anna is active in her community. Two of her kids are away at college and the oldest just relocated to Raleigh, NC after just finishing a master's. She's an empty nester now, but is enjoying the time with her husband

of 25 years and their Australian Shepherd-Retriever, Charlie.

"My passions are watching my kids grow, gardening, taking walks, and enjoying the beach," she said. "Maybe it comes from being a mom, but I like to help people and I'm a problem-solver. I like to jump in and help."

Especially in the real estate community, Anna jumps in to help on committees and local volunteer events, like an annual spring cleanup or a Cookies with Santa party. She enjoys organizing "mastermind" groups where professionals involved in all areas of real estate can meet and discuss relevant market topics and current trends, as well as share solutions to business challenges.

Small Cost, Big Value

Anna is focused on helping real estate agents navigate recent changes in the market. With the cost of goods and services rising, clients are sometimes leery of any extra expenditure when buying a house. That's where Anna's passion for educating real estate agents about home warranties comes in, allowing her to give them tools to help protect their clients' investments.

"We all see the price increases at the grocery store, the cost of materials, everything seems more expensive," she said. "I tell agents, 'You're helping clients navigate the most expensive purchase of their lives. A home warranty is a tool that can help protect your client's budget and make homeownership a little easier.'

"You can sell a house without a home warranty, but why would you?" she said. "It's a small cost, but a huge value."

*Home warranty coverage varies by location, plan, and selected options.





We're not sure, but we do know we wouldn't call them.

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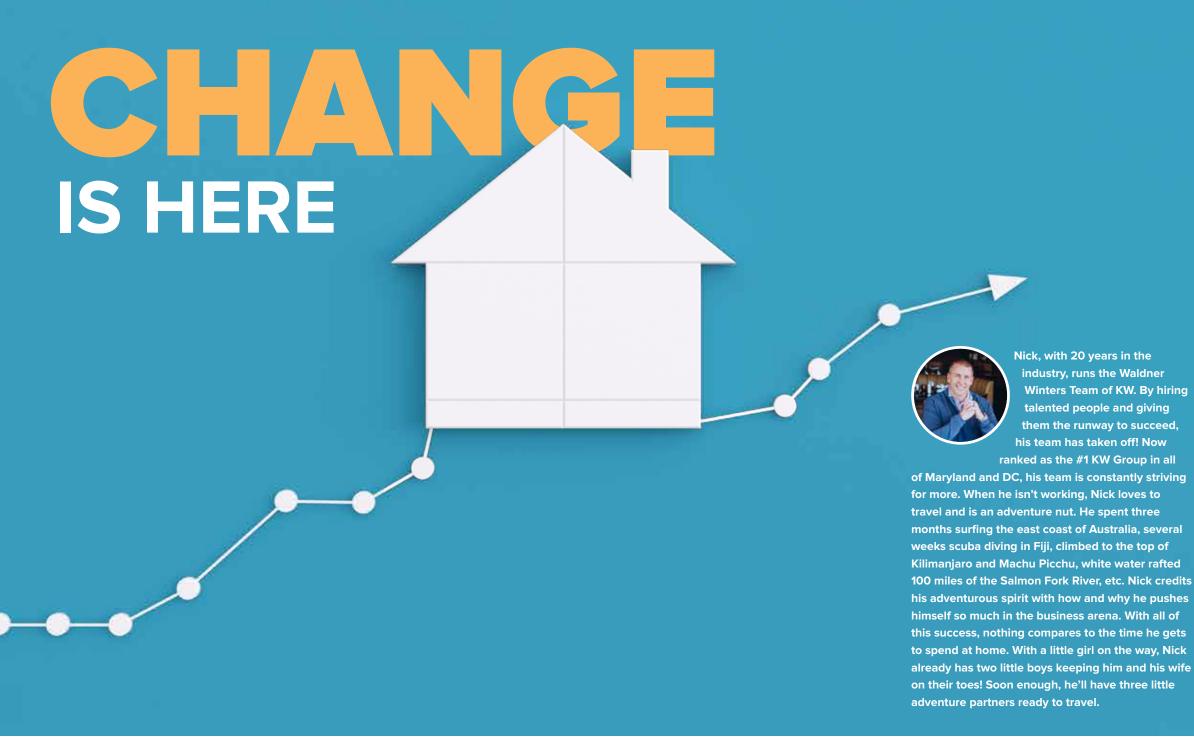
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32 • April 2023





By **Nick Waldner**

our job is to give perspective of what's going on in the market so THEY can decide whether it's a good or a bad time for THEM to transact.

If you tell me it's a "bad" time to sell and I'm going through a divorce, is that sage advice? Am I supposed to stay in my failing marriage because your opinion states it's a bad time to sell? What if my oldest child is about to start elementary school and I want him to be in the best possible school district? Is it the "right" time to buy or should I conclude that education isn't that important because the real estate market isn't "great"? Give your client the right perspective of the market and let them choose what's best for their situation.

Now it's time to build your skill. In conversations, in perspective, and in conversion. So where do you build that muscle? I am starting a mastermind once a month called "Coffee for Closers." It's brand agnostic but invite-only since we want to focus on those dedicated to their craft. We ALL have things to share and give that can make the collective better, now is the time to band together to face a much tougher market than we are used to! (Email me Nick@WaldnerWintersTeam.com if you would like to be included. Simply tell me what you are looking to get out of this group and how it aligns with your 2023 goals- two sentences, three paragraphs— whatever works.)

The reason for this now: The market doesn't treat people equally. If the market is down 20%, some agents will be down 40% and others up 15%! Why? The more you do, the more proportionally you get. More leads require more time to equal the same results. Are you willing to put in the time? Or do you have a plan to increase your conversion so you can do more with the time you already commit?

This is also the market that creates MASSIVE success...in 1-3 years. That's hard for most since we tend to focus on the here and now. "No" and "not right now" will be what we hear more than ever during prospecting. So what do we do with these? If you've been through a shift before, you know these responses ARE your future business. You will work harder than ever today so that your future is easier than ever. It's a long-term strategy but after 20 years in this business, it's the right strategy (read "The Long Game" by Dorie Clark).

If any of this hits home for you and you have interest in sharing your skills and perspective, reach out and let's combine our knowledge so we can both be greater! Nick@ WaldnerWintersTeam.com

he mathematical formula has changed.

To understand what that means, we first need to understand that all business is a simple math problem. "In math... is the path." In real estate, it's "contacts made" x "conversion rate" = "closings."

In this market, the conversion rate is changing—it's getting harder. The people who "wanted" to buy or sell in 2021-2022 are losing interest while the people who "need" to buy or sell are pushing to transact. As an agent, you have two choices: 1)

Keep your current math equation and simply do less business or 2) Increase your contacts made to hit your original goal. Now here's the good news... there is a third option as well. 3) Increase your skill in conversion so that you do more with the same amount of contacts!

Many of us have just enjoyed two+ years of a "service market," meaning all you needed to do was service all the business that fell in front of you. Those who were focused, disciplined, and worked their tails off...won. But now things are different.

Now we need to not only have great service, but we need the skills to help our clients achieve their goals. This is a time when the agent who knows the most, can convey the most and who understands the perspective of the new market—wins. So what is perspective?

