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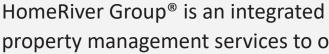
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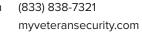
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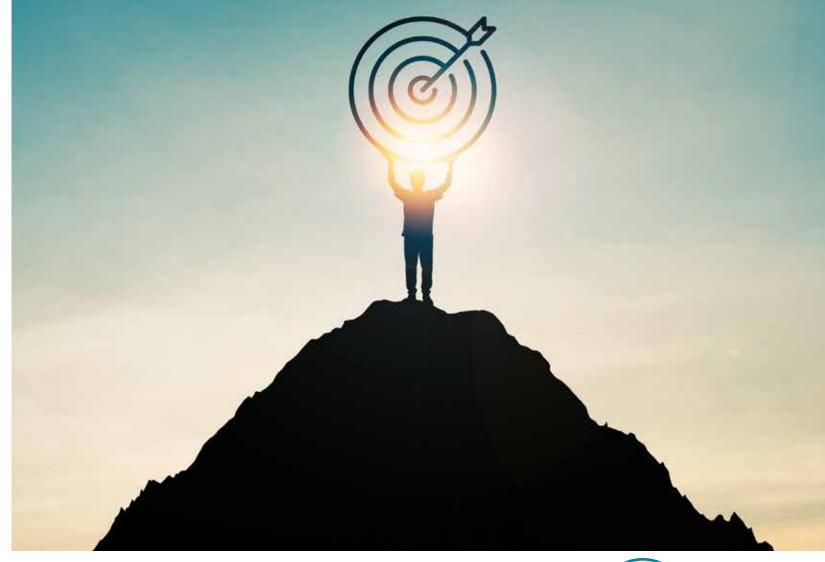
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Publisher's Note

"Success is not the key to happiness. Happiness is the key to success.

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Love what you do and you never work another day in your life.

Real estate is one of the professions that is a lifestyle. Being available to clients isn't always easy, but the payoffs are remarkable. Make sure you finish your year strong! Take time to connect with past clients, renew relationships, and use social media to your advantage in this digital age.

Consistency is the key to achieving real results. Remember — it's never too late for a fresh start or a new beginning. Round out the year strong with a renewed focus on achieving your goals. Become the best you can be as you are changing the face of real estate here in the Tampa Bay area.

I hope you enjoy the month of August, whether that is looking forward to your kids starting a new school year or simply restrategizing to refocus



If you love what you are doing, you will be successful." – Albert Schweitzer

your business and reset. Or take time for yourself in the midst of the hustle and bustle of real estate.

I look forward to meeting more of you in the days and months to come.

Until next month!

Don Hill, Publisher Tampa Bay Real Producers don.hill@realproducersmag.com 813-433-1776

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"I've always had an appreciation for homes," says Eric Dungy. He has childhood memories of going with his mother to open houses on the weekends. Little did he know that he would return to real estate decades later.









Allie Serrano of Allie Serrano Portraits, LLC Proud to be the Official Luxury REALTOR[®] for the Tampa Bay Buccaneers

"Growing up, I thought I was going to be a football player," shares Eric. He excelled in football in high school, being part of backto-back state championships at Plant High School in Tampa before attending college at the University of Oregon where he earned a degree in Sociology.

"After college, I moved back to Tampa and was encouraged to get my real estate license, which I did. I was figuring out the business and what I wanted to do. I thought of the niche of working with athletes, especially

coming from an athletic background," he says.





Eric, who got his real estate license five years ago, met his business partner, Jon Fincher, and joined Compass. Together, they have a synergy between them. Why Compass? "They have a Sports and Entertainment Division with a national network of agents who all have experience working with entertainers." The fit was perfect for Eric.

The Best of Both Worlds

Eric's appreciation for homes and love for sports merged beautifully in real estate. In December, he was named the Official Luxury REALTOR® for the Tampa Bay Buccaneers. It's an honor that Eric doesn't take lightly.

"I work with anybody and everybody from high-end athletes to buddies from high school who are buying their first house," says Eric. He works with Bucs players, Tampa Bay Rays players, and

...

athletes who want to live in Tampa Bay during their off-season.

With his experience and expertise, Eric caters to athletes. He understands their lifestyle, looks out for their best interests, and thinks about things that might not even cross their minds, including having an exit strategy.

"Every player thinks that they will have a 20-year career and make a billion dollars," he jokes. "Realistically, it's much shorter. I want to make sure that they are buying a property that they can feasibly get out of by renting it out later or selling."

As a former athlete, Eric understands the day-to-day needs of competitive athletes, what makes them click, and appreciates his clientele. He comments, "It's a combination of treating them like everyone else yet treating them differently."

