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By Shauna Osborne





Home Organization Tasks for Fall

Fall is upon us, and with it, this seasaon brings change: changes in leaves, changes in temps, and changes in our routines and activities. We're busily (and maybe reluctantly) trading our sun-soaked summer days for sweater weather, hot cocoa and football games. As we transition to this coziest of seasons, let's take a look at four fall organization tasks that will prep your home for the chilly days!

1. Swap Out Your Closet

Time to trade those strappy sandals and tank tops for cozy sweaters, scarves and boots! Use this time to put your hands on each piece you own and ask yourself whether you've worn it in the last year and whether it still brings you pleasure. Donate items you're finished with to your favorite charity or consignment shop.

2. Pack Up the Patio

Pack away all outdoor kids' toys (wipe them down first!), outdoor cushions and pillows, umbrellas and hammocks. Cover your outdoor furniture with waterproof, heavy-duty material to protect it from the cold-weather elements.

3. Organize the Garage

Start by pulling everything out into the driveway and cleaning the floor well. Next, get rid of anything you haven't used in two years, that you no longer want, or that is broken.

Then, organize what's left by use, such as tools and sporting equipment. Storage is key. Use hooks, pegboards and wall shelves to lay everything out in a way that makes sense for your family.

4. Prime the Kitchen for the Holidays

For many of us, the kitchen is the heart of the home, and many of our fondest holiday memories revolve around time spent cooking and eating with family and friends. Now is a great time to organize and swap out seasonal appliances and linens; move the dishes you'll use most, such as mugs, roasting pans and casserole dishes, to convenient locations. Take the time to replace any expired, essential spices.

While these tasks may seem overwhelming at first, remember, the sooner you get them done, the more time there will be to sit back with some apple cider or a hot toddy and enjoy the season with those you love.



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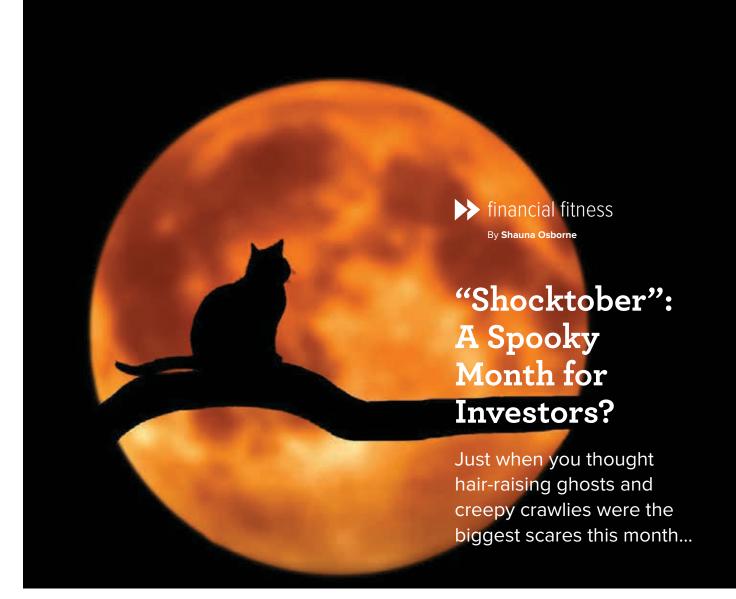
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tor and unfettered market speculation led to billions of dollars lost and many bankruptcies ... and, eventually, the Great Depression.



Stock market crash of October 1987

(Black Monday). Known as the first

contemporary global financial crisis,

sent international stock exchanges

plummeting over several hours. The

fell 23% on this unhappy day.

Financial crisis of October 2008.

Dow Jones Industrial Average (DJIA)

this chain reaction of market calamity

Welcome to October, one of the most feared months on the financial calendar. Why? Take a look back in history, for precedence:

The Bank Panic of October 1907. This six-week financial panic led to multiple bank runs, widespread public distrust and heavy panic-selling at the exchange. Halted by a J.P. Morgan-led Wall Street conglomerate, the crisis led to the formation of the Federal Reserve System.