First, your opinion of the market is dangerous! Stop telling people it's a good or a bad time to buy or sell. It's not fair to speak that as fact when



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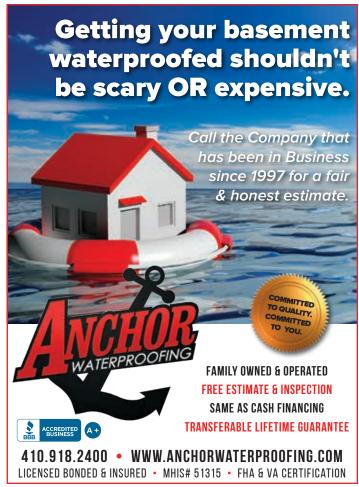


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36 · April 2023 Baltimore Real Producers • 37

Preferred Partner event recap & Mastermind & Mingle

Collaboration over Competition

By **Hannah Benson**

Re-centering. Re-focusing. Re-connecting. This was at the heart of the annual Preferred Partner Mastermind & Mingle that brought together some of the best businesses that serve the real estate industry in Central Maryland. About 80 of our Preferred Partners convened for this event, one that was designed specifically to help them both connect and make the most out of the BRP community.

While the ebb and flow of the market may be out of our control, the effort we put into building authentic and impactful relationships with others is completely on us. And this mastermind provided the perfect platform to remind us of this and also provide tools to help the partner community take action.

To start, we grounded the discussion with purpose. Why are we all here? One thing was clear – the desire to collaborate over compete, to support over discourage was overwhelmingly present. The group dove into breakout sessions to discuss what was needed for some of their most transformational business relationships to come about. Some of the cliff notes? Authenticity, caring about

people, projecting confidence, open communication and following through on your commitments.

We then switched to a panel discussion featuring 4 current BRP partners from different fields. The panelists have all managed to really maximize success from this community and we wanted them to share some of their tips and tricks! They talked about the importance of continuously cultivating strategic relationships, even if you know you likely won't see a financial return on some of them in the short term. They discussed the importance of sponsorships at events and the effectiveness of a mindset that prioritizes intentionality and impact.

The afternoon closed on a high note with networking and energizing games of dodgeball and ping pong...because really, what better way to invest in relationships is there?

To view the recording of the Mastermind portion, visit our YouTube page @baltimorerealproducers.

Huge thank you to the Wonderfly Arena team for hosting us at their new Timonium location!













































































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Baltimore Real Producers • 43



"I feel like I have a great story and not many know it because I haven't shared and even when I feel the walls closing in, I keep a smile on my face and push forward. I wouldn't call it rags to riches necessarily, but together my husband and I have overcome the odds. Neither of us came from families with professionals and we didn't have much," Michelle said.

Many people look at Michelle's success, professional demeanor, and friendly smile and think she's living the life. She had \$9.8 million in sales last year and 22 units and says it was a slow year. After twenty-one years as an agent, she'd be the first one to tell you she's blessed and happy, but there are many struggles behind the scenes.

"Everyone has struggles," Michelle said. "If you're going through a tough time it doesn't mean you're a bad person."

In her best year, Michelle sold 64 homes in eight months. 2021 and 2022 have brought some hard times. Michelle's brother passed away suddenly, and two weeks later, her 19-year-old nephew was killed in a car accident. Both deaths were sudden and unexpected. Shocked by these events, Michelle fell into a depression for four months. This year, she's seen how that affected her bottom line and has decided no matter what challenges come her way, she'll push through.

Struggles aren't anything new to Michelle. "I was a single teen mom, who dropped out of high school, then lived in section 8 apartments off public assistance at 18, after leaving an abusive relationship." She got through that period by reminding herself that the situation was temporary.

"I am the youngest of six children that were raised in a paycheck-to-paycheck family. I was always driven and wanted more for my life," she said.

Everyone has struggles. If you're going through a tough time it doesn't mean you're a bad person.

Michelle got her GED and then enrolled in community college where she kept a 3.96 GPA. Then, she got accepted to George Washington University and entered the Child Psychology program. In 2009, Michelle experienced a health emergency when she had a brain tumor that required two brain surgeries and caused a pulmonary embolism." I have overcome so many roadblocks and kept going. All the while, I have kept a smile on my face and never stopped helping others learn and grow."

Michelle's family helps her keep balance and fun in her life. "My family is my heart," Michelle said. Her husband, Hannibal works as an attorney for Attorney General Anthony Brown. They have four children, 32-year-old Alyssa, 28-year-old Amarai, 27-year-old Akeem, and 22-year-old Ajani. She and her husband have also raised their goddaughter, 28-year-old Justis and their 11-year-old granddaughter, Makiylah. And there are also three more granddaughters, 5-year-old Bella, 2-year-old Kennedy, and 3-month-old Elyse.

Like any family, Michelle's has its difficulties. Currently, her eldest is struggling with mental health and addiction issues, prompting Michelle and Hannibal to raise their granddaughter. Michelle copes with the stress by talking through things with Hannibal and getting past hard times together. Their other adult children are busy in their careers. Amarai is a Home Inspector at Beck Inspects and a Chimney contractor at Clean Sweep. Akeem does Real estate photography and drone work and is opening his own business soon, Focus Photography. Ajani is an auto mechanic at Sunset Bus Lines.

Her struggles aren't gone, and she concedes that they probably never will be. In spite of all of this success, Michelle sometimes still suffers from imposter syndrome. Attending events with other successful businesspeople can be intimidating. "I know my numbers show I belong there. But it feels like a dream. In my mind, I am still eighteen and pregnant. I still fear it could go away at any time."

To deal with this feeling, Michelle focuses on her relationships. She views her buyers and sellers as connections to people. She recently attended a funeral of a client and didn't care if she got the listing or not, she simply wanted to be there for the family.

Michelle credits much of her success as an agent to mentors. Jeannette Westcott, Joe Wathen, and Lori Sablone shared their knowledge and encouraged her. In turn, she spends a lot of time mentoring new agents at her Compass office. The rookie agents shadow her, perform role-playing, and hold weekly accountability sessions with her.

Many of these agents have gone on to become top in the field, too. "I love watching them grow," she said. Currently, two new agents on her team, Ally Battista and Ben Joseph are exceeding all expectations.

Michelle shares her ups and downs to show others that they can overcome adversity. "My story shows that where you come from and how you start doesn't determine how it ends."



46 • April 2023 realproducers mag.com Baltimore Real Producers • 47

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ne of the best parts about sports is watching a team work together towards a common goal and then seeing it succeed. The same things we learn from watching sports are also applicable to many aspects of our lives, including business. **Brooks Grasso with Fulton Mortgage** Company is a sports fanatic and in the past, was even a coach himself. Coaches and teammates are known for dedicating time to their passion, being determined to succeed, being observant and understanding the importance of teamwork. These traits have created the foundation of his work and allowed him to excel in helping his clients find the perfect mortgage that fits their lifestyle.

Dedicating Time

Finding our passion in life can be a long journey for some, while for others, it's been right in front of them their whole lives. Brooks became interested in real estate as a teenager after watching one of his childhood friend's dad flip houses in the city. In adulthood, he was already accustomed to working in sales and always had an interest in the financial markets. "I had a friend in the mortgage industry that kept telling me to try mortgages." After Brooks and his wife bought their first home, something clicked in Brooks' mind. "I felt like things could be a little bit different. More education on everything that was going on."

He called his friend and told him
he was going to give it a try. Brooks
believes that having patience, trusting
the process and focusing on his database and referral partners (including
REALTORS® and Builders) is why he
has and is continuing to succeed in the
mortgage industry. He bases success
on "setting concrete goals, whether it's
personal or business, and always doing
your best to accomplish them."

Spending extra time with his clients through what can be an emotional time and seeing them achieve their

dreams is what he finds most fulfilling. "Getting to know people's stories and helping them achieve home ownership. I feel like as real estate professionals, doing this day in and day out, we sometimes forget how big of a deal it is for people to buy a home. There's an emotional attachment for the consumer, and I think we have to take that into account when going through the process with them." Now, he has helped over five thousand families and closed over a billion dollars in mortgage loans. Brooks has been recognized as one of the top Loan Originators in the country by numerous industry publications, including Mortgage Originator Magazine, Mortgage Executive Magazine, and Scotsmanguide.