Going above and beyond, Eric is accessible on weekends for his clients. He comments, "I understand their careers. I am flexible and adaptable." He has worked with athletes' sports agents or business managers.

"I like to anticipate issues before they come up. I hate going to people with a problem. I like to have the solution and be proactive," he comments.

Secrets to Success

There is no substitute for working hard. Eric prides himself on his availability and work ethic.

"I pick up the phone when people call. I get in the car when they want to see

I LIKE TO ANTICIPATE ISSUES BEFORE THEY COME UP. I hate going to people with a problem. I like to have the solution and be proactive.

houses," he says. "A little hustle goes a long way."

Why real estate? "I like the ability to help people," smiles Eric. "Real estate is a big transaction, and it's really rewarding." He also appreciates the lifestyle that being a REALTOR® gives him. Going to lunch with clients, attending games, and being out on the road gives Eric the variety that he craves.

"I'm not in the office every day or doing the same thing over and over again," he reasons. "I like the variety and uniqueness of real estate." With his ability to connect with people, he can help others reach their goals, develop a friendship or a rapport with them, and connect with others.

With a career volume topping 50 million, Eric has tasted sweet success in real estate.

Outside Interests

Outside of work, Eric enjoys connecting with others on his podcast (@insidethehead), bike riding, and being active. He comments, "My parents are big into biking, and my mom does triathlons. I got that from them."

To relax and unwind, Eric enjoys reading books, watching Netflix, and eating







good food. He says, "I work a ton, so when I'm not working, I have to have that 'me time.'"

A self-described introvert, Eric has a small circle of close friends. He says, "As much as I love real estate, I love alone time and quiet time." It gives him a chance to relax and recharge.

One of 11 children, Eric's parents adopted eight children who were younger than he was. He jokes, "My parents' home can get pretty chaotic." Currently, he lives alone with his German Shepherd, Bastian. When he goes on vacation, you can find Eric in the Bahamas, where he has a close friend who is Bahamian. He says, "I've had a lot of good times on the island through the years, not the touristy stuff."

Living the Dream

"I'm just so excited to be in Tampa right now," says Eric, "especially having grown up here and seen an area that has been so untapped for so long. I've seen the development over the last few years, and the perception of Tampa is changing from outsiders." Seeing the revitalization of Tampa firsthand is like a piece of history. Eric concludes, "I don't know where it can go, but it has so much potential."

From playing football to serving football players with their real estate needs, Eric Dungy is making a name for himself in Tampa Bay real estate.

For more information on this month's Top Producer, check out his Instagram, @ericdungy.



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r very person has her own story of L how she entered real estate. Kelly Mothershead is no exception.

"I owned a business and was a personal trainer," she says. "I had a big snow-skiing accident and wound up in a wheelchair for 28 weeks." With a broken leg and two surgeries, Kelly needed something to do.





"I couldn't do personal training at that time, so I decided to take my real estate courses online," she explains. She got her license shortly afterward. "I actually joined a team with my friend at the time so I could learn from someone in the business," she says. Kelly got her start with Keller Williams at the beginning of her career and is thankful for their training, which was very helpful. **Relying on Relationships** One reason for Kelly's success as a REALTOR® is because of her community involvement. "I've always been very active in the community and a sphere of influence," she comments. Kelly is active on the board of various charitable organizations, including the Alliance for Healthy Communities in Pasco County, Addiction Prevention in Pasco County, and has done lots of charitable work for Habitat for Humanity, American Cancer Society, and Wheelchairs for Kids to name a few. "It's really important to give back," she comments. "I went to school in Pasco County and wanted to give back to the community I grew up in." Kelly is also proud to serve on the New Port Richey City Council, getting elected in April this year. The first female in a long time to be on the City Council, Kelly is a trailblazer.

"A lot of my business came from my database of clients," she adds. With a personal training and weight-loss clinic, she has relied on relationships in her real estate business.

Community involvement and engagement has always been near and dear to Kelly's heart. She worked in community relations for students with special needs, as well as a car dealership, but found her passion in real estate.

• • •

"I like helping people and making a living at the same time," she shares. "Everything I've ever done is about helping people." Among Kelly's other jobs, she was a licensed hairstylist and owned a hair salon for years.

A Rewarding Profession

Real estate is fulfilling for Kelly. She comments, "I'm currently growing my team, Kelly's Home Team." She just started a team, hired a buyer's agent (who also serves as her part-time transaction coordinator), and a part-time assistant. Currently, she is looking for another agent.

Kelly had \$15 million in sales last year and is on target for \$18 million this year.

Helping others achieve home ownership is what it is all about for this driven agent. She shares, "I had a veteran buyer who was able to find the perfect home and make it work. For him to get the home of his dreams with his daughter keeps me going. I love it when first-time homebuyers purchase their first home. The excitement keeps me going."