Possibly still a sore point for some readers, this 777.68-point DJIA crash was brought on by irresponsible lend-The Wall Street Crash of October ing, government bailouts and erratic 1929 (the Great Crash). Described as interest rates, and led to peak unema "bloodletting on an unprecedented ployment levels and a speculative real estate bubble. scale," a combination of low wages, rising debt, a fraught agricultural sec-

As the old saying goes, history repeats itself ... and history is certainly worth considering when it comes to the market. Experts point to several reasons

for the so-called "October effect." In general, summer months tend to be low volatility, leading stockholders to become relaxed and less attentive to signs of its slowing. When the inevitable happens — and it typically happens in September/October spooked investors make a quick exit all at once, upsetting the balance entirely. The following fall, the psychological impact of the previous year's fallout plays out and ... the cycle continues.

To break the cycle, market experts advise keeping a clear head and staying the course financially as the leaves start to turn. Relying on your investing knowledge, experience and technical skill - rather than emotion - will help you navigate whatever the financial future holds.

The Gateway PROFILE

BRADLEY ZERBE

HOMETOWN:

Mount Holly, New Jersey

EXPERIENCE IN THE MORTGAGE INDUSTRY:

26 years

BEST ADVICE I'VE RECEIVED:

Success is measured not so much by the position that one has reached in life, but by the obstacles that one has overcome while trying to succeed.

MOST SATISFYING PART OF WORKING WITH CLIENTS:

I enjoy assisting clients, who never thought that they could purchase a home, attain that goal of home ownership. It's so rewarding.

HOW I'M DIFFERENT FROM OTHER LOAN OFFICERS:

I'm old school. I meet with as many clients face to face as possible to create bonds and clients for life.

LAST BOOK I READ:

The Purpose Driven Life by Rick Warren

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CULT HEW



>> top producer cover story

REAL Broker
Written by Ruth Gnirk
Photos by Kellyman Real
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After learning the value of real estate investment 20 years ago, Matt Curcio became a REALTOR®. An injury taught him to build a team and invest his time into agents, not just clients. He has found success by focusing on net profit and attracting, not chasing, clients. Matt created Curcio Consulting Partners, a coaching business that helps REALTORS® and preferred partners utilize systems, tools and technologies to leverage their time.

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Time To Start

While juggling work, baseball, and college, Matt moved to South Jersey to pursue an architectural engineering opportunity with his brother. A year later, he realized he was no closer to his dream so he tried acrylic fabrication, landscaping, and bartending.

A successful real estate investor encouraged Matt to read the book Rich Dad, Poor Dad in his early twenties. It impacted Matt's mindset, and motivated him to become a real estate investor so he could create long-term wealth and security. He enrolled in a course to learn more about investing. While in real estate school Matt ran into an acquaintance named Andy who had grown up in a real estate family. Andy offered to pair up with Matt after he earned his license.

Matt became a licensed REALTOR® in 2001, joined Andy at RE/MAX, and learned the business. Since Matt was experienced in home renovation and handyman skills, he connected with

investors and helped find and renovate great investment properties. He applied himself diligently, learning about short sales and foreclosures, and focused almost exclusively oninvestors and first time buyers for his first year.

His broker, Randel, strongly encouraged Matt to take a cold-calling course called "Sweat Hogs," by Floyd Wickman. It totally changed Matt's confidence and business model. He continued helping buyers, but became well-rounded as he developed skills for serving sellers in his second year.

Matt quickly became one of the top solo agents in the office, consistently selling around 50 homes a year. He was also recognized as the Top Sales Agent in the State for RE/MAX. This was a great honor for the agent who was half the age of most of the others he worked with.