Determined

While every client is important, some stories stay with us forever. "We had a first-time homebuyer referred to us. My team member was so surprised by how happy and grateful she was.

The client had talked to multiple realtors and different lenders, and nobody wanted to take the time because it wasn't an easy transaction. She didn't have a lot of money to put down," Brooks shares. With the team's dedication and hard work, they were able to complete the transaction. He finishes his story by saying, "I think sometimes those buyers get overlooked because it's not easy. The whole team got to see what it's like to help change a life, and even though it's an everyday thing for us, it's a big deal for someone else."

Observant

For 25 years, Brooks has been a devoted mortgage lender and believes that a combination of excellent service and great product selection is what sets Fulton Mortgage Company apart from its competition. Fulton Mortgage Company is lined with decades of experience and is consistently making adjustments to keep up with the ever-evolving world of finance and real estate. From traditional mortgages to construction to permanent mortgages, they continue to observe the needs of their communities and work to make homeownership a dream come true for as many people as possible.

Teamwork

Brooks is eager to point out that his success has a lot to do with his Rockstar Team, comprised of Pete Bounelis, Jennifer Healy, Amy Schriver, Rebecca Trapani, and Denise Levay. With over 60 years of combined experience, they are well-versed in all aspects of the mortgage industry. Brooks understands the importance of having a well-educated team to help guide clients through one of the most significant transactions of their lives.

66

The whole team got to see what it's like to help change a life, and even though it's an everyday thing for us, it's a big deal for someone else.

"

A Love for Family and Community

A proud native of Baltimore, Brooks' roots are planted deep in his community. He and his wife, Renay, have been married for 22 years and enjoy spending time at the beach and doing outdoor activities. Their son, Anthony (age 20), is currently attending Salisbury University and also enjoys the beach and outdoors. Brooks also adds that Renay has been a big supporter of his career, and none of this would have been possible without her support, whether it is a call from a client on Saturday night when they are at dinner, attending work-related events, or getting home late at night from a long day in the office.

The family finds great joy in giving back to the community by donating to charities and volunteering. "We regularly donate to Pathfinders for Autism, Harford Family House, Archbishop Curley High School, HOPE International, Rage Against Addiction and other charitable organizations."

From the Ravens to the Orioles, you can find him cheering on his local major league teams throughout the year. In the past, he was known as a coach himself. During his time coaching a variety of sports in the earlier years of his son's life (including soccer, basketball, lacrosse, and baseball), he was able to teach the importance of teamwork, confidence, and dedication to the younger generation.



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54 • April 2023





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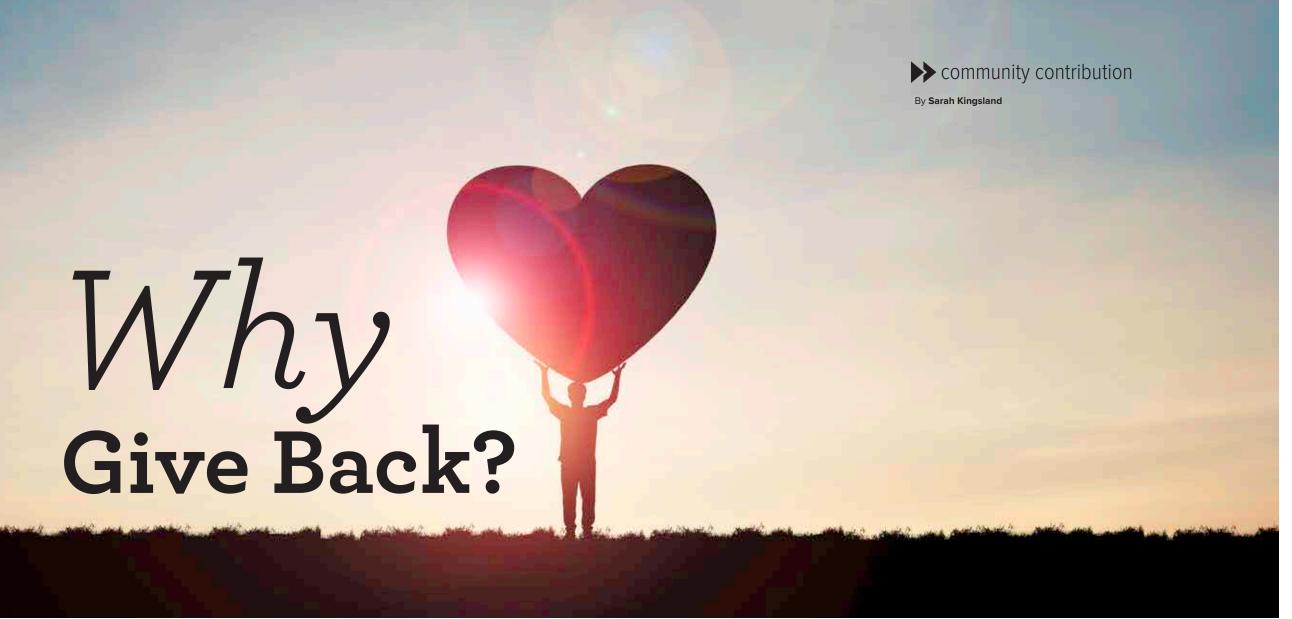
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Being an entrepreneur is an involved hands-on process that can, at times, spread you thin and leave you feeling every bit of the uphill climb. Why would you want to take on and speak with as many people as more commitments by volunteering your time and resources to charitable organizations? Even though it sounds counterintuitive to add Remember to take pictures and more to your plate, volunteering can have a positive impact on your business and your personal life. Here are some examples of how:

Business Development: Depending on if you are just participating in a volunteer activity or partnering in an event you can bring marketing materials, hand out business cards, possible to get your name out there. Getting involved also provides great marketing opportunities for before, during, and after volunteer events. videos to post on social media and share posts made by the organization. This is helping potential clients begin to associate you with these positive organizations.

Connecting and Engaging with your Community: This goes hand in hand with business development, the more you are face-toface with your community the more people get to know you and your business. You are building a rapport with your community (and prospective clients), identifying what people in the area need and how you and your business can help them.

Improving Interpersonal Skills: Every entrepreneur has an "elevator pitch", but to be able to have productive conversations that drive business is something that does not come easy to everyone. The more you practice and interact with different people, the easier it becomes to connect and have an impact.

Credibility for your Mission: Many businesses have a mission statement.

Something that guides us and drives us in our day-to-day. When you state that you want to enhance the lives of your community or that giving back is a focus then there needs to be proof in the pudding. So get involved in something meaningful to you!

Makes you Feel Good: Running a business will inevitably be stressful and if you can't manage that stress it can take its toll. Volunteering can help to energize us and ground us in both our professional and personal lives, which provides us with fulfillment, purpose, and a positive break from our daily routines.

Need ideas on what organizations to look into and get involved in?

One that is near and dear to many is Baltimore Animal Rescue & Care Shelter (BARCS). BARCS is Maryland's largest animal shelter and pet adoption center. No matter the circumstance, no animal is turned away that needs food, shelter, or medical care. They provide life-saving surgeries for injured animals, training and education for the community, and much more. There are many volunteer opportunities available as an individual or as a group/workplace. Walking dogs, supply drives, fundraising events, the opportunities are endless. If you are interested please visit the BARCS website for more information - www.barcs.org.

Regardless of what organization you choose, the opportunity for professional and personal growth is there! Get out of your comfort zone and lean into those opportunities that speak to you.



