





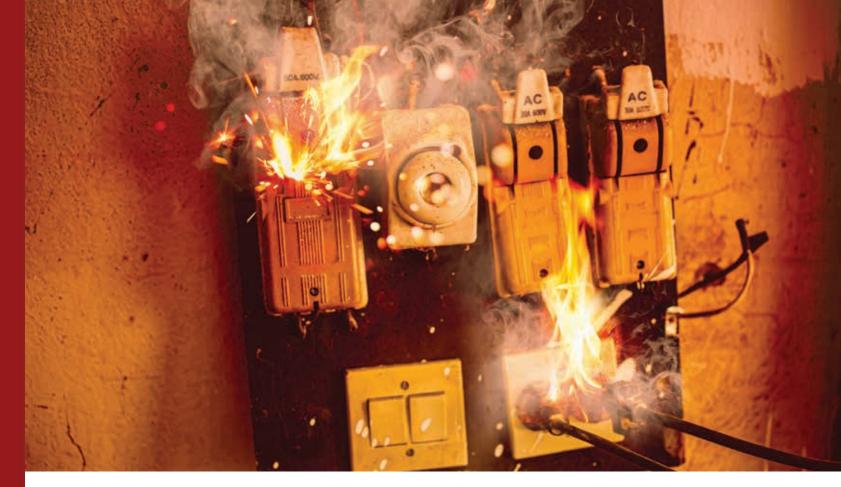




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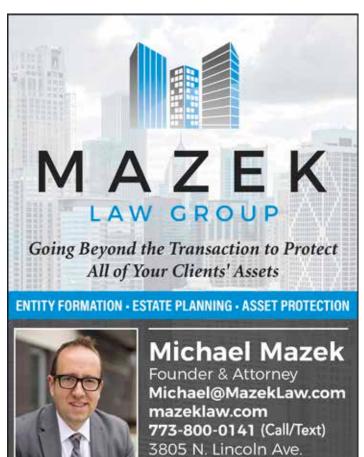
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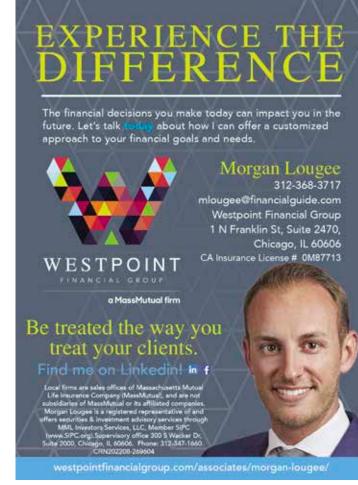
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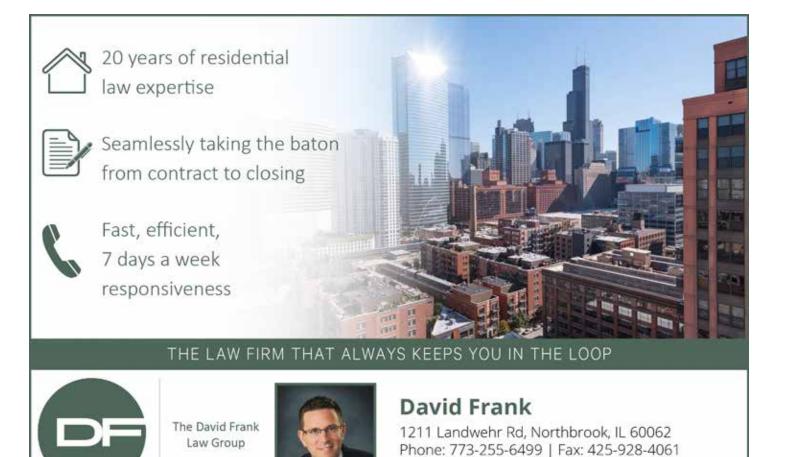
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After visiting my own family and my in-laws last month, I realized what a blessing it is that my wife and I get along with each other's families. I have taken this for granted for so long because I know this is not the dynamic for most married couples. It's something that I have known but never truly appreciated or contemplated.

Seeing my wife interact with her siblings is both a joy and quality entertainment all rolled into one. The way they joke, turn on the sarcasm, recount stories from their youth, and how attentive they are when one of them is going through a rough patch all portray how they can shift gears to strengthen their relationships with each other depending on the situation.

This is a snapshot of the vision I have with our REALTOR® community. We are family. This means we disagree occasionally, friction exists, and words are exchanged, but at the end of the day, we love each other and desire for one another to thrive and lead productive lives. In a way, it draws us closer because of the experiences we've grown up with, and those

take our final breath.

Andy Burton
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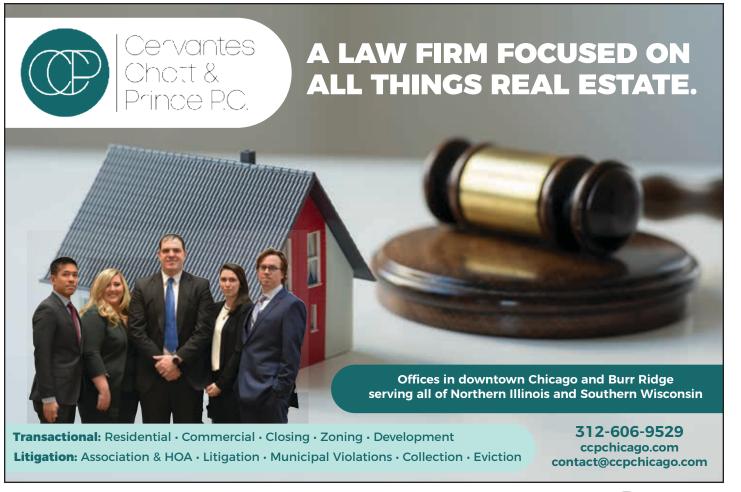
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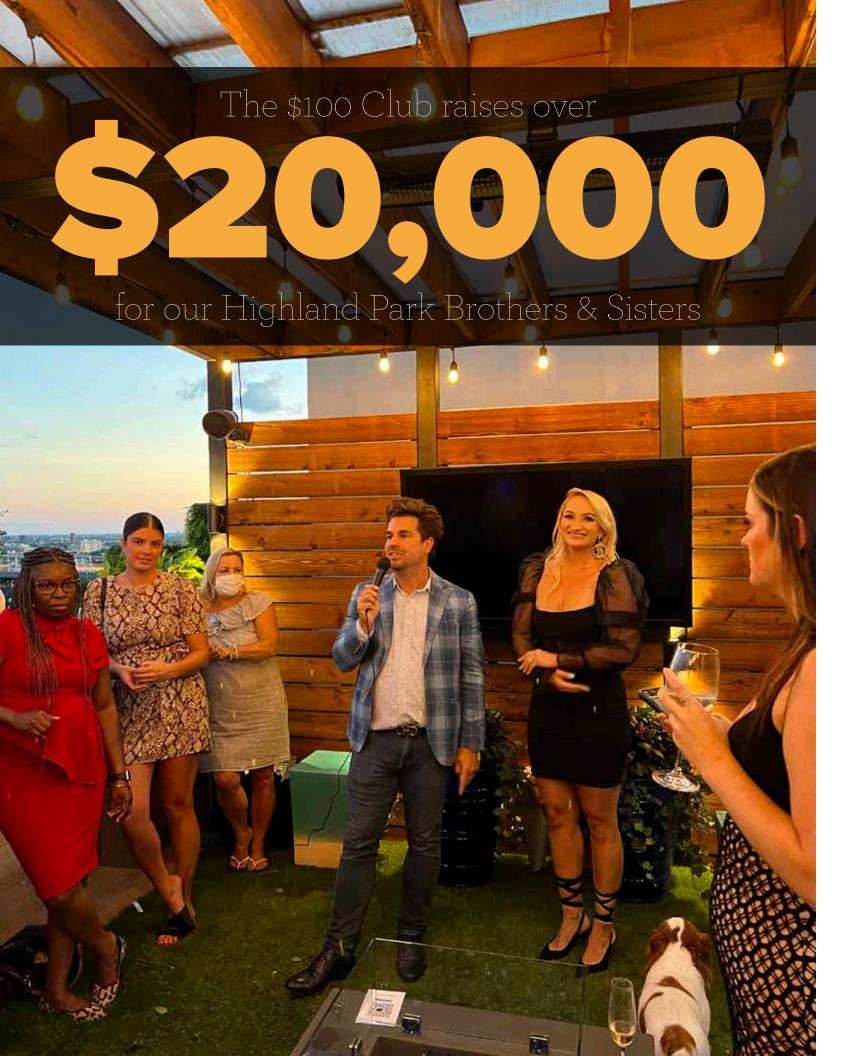
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On Wednesday, July 27th the \$100 club struck again. This time they had their sights set on a larger goal to help the Highland Park community that was devastated by the domestic terrorist attack taking place on July 4th.

Christine and Joel Schaub, founding members of the \$100 club, hosted a chef's dinner benefit at their private Lakeview residence. "They transformed their penthouse & rooftop into a place where guests could mingle and enjoy the evening. There was thought and detail into everything," said Adam Gurney of The Gurney Law Group.

The benefit had a private chef, a cellist who played modern music, a bouquet making bar, and a tarot card reader. "I chose to use Ukrainian musicians and artists for our entertainment to continue our effort and commitment to Ukraine," said Christine Schaub. The Schaubs hosted another charity event with Nadiia Glavin of Compass, to raise \$20,000 for Ukraine.

"I just wanted to help after it happened. My heart was broken for these families and this community. I met with Joe Zimmerman the next day and we decided to make it happen. We pulled this benefit together in two weeks and I have my amazing marketing/events team, (Christine Schaub, Marie Daly, and Derek Nutter) to thank for executing a truly special evening that did so much good," explains Joel Schaub.

The benefit welcomed some of Chicago's top Real Producers. Schaub started the night by matching all the donations of those who couldn't attend resulting in \$5,000. The people in attendance gave over and above the \$100 asked of them which is how the \$100 club was able to raise over \$20,000. A huge thanks to: Adam Gurney of Gurney Law Group, Joe Zimmerman of KW ONEChicago, Danielle Dowell and The Dowell Group of Berkshire Hathaway, Jill Silverstein of Compass, Danny Glick of @properties, Josh Lipton of Compass, Christina McNamee of @properties, the Phair-Hinton Group of KW ONEChicago, Dennis Huyck of KW ONEChicago, D.J. Paris from Kale Realty and the *Keeping it Real* Podcast, Michael Battista of Jameson Sotheby's, Ashley Carter of KW ONEChicago, and Liz Jones of KW ONEChicago.

Joe Zimmerman, said it best, "That night, we were not competitors, we were a community that was built for collaboration. I can't wait for the next one." If you want to be a part of the \$100 club, please email Marie.Daly@rate.com.