Time To Grow

Matt was focused on individual sales and had no interest in managing team members. However, in 2010 the single father of two found himself in a predicament. He had broken his collarbone playing sports and was trying to change a doorknob one-handed for a bank-owned listing. The solo agent was struck by the sobering reality that if he had been seriously injured he would be unable to provide for his children.

The things he thought were to his advantage as a solo agent would actually be working against him. Matt's experience revealed that he would need to invest in other agents, not just in real estate, to create something steady and guaranteed.

Although teams were not common at that time, and the traditional brokerage was not set up for a team

model, Matt connected with three agents who were committed to follow his methods and practices.

He started investing in himself, as well, by paying for coaching services from real estate trainers who had sold over 6,000 homes in two decades. He also joined their Mastermind group so he could learn from other successful team leaders and hold himself accountable.

Through Matt's coaching, the agents on his team become highly productive. They consistently sold an average of 120 homes per year, and became one of the top-producing teams in the state of NJ.

Time To Coach

In 2017 Matt moved from RE/MAX to a new brokerage model that included stock awards and revenue sharing. He opened the first branch office for the virtual brokerage and helped bring more than 150 agents into that company! He was the first NJ agent to receive the ICON top producer award.

Agents realized they could work and train without office space. Without the costs of brick and mortar, companies like REAL Broker will grow fast since they charge less fees and can reinvest more into their agents. For me that is the best model.

Then in 2021, Matt found a new opportunity and decided to join, and partner with, REAL Broker.

"This is a second iteration of the new real estate brokerage model," noted Matt. "The model of the future is a company that provides multiple streams of income and an exit strategy. Agents are more effective than 'recruiters' at creating company growth because they build relationships with other agents in the marketplace. Real Broker shares its revenue with agents who help it grow, and there are eight different ways to earn income here."

Matt explained that in the old brokerage model there are operational costs including staff, buildings, and management. In the new model, brokers have a small office so they stay in compliance with state regulations, but they do not have to provide office spaces because most agents work from their own desired spaces, meet their clients at properties, and can be trained virtually!

"Covid changed the playing field," Matt reflected. "Agents realized they could work and train without office space. Without the costs of brick and mortar, companies like REAL Broker will grow fast since they charge less fees and can reinvest more into their agents. For me that is the best model."

Through his involvement in Mastermind courses, Matt discovered that teaching helps the teacher become better at something and that to become a team leader he had to get better. For years he had been determining the value of an activity or investment based on net profit, and he saw the value in starting his own coaching business, *Curcio Consulting Partners*.

Matt has also joined forces with Colton Lindsay, a seven-figure earner who runs a real estate sales team, coaching business, and mastermind group all focused on financial freedom. Matt said Colton's best line is "I deserve to be Rich because I add value to other people's lives."

Time To Enjoy

"My kids helped me learn to reprioritize," reflected Matt. "Being a single dad and REALTOR® was hard, and it was such a blessing when my wife Michele came into our lives! I would not have been able to do everything that I did without her support and care, even while she was working full time."

Matt and Michele have one sophomore and two juniors. When the children were younger they tried different sports but gravitated to Matt's favorites, baseball and softball. Seeing the lack of organization and coaching for the girls little league baseball team, Matt rallied the dads and rebuilt the Glassboro Little League softball program nine years ago. He still coaches teams each spring, and plays on a men's baseball team. He also enjoys snowboarding.

Purchasing a building in Pitman for his team and branch office late last year gave Matt his own experience in commercial real estate. Curcio Real Estate Partners and REAL Broker enjoyed their grand opening this September, and look forward to serving the community while expanding their team and network.





A NEW ERA IN KINDNESS

Happy Smiles Foundation is

creating a new age of giving through technology, education and awareness. The nonprofit organization teams up with multiple local and/or national charities each month to help bring attention to needs and collect resources to provide relief, allowing spectators to become participants. Through monthly events, drives and networking opportunities, Happy Smiles creates awareness, then provides ways for people to put their

Happy Smiles helps countless local families and teams up with local charities, including Anchor House, Children's Home Society of New Jersey, GI Go Fund, Hope

compassion into action.