Sarah Kingsland and her husband Brian Thurston own and operate The Junkluggers of Baltimore. An eco-friendly junk removal company that focuses on landfill diversion through the donation and recycling of unwanted items. Serving both residential and commercial customers in the Greater Baltimore Area since May of 2020.

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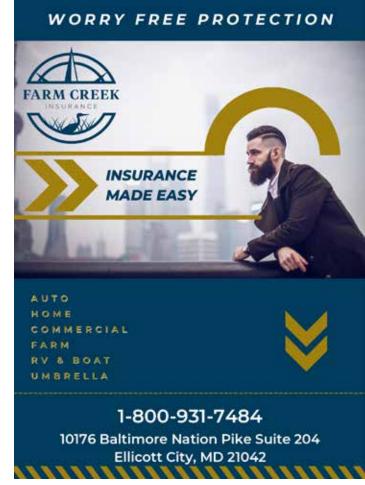














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There are over
10,000 vacant
lots in Baltimore
that families
could be in.
Renovating 100
houses may
seem like a drop
in the bucket but
that's 100 more
homes available
for families.

99

Born and raised in Bel Air, MD,
Alexander (Xander) Cruz with
Cummings & Co. REALTORS®,
family's roots originate in San Juan,
Puerto Rico. He laughs as he shares,
"by blood I'm 50% Puerto Rican on his
father's side though I may not look it."
Through examples from his parents,
Xander has firsthand knowledge of
how important loyalty is in a family.
Now as a top producer in Baltimore,
his love for family outreaches to the
community to continue creating a
better quality of life for others.

Before joining the real estate industry in 2012, Xander graduated with a Bachelor's Degree in Arts from West Virginia University. After returning home from school to find his parents listing their home with a local broker, Georgeanna Garceau, the two clicked and she saw potential in Xander's skills. "After working for her part-time for a couple of weeks, she offered me a position working directly with her," he explains, "I got my license and have been in love with real estate ever since." Xander beams as he elaborates on how much Georgeanna taught him and without her mentorship, wouldn't be where he is today.

Eight years ago, Xander partnered with his longtime mentor Craig Reich (whom he was introduced to by Georgeanna) and opened CR of Maryland. Now with over 30 employees, the company continues to grow and share their goal of — "being a leader in affordable housing and benchmark of the industry for quality, integrity, and professionalism." Last year the company spent over 20 million in construction dollars renovating homes, generating 132 homes to be sold for families to have quality living conditions. Passionately Xander states, "there are over 10,000

vacant lots in Baltimore that families could be in. Renovating 100 houses may seem like a drop in the bucket but that's 100 more homes available for families."

Fueled by his business, Xander has dedicated long hours and funds to causes that touch his heart; including BARCS, Moveable Feast, CASA, Baltimore Hunger Project, The Seabass Foundation, and One Love Foundation.

Growth is the word he uses when thinking about what has been most rewarding in his life. Starting off as a 21-year-old kid who knew nothing, to now expanding his family and becoming a partner/director of his company, he has grown into the individual he always aspired to be. Throughout the years he has been able to also watch his team members expand their skill sets and skyrocket in their careers. While growth comes with its challenges, Xander is known for not backing down. "I have to run towards challenges, that's my personality type. By being proactive and assertive, I can help stop problems before they become bigger."

The future holds a lot for Xander, not just in the growth of his business but his family. His wife, Lauren and he are expecting their first child in March. "A little girl, we're going to name her Ava," he gleefully shares. Ava will be welcomed into the world by her two fur siblings, Reggie (a lab mix) and George (a golden retriever). The couple is ecstatic to share the world with their little girl, from the white sand beaches in Florida to the snowy mountain tops they like to ski at. We can't forget that the family will be cheering on their home team, the Baltimore Ravens, in section 126 at every game, as they are season ticket holders.







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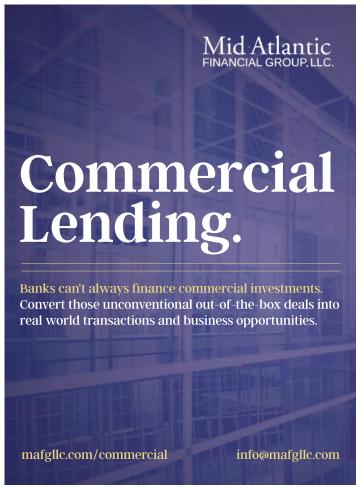
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MD License #30200

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TOP 150 STANDINGS · BY UNITS

Individual MLS ID Closed date from Jan. 1 to Feb. 28, 2023

RANK	NAME	OFFICE	SALES	TOTAL	
1	Adam M Shpritz	Ashland Auction Group LLC	202.5	\$11,702,526	
2	Tineshia R. Johnson	NVR Services, Inc.	116.5	\$61,543,362	
3	Lee M Shpritz	Ashland Auction Group LLC	67.5	\$3,915,025	
4	Kathleen Cassidy	DRH Realty Capital, LLC.	56	\$26,861,532	
5	Joseph A Petrone	Monument Sotheby's International Realty	39	\$23,777,273	
6	Robert J Chew	Berkshire Hathaway HomeServices PenFed Realty	29.5	\$13,125,090	
7	Lois Margaret Alberti	Alberti Realty, LLC	25	\$6,867,300	
8	Lee R. Tessier	EXP Realty, LLC	23	\$7,845,865	
9	Gina L White	Lofgren-Sargent Real Estate	22	\$9,230,887	
10	Gina M Gargeu	Century 21 Downtown	21.5	\$3,837,550	
11	Matthew S Cooper	Alex Cooper Auctioneers, Inc.	21	\$2,819,000	
12	STEPHEN PIPICH Jr.	Corner House Realty North	16.5	\$5,593,700	
13	Robert J Lucido	Keller Williams Lucido Agency	16.5	\$10,394,566	
14	Nickolaus B Waldner	Keller Williams Realty Centre	16.5	\$6,539,205	
15	Shawn M Evans	Monument Sotheby's International Realty	16	\$12,017,788	
16	Louis Chirgott	Corner House Realty	15.5	\$7,747,525	
17	Christopher J Cooke	Berkshire Hathaway HomeServices Homesale Realty	15.5	\$4,063,400	
18	Dariusz Bogacki	Cummings & Co. Realtors	14.5	\$3,286,050	
19	Gregory A Cullison Jr.	EXP Realty, LLC	14	\$3,520,903	
20	David Orso	Berkshire Hathaway HomeServices PenFed Realty	13.5	\$12,357,500	
21	Lauren Ryan	NVR Services, Inc.	13.5	\$6,569,105	
22	James T Weiskerger	Next Step Realty	13	\$6,864,000	
23	Jeremy Michael McDonough	Mr. Lister Realty	13	\$4,530,900	
24	Charlotte Savoy	Keller Williams Integrity	13	\$5,982,400	
25	James H Stephens	EXP Realty, LLC	13	\$4,017,000	
26	Larry E Cooper	Alex Cooper Auctioneers, Inc.	13	\$1,811,610	
27	Jeremy William Martin	Coldwell Banker Realty	12	\$3,945,900	
28	Bradley R Kappel	TTR Sotheby's International Realty	12	\$29,074,000	
29	Dassi Lazar	Lazar Real Estate	12	\$4,427,122	
30	Tom Atwood	Keller Williams Metropolitan	12	\$2,524,799	
31	Daniel McGhee	Homeowners Real Estate	12	\$4,675,000	
32	Enoch P Moon	Realty 1 Maryland, LLC	12	\$4,374,300	
33	Robert J Breeden	Berkshire Hathaway HomeServices Homesale Realty	11	\$3,401,200	
34	Vincent J. Steo	Your Home Sold Guaranteed Realty	11	\$3,525,100	