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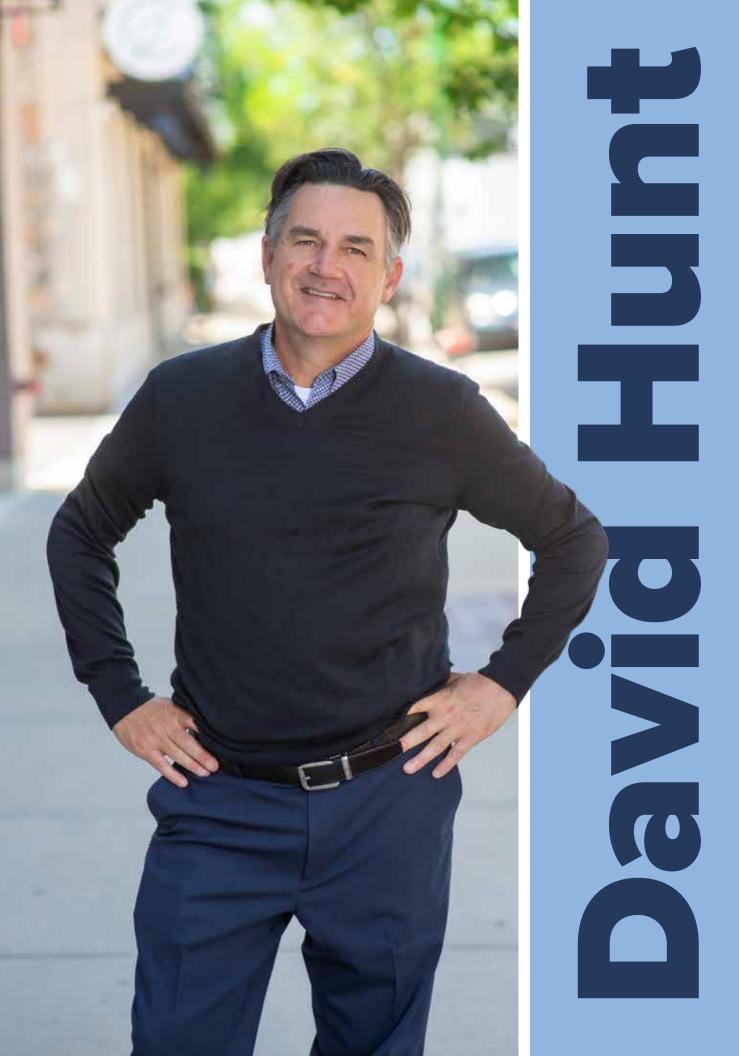


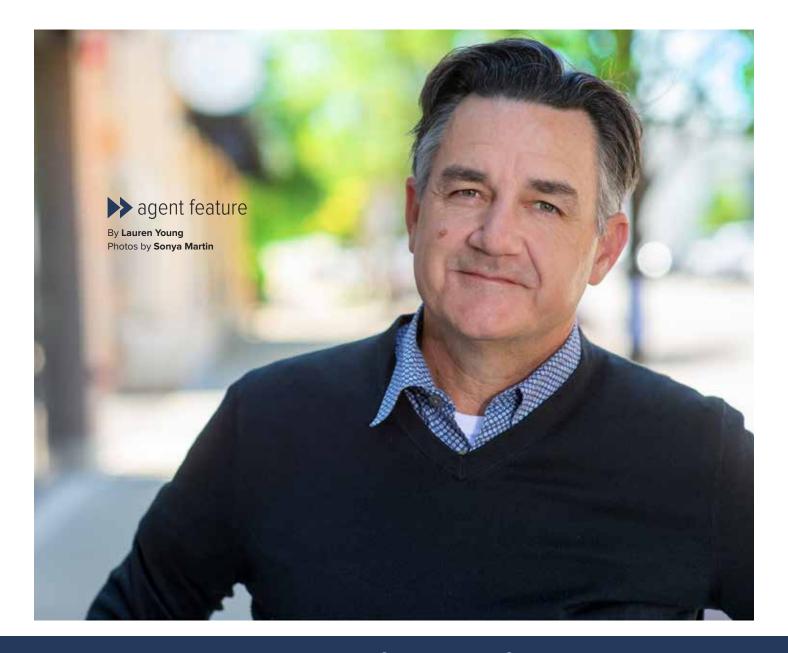
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The Right Fit

"Growing up in a full house helped me learn how to get along with a wide range of personalities," says David Hunt of Berkshire Hathaway HomeServices.

David hails from a small town in Oklahoma called Ponca City. He is the youngest of nine children, and says that he looked up to his parents and all of his siblings. "They always helped boost my self-confidence," he says. "But more importantly, they made me laugh and taught me how to make others laugh."

• • •

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I wish I could have told my younger self to not secondguess the decision to become a **REALTOR®...** It's the best decision I've ever made.

After high school, David attended Oklahoma State University. While there, others saw and appreciated his people skills and great sense of humor. In fact, he was chosen to lead several social positions within his fraternity.

• • •

"I remember I was able to easily shine within this new group of people I had never met," says David. "I quickly made friends, and they felt I would be good in a leadership role."

David graduated with a degree in zoology and a minor in chemistry, but was unsure what career path he wanted to take. So he availed himself of



David with his family.



David playing golf.

some career counseling that helped him identify sales as the best career match for his personality. In 1994, he moved to Chicago and worked at a restaurant to get by while he expanded his network and looked for sales jobs. After landing what would prove to be an unfulfilling job selling phone book ads, a wonderful friend changed the trajectory of his career and his personal life.

"I would burn through the sales leads in an hour and stare at the floor for the rest of the day," he remembers. "My good friend, Jeanne, was an agent at Rubloff Company — one of the largest real estate firms in the U.S. at the time. Her job seemed to change from one day to the next."

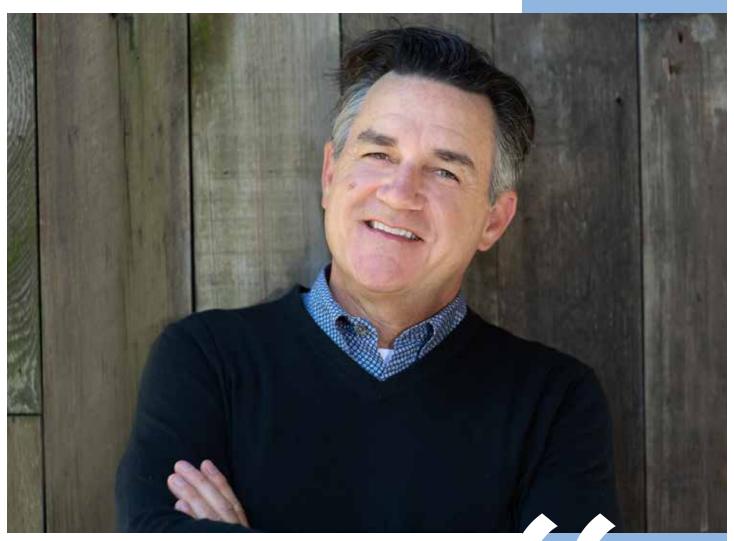
"I was also envious of the flexibility she had," he adds. "So when she asked me to fill in for her, I quit my job that day and made the move to real estate. I also ended up marrying her."

In addition to wanting a sales career — one with variety and outside of an office setting — he wanted to sell something that was interesting to a wide range of clients. Twenty-five years later, working with first-time buyer clients is more exciting than ever for David.

"The opportunity to both calm someone down and get them excited is awesome," he says. "My clients tell me how much they appreciate my laid-back approach to selling, and my ability to make people laugh in awkward situations: it helps break the tension," he explains. "Clients just want to know that you are calm and collected and have their back." "I feel really successful when I get a call from a past buyer who is looking to sell the home I sold them.



• • •



The 'past-buyer-now-seller' client is an extremely thankful client."

When David is not managing his real estate business you will find him staying active in his community. He has been vol-Park since his kids, Charlie (17) and Simon (16), were young. David is a member of a band that has been playing various charity events for over 25 years and hope to do many more. You can also catch him playing shuffleboard in Bucktown and paddle tennis at Midtown. "It's another great way to meet new people," he says. But David absolutely loves to golf; the whole family plays together. He also enjoys taking trips with his family, and they frequently head out to Oklahoma to reconnect with his big family.

Looking into the future, David can't imagine not working, such is his love for his job.

When David is not managing his real "I have been able to buy and sell and hold setate business you will find him staying active in his community. He has been volunteering at Chicago Park District's Smith Park since his kids, Charlie (17) and Simon (16), were young. David is a member of a band that has been playing vari-

David's only regret is one that is shared by many agents: not becoming a REALTOR® sooner.

"I wish I could have told my younger self to not second-guess the decision to become a REALTOR®," he says. "It's the best decision I've ever made." Clients just
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TIPS TO KEEP YOURSELF AND YOUR CLIENTS SAFE

Risks to your safety are out there. According to the 2020 National Association of REALTORS® (NAR) Member Safety Report, in one year, nearly 60,000 REALTORS® were victims of violent crimes, including assault, sexual abuse, rape, robbery, and murder. In fact:

- + 23% of REALTOR® members reported working in fear
- · 30% of male agents have been attacked
- Women and real estate professionals in suburban or metro/urban areas were more likely to experience a situation that made them fear for their personal safety or the safety of their personal information
- 80% of concerns went unreported

To protect yourself and your clients, it's vital to know the top danger zones and where you can put measures in place to support your safety throughout every step of the transaction, whether you are in a car, in your office (especially after hours), or at a showing, open house, or model home.

To keep yourself safe in these danger zones, here are my top nine tips to stay safe:

- 1. Be aware of your surroundings whenever you've pulled over to work in your car—whether you're catching up on paperwork, making phone calls, or anything in between.
- 2. Make sure your car is in good working condition and all maintenance items are addressed. This will reduce the chances of being in a situation where you are vulnerable, such as having a flat tire on the side of the road or being unable to start your car.
- 3. Avoid lingering in parking lots or other areas likely to make you vulnerable to crime while checking your phone.
- 4. Ensure your phone is charged at all times.
- 5. Let someone know if you are working in your office alone after hours and make sure the doors are secured.
- 6. Create a safety plan for your office and colleagues, including code words or signals that can be used to ask for help in uncomfortable situations.
- 7. If you are meeting a client for the first time, make sure it is at a public location or, preferably, your office.
- 8. Arrive early and make sure to check all the rooms and outdoor areas at the beginning and the end of open houses.
- 9. Make sure you tell a colleague or family member when you're planning on meeting up with a client, especially a new one, and give all the details (i.e., time of appointment, place, length, and any other details that may be pertinent).