66 I like helping people and making a living at the same time. Everything I've ever done is about helping people.

Overcoming Obstacles

Kelly is no stranger to the obstacles of life. Her son passed away at the young age of 26, dying from a prescription drug overdose. Since he passed away, Kelly has worked with Pasco County, including the Attorney General to stop the pain clinics and the doctor shopping so other parents could be spared the loss of a child to drug overdose.

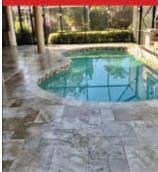
"The bright side is that a couple of years later I found out that my son had a daughter. His daughter found me. I met my granddaughter when she was 4. Now she is 14," smiles Kelly. "I visit her in Pennsylvania a lot."



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Kelly did grandparent DNA testing when her granddaughter was 4 and got the results on Christmas Eve with a 99% match. "I'm one of the lucky ones," she shares.

Seeing the mannerisms of her granddaughter reminds her of her son. It has helped heal her heart and she couldn't be more thankful for this unexpected blessing in life.

"We go boating a lot and attend live music concerts," she shares. Spending time with her granddaughter is priceless.

Final Thoughts

Real estate isn't easy, but Kelly knows that it's worth it. She says, "A successful REALTOR® is not afraid to put themselves out there." She works to be present, to be in front of people, and continue to educate herself and stay current in the market.

Who would have guessed that a snow-skiing accident would open a door to real estate? Life has unexpected prices in store for those who are willing to embrace the journey.





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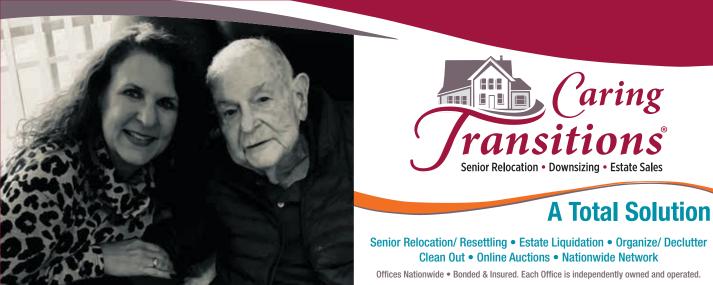
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LANSRUD

By Dave Danielson

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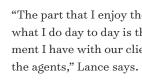
FULLY ENGAGED FOR EXCELLENCE

One of the richest aspects of American life is the ability to pursue opportunity.

In the process, those who lead the way forward achieve those opportunities for those around them ... knowing that a high tide raises all boats.

Lance Lansrud is a prime example of that type of leadership.

As Broker/Owner with Agentry Real Estate, Lance is fully engaged for excellence for his team, their clients, and community.



"I like helping them achieve their goals and dreams, whatever they may be for each individual."

Beginning His Career Lance built his own path of success through life, beginning with his Finance degree from the University of Florida. After his collegiate career was



ALL DESCRIPTION OF

A LUNCTURE DE LA COLORIZA DE LA COLORIZ



"The part that I enjoy the most about what I do day to day is the engagement I have with our clients and with

completed, Lance went on to begin his career in commercial banking.

In time, after building a successful career in the banking world, Lance was ready for a change.

"Even though I was good at what I was doing, I wasn't loving it," Lance says.

"My personality was better suited for an environment where I was more engaged with people, rather than being stuck in an office."



Taking a New Path

As Lance gave more thought to his next steps forward in his career, he dug deeper.

"I spent time completing some assessments to look at my strengths and interests," he says.

"Real estate was an idea that came up. As I continued through the process, I talked with people in the industry, including a reputable REALTOR® we knew to determine if it might be a good fit for me."

In the end, Lance made the decision to pursue — and earn — his real estate license at the age of 26.

"When I quit my job at the bank and went into real estate, my parents thought I was crazy giving up a traditional career, but it felt like the right choice for me," Lance remembers.

Building His Own Brokerage

Lance gained traction, built his career and eventually took big steps forward in his career when he opened his own brokerage in 2016 ... that's when Agentry Real Estate was born.



"I LIKE HELPING THEM ACHIEVE THEIR GOALS AND DREAMS, WHATEVER THEY MAY BE FOR EACH INDIVIDUAL."



Today, Lance leads a team of six professionals. The sense of pride he has in the group comes through loud and clear.

"We have a small team, but everyone is here for the right reasons," Lance says.

An Active Life

Away from real estate, Lance likes to lead an active life.



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Among Lance's favorites are spending time hanging out with his friends and family, as well as his dog, Stryker. He also has a passion for time spent at the beach, as well as boating.