RANK	NAME	OFFICE	SALES	TOTAL	
35	Terry A Berkeridge	Advance Realty Bel Air, Inc.	11	\$3,495,550	
36	Kim Barton	Keller Williams Legacy	11	\$3,430,500	
37	Mark D Simone	Keller Williams Legacy	10.5	\$3,200,904	
38	Alex B Fox	Allfirst Realty, Inc.	10	\$2,644,000	
39	Ali Raza	Taylor Properties	10	\$3,385,000	
40	Gavriel Khoshkheraman	Pickwick Realty	10	\$1,340,000	
41	John R Newman II	Keller Williams Flagship of Maryland	9.5	\$3,721,150	
42	Anne Marie M Balcerzak	AB & Co Realtors, Inc.	9.5	\$4,747,400	
43	Luis H Arrazola	A.J. Billig & Company	9.5	\$877,525	
44	Timothy Lee Joseph Dominick	Coldwell Banker Realty	9	\$1,253,000	
45	Yevgeny Drubetskoy	EXP Realty, LLC	9	\$2,779,850	
46	cory andrew willems	EXP Realty, LLC	9	\$2,184,950	
47	Tracy Vasquez	Cummings & Co. Realtors	9	\$3,520,800	
48	Robert P Frey	Exit Results Realty	9	\$2,988,600	
49	Matthew D Rhine	Keller Williams Legacy	9	\$3,390,000	
50	Kelly Schuit	Next Step Realty	9	\$4,782,000	

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- AND OTHER INSPECTIONS

RANK	NAME	OFFICE	SALES	TOTAL	
51	Daniel B Register IV	Northrop Realty	9	\$2,175,400	
52	Juwan Lee Richardson	Keller Williams Legacy	9	\$1,243,000	
53	PETER WONG	Corner House Realty North	9	\$2,299,399	
54	Tyler Ell	Keller Williams Realty Centre	9	\$4,041,435	
55	Jeannette A Westcott	Keller Williams Realty Centre	9	\$4,406,400	
56	Andrew Undem	Berkshire Hathaway HomeServices Homesale Realty	8.5	\$4,858,500	
57	Daniel M Billig	A.J. Billig & Company	8.5	\$1,729,250	
58	Veronica A Sniscak	Compass	8.5	\$4,011,995	
59	Vincent M Caropreso	Keller Williams Flagship of Maryland	8.5	\$3,306,550	
60	Jessica L Young-Stewart	RE/MAX Executive	8.5	\$2,563,500	
61	Robert Elliott	Redfin Corp	8	\$2,772,800	
62	Daniel Borowy	Redfin Corp	8	\$3,951,500	
63	Jonathan Scheffenacker	Redfin Corp	8	\$3,319,800	
64	Keiry Martinez	ExecuHome Realty	8	\$1,849,500	
65	Mark A. Ritter	Revol Real Estate, LLC	8	\$3,045,900	
66	Montaz Maurice McCray	Keller Williams Realty Centre	8	\$1,755,500	

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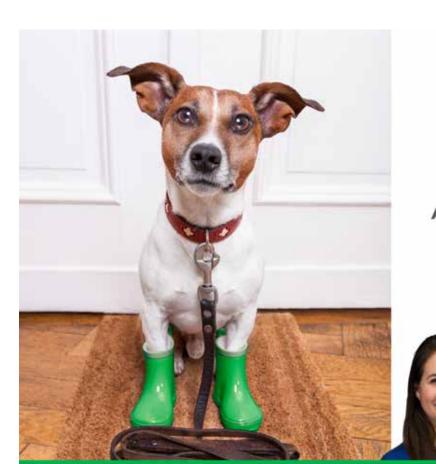




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RANK	NAME	OFFICE	SALES	TOTAL
67	Bill Franklin	Long & Foster Real Estate, Inc.	8	\$4,268,299
68	John C Kantorski Jr.	EXP Realty, LLC	8	\$1,499,900
69	Kevin L Reeder	RE/MAX First Choice	8	\$2,534,500
70	James P Schaecher	Keller Williams Flagship of Maryland	8	\$3,716,750
71	Benjamin J Garner	Real Broker, LLC	8	\$3,748,900
72	Kimberly A Weir	Long & Foster Real Estate, Inc.	8	\$2,983,900
73	Ryan R Briggs	Anne Arundel Properties, Inc.	8	\$3,753,554
74	Tony Migliaccio	Long & Foster Real Estate, Inc.	8	\$2,548,000
75	Mitchell J Toland Jr.	Redfin Corp	8	\$3,116,790
76	Bryan G Schafer	Next Step Realty	8	\$2,619,900
77	Allen J Stanton	RE/MAX Executive	8	\$3,147,400
78	Jared T Block	Alex Cooper Auctioneers, Inc.	7.5	\$1,501,125
79	Andrew Johns III	Keller Williams Gateway LLC	7.5	\$2,882,300
80	Un H McAdory	Realty 1 Maryland, LLC	7.5	\$4,812,890
81	Matthew B Pecker	Berkshire Hathaway HomeServices Homesale Realty	7	\$3,210,500
82	Bob A Mikelskas	Rosario Realty	7	\$2,733,500
83	Brian M Pakulla	RE/MAX Advantage Realty	7	\$5,584,861
84	Rebecca M Ravera	ExecuHome Realty	7	\$1,024,400
85	Charlie Hatter	Monument Sotheby's International Realty	7	\$8,230,000
86	William C Featherstone	Featherstone & Co.,LLC.	7	\$1,933,700
87	Nancy A Hulsman	Coldwell Banker Realty	7	\$2,757,650
88	Alexandra T Sears	TTR Sotheby's International Realty	7	\$9,707,500
89	Carley R. Cooper	Alex Cooper Auctioneers, Inc.	7	\$768,500
90	Zachary M. Pencarski	Redfin Corp	7	\$1,867,500
91	Chad J Robertson	Keller Williams Flagship of Maryland	7	\$2,462,000
92	Brian I Leibowitz	Maryland Realty Company	7	\$870,000
93	Laura M Snyder	American Premier Realty, LLC	7	\$3,944,000
94	Sunna Ahmad	Cummings & Co. Realtors	7	\$4,048,935
95	Charles N Billig	A.J. Billig & Company	6.5	\$1,018,225
96	Ashley Chesley	EXP Realty, LLC	6.5	\$541,000
97	Pamela A Terry	EXP Realty, LLC	6.5	\$874,000
98	Christopher Stumbroski	Keller Williams Legacy	6.5	\$2,048,200
99	Santiago Carrera	Exit Results Realty	6	\$1,543,999
100	Sonya Francis	RE/MAX Solutions	6	\$1,360,600





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TOP 150 STANDINGS · BY UNITS