These are the common dangers that we typically think about when it comes to safety, but there is also a side to REALTOR® safety that typically happens in less diverse neighborhoods: a REALTOR® being identified as a threat based on their race or ethnicity. Some REALTORS® have had the police called on them.

One instance in which this can happen: while looking for and accessing lockboxes. A REALTOR® could be mistakenly identified as an intruder when accessing a lockbox placed on the side or back of a home. Lockboxes often force the REALTOR® to walk around the property, which can cause neighbors to believe they are "casing" the property. Situations like these can cause anxiety for both the REALTOR® and their clients.

If you're planning to go out with a client and are concerned about scenarios like this one, take precautions. Carry identification that lets the public know you are a REALTOR® member, such as a pocket card or business card. Make sure your attire reflects your status as a professional and that you are on a professional appointment. Limit your cell phone use while touring to ensure you're aware of your surroundings.

Now knowing this safety issue, be sure to keep your REALTOR® peers in mind when you place lockboxes on your properties. Ensure they are easily accessible and visible to the neighborhood.

It's important that we have these conversations around safety year-round, not just during REALTOR® Safety Month. Make sure to talk with your fellow REALTORS® about safety, encourage them to create safety plans, and make sure you practice what you preach. For more tips, videos and best practices for safety, visit the Chicago Association of REALTORS® safety resources at ChicagoREALTOR.com/safety.

ABOUT THE AUTHOR:

Sarah Ware is no stranger to real estate. Having worked in corporate America for almost 20 years at various real estate-related firms, she decided to concentrate on real estate full-time in 2007. Since then, she opened her own boutique brokerage in 2014. In addition to her brokerage, Sarah started her consulting firm, Ware Consulting Solutions, where she helps businesses grow by leading with diversity. Sarah currently serves on several real estate committees on the local, state, and national levels, and is currently the President-Elect for the Chicago Association of REALTORS®.

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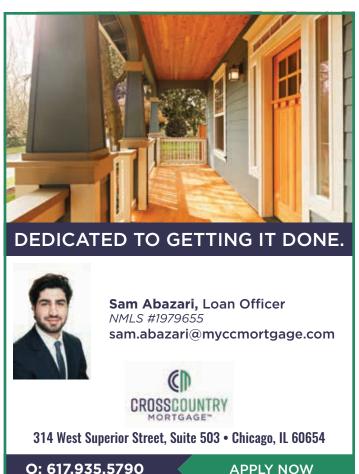
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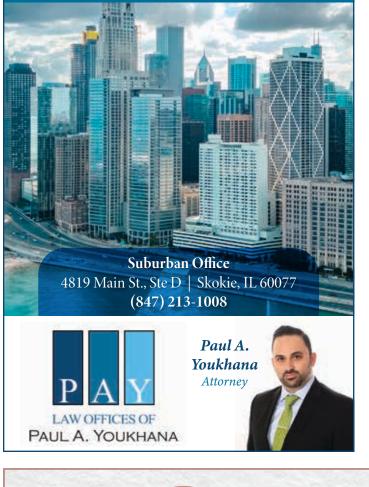
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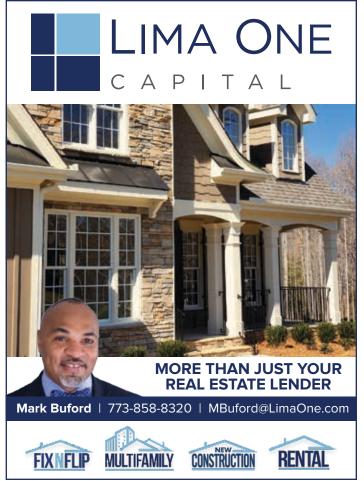
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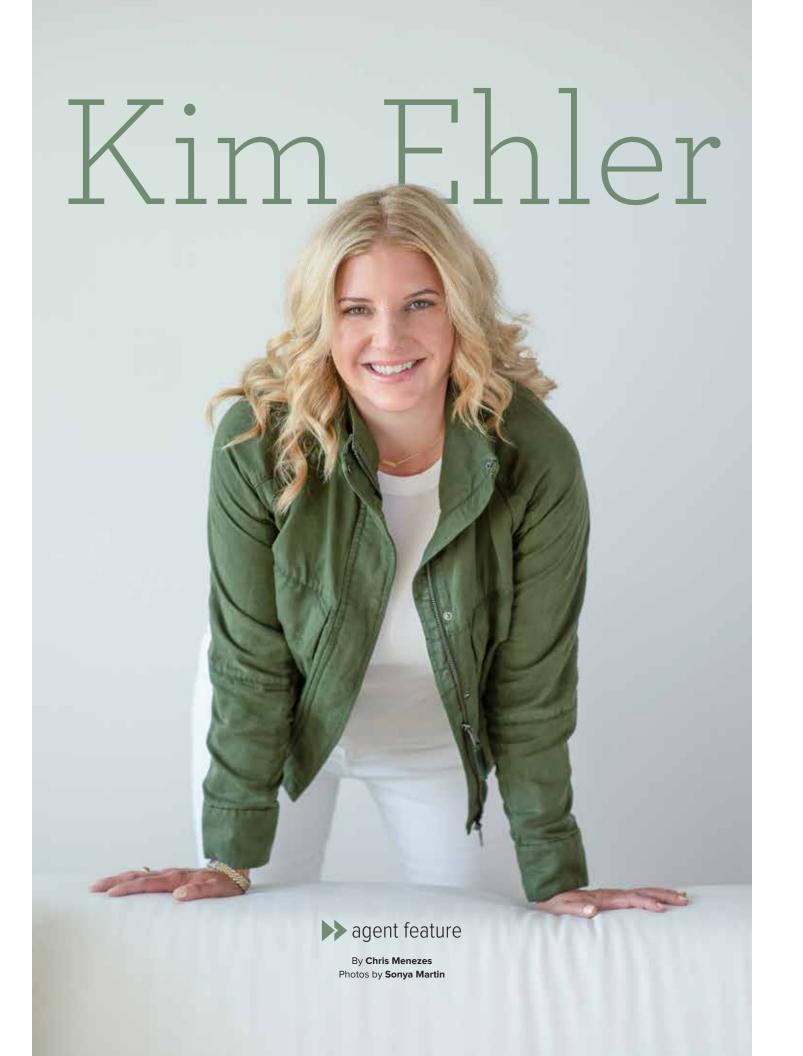




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Committed to the Driver's Seat

Understanding what it takes to be successful in business is essential for any entrepreneur. For Kim Ehler, success in real estate comes from her ability to connect with people and understand their needs. Even more than that, however, it's on account of the lifelong commitment she makes to the people she works with.

"You need to be more than a REALTOR® to succeed in this business. You need to be a life broker," she says.

For Kim, being a life broker means being there for her clients through all stages of their lives. From finding the perfect starter home to growing a family to considering new investment opportunities, Kim is always by her clients' side, helping them make sound real estate decisions that align with their unique goals and situations.

It's this dedication to her clients that has helped Kim build a successful career in real estate. To

• • •

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Kim with her son, Maxwell.

date, she has closed over \$80 million in real estate deals and has helped hundreds of families find and purchase their dream homes. Her dedication to her clients and community has earned her recognition as one of the top real estate agents in Chicago.

"The most rewarding part of my business is making people happy and seeing their families grow and their lives change," she says. "I love the relationships I have made in this profession." Those relationships include the ones she has with her colleagues. "I truly cherish and enjoy the relationships I've made with other brokers and my long-term business partners (e.g., mortgage brokers, attorneys, etc.). I believe my relationships with my business partners is one of the key reasons why I am able to provide my clients with such smooth transactions."

Being self-employed and owning her own business has always made sense to Kim. She comes from a family of entrepreneurs and has always been drawn to the real estate industry.

After earning a double major in communications and art with concentrations in PR and graphic design from Valparaiso University, Kim launched her career in



Kim and Christina McNamee playing tennis.

recruiting. She later became a sales director at a midsize company. Working for other people never sat well with Kim, however, so in 2008, with a love for design and a determination to work for herself, she decided to take a leap of faith and become a real estate agent. She says it is the best decision she's ever made.

Kim is passionate about growing her business and developing new skills. She works hard to provide the best possible service to her clients. Always looking toward the future, she has plans to expand her team and obtain her real estate license in Florida.

For Kim, success is about balance, comfortability, and respect. In her free time, she enjoys spending time with her son, Maxwell, and dog, Gus, trying new restaurants (Kim is a self-described foodie), exploring Chicago, and having "snuggle fests" with her son and dog on Friday nights with movies, popcorn, and Oreos. If she could compare herself to a fictional character, she says it would be Lucy Ricardo (played by Lucille Ball) because she loves to make people laugh and describes herself as a "total klutz."

Kim also enjoys wine tasting, playing tennis, and taking long walks on the 606. She loves listening



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Uncomfortable equals growth...

99

to books on tape, podcasts, and the Dave Matthews Band, especially during the summer when a nice breeze is blowing and she's sitting next to a fire.

For Kim, staying motivated in business
comes down to her
love for helping
people and making a difference in
their lives. "I do
this job to make
people happy and
make lives easier,"
she says. "I made an
agreement to be 'the
driver,' and I need to see
it through."

If you're just getting started in business, Kim's advice is to "fake it till you make it." "Don't be scared," she says. "Uncomfortable equals growth. Treat people how you want to be treated and always stay professional; there is no reason to yell in real estate. But above all, be bold and believe in yourself. With hard work and a positive attitude, you can achieve anything."



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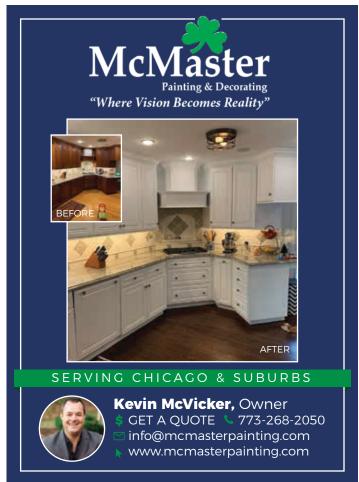
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GOLDBERG &KONRAD DABROWSKI

CONSTRUCTING A WINNING PARTNERSHIP

"AFTER OVER A DECADE **IN CONSTRUCTION AND REAL ESTATE, I'M MORE CONVINCED THAN EVER** THAT THERE IS NO 'SECRET SAUCE' TO SUCCESS," SAYS KONRAD DABROWSKI. CO-FOUNDER OF DG **ADVISORS GROUP, A FIRM THAT SPECIALIZES IN ACQUIRING, SELLING,** AND CONSULTING ON **NEW CONSTRUCTION IN CHICAGO. "IT'S ALL ABOUT** HARD WORK AND PUTTING IN THE HOURS."