Loves Company Inc., NAMI
Mercer, the Sunshine Foundation
- Mercer County Chapter and
many more. Happy Smiles also
joined forces with National charities such as the Alzheimer's
Association, Association for the
Bladder Exstrophy Community,
Autism Speaks and the United
Mitochondrial Disease Foundation.

In 2012 Carlo D. Vitale, founder of Vitale Inspection Services, teamed up with his friend Justin Girard, a digital marketing specialist with years of nonprofit experience for organizations such as The Children's Home Society of New Jersey. In honor of a friend who had served in the Marines and was a police officer,

they started a nonprofit that would care for children and families in need of medical funds and a touch of hope in their lives. The pair also served on the board together.

In 2015, Carlo D. received a call from his cousin, Carlo C. Vitale. Cousin Carlo had been working in the subway system and encountered displaced people on a daily basis. He recognized their need for food, warmth and kindness, so he started collecting and distributing coats, blankets and clean socks. Carlo C. knew of Carlo D.'s heart for helping and realized that, as a charitable business owner, Carlo D. may be connected with other small business owners who would join him in his mission of mercy.

Carlo D. caught the vision right away and began contributing his time and personal resources to the subway generosity project. He also started donating a portion of the profits from every job that Vitale Inspection Services completed. By 2019, the Vitale cousins and a board of directors helped Happy Smiles Foundation become an official 501(c)(3).

Carlo invited his friend Justin to join the team because of his shared vision for intentional giving and his skills in marketing. For seven years, Justin had helped create over 40 programs for The Children's Home Society and was always learning and growing. With his deep sense of community and belief in caring long-term and

putting intention to action, he was a wonderful addition. Carlo also invited Joe Rivera of Invest Three Sixty to join the team in bringing the vision of Happy Smiles Foundation to life.

Part of Carlo D. Vitale's personal motivation comes from his own life experience of being born with a rare condition called bladder exstrophy. It taught him to be gentle and gracious to everyone because he knew all too well that struggles do not have to be observable by others to impact one's life. Carlo D. was also inspired by his father, who started a children's charity.

The Happy Smiles team, along with some of the Vitale Inspection

Services staff, have monthly and annual drives, create events and request grants to obtain program funding. Through Happy Smiles, they create awareness and acceptance and gather resources for those in need. They connect to the community through relationships and broaden their perspective by teaming up with a new nonprofit organization each month. This allows Happy Smiles to make a bigger, yet focused, impact in the community.

happysmilesfoundation.com/donate



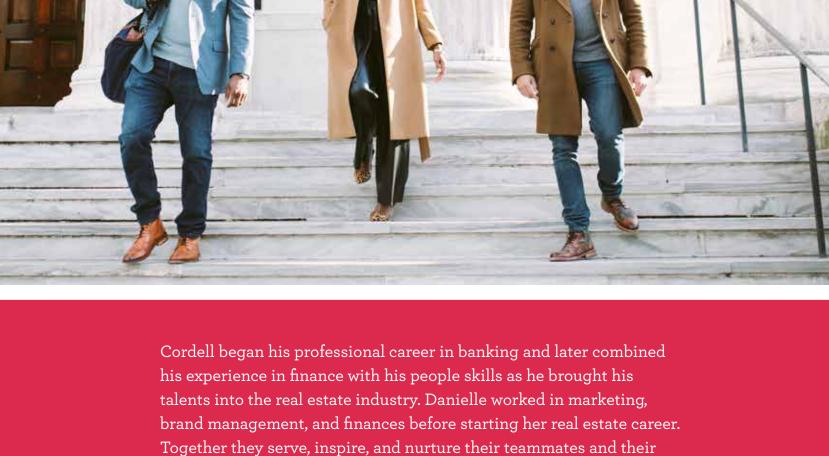
>> team work makes the dream work

"Loving Life Where You Live" By Ruth Gnirk

Cordell Boyd Danielle Tyson

Evolution Ave. Group





clients. As servant-leaders in the eXp community and within their Evolution Ave group, they use their personalities and gifts to connect with agents and clients, helping others love life where they live.