Individual MLS ID Closed date from Jan. 1 to Feb. 28, 2023

RANK NAME **OFFICE** SALES TOTAL **RE/MAX Solutions** \$2,580,000 101 Jeannette Hitchcock 102 Long & Foster Real Estate, Inc \$1,283,500 **Bob Simon** 103 Benjamin C Morgan II RE/MAX Ikon \$1,786,500 CENTURY 21 THE REAL ESTATE CENTRE \$2,257,734 104 Wanda Gail Foster \$3,396,900 105 Jessica DuLanev (Nonn) Next Step Realty 106 Ryan Bandell Keller Williams Realty Centre \$2,391,704 Baltimore Realty, LLC \$773,450 107 Justin A. Brewer 108 Elizabeth Ellis Brookfield Management Washington LLC \$3,459,655 109 Molly Reed Compass \$1,785,000 \$2,562,965 110 Joseph C. McDonnell Corner House Realty ExecuHome Realty \$1,270,901 111 Tiffany S Domneys \$1,652,000 112 Daniel S Drechsler Exit Results Realty Francis R Mudd III Schwartz Realty, Inc. \$2,510,000 113 114 Deborah T Finkelstein **RE/MAX Premier Associates** \$2,046,000 115 Bethanie M Fincato Cummings & Co. Realtors \$3,193,240 \$2,340,000 116 Patricia Spigel Compass 117 Ronald W. Howard RE/MAX Advantage Realty \$1,718,903 Long & Foster Real Estate, Inc. \$2,518,900 Colleen M Smith 119 Lauren Matera Coldwell Banker Realty \$2,895,000 120 Zachary B Zander Cummings & Co. Realtors \$2,245,000 \$1,973,400 121 Robert J Skudrna Long & Foster Real Estate, Inc. Jeff D Washo 5.5 \$2,130,900 122 Compass \$2,747,000 123 Nicholas T Badalian Fathom Realty MD, LLC 5.5 124 Tracy J. Lucido Keller Williams Lucido Agency 5.5 \$3,738,737 125 Adam Chubbuck Douglas Realty, LLC 5.5 \$2,490,000 Witz Realty, LLC 5.5 \$1,691,950 126 Michael Green \$1,551,825 127 Denise M Lewis Brook-Owen Real Estate 5.5 128 Keller Williams Legacy 5.5 \$1,588,200 Jeffrey Lipkin 129 Kimberlee Randall EXP Realty, LLC 5.5 \$2,335,000 130 Vincent Principe Keller Williams Flagship of Maryland 5.5 \$2,684,000

Monument Sotheby's International Realty

Real Broker, LLC

Compass

Coldwell Banker Realty

5.5

5

\$2,294,500

\$1,899,950

\$3,468,000

\$2,775,750

131

132133

Amy Sheinin

Phillippe Gerdes

Wendy T Oliver

James M. Baldwin

Based on MLS data for agents in Baltimore City, Baltimore County, Anne Arundel County, Howard County, Carroll County and Harford County

RANK	NAME	OFFICE	SALES	TOTAL	
135	Stefan D Holtz	Northrop Realty		\$2,408,000	
136	Zoleta A Caster	Caster Realty	5	\$245,000	
137	Christopher Adam Mabe	EXP Realty, LLC	5	\$2,644,000	
138	Ricky Cantore III	RE/MAX Advantage Realty	5	\$2,966,000	
139	Robin A Sylvester	Long & Foster Real Estate, Inc.	5	\$385,900	
140	Heather Crawford	Redfin Corp	5	\$2,053,799	
141	Melissa Barnes	Cummings & Co. Realtors	5	\$1,807,000	
142	Laurie M Karll	Keller Williams Legacy	5	\$1,052,500	
143	Dakota D Wendling	Compass	5	\$2,933,000	
144	Donald S Meyd	Redfin Corp	5	\$1,713,500	
145	Barry J Nabozny	RE/MAX Premier Associates	5	\$4,534,580	
146	Lisa M St Clair-Kimmey	Realty Plus Associates	5	\$989,000	
147	Will L Rodgers	EXP Realty, LLC	5	\$1,644,800	
148	Carol Snyder	Monument Sotheby's International Realty	5	\$6,176,000	
149	Catherine A Watson - Bye	RE/MAX Executive	5	\$2,500,000	
150	Jennifer Lynn Gordon	EXP Realty, LLC	5	\$1,080,900	

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RANK	NAME	OFFICE	SALES	TOTAL	
	-				
1	Tineshia R. Johnson	NVR Services, Inc.	116.5	\$61,543,362	
2	Bradley R Kappel	TTR Sotheby's International Realty	12	\$29,074,000	
3	Kathleen Cassidy	DRH Realty Capital, LLC.	56	\$26,861,532	
4	Joseph A Petrone	Monument Sotheby's International Realty	39	\$23,777,273	
5	Robert J Chew	Berkshire Hathaway HomeServices PenFed Realty	29.5	\$13,125,090	
6	David Orso	Berkshire Hathaway HomeServices PenFed Realty	13.5	\$12,357,500	
7	Shawn M Evans	Monument Sotheby's International Realty	16	\$12,017,788	
8	Adam M Shpritz	Ashland Auction Group LLC	202.5	\$11,702,526	
9	Robert J Lucido	Keller Williams Lucido Agency	16.5	\$10,394,566	
10	Alexandra T Sears	TTR Sotheby's International Realty	7	\$9,707,500	
11	Gina L White	Lofgren-Sargent Real Estate	22	\$9,230,887	
12	Charlie Hatter	Monument Sotheby's International Realty	7	\$8,230,000	
13	Lee R. Tessier	EXP Realty, LLC	23	\$7,845,865	
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\$6,864,000

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Based on MLS data for agents in Baltimore City, Baltimore County, Anne Arundel County, Howard County, Carroll County and Harford County

RANK	NAME	OFFICE	SALES	TOTAL	
17	Scott A Schuetter	Berkshire Hathaway HomeServices PenFed Realty	4	\$6,795,000	
18	Lauren Ryan	NVR Services, Inc.	13.5	\$6,569,105	
19	Amber Krause	TTR Sotheby's International Realty	3	\$6,561,000	
20	Nickolaus B Waldner	Keller Williams Realty Centre	16.5	\$6,539,205	
21	Heidi S Krauss	Krauss Real Property Brokerage	4	\$6,234,000	
22	Carol Snyder	Monument Sotheby's International Realty	5	\$6,176,000	
23	Charlotte Savoy	Keller Williams Integrity	13	\$5,982,400	
24	STEPHEN PIPICH Jr.	Corner House Realty North	16.5	\$5,593,700	
25	Brian M Pakulla	RE/MAX Advantage Realty	7	\$5,584,861	
26	Jonathan E. Rundlett	Toll MD Realty, LLC	3	\$5,401,900	
27	Jean Berkinshaw Dixon	Coldwell Banker Realty	2.5	\$5,362,500	
28	Thao T Nguyen	RE/MAX Town Center	3	\$5,040,000	
29	Andrew Undem	Berkshire Hathaway HomeServices Homesale Realty	8.5	\$4,858,500	
30	Un H McAdory	Realty 1 Maryland, LLC	7.5	\$4,812,890	
31	Tina C Cheung	EXP Realty, LLC	5	\$4,785,300	
32	Kelly Schuit	Next Step Realty	9	\$4,782,000	
33	Anne Marie M Balcerzak	AB & Co Realtors, Inc.	9.5	\$4,747,400	
34	Daniel McGhee	Homeowners Real Estate	12	\$4,675,000	
35	Barry J Nabozny	RE/MAX Premier Associates	5	\$4,534,580	
36	Jeremy Michael McDonough	Mr. Lister Realty	13	\$4,530,900	
37	Dassi Lazar	Lazar Real Estate	12	\$4,427,122	
38	Jeannette A Westcott	Keller Williams Realty Centre	9	\$4,406,400	
39	Enoch P Moon	Realty 1 Maryland, LLC	12	\$4,374,300	
40	Bill Franklin	Long & Foster Real Estate, Inc.	8	\$4,268,299	
41	Christopher J Cooke	Berkshire Hathaway HomeServices Homesale Realty	15.5	\$4,063,400	
42	Sunna Ahmad	Cummings & Co. Realtors	7	\$4,048,935	
43	Tyler Ell	Keller Williams Realty Centre	9	\$4,041,435	
44	James H Stephens	EXP Realty, LLC	13	\$4,017,000	
45	Veronica A Sniscak	Compass	8.5	\$4,011,995	
46	Denis V Guma	RE/MAX Advantage Realty	2	\$3,959,000	
47	Daniel Borowy	Redfin Corp	8	\$3,951,500	
48	Jeremy William Martin	Coldwell Banker Realty	12	\$3,945,900	
49	Laura M Snyder	American Premier Realty, LLC	7	\$3,944,000	
50	Lee M Shpritz	Ashland Auction Group LLC	67.5	\$3,915,025	