In 2017, Konrad started a partnership with Will Goldberg, a fellow real estate professional, to form DG Advisors Group after both spent years in different areas of the industry. Konrad cut his teeth as a project manager for a large general contractor, while Will began his career as a broker, primarily working in leasing and sales. Their combined years of experience, passion for architecture, and industry knowledge allows the duo to provide their new-construction consultation clients with incredible service.

"I always knew I wanted to learn a primary market and didn't want to sit behind a desk," explains Will. "There are so many things that go into being effective in this industry — everything from generating business, to customer service, to accounting, marketing, and nurturing relationships. You have to do it all."

Early in his career as a REALTOR®, Will was fired from a major project where he had played a vital role in helping to secure the land purchase. He says that overcoming that experience taught him more about what it takes to make it than any profitable deal.





"The developer felt I wasn't the right person for the job and that I didn't have enough experience selling new-construction inventory," Will says. "From that experience, I learned you have to better your value proposition — helping with everything to site selection, marketing, design selections, floor plan recommendations, and demands of buyers in the market — and better value is something we wanted to emphasize when forming DG Advisors Group."

IT IS VERY **REWARDING TO** HAVE CLIENTS **COME BACK AND ENTRUST YOU TO AGAIN HELP** THEM NAVIGATE THE BUY OR SELL PROCESS, WHICH IS NEVER EASY. 99

- Will

Meanwhile, Konrad was obtaining valuable experience running construction projects for some major companies. During his years managing over \$300 million in construction projects for big-name companies like United Airlines as well as prominent law firms, Konrad got the itch to make his name and work for himself. He started envisioning



I KNOW IT'S

CLICHÉ, BUT

SUCCESS

DOES NOT

OVERNIGHT

EFFORT... 99

OR WITHOUT

HAPPEN

- Konrad

Konrad Dabrowski

a career in real estate and got a good push from his wife, Cristina.

"One night I was looking at the real estate class website and she made me sign up

right then and there," says Konrad, smiling. "I'm so glad Cristina encouraged me to make the switch and ultimately start our business."

Based on their individual strengths and past learnings, Will and Konrad started to look for ways they could add value for developers. They established services to help with building specifications, renderings, design services, and enhancing client communication. Both Konrad and Will

insist that the hard work put into launching and running DG Advisors Group has been worth it: they both appreciate the flexible lifestyle their business provides, but more importantly, the rewarding relationships it has brought them.

"I know it's cliché, but success does not happen overnight or without effort," says Konrad. "In this business you are faced with obstacles every single day," adds Will. "From being told no, to clients firing

> you, to agents leaving your team, and a host of other issues. But working as a team helps us accomplish more for our clients, like giving around-the-clock access to the resources they need."

Last year, DG Advisors Group surpassed \$79 million in sales. With new ventures on the books, repeat clients, and customer referrals coming in, the firm seems set for success for years to come.

. . .

Looking ahead, Will says, "I am excited about the opportunities that will present themselves with the market slowing down. It has been too crazy for a while, and I think it will be a good reset—[a time when] it will start to make

sense for developers to add new product online."

Will Goldberg

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Konrad with his wife, Cristina.

"I am pleased to start working with repeat clients who originally bought with us and are going to sell those units," Will continues. "It is very rewarding to have clients come back and entrust you to again help them navigate the buy or sell process, which is never easy."

"To drive around the city and see all our new-construction projects, that's really special," adds Konrad. "It's really rewarding to know we had a part in the development process — from planning to design to sales."

Will's wife, Amy, is now a broker on the team. They are expecting their first baby, a boy, later this month. When they are not working, the couple enjoy taking long walks with their dog, Jimmy, around Bucktown and seeing all the green spaces in their neighborhood; indulging in Ava's Italian Ice; and spending time with friends.

Konrad and Cristina volunteer with their church's various ministries. Together, they make and pass out 100 meals on a monthly basis to their local community on the West Side of Chicago. They also have a passion for travel. Their most recent trip was to Italy.

Will and Konrad appreciate the opportunities their business continues to give them, most especially, the ability to support their families and clients.

"I love what I do and the freedom it gives me to help others live better lives," says Will. "Every day is an opportunity to help others navigate one of the biggest decisions they are going to make [in their lives]."

"My ultimate motivation is to set up my family for the future," says Konrad. "I especially want to share my success with my hardworking parents — give back for all the sacrifices they made for me and enjoy life together."



Will with his wife, Amy, and their dog, Jimmy. Photo credit: Viviana Pernot Gold (@vpg_photography)

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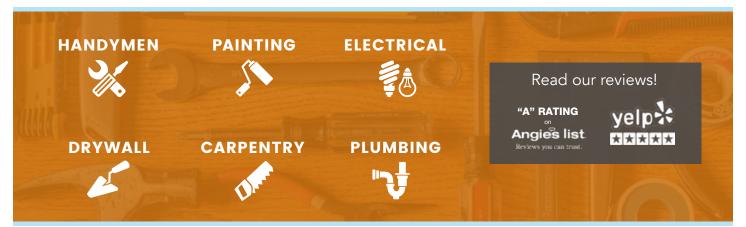


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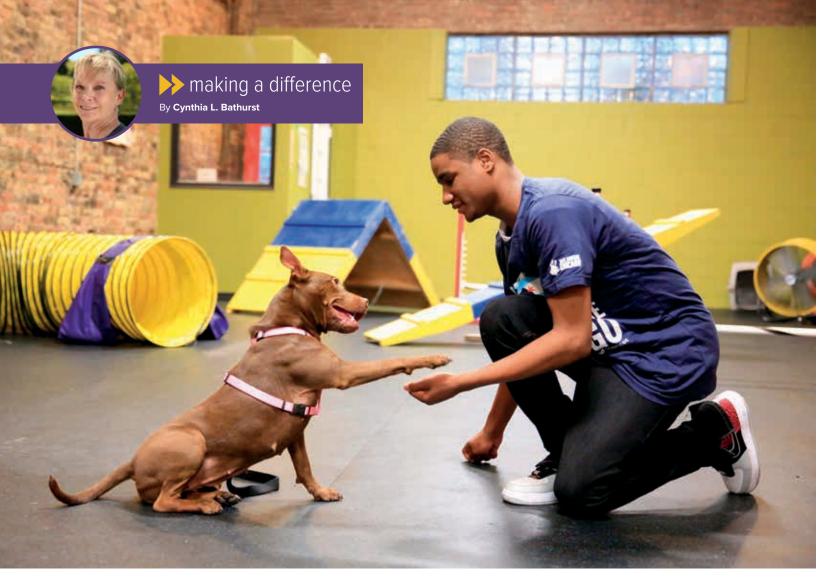
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Safe Humane®

There's no other organization quite like Safe Humane[®]. Its mission is to create safe and humane communities by building positive relationships between people and animals and changing lives for the better through the positive, transformative power of the human-animal bond.

Safe Humane® operates between the traditional systems of rescue, community welfare, and justice and collaborates with individuals and organizations who work in these systems. The organization also pioneers and runs impactful programs. Its next mission-drive phase is to transition their participant-based programs to organizations that have the desire and commitment to make one or more of the programs their own.

Safe Humane $^{\circledast}$ began in 1998 as a small committee in a neighborhood association. It grew to become a

nonprofit organization in 2000, expanding its mission to the entire City of Chicago.

Their founders and partners include city, county, and state agencies; social service organizations; animal rescue groups; community organizations; and hundreds of individuals. Co-founder Cynthia Bathurst, who has been at every step of the organization's development, wanted to reduce violence in her home city and to bring humane and just remedies to animals and their people caught up in the court system. "It was not about being against violence or even against systems," she explains. "It's always been about addressing root causes; bringing together like-minded, like-spirited people; and building bonds and changing lives for the better using the positive, transformative power of the human-animal bond."

In the beginning, the focus was the responsible care of companion animals. The work included the creation of dog-friendly public spaces, enhancing public education, and cultivating a broad coalition



of stakeholders. Later, as the organization grew, they began to advocate on behalf of the people and dogs in underserved communities who had been impacted by trauma. Safe Humane® brings those dogs and people together through trauma-informed care and programs that allow the participants to help each other, to heal, and to help their communities.

The first such program, Court Advocacy, continues to this day. This program engages community volunteers to follow and report on criminal court cases involving animal abuse, advocate for the neglected and abused animals and their people, and advocate for safer, more humane communities. Court Advocacy educates those involved about the laws and reasons for them, what constitutes humane treatment, how to access the resources needed to keep animals and people safe, and how to connect to organizations that offer those resources. The volunteer Advocates serve as voices for the animal victims in the court system in which the dogs' abusers are prosecuted.

The Court Case Dogs™ program, launched in 2010, provides humane and just care for dogs confiscated in cruelty investigations. The program not only improves the quality of the dogs' lives while they are impounded, but most often saves their lives. At Chicago Animal Care and Control, for example, Safe Humane® established doggie playgroups, manners classes, and in-kennel enrichment activities that stimulate the dogs' minds. The program also provides free, lifetime behavioral consultation and support for the dogs and works to raise awareness and bring humane and just remedies to animal victims of trauma. Read their inspiring stories

on social media (facebook.com/SafeHumane, instagram.com/SafeHumaneChicago)!

Other programs focus on educating or engaging youth and adults who are working to reenter their communities after times of incarceration or substance abuse. The Youth Leaders and Youth Ambassadors programs train (and showcase) high school students

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to teach and mentor elementary school children about animal welfare. The Lifetime Bonds program, designed to engage a variety of partnering organizations and the people they serve—public or alternative schools, social welfare agencies, and community organizations such as Enlace and the YMCA—offers 10-12 week sessions during which participants learn how to care for, socialize, and train dogs using science-based, positive-relationship-based training techniques. The curriculum connects activities to relevant social-emotional and vocational skills. The V.A.L.O.R. program (Veterans Advancing Lives Of Rescues), currently in hiatus, connects military veterans with dogs from the Court Case Dogs and other dog programs. The newest program, PALs, helps dogs who have been impacted by trauma, whether they are associated with a criminal court case. These dogs are paired either with program participants with whom mutual healing can take place or with volunteers who can help them. Last, the

Community Collaboration programs

bring community members into the city's animal shelter to help increase awareness and to improve the quality of life of the animals who live there and in our communities. The goal is safer, more humane communities for people and animals alike.