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Cordell - From The Bank To The Brokerage

Cordell Boyd was born and raised in South Jersey and started his nine-to-five career in the banking industry. He was a big people-person, and his inspiration evolved from helping families with their general finances to helping families find their *homes*. In September 2015, just one month before his first child was born, Cordell became a licensed REALTOR®.

He joined a legacy brokerage, and though he had access to training and resources, he did not sell one home in his first two years. When he verbalized his disappointment, his leader, Kenyon Hunter, asked him to evaluate if he was doing everything he could to be a success. So Cordell started looking for ways to serve his clients, followed business advice, and soon started seeing success because of his dedicated actions.

As he grew in knowledge and experience, Cordell became a managing partner at another legacy brokerage. recently introduced to the empowering and team-building potential in the virtual brokerage of eXp, he knew he needed to learn more. He learned about their business model, including the incentives for coaching and mentoring, and that the company does not charge office dues or franchise fees, and that producing agents can own stock in eXp. He realized that was the place for him.

Cordell is a proud father of a six-year-old son named Carmelo and a three-year-old daughter named Mya. He is able to succeed as an agent with the love and support of his wife Emily.

Danielle - A Fashionable Brand of Real Estate

Danielle comes from a supportive family who have always known she would work hard and achieve every goal she put her mind to. She accepted a position working with leadership teams on brand marketing in the fashion world. She was grateful to have survived the first round of layoffs during the recession, but her corporate experience caused a yearning to do more, and fulfill a greater purpose.

She purchased her first home when she was 26 and felt confident in her investment. However, her company had a second round of layoffs in 2012 and Danielle found herself looking for another position. However, she knew that she did not want to just find a *job*. She wanted to create a purposeful *life*.

Danielle started using her experience and expertise to help entrepreneurs build their brand. She loved working with, and helping, people but her marketing consulting business was not bringing in quite enough to cover her expenses. While helping build a brand for an accountant, he offered her a position. She was grateful for the steady income, but she realized she wanted to build her *own* business.

Danielle became a licensed NJ REALTOR® in 2018 and continued working for the CPA part time. She joined a legacy brokerage Kenyon became her mentor. A few months later she met Cordell. She admired and appreciated how Kenyon and Cordell collaborated without ego.





In 2019 she was still showing homes during her lunch break and after her workday but she knew it was holding her back. Out of respect for her employer Danielle finished out the tax season before she gave her notice. Her employer was understandably sad to see her go, but was genuinely excited for this new journey in her life. In 2020 she became dual-licensed in PA, and in early 2022, Danielle, Kenyon, and Cordell joined eXp.

Danielle walks by faith in everything she does and she takes pride in knowing that her relationship with God, and prayers, have guided her to success in her career. She is a hard worker who has recently discovered how to create balance and harmony between her personal life and her career. She enjoys spending time with her good friends and family, and if there is a celebration or a family function, she is there. She is always a phone call away if family, friends, or clients need to talk.

Evolution Ave Group

During covid, the Evolution Ave Group leadership members had put in the work to learn everything they could about being successful. They earned CEUs and found new resources for themselves, their team members, and their clients. The biggest lesson they learned is that agents can grow and succeed through virtual mentoring.

Under Kenyon's leadership, Cordell and Danielle became managing partners. They are building a leadership team and sharing resource that they glean from their eXp mentors, the Wolf Pack. They also remain active agents themselves, so they are practicing everything they are coaching other agents to do. They are building their own teams and teaching, coaching, and helping other eXp agents.