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TOP 150 STANDINGS • BY VOLUME

Individual MLS ID Closed date from Jan. 1 to Feb. 28, 2023

RANK	NAME	OFFICE	SALES	TOTAL
51	Jennifer A Snead	Long & Foster Real Estate, Inc.	5	\$3,845,000
52	Gina M Gargeu	Century 21 Downtown	21.5	\$3,837,550
53	Steve Allnutt	RE/MAX Advantage Realty	5	\$3,810,000
54	Ryan R Briggs	Anne Arundel Properties, Inc.	8	\$3,753,554
55	Benjamin J Garner	Real Broker, LLC	8	\$3,748,900
56	Tracy J. Lucido	Keller Williams Lucido Agency	5.5	\$3,738,737
57	John R Newman II	Keller Williams Flagship of Maryland	9.5	\$3,721,150
58	James P Schaecher	Keller Williams Flagship of Maryland	8	\$3,716,750
59	Eric C McPhee	Cummings & Co. Realtors	1	\$3,700,000
60	Georgeann A Berkinshaw	Coldwell Banker Realty	3	\$3,632,500
61	Vincent J. Steo	Your Home Sold Guaranteed Realty	11	\$3,525,100
62	Gregory A Cullison Jr.	EXP Realty, LLC	14	\$3,520,903
63	Tracy Vasquez	Cummings & Co. Realtors	9	\$3,520,800
64	Jennifer K Chino	TTR Sotheby's International Realty	4	\$3,501,000
65	Terry A Berkeridge	Advance Realty Bel Air, Inc.	11	\$3,495,550
66	Melanie F Wood	Coldwell Banker Realty	3.5	\$3,479,900
67	Wendy T Oliver	Coldwell Banker Realty	5	\$3,468,000
68	Elizabeth Ellis	Brookfield Management Washington LLC	6	\$3,459,655
69	Kim Barton	Keller Williams Legacy	11	\$3,430,500
70	Robert J Breeden	Berkshire Hathaway HomeServices Homesale Realty	11	\$3,401,200
71	Jessica DuLaney (Nonn)	Next Step Realty	6	\$3,396,900
72	Matthew D Rhine	Keller Williams Legacy	9	\$3,390,000
73	Kristi C Neidhardt	Northrop Realty	5	\$3,390,000
74	Ali Raza	Taylor Properties	10	\$3,385,000
75	Benjamin D McGann	Berkshire Hathaway HomeServices PenFed Realty	4.5	\$3,356,500
76	Jonathan Scheffenacker	Redfin Corp	8	\$3,319,800
77	Vincent M Caropreso	Keller Williams Flagship of Maryland	8.5	\$3,306,550
78	Dariusz Bogacki	Cummings & Co. Realtors	14.5	\$3,286,050
79	Arian Sargent Lucas	Lofgren-Sargent Real Estate	4	\$3,255,000
80	Reid Buckley	Long & Foster Real Estate, Inc.	3	\$3,255,000
81	Matthew B Pecker	Berkshire Hathaway HomeServices Homesale Realty	7	\$3,210,500
82	Mark D Simone	Keller Williams Legacy	10.5	\$3,200,904
83	Bethanie M Fincato	Cummings & Co. Realtors	6	\$3,193,240
84	Allen J Stanton	RE/MAX Executive	8	\$3,147,400

Based on MLS data for agents in Baltimore City, Baltimore County, Anne Arundel County, Howard County, Carroll County and Harford County

RANK	NAME	OFFICE	SALES	TOTAL
85	Robin R Wilson	Long & Foster Real Estate, Inc.	5	\$3,144,000
86	Daniel M Chanteloup	Long & Foster Real Estate, Inc.	5	\$3,130,475
87	Mitchell J Toland Jr.	Redfin Corp	8	\$3,116,790
88	Kevin C Cooke	Coldwell Banker Realty	1	\$3,100,000
89	Robert A Kinnear	RE/MAX Advantage Realty	4	\$3,077,000
90	Heather Giovingo	Coldwell Banker Realty	5	\$3,073,000
91	Mark A. Ritter	Revol Real Estate, LLC	8	\$3,045,900
92	Leslie Ikle	Redfin Corp	5	\$3,025,000
93	Frank J Taglienti	Berkshire Hathaway HomeServices PenFed Realty	5	\$3,010,000
94	Robert P Frey	Exit Results Realty	9	\$2,988,600
95	Kimberly A Weir	Long & Foster Real Estate, Inc.	8	\$2,983,900
96	Ricky Cantore III	RE/MAX Advantage Realty	5	\$2,966,000
97	Tony A Zowd	Coldwell Banker Realty	5	\$2,959,550
98	Bonnie L McGurn	Berkshire Hathaway HomeServices PenFed Realty	4	\$2,935,000
99	Dakota D Wendling	Compass	5	\$2,933,000
100	Robin L Rosenthal	Cummings & Co. Realtors	3	\$2,915,000

Disclaimer: Statistics are derived from closed sales data. Data pulled on Mar. 6th, 2023, and based on reported numbers to MLS. This is closed sales in all of Maryland and D.C. by agents in the counties listed under the header. Consists of residential new construction and resale. Numbers not reported to MLS within the date range listed are not included. MLS is not responsible for submitting this data. Data is based on each individual MLS ID. Some teams report each agent individually, other teams report total production under one name. If there's an alternate agent listed, volume and units will be split in half between both agents. Errors in the Bright MLS system could cause data to not be up-to-date. *Baltimore Real Producers* does not alter or compile this data nor claim responsibility for the stats reported to/by MLS.



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RANK	NAME	OFFICE	SALES	TOTAL
101	Lauren Matera	Coldwell Banker Realty	6	\$2,895,000
102	Andrew Johns III	Keller Williams Gateway LLC	7.5	\$2,882,300
103	Jim W Bim	Winning Edge	5	\$2,871,450
104	Brian D Saver	Northrop Realty	3	\$2,871,000
105	Ashley Morgan Harrison Mulloy	Freedom Realty LLC	3	\$2,861,500
106	Carole A Heiss	Redfin Corp	4	\$2,850,000
107	Christina J Palmer	Keller Williams Flagship of Maryland	3	\$2,827,656
108	Matthew S Cooper	Alex Cooper Auctioneers, Inc.	21	\$2,819,000
109	Melissa Terlinsky	Cummings & Co. Realtors	2.5	\$2,808,500
110	Yevgeny Drubetskoy	EXP Realty, LLC	9	\$2,779,850
111	Blake W Hoffman	Fathom Realty MD, LLC	1	\$2,777,780
112	James M. Baldwin	Compass	5	\$2,775,750
113	Robert Elliott	Redfin Corp	8	\$2,772,800
114	Biana J Arentz	Coldwell Banker Realty	3	\$2,770,000
115	Nancy A Hulsman	Coldwell Banker Realty	7	\$2,757,650
116	Nicholas T Badalian	Fathom Realty MD, LLC	5.5	\$2,747,000

Disclaimer: Statistics are derived from closed sales data. Data pulled on Mar. 6th, 2023, and based on reported numbers to MLS. This is closed sales in all of Maryland and D.C. by agents in the counties listed under the header. Consists of residential new construction and resale. Numbers not reported to MLS within the date range listed are not included. MLS is not responsible for submitting this data. Data is based on each individual MLS ID. Some teams report each agent individually; other teams report total production under one name. If there's an alternate agent listed, volume and units will be split in half between both agents. Errors in the Bright MLS system could cause data to not be up-to-date. *Baltimore Real Producers* does not alter or compile this data nor claim responsibility for the stats reported to/by MLS.