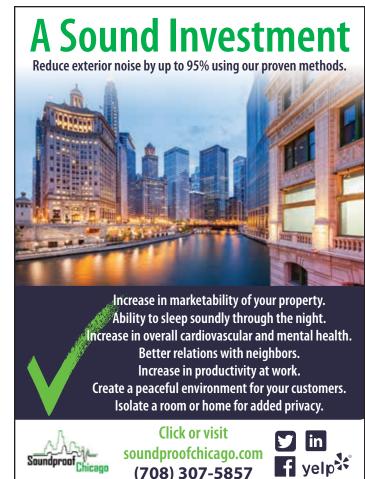




The programs listed above are all significant examples of Safe Humane® successes. They have served and supported healing and second chances for over 1,500 dogs (including often-vilified breeds) within the PALs and Court Case Dogs programs as well as thousands of veterans, youth, school children, adults working to reenter the community, and community members who have been impacted by trauma. The diversity of volunteers, sponsors, and the people served reflects the diversity of Chicagoland. Safe Humane® strives to create a safe and welcoming space for volunteers and participants alike, fostering community, a sense of belonging, and respect for and among all. The organization knows that providing convenient and accessible, real-world skill-building and positive relationships between animals and people can change lives—for both people and animals.

To help Safe Humane continue to offer hope and improved quality of life to animals and people impacted by trauma in Chicago and beyond, email getconnected@safehumane.org or visit safehumanechicago.org to make a donation or get branded merchandise. If you have any questions, please email donate@safehumane. org for more information. You can also help by providing always-needed supplies! Check out the wish list at https://safehumanechicago.org/donate.







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Q: Why do people need tristinstyling when so many retailers offer styling services for free?

A: While styling services in retail stores are nice to have access to, customers are limited to shopping only in that one store. Clients who want to create a cohesive wardrobe that is unique to their personal style choose to hire us for personal shopping audits because they benefit from learning how to expand their own wardrobe by shopping all the current trends available from all retailers.

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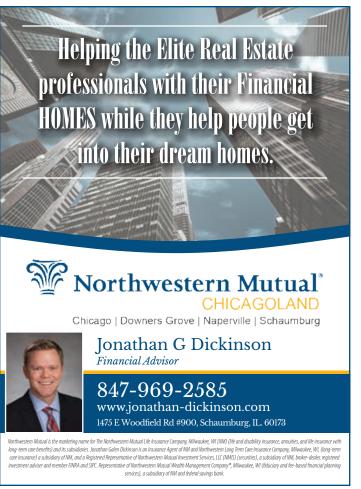




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By Lauren Young
Photos by Prestige Real Estate Images Inc.



KYLE NAYLOR

A Life of Zigs and Zags Leads to Real Estate

"MY GRANDMOTHER IS THE PERSON WHO HAS IMPACTED MY LIFE THE MOST," SAYS KYLE NAYLOR OF FULTON GRACE REALTY. "AT AGE 89, SHE SHINES A LIGHT SO BRIGHT THAT YOU WOULD NEVER KNOW HOW MANY HARDSHIPS SHE'S ENDURED."

An only child, Kyle was raised by a single mother who worked two jobs. His grandmother, who overcame a dysfunctional household to become one the first female pharmacists to graduate from the University of Rhode Island, acted as a second parent. Through their examples, Kyle adopted a positive attitude regarding life's uncertainties.

"She [his grandmother] is the person I try to become in those moments when we need grace," he says. "I am so grateful that she and I have had so many years together."

Kyle grew up in the western suburbs of Chicago and graduated early from Naperville North High School. He decided to move to

Denver and took a few years off before enrolling in the University of Colorado Denver, where he would earn his business degree.

"I thought I was going to be a nurse or a physician's assistant before I realized my social skills would be wasted in the hard sciences," jokes Kyle. "The best education in my life came from [my experiences of] failure and recovery."

Though unsure of his next steps, Kyle was initially attracted to the intricacies of sales.



"What interests me most is the art and science of the sale," he explains. "Getting clients to tell you their true emotional 'why' versus the usual platitudes and pleasantries. That moment when you and your client sync, that's magic."

In Chicago, before working in large hotels on Michigan Avenue, Kyle tended bar at one of the top comedy clubs in the nation. There he got to see famous acts like Joan Rivers, Bob Saget, Wanda Sykes, and Dave Chappelle.

By 2017, Kyle was feeling stuck in his professional life, but wasn't sure in what direction he wanted to pivot, until he hit a stroke of luck at a baseball game.

"I took my cousin, Troy, to a Cubs game," says Kyle. "Instead of paying me for his ticket, we bought the maximum tickets for the 50/50 raffle and agreed to split the winnings."

On the car ride home, the pair discovered they had won the jackpot. After a brief moment of tears and laughter, Kyle made a commitment to Troy that he would take his share and intentionally invest in his own future. Inspired by a friend who had been working as a residential broker since leaving high school, Kyle felt the pull of real estate.

"A few weeks later, I was in class getting my REALTOR® license," he says. "Beyond the flexible, attractive lifestyle, I wanted to add value to people's experiences."

In the years since, Kyle has learned to go with the flow when it comes to the ups and downs of real estate, calling on the amazing examples his mom and grandmother set for him.

"[In real estate] You can be having the best day of your career at 8 a.m., and then feel destitute by 5 p.m.," he explains. "But for me, it's worth it. This career gives opportunities to have a positive impact on people — their finances, families, and estates — for decades to come."

Throughout all his career adventures, the idea of 'servant leadership' has been a consistent aspect



Kyle with the Kyle Naylor Group at Fulton Grace (from left to right: Sean Harmon, Kyle Naylor, and Hannah Strauss).

of his work style. It has certainly brought him success as a REALTOR*: his total volume surpassed \$20 million this year — his sixth in real estate.

"Understanding how to lead through service is, in my opinion, something that will take you farther and faster than anything else," he advises. "I have found tremendous joy and professional gratification in helping clients navigate a foreign, and sometimes daunting, path to achieve their goals, and doing it in a language and style that best fits them, not me."

Kyle maintains an active lifestyle outside of his business. Whenever possible, he travels, or heads out to new waters on his paddle board. Most nights, you will find him enjoying dinner and playing euchre or hearts with neighbors in Lakeview, or at a comedy club in Chicago.

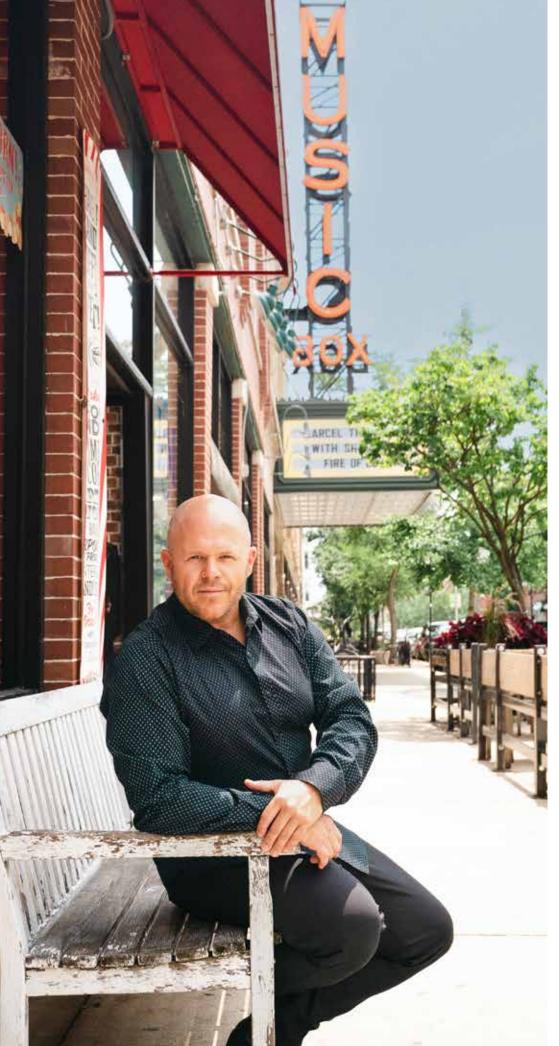
Looking forward, Kyle is eager to grow his influence with his new teammates, as his one-man show has evolved into a three-agent crew.

"I could not be more excited than to have Hannah and Sean help form the Kyle Naylor Group," he



I HAVE TAKEN THE SCENIC ROUTE, BUT I BELIEVE ALL ROADS LEAD TO SUCCESS WITH ENOUGH TIME AND EFFORT...





• • •

says. "We pride ourselves on our cooperative and collaborative team approach to working with clients and problem-solving."

Through mentoring and passing along his knowledge and skills,

Kyle has also uncovered a new-found enthusiasm for the industry.

"It has been fascinating to teach some of the pro moves to them," he adds. "You forget how many things you pick up over the years. This is just the beginning for these two and our team. We're making a huge entrance into our market together."

It was a long and winding road to real estate for Kyle, but he's glad he found his ultimate career calling. He lives the strength his mother and grandmother modeled for him.

"I took the scenic route, but I believe all roads lead to success with enough time and effort," he says. "The most important lesson I have learned is that you are in control of how you approach a situation, even in the tough moments. That means that a positive mindset and a belief that you can handle anything that comes your way makes you unstoppable."





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Finding the Perfect Fit



> partner spotlight

By **Lauren Young** Photos by **Caleb Pickman**

Ruth Roberts, owner of the successful custom-window treatment company, Windy City Blinds, started out on a very different career path.

She graduated from the University of Texas at Austin with a degree in accounting, became a CPA, then moved to Chicago to work at a large accounting firm in the Loop. She worked there for several years, and then, when her family began to grow, she took a leave of absence.

During that leave, she found herself questioning her happiness at work. "I kept extending that leave again and again," she says. "Until I realized that, while I was good at accounting, I didn't want to go back."

Ruth valued the client connections and had learned a lot from the experience, but this one-time contestant on the game show Wheel of Fortune decided she wanted to try a different path when it came time to reenter the workforce. She decided she was going to spin the wheel.

She won big.



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She found Windy City Blinds and realized it was the perfect match for her passions, skills, and strengths. The previous owner, who had had the business for 10 years, helped her learn the ropes. Since purchasing the business, she has seen to its continuous growth.

"[I saw] I could use my accounting skills to handle the business side, and my client skills to engage with clients," Ruth explains. "Also, I've always been an artist, and I have always loved design. I love that this career has allowed me to utilize and continue to develop those skills."

"I love meeting different people every day, too," she adds. "But the best part is hearing from happy clients and seeing the beautiful results."

Ruth and her team of design consultants and installers have a combined 20+ years of experience. They provide comprehensive and efficient assessments at in-home consultations, to design and advise on the best window treatment solutions. They handle all the measuring and installing, too, so clients don't have to lift a finger. All they need to do is relax and enjoy the beautiful outcome.

"Our customers' satisfaction is our top priority," Ruth emphasizes. "I believe we are educators. We determine clients' needs and then educate them on their different options, so they feel confident and pleased with their window treatment decisions."