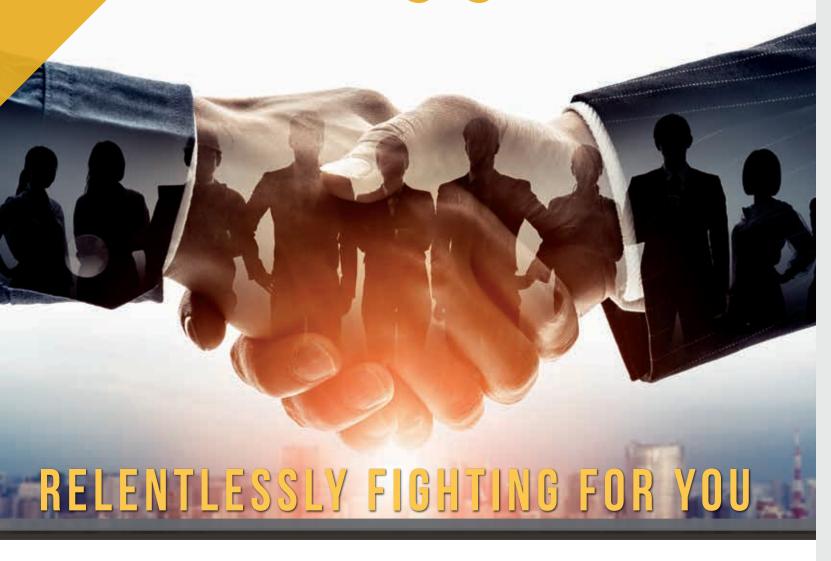
The Evolution Ave Group gives back in organic ways, as they become aware of community needs. They also participate in the yearly MLK Day of Service, helping pack care packages, painting schools, and anything else that is needed. Some team members also pay it forward by giving and serving through their local churches.

"Cordell and I continue to evolve, both as agents and as team mentors and leaders," Danielle smiled. "Our Evolution Ave Group, and eXp itself, is a growing community, and we are here to sponsor and coach any agents who want to help create a future for others while they create security for themselves." Cordell added, "Danielle and I are both excited to groom new leaders. Since eXp is about revenue sharing, not profit sharing, there are plenty of incentives for agents to invest in each other, while they create generational wealth. We are here to help clients, but also to help agents."



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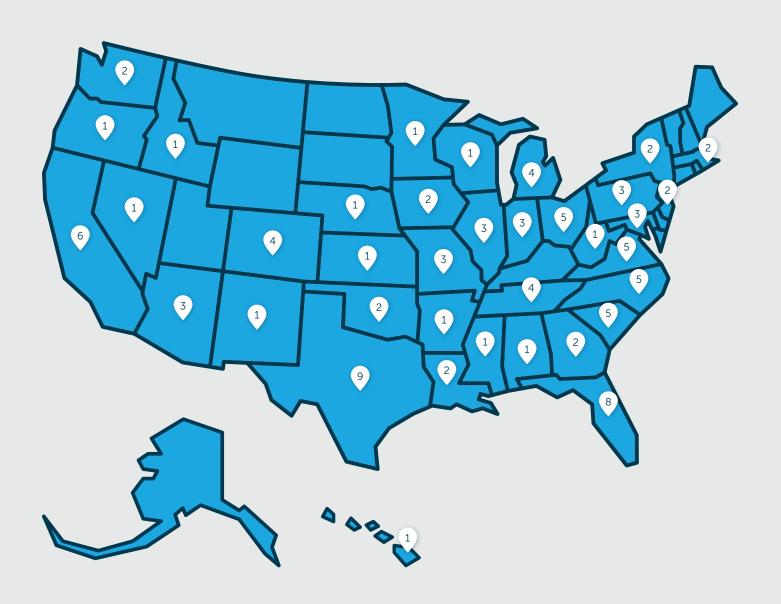
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