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Programs, interest rates, terms and fees are subject to change without notice. All loans are subject to credit approval and properly appraisal. First Home Mortgage Corporation NMLS ID 71603 (www.milsconsumeraccess.org).

RANK	NAME	OFFICE	SALES	TOTAL	
117	Mary Beth B Paganelli	Long & Foster Real Estate, Inc.	4	\$2,735,000	
118	Bob A Mikelskas	Rosario Realty	7	\$2,733,500	
119	Vincent Principe	Keller Williams Flagship of Maryland	5.5	\$2,684,000	
120	Kimberly A Webb	Douglas Realty, LLC	2	\$2,676,000	
121	Austin Chad Waechter	The Pinnacle Real Estate Co.	3.5	\$2,654,990	
122	Alex B Fox	Allfirst Realty, Inc.	10	\$2,644,000	
123	Christopher Adam Mabe	EXP Realty, LLC	5	\$2,644,000	
124	Jeremy Batoff	Compass	2	\$2,635,000	
125	Bryan G Schafer	Next Step Realty	8	\$2,619,900	
126	Anthony H Lacey	Keller Williams Realty Centre	5	\$2,619,000	
127	Emily Jackson	Northrop Realty	4	\$2,610,108	
128	Sean M Der	Northrop Realty	4	\$2,605,500	
129	Jeannette Hitchcock	RE/MAX Solutions	6	\$2,580,000	
130	David C Luptak	Long & Foster Real Estate, Inc.	4	\$2,571,000	
131	Missy A Aldave	Northrop Realty	4.5	\$2,568,500	
132	Jessica L Young-Stewart	RE/MAX Executive	8.5	\$2,563,500	
133	Joseph C. McDonnell	Corner House Realty	6	\$2,562,965	
134	Tony Migliaccio	Long & Foster Real Estate, Inc.	8	\$2,548,000	
135	Kevin L Reeder	RE/MAX First Choice	8	\$2,534,500	
136	Tom Atwood	Keller Williams Metropolitan	12	\$2,524,799	
137	Sandra P Jaso	Northrop Realty	2	\$2,523,180	
138	Colleen M Smith	Long & Foster Real Estate, Inc.	6	\$2,518,900	
139	Poonam Singh	Redfin Corp	4	\$2,514,900	
140	Francis R Mudd III	Schwartz Realty, Inc.	6	\$2,510,000	
141	Catherine A Watson - Bye	RE/MAX Executive	5	\$2,500,000	
142	Adam Chubbuck	Douglas Realty, LLC	5.5	\$2,490,000	
143	Brendan Butler	Cummings & Co. Realtors	4.5	\$2,487,010	
144	Timothy Rill	Cummings & Co. Realtors	4	\$2,485,000	
145	Bridgette A Jacobs	Long & Foster Real Estate, Inc.	4.5	\$2,478,405	
146	Chad J Robertson	Keller Williams Flagship of Maryland	7	\$2,462,000	
147	Timothy G McIntyre	Keller Williams Integrity	4	\$2,440,000	
148	Matthew Spence	Keller Williams Integrity	5	\$2,408,302	
149	Stefan D Holtz	Northrop Realty	5	\$2,408,000	
150	DeAnna W Miller	Long & Foster Real Estate, Inc.	4	\$2,405,000	





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FAQ about Baltimore **Real Producers**

Ever since we launched Baltimore Real Producers in March of 2017, I have heard some of the same questions from many of you. I figured it would be most efficient to publish the answers here in case more of you had the same questions. Remember, my door is ALWAYS open to discuss anything regarding this community—this publication is 100% designed to be YOUR voice!

Q. What is the purpose of this community?

A. Our mission is to connect, elevate and inspire the best in local real estate. We believe that as a community, we ALL win when we choose to collaborate and work together. We facilitate this by sharing stories in our monthly magazine, hosting regular gatherings to allow members to build relationships, and by hosting a private Facebook group for daily discussion amongst members.

Q. How are the top 500 agents determined?

A. We have a third party pull a report annually (every January) based on closed transactions and volume in the MLS for the previous calendar year. Visit baltimorerealproducers.com and scroll down to this exact question in the FAQ section for a link to a helpful video that explains exactly how the report is generated and the criteria used.

Q. As a Top 500 agent, how much does a membership to Baltimore Real **Producers cost?**

A. Nothing! It's completely free to you. How? Our community is fully supported and funded by our Preferred Partners, who are local businesses that have all been vetted and recommended by multiple top 500 producing agents of this community. These businesses are all connected to the industry in some way and can serve you at the highest level. When opportunities arise, we heavily encourage you to contact our Preferred Partners because they add incredible value to your business. Visit baltimorerealproducers.com, click "Meet the Partners" and download the current list. We update it monthly.

Q. How can I engage with other agent members and preferred partners?

A. Face-to-Face: You're always invited to our exclusive Baltimore Real Producers events; our entire 2023 events calendar is listed on baltimorerealproducers.com. A spot is not always guaranteed as we often reach capacity quickly as the event approaches. In order to ensure you receive our invites (sent by both email and text), be sure your best contact info is updated with us on the website.

Online: You're invited to join our private Facebook group, "Baltimore's Top 500 Real Producers Community." This is a closed space for consistent connection, contribution and collaboration among the best in the region. It's also the platform where we (The BRP Team) communicate all important updates and announcements.

Q. Who are the Preferred Partners?

A. They are local businesses and service providers who support this community and their clients at the highest level. Mortgage lenders, title companies, home inspectors, stagers, movers, insurance agents, contractors, photographers, the list goes on. The businesses on our list have all been vetted and referred to us by members of this community, so you know you are in good hands. Visit baltimorerealproducers.com and click "Meet our Partners" to view and download the current list (updated monthly).

Q. How can I refer a local business to join **BRP** as a Preferred Partner?

A. If you know & want to recommend a local business that would like to work with more top real estate agents, please email me at colleen@rpmags.com and introduce us! This is the only way we can grow and strengthen this community, through your referrals. It's much appreciated!

Q. How do you select agents to be featured in the magazine?

A. What we love best about the agents we spotlight in our magazine is it's a pure meritocracy. In other words, only the individuals who have been nominated by the local real estate community are even considered. Once nominated, there are a few subsequent steps to determine if and when their story can be featured on our pages. The individuals we feature pay NOTHING for their article to run; this is not a "pay-toplay" magazine. To nominate someone in the industry, visit baltimore real producers. com, scroll down and click the "nominate an agent" button and fill out the short form.

Q. Are there any other opportunities to participate in the magazine?

A. We also invite you to contribute content by writing articles to add value to our readership. Our writing team can help with ideas, structure, flow and proofreading. If you're interested in writing content, email me colleen@rpmags.com and we can talk it through and get you published!

Baltimore Real Producers • 93



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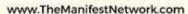
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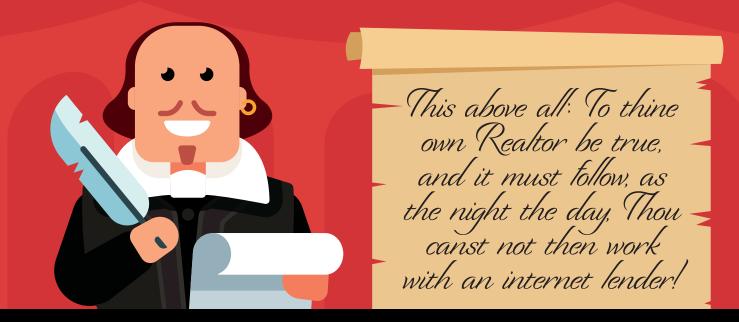
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