Like every other home-improvement industry, Ruth has seen her industry grow, change, and develop. "Over the last few years, there have come to market more options than ever, including more childproof and petsafe options," states Ruth.

"Half our clients have motorized products that have no cords and can be operated from an app or a smart home system," she adds.

Ruth relates to how REALTORS® care for their clients: just as a great REALTOR® will do all they can to simplify the often stressful buying or selling process, Windy City Blinds aims to do the same for clients regarding window treatment selection and installation.

"We will take care of your clients the same way you do," says Ruth. "We streamline the process so it is seamless. Buying a new house can be stressful, so we want to make it as easy and stress-free as possible for clients to beautify their home." When not managing her business, Ruth spends as much time with her family as she can. "We try to spend time outside when the weather is nice since Chicago winters can be so long!" she says. This music lover also enjoys taking hip-hop dance classes and squeezing in Pure Barre workouts a few times per week. She also enjoys walking by the lake for the "free therapy" the scenic views provide.

Ruth is clearly so happy she chose to spin the wheel, and takes great pride in the quality products and customer service her company provides. "Success is doing something every day that you are happy to do—that doesn't feel like a burden," says Ruth. "If you can find a way to support yourself while doing something you enjoy, that's a win!"

To reach Ruth and to learn more about the services Windy City Blinds' winning team provides its clients, visit their website windycityblinds.com or call 773-528-4244 to schedule a consultation.





Ruth enjoying a Chicago White Sox game with her son.



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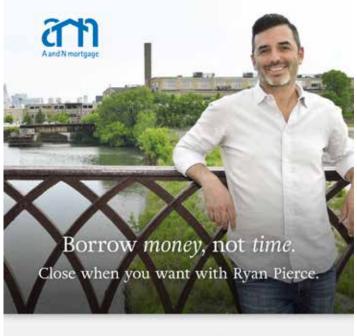
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"I can't speak for my competitors of course, but the majority of the feedback I get from everyone is how fast I respond to people, and how my high level of communication sets me apart from the rest," he says. "I've built my business on spending the extra time it takes to educate my clients, coming up with solutions to their real estate needs that will be the best for them financially. Plus, the real estate agents I work with, whether on the buying or listing side, know a pre-approval from me means there will be no surprises during the loan process and the deal will get done."

In addition to George's commitment to educating his clients, people are just drawn to his big personality. His favorite actor is The Rock, and though George may not be muscle-bound like him, he does know how to do Rock's signature eyebrow lift and aims to "kill" people with kindness.

In fact, George has been spreading his kindness and helping people understand complex concepts since he was kid. "I was the bored kid in math class who would help explain something to my classmates when our teacher wasn't getting through



to them," he recalls. "Making things simpler to understand for people has always been something I've been passionate about because there is nothing more frustrating than not being able to get through to someone."

Finance and business have always come easy to George. His family owned their own businesses when he was growing up, and he was aware of the flexibility and above-average lifestyle it provided for the family. After he graduated from Loyola University Chicago with a double major in finance and economics, he started working with his grandfather's insurance company as a sales agent.

It was in one of these sales meetings that George first became interested in the lending industry. He was selling a life insurance policy to a top-producing lender, and after working together and learning about what he did for a living, George transitioned and started working for him. Ten years later, they are still partners in the business.

> Still today, there is nothing George loves more than getting on that initial, introductory call with a client, walking them through the lending process and the different mortgage products, and then narrowing them down based on a qualified monthly payment, so that the client can walk away from that call ready to aggressively search for a home while remaining finan-

And once that ball is in motion, George is always ready to ensure things are moving forward. He keeps his phone nearby, whether he is on the golf course; or with his wife, Lindsey, and their two kids, Troy and Hunter, at a Chicago museum, bowling, watching a Jurassic World or Marvel movie, enjoying the full variety of food in the city, or on a road trip.



George with his wife, Lindsey, and their two kids, Troy and Hunter.

"I would say showing up every day, whether you are slow or busy, and doing something for a client or real estate agent or referral source or friend or family member is real success that will all pay off in the long run. It just feels great knowing I can take cially comfortable. the stress out of a situation for people," he says. To get George and Team Kamberos to help you take the stress out of a transaction, give them a call at 708-307-6182 or visit them at www.TeamKamberos.com. **MAKING THINGS** SIMPLER TO **UNDERSTAND FOR PEOPLE HAS ALWAYS BEEN SOMETHING I'VE BEEN** PASSIONATE ABOUT... George hanging out with Batman!



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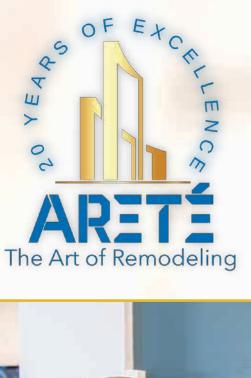
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Teams and individuals from January 1, 2022 to July 31st, 2022.

#	First Name	Last Name	List#	List \$	Sell #	Sell \$	Total #	Total \$
1	Jeffrey	Lowe	82	\$129,953,169	48.5	\$65,554,388	130.5	\$195,507,557
2	Matt	Laricy	178.5	\$101,614,845	177.5	\$86,184,544	356	\$187,799,389
3	Leila	Zammatta	33.5	\$118,193,242	7	\$34,851,382	40.5	\$153,044,624
4	Emily	Sachs Wong	52.5	\$83,278,500	26	\$44,191,500	78.5	\$127,470,000
5	Leigh	Marcus	115	\$81,069,450	53	\$39,048,500	168	\$120,117,950
6	Chezi	Rafaeli	23	\$47,641,500	25	\$54,660,389	48	\$102,301,889
7	Benyamin	Lalez	24	\$12,981,375	125.5	\$62,861,288	149.5	\$75,842,664
8	Carrie	McCormick	53.5	\$49,107,888	21	\$26,082,400	74.5	\$75,190,288
9	Nancy	Tassone	22.5	\$67,759,716	2	\$5,367,500	24.5	\$73,127,216
10	Grigory	Pekarsky	19	\$10,041,711	125.5	\$54,363,800	144.5	\$64,405,511
11	Alexandre	Stoykov	22	\$16,053,750	94	\$47,945,250	116	\$63,999,000
12	Brad	Lippitz	31	\$30,653,125	32.5	\$28,127,900	63.5	\$58,781,025
13	Mario	Greco	59.5	\$38,229,596	29.5	\$17,713,125	89	\$55,942,721
14	Melanie	Giglio	35	\$26,239,350	41	\$27,370,800	76	\$53,610,150
15	Melissa	Siegal	43.5	\$27,365,000	39	\$19,919,381	82.5	\$47,284,381
16	Julie	Busby	27	\$17,934,184	37.5	\$28,196,860	64.5	\$46,131,043
17	Timothy	Salm	13	\$32,067,250	5	\$13,620,000	18	\$45,687,250
18	Tommy	Choi	25	\$15,369,925	42.5	\$26,285,250	67.5	\$41,655,175
19	Katharine	Waddell	35	\$21,662,500	30	\$19,182,350	65	\$40,844,850
20	Karen	Biazar	43	\$25,722,228	28	\$14,461,200	71	\$40,183,428
21	Rafay	Qamar	26	\$10,905,775	60.5	\$27,247,695	86.5	\$38,153,470
22	Jill	Silverstein	18	\$14,005,188	21.5	\$22,058,750	39.5	\$36,063,938
23	Philip	Skowron	11.5	\$16,043,500	10	\$19,896,500	21.5	\$35,940,000
24	Sophia	Klopas	19.5	\$12,442,250	32	\$22,230,886	51.5	\$34,673,136
25	Colin	Hebson	17.5	\$17,455,122	24.5	\$16,150,270	42	\$33,605,392
26	Melanie	Everett	13.5	\$6,089,500	50.5	\$27,100,100	64	\$33,189,600
27	Timothy	Sheahan	27	\$18,103,492	19	\$14,201,500	46	\$32,304,992
28	Amanda	McMillan	29	\$15,372,000	22	\$16,829,500	51	\$32,201,500
29	Lauren	Mitrick Wood	16.5	\$12,209,670	33	\$19,568,750	49.5	\$31,778,420
30	Joanne	Nemerovski	16	\$17,209,000	12	\$14,519,000	28	\$31,728,000
31	Lance	Kirshner	25	\$11,680,981	31	\$19,831,500	56	\$31,512,481
32	Keith	Brand	24	\$10,832,800	29	\$19,890,500	53	\$30,723,300
33	Daniel	Glick	17	\$16,168,000	23.5	\$14,161,400	40.5	\$30,329,400
34	Jeanne	Martini	14.5	\$30,193,800	0	\$0	14.5	\$30,193,800

#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$
35	Hayley	Westhoff	15.5	\$9,172,066	26.5	\$20,127,700	42	\$29,299,766
36	Jason	O'Beirne	33	\$28,291,000	6	\$897,500	39	\$29,188,500
37	William	Goldberg	15.5	\$13,096,650	23.5	\$15,904,414	39	\$29,001,064
38	Jennifer	Ames	16	\$17,458,750	9	\$11,507,900	25	\$28,966,650
39	Darrell	Scott	11	\$7,315,200	38.5	\$21,351,700	49.5	\$28,666,900
40	Suzanne	Gignilliat	9	\$11,148,000	5.5	\$17,087,500	14.5	\$28,235,500
41	Margaret	Baczkowski	15.5	\$15,769,750	9.5	\$12,179,500	25	\$27,949,250
42	James	D'Astice	14.5	\$7,129,300	38	\$20,752,683	52.5	\$27,881,984
43	Kathleen	Malone	17.5	\$17,851,950	14.5	\$9,955,000	32	\$27,806,950
44	Rachel	Krueger	8	\$14,667,750	9	\$12,560,500	17	\$27,228,250
45	Ivona	Kutermankiewicz	22.5	\$20,845,600	9.5	\$6,291,800	32	\$27,137,400
46	Daniel	Close	22	\$11,833,000	24	\$15,254,400	46	\$27,087,400
47	Layching	Quek	11	\$6,239,500	27	\$20,832,650	38	\$27,072,150
48	Michael	Rosenblum	19	\$18,405,494	7	\$8,461,700	26	\$26,867,194
49	Sam	Shaffer	12	\$6,773,950	35.5	\$19,716,500	47.5	\$26,490,450
50	Millie	Rosenbloom	15	\$10,382,000	20	\$15,649,550	35	\$26,031,550

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Teams and individuals from January 1, 2022 to July 31st, 2022.

#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$
51	Edward	Jelinek	29.5	\$16,521,539	17	\$9,459,125	46.5	\$25,980,664
52	Vincent	Anzalone	14	\$17,271,122	12	\$8,683,500	26	\$25,954,622
53	Nick	Nastos	12	\$5,182,850	39.5	\$19,848,450	51.5	\$25,031,300
54	Ryan	Preuett	7	\$8,405,000	11	\$16,604,999	18	\$25,009,999
55	Joel	Holland	20	\$8,769,300	21.5	\$15,849,200	41.5	\$24,618,500
56	Paul	Mancini	25	\$15,126,000	12	\$9,062,500	37	\$24,188,500
57	Nadine	Ferrata	23.5	\$17,975,278	9.5	\$6,051,778	33	\$24,027,056
58	Mark	Zipperer	32.5	\$13,266,400	19	\$10,478,510	51.5	\$23,744,910
59	Natasha	Motev	10.5	\$23,726,000	0	\$0	10.5	\$23,726,000
60	Shay	Hata	12.5	\$7,124,000	22	\$15,918,900	34.5	\$23,042,900
61	Alishja	Ballard	14	\$7,118,000	22	\$15,889,900	36	\$23,007,900
62	Staci	Slattery	37	\$22,848,578	0	\$0	37	\$22,848,578
63	Susan	O'Connor	7	\$7,769,500	9	\$14,986,080	16	\$22,755,580
64	Jennifer	Mills	18	\$17,341,150	7	\$5,293,100	25	\$22,634,250
65	Leslie	Glazier	15	\$13,041,250	13	\$9,339,950	28	\$22,381,200
66	Nicholas	Colagiovanni	16.5	\$11,240,000	11	\$11,101,000	27.5	\$22,341,000
67	Bari	Levine	16.5	\$10,663,950	12.5	\$11,645,250	29	\$22,309,200
68	Santiago	Valdez	16.5	\$6,247,625	37	\$15,999,500	53.5	\$22,247,125
69	Dawn	McKenna	14.5	\$18,898,000	5.5	\$3,288,500	20	\$22,186,500
70	Elias	Masud	8.5	\$4,389,250	33.5	\$17,672,700	42	\$22,061,950
71	Patrick	Shino	5	\$1,635,950	41	\$20,374,100	46	\$22,010,050
72	Sara	McCarthy	14	\$6,138,400	23	\$15,699,800	37	\$21,838,200
73	Molly	Sundby	20	\$21,607,166	0	\$0	20	\$21,607,166
74	Nicholaos	Voutsinas	15	\$7,790,700	26	\$13,680,600	41	\$21,471,300
75	Steve	Genyk	15.5	\$15,172,500	5	\$6,125,000	20.5	\$21,297,500
76	Danielle	Dowell	21	\$12,878,950	16.5	\$8,210,300	37.5	\$21,089,250
77	Eugene	Fu	4.5	\$2,599,325	33.5	\$18,316,795	38	\$20,916,120
78	Juliana	Yeager	11	\$6,458,950	17	\$14,214,500	28	\$20,673,450
79	Debra	Dobbs	17.5	\$13,148,000	19	\$7,508,400	36.5	\$20,656,400
80	Christine	Lutz	21	\$19,806,292	0.5	\$700,000	21.5	\$20,506,292
81	Elizabeth	Ballis	9	\$5,888,000	13.5	\$14,347,188	22.5	\$20,235,188
82	Connie	Engel	22.5	\$13,808,350	7	\$6,417,750	29.5	\$20,226,100
83	Gail	Spreen	35	\$15,816,400	6	\$4,224,500	41	\$20,040,900
84	Ryan	McKane	45	\$19,399,450	1	\$495,000	46	\$19,894,450

#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$
85	Scott	Curcio	28.5	\$12,315,200	22	\$7,438,400	50.5	\$19,753,600
86	Cynthia	Sodolski	15.5	\$11,604,000	13.5	\$7,916,000	29	\$19,520,000
87	Cadey	O'Leary	9.5	\$17,347,500	1	\$1,716,492	10.5	\$19,063,992
88	Stephanie	LoVerde	18	\$9,461,200	16	\$9,582,500	34	\$19,043,700
89	Cory	Tanzer	29	\$11,026,000	21.5	\$7,946,500	50.5	\$18,972,500
90	Lisa	Blume	12	\$6,886,300	26.5	\$12,026,000	38.5	\$18,912,300
91	Kimber	Galvin	5	\$3,523,250	21.5	\$15,370,862	26.5	\$18,894,112
92	Joseph	Kotoch	7	\$5,343,500	17.5	\$13,371,500	24.5	\$18,715,000
93	Kelly	Parker	8	\$3,968,875	22	\$14,725,150	30	\$18,694,025
94	Michael	Hall	24.5	\$17,810,000	1	\$789,000	25.5	\$18,599,000
95	Brian	Loomis	8	\$9,708,000	5	\$8,815,000	13	\$18,523,000
96	Karen	Schwartz	14.5	\$7,133,350	18	\$11,311,242	32.5	\$18,444,592
97	Eudice	Fogel	7.5	\$5,583,000	10	\$12,837,500	17.5	\$18,420,500
98	Brian	Moon	8	\$5,202,950	19.5	\$13,215,750	27.5	\$18,418,700
99	Robert	Picciariello	49	\$18,247,650	0	\$0	49	\$18,247,650
100	Megan	Tirpak	13	\$10,300,500	4	\$7,868,000	17	\$18,168,500

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Teams and individuals from January 1, 2022 to July 31st, 2022.

#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$

101	Stacey	Dombar	32	\$14,994,387	5	\$3,129,650	37	\$18,124,037
102	Ryan	Huyler	12	\$8,962,400	8	\$9,154,500	20	\$18,116,900
103	Robert	Sullivan	12	\$12,297,580	8	\$5,677,000	20	\$17,974,580
104	Joelle	Cachey Hayes	8	\$8,124,500	4.5	\$9,322,500	12.5	\$17,447,000
105	Laura	England	10.5	\$5,761,000	5	\$11,592,058	15.5	\$17,353,058
106	Steven	Kehoe	13	\$9,444,276	12	\$7,827,900	25	\$17,272,176
107	Michael	Saladino	25.5	\$10,735,000	16	\$6,274,200	41.5	\$17,009,200
108	Alex	Wolking	19	\$8,123,300	15	\$8,822,402	34	\$16,945,702
109	Erin	Mandel	10.5	\$7,050,636	9	\$9,854,711	19.5	\$16,905,346
110	Stephanie	Cutter	18.5	\$9,903,200	10	\$6,943,000	28.5	\$16,846,200
111	Kevin	Hinton	14.5	\$6,147,600	30	\$10,618,800	44.5	\$16,766,400
112	Katherine	Malkin	7	\$13,377,501	3	\$3,350,000	10	\$16,727,501
113	R. Matt	Leutheuser	6.5	\$11,333,500	5	\$5,372,500	11.5	\$16,706,000
114	Lisa	Sanders	31	\$13,961,250	5.5	\$2,652,000	36.5	\$16,613,250
115	Naja	Morris	21	\$9,186,950	15	\$7,327,600	36	\$16,514,550
116	Melissa	Govedarica	7.5	\$9,108,300	2	\$7,055,000	9.5	\$16,163,300
117	Zachary	Redden	7	\$5,010,000	23.5	\$10,934,050	30.5	\$15,944,050
118	Michael	Shenfeld	15.5	\$7,498,200	13.5	\$8,377,900	29	\$15,876,100
119	Meg	Daday	11	\$7,115,000	13	\$8,729,400	24	\$15,844,400
120	Amie	Klujian	16.5	\$6,923,300	24.5	\$8,897,850	41	\$15,821,150
121	Christopher	Engelmann	13	\$5,267,000	24	\$10,506,300	37	\$15,773,300
122	Natalie	Renna	11	\$5,072,400	22	\$10,669,900	33	\$15,742,300
123	Sam	Jenkins	7.5	\$6,201,170	8	\$9,519,000	15.5	\$15,720,170
124	Michael	Scanlon	4	\$1,529,200	23.5	\$14,120,850	27.5	\$15,650,050
125	Brad	Zibung	15.5	\$8,494,500	12	\$7,061,500	27.5	\$15,556,000
126	Nicholas	Apostal	18.5	\$9,686,248	8.5	\$5,864,950	27	\$15,551,198
127	Sari	Levy	5.5	\$3,201,500	10	\$12,304,300	15.5	\$15,505,800
128	Melanie	Carlson	8	\$5,158,000	20	\$10,330,500	28	\$15,488,500
129	D	Waveland Kendt	14.5	\$9,401,400	6	\$6,027,500	20.5	\$15,428,900
130	Danny	Lewis	9.5	\$4,708,000	15	\$10,667,000	24.5	\$15,375,000
131	Camille	Canales	10.5	\$5,535,000	26.5	\$9,804,075	37	\$15,339,075
132	Sarah	Ziehr	25	\$13,473,500	3	\$1,852,000	28	\$15,325,500
133	Stefanie	Lavelle	16.5	\$10,049,600	7	\$5,164,000	23.5	\$15,213,600
134	Jingen	Xu	5	\$2,190,500	12	\$12,968,763	17	\$15,159,263
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#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$
135	Scott	Berg	31	\$13,404,800	4	\$1,700,500	35	\$15,105,300
136	Laura	Meier	7.5	\$3,466,000	16	\$11,596,421	23.5	\$15,062,421
137	Thomas	Campone	22	\$9,311,500	13	\$5,657,000	35	\$14,968,500
138	Matthew	Liss	12.5	\$5,392,000	14	\$9,485,500	26.5	\$14,877,500
139	Dennis	Huyck	19	\$10,734,500	5	\$4,043,000	24	\$14,777,500
140	Hadley	Rue	15	\$9,162,175	10	\$5,552,500	25	\$14,714,675
141	Samuel	Kahn	7	\$6,222,500	10	\$8,480,000	17	\$14,702,500
142	Qiankun	Chen	19	\$7,687,888	17	\$6,964,900	36	\$14,652,788
143	Michael	Maier	26	\$13,287,965	4	\$1,248,500	30	\$14,536,465
144	Sherri	Hoke	8	\$10,844,000	5	\$3,684,000	13	\$14,528,000
145	Anne	Rossley	8	\$4,840,145	12	\$9,677,500	20	\$14,517,645
146	Patrick	Teets	14.5	\$10,176,750	5	\$4,266,500	19.5	\$14,443,250
147	Owen	Duffy	20.5	\$10,699,750	9.5	\$3,671,500	30	\$14,371,250
148	James	Buczynski	12.5	\$7,427,500	12	\$6,907,400	24.5	\$14,334,900
149	Mary	Mac Diarmid	6	\$5,645,000	12	\$8,654,161	18	\$14,299,161
150	Susan	Morrow	6	\$3,505,000	7	\$10,747,000	13	\$14,252,000

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Teams and individuals from January 1, 2022 to July 31st, 2022.

#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$
151	Emily	Smart Lemire	7	\$4,620,700	6	\$9,582,506	13	\$14,203,206
152	Steve	Dombar	3	\$1,512,950	24.5	\$12,676,350	27.5	\$14,189,300
153	Prashanth	Mahakali	10	\$10,506,500	7	\$3,675,000	17	\$14,181,500
154	Barbara	O'Connor	17	\$9,025,362	15.5	\$5,138,400	32.5	\$14,163,762
155	Patricia	Young	10.5	\$7,566,250	6.5	\$6,382,000	17	\$13,948,250
156	Mariah	Dell	13	\$7,022,500	8	\$6,873,500	21	\$13,896,000
157	Richard	Kasper	15	\$9,580,825	11	\$4,307,900	26	\$13,888,725
158	Janelle	Dennis	15	\$7,629,300	8	\$6,257,000	23	\$13,886,300
159	Benjamin	Lissner	4	\$1,494,250	29	\$12,384,400	33	\$13,878,650
160	Amy	Duong	7	\$5,085,750	15	\$8,755,500	22	\$13,841,250
161	Joy	Larkin	6.5	\$10,031,400	2.5	\$3,809,000	9	\$13,840,400
162	Dominic	Irpino	20	\$7,881,300	11	\$5,932,000	31	\$13,813,300
163	Melissa	Vasic	9	\$5,918,000	13	\$7,885,400	22	\$13,803,400
164	Nicole	Flores	17	\$10,053,300	6	\$3,737,000	23	\$13,790,300
165	Brady	Miller	17	\$4,508,200	22	\$9,186,500	39	\$13,694,700
166	Lawrence	Dunning	12	\$7,907,500	9	\$5,657,000	21	\$13,564,500
167	Robin	Phelps	10.5	\$5,413,180	11	\$8,149,800	21.5	\$13,562,980
168	Nathan	Binkley	9	\$5,690,000	7	\$7,871,400	16	\$13,561,400
169	Ryan	Gossett	10.5	\$5,898,750	10	\$7,648,925	20.5	\$13,547,675
170	Lucas	Blahnik	6.5	\$5,008,500	12.5	\$8,537,055	19	\$13,545,555
171	Ken	Jungwirth	14	\$7,971,500	12	\$5,495,000	26	\$13,466,500
172	Elizabeth	Lothamer	11	\$6,499,156	13	\$6,916,817	24	\$13,415,972
173	Stephanie	Maloney	8	\$7,464,000	5	\$5,880,000	13	\$13,344,000
174	Kaylin	Goldstein	9.5	\$5,179,800	11	\$8,161,900	20.5	\$13,341,700
175	Niles	Patel	6.5	\$10,812,500	1	\$2,520,000	7.5	\$13,332,500
176	Kate	Gaffey	3	\$848,000	27	\$12,407,400	30	\$13,255,400
177	Mark	Icuss	7	\$4,501,500	11	\$8,637,500	18	\$13,139,000
178	Christopher	Pertile	10	\$10,432,900	3	\$2,671,000	13	\$13,103,900
179	Marzena	Frausto	2	\$865,000	30	\$12,217,299	32	\$13,082,299
180	Frank	Montro	43	\$9,574,476	15.5	\$3,452,990	58.5	\$13,027,466
181	Jennifer	Romolo	2.5	\$1,482,500	24	\$11,530,899	26.5	\$13,013,399
182	Kathryn	Schrage	26	\$11,848,700	1	\$1,115,000	27	\$12,963,700
183	Armando	Chacon	14.5	\$10,505,299	3	\$2,444,000	17.5	\$12,949,299
184	Tiffeny	Meyers	5	\$2,407,500	23	\$10,537,050	28	\$12,944,550

#	First Name	Last Name	List#	List \$	Sell #	Sell \$	Total #	Total \$
185	Nick	Libert	9	\$6,480,350	9	\$6,431,000	18	\$12,911,350
186	Sarah	Maxwell	7	\$4,982,000	8	\$7,914,100	15	\$12,896,100
187	Cara	Buffa	13	\$8,717,000	6	\$4,112,500	19	\$12,829,500
188	Bruce	Glazer	10.5	\$4,085,000	13	\$8,741,400	23.5	\$12,826,400
189	Greg	Whelan	4	\$2,060,000	19	\$10,757,250	23	\$12,817,250
190	Gabrielle	Cavalier	4.5	\$12,812,500	0	\$0	4.5	\$12,812,500
191	Kevin	Wood	2	\$5,937,417	2	\$6,850,000	4	\$12,787,417
192	Joshua	Weinberg	17	\$12,781,950	0	\$0	17	\$12,781,950
193	Jeffrey	Herbert	8	\$3,789,000	11	\$8,947,233	19	\$12,736,233
194	Beata	Gaska	9.5	\$6,950,300	9	\$5,720,000	18.5	\$12,670,300
195	Helaine	Cohen	2.5	\$2,944,950	13.5	\$9,713,500	16	\$12,658,450
196	Barbara	Proctor	7.5	\$12,004,000	1	\$635,000	8.5	\$12,639,000
197	Matthew	Engle	11	\$4,220,300	16	\$8,292,200	27	\$12,512,500
198	Tyler	Stallings	10	\$4,778,500	11	\$7,717,900	21	\$12,496,400
199	Carol	Collins	7.5	\$4,051,500	8	\$8,384,800	15.5	\$12,436,300
200	Stephen	Hnatow	7.5	\$5,352,500	10	\$7,082,500	17.5	\$12,435,000

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Teams and individuals from January 1, 2022 to July 31st, 2022.

#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$
201	Deborah	Hess	7	\$4,945,350	18	\$7,476,500	25	\$12,421,850
202	Janice	Smith	2	\$6,485,000	2	\$5,875,000	4	\$12,360,000
203	Brant	Booker	7	\$4,159,000	5	\$8,170,000	12	\$12,329,000
204	Nicole	Hajdu	11	\$4,417,400	18	\$7,880,900	29	\$12,298,300
205	Ronda	Fish	7	\$5,874,850	7	\$6,365,500	14	\$12,240,350
206	Scott	Newman	14.5	\$5,920,250	12	\$6,310,900	26.5	\$12,231,150
207	Steven	Powers	13	\$9,902,500	4	\$2,200,000	17	\$12,102,500
208	Mark	Kowalik	10	\$4,448,400	10	\$7,609,500	20	\$12,057,900
209	Susan	Kanter	10	\$5,379,000	12	\$6,588,200	22	\$11,967,200
210	Elizabeth	August	8	\$4,489,000	5	\$7,471,500	13	\$11,960,500
211	Pasquale	Recchia	12	\$5,111,500	10	\$6,711,000	22	\$11,822,500
212	Steve	Otwell	23	\$8,335,500	5	\$3,477,900	28	\$11,813,400
213	Juana	Honeycutt	5.5	\$3,395,750	11	\$8,412,700	16.5	\$11,808,450
214	Robert	Yoshimura	9	\$4,848,000	14	\$6,872,000	23	\$11,720,000
215	Jacob	Reiner	0	\$0	18	\$11,713,937	18	\$11,713,937
216	Laura	Торр	7.5	\$4,536,144	8.5	\$7,117,000	16	\$11,653,144
217	Nancy	Hotchkiss	11.5	\$7,060,500	5	\$4,553,000	16.5	\$11,613,500
218	Lyn	Harvie	9	\$3,576,000	12	\$8,020,400	21	\$11,596,400
219	Daniel	Csuk	15.5	\$6,100,999	9	\$5,482,000	24.5	\$11,582,999
220	Kelly	Angelopoulos	13	\$7,537,500	5.5	\$4,040,000	18.5	\$11,577,500
221	James	Streff	13	\$5,847,500	14.5	\$5,715,500	27.5	\$11,563,000
222	Ted	Kuhlmann	17.5	\$7,685,300	8	\$3,869,000	25.5	\$11,554,300
223	Luminita	Ispas	7	\$2,838,400	18	\$8,685,800	25	\$11,524,200
224	Brian	Pistorius	8.5	\$6,369,150	6	\$5,150,965	14.5	\$11,520,115
225	Scott	Stavish	11.5	\$6,750,858	9	\$4,761,818	20.5	\$11,512,676
226	Greg	Nagel	10.5	\$7,633,000	7	\$3,877,000	17.5	\$11,510,000
227	John	O'Neill	6	\$6,250,000	1	\$5,250,000	7	\$11,500,000
228	John	Lyons	13.5	\$4,816,500	14.5	\$6,678,500	28	\$11,495,000
229	Diana	Bzdyk	11	\$5,435,208	6	\$5,972,000	17	\$11,407,208
230	Joe	Zimmerman	15.5	\$7,416,450	5.5	\$3,944,750	21	\$11,361,200
231	Susan	Nice	11	\$7,391,900	3	\$3,960,000	14	\$11,351,900
232	Chris	Gomes	3.5	\$2,301,500	12	\$9,024,138	15.5	\$11,325,638
233	lan	Schwartz	14	\$8,879,350	4	\$2,417,000	18	\$11,296,350
234	John	Vossoughi	5	\$3,753,500	7	\$7,535,000	12	\$11,288,500

#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$
235	Julie	Chesne	13	\$4,904,000	15	\$6,307,900	28	\$11,211,900
236	Crystal	Riley	11	\$8,118,500	3	\$3,055,000	14	\$11,173,500
237	Janet	Owen	2.5	\$10,470,000	1	\$630,000	3.5	\$11,100,000
238	Cindy	Weinreb	7	\$2,614,900	16	\$8,478,000	23	\$11,092,900
239	Kevin	Bigoness	10	\$6,697,000	6	\$4,359,000	16	\$11,056,000
240	Matt	Mercer	5	\$1,710,000	10	\$9,334,000	15	\$11,044,000
241	Christie	Ascione	5	\$4,153,500	5	\$6,883,250	10	\$11,036,750
242	Olivia	Carlson	10.5	\$7,040,430	5.5	\$3,956,000	16	\$10,996,430
243	Kristin	Gonnella	5.5	\$2,776,000	15	\$8,205,900	20.5	\$10,981,900
244	Brett	Boudart	0	\$0	20	\$10,947,050	20	\$10,947,050
245	Nathan	Freeborn	2	\$1,140,000	4	\$9,753,000	6	\$10,893,000
246	Heather	Hillebrand	5.5	\$2,914,500	7	\$7,977,500	12.5	\$10,892,000
247	Jennifer	Gordon	8	\$6,660,011	5	\$4,218,000	13	\$10,878,011
248	Elizabeth	Lassner	7	\$3,800,000	10	\$7,060,000	17	\$10,860,000
249	Steven	Jurgens	5	\$5,181,000	3	\$5,604,722	8	\$10,785,722
250	Giancarlo	Bargioni	10	\$6,395,000	7	\$4,389,500	17	\$10,784,500

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