Lance also has a heart for helping in his community and giving back to the place he calls home. In fact, he is a member of the Board of Directors for Community Tampa Bay. In addition, he also recently served as the Chair for Leadership Tampa under the Tampa Bay Chamber.

Genuine Care

When you talk with Lance, it's easy to see his genuine and thoughtful nature ... the way he pours into the people around him to make a lasting impact for them and their families.

"My driving motivation is wanting people around me to feel success, happiness, and achievement in their lives," he says with a smile.

Congratulations to Lance Lansrud for the ongoing success and impact he creates ... by being fully engaged with excellence.







Are reverse mortgages an inflation buster for seniors on fixed income?

We had the pleasure to sit down with Frank Coto the president of Lincoln Lending Group, a Florida specialty lender, open for nearly 20 years in Tampa and Sarasota.

We asked Frank about Reverse Mortgages and how people on fixed income could really benefit from this product with the ever-increasing inflation and cost of goods and services. Here is what Frank had to say:

First, I'm very happy to have the opportunity to talk about Reverse Mortgages. There are so many myths about reverse mortgages that are not true and I'd like to start by *"dispelling some of the common myths of reverse mortgages"*.

1- You lose your home when you do a reverse mortgage the bank owns it... Absolutely false! There is literally no difference in a reverse mortgage and a traditional forward mortgage...

Instead of making a payment every month where a small portion goes to your principal balance and the rest goes to the lender for interest there is no principal payment on a reverse mortgage instead your principal balance grows every month as the interest is added to the principal balance instead of being paid by the homeowner. You are still on title to your home and your home will still be inherited by your errors when you gone no different than any other mortgage. The only difference is that if you decide not to make a payment which is not required anyway your balance goes up every month instead of going down.

To qualify for a reverse mortgage, you have to be over 62 in most cases however we have new products that allow you to be as young as 55. The qualification age goes from the younger of the married couple so that the remaining spouse can still live in the house mortgage free for rest of their life if one of them passes.

Not only do you not have to make a monthly payment for the rest of your life you can in some cases choose to have an annuity/stipend paid to you monthly for the rest of your life. No matter what you choose they will never be a payment owed.

2- If your parents or grandparents take out a reverse mortgage when one of them passes away the other one gets kicked out of the house... Absolutely not true! The reason people believe this is because it actually did happen 25 years ago before they changed the rules of reverse mortgages.

3- When the borrowers are both deceased if the house is underwater and has no equity the bank comes after the kid's inheritance to cover the mortgage payoff... Absolutely false! I closed a reverse mortgage for my grandmother when she was 84 years old, she lived to be 94 and when she passed the home was underwater with negative equity by around \$100,000 we simply handed the keys to the house to the bank signed a few papers and they took it back with no recourse on her estate. The bank does not touch any of their money and the family received all their inheritance. If the house had equity we would have the same options with any other home with a mortgage on it... We can pay it off, refinance it, or sell it and any equity in the house is property of the heirs based on the will.

4- The interest rates and costs are high on a reverse mortgage..... not always true! Reverse mortgages are regulated by HUD. The same people that regulate FHA loans and FHA loans actually have some of the lowest rates in the business. Most people don't pay attention to the interest rate on a reverse mortgage because the intention of the loan is to never make a payment for the rest of your life.

"What are some of the options you have on a reverse mortgage?"

Reverse mortgage product is quite incredible it can be used for both a purchase or refinance and here is what's available to you:

1- No payments for the rest of your life and your spouse's life 2- A lump sum of cash is available to you at closing based on your qualifications/age and equity just like on a cash out refinance. This money is non-taxable.

3- A monthly annuity/stipend payment paid out to you based on the term of your choice or for the remainder of your life (the longer-term or lifetime term would result in a smaller monthly payment.)
4- A revolving home equity line of credit that actually grows if you don't use it! This sounds crazy but every reverse mortgage is given and equity line that is available to the borrower after the first 12 months of the loan term. They can borrow from this equity line and still never have a monthly payment against them and they can pay it back and borrow again if they would like to use it like that or never repay and it just gets added to the principal balance of the loan that they have no payment on anyway.

Those are the top four main features about a reverse mortgage. Remember you can always make a payment on the reverse mortgage as well which will keep the principal balance from growing but that is not normally the intention of the product.

"Reverse mortgages for purchases??"

Yes, you can do this as well and it usually requires you to put down about 50% of the purchase price and then the buyer can invest the other 50% in another home or go have some fun with it roll of it. They will still never have a payment for the rest of their life and they can still have the equity line as well.

My conclusion about Reverse Mortgages is that there are truly no negative implications for the borrower. You have all the same options that you do on a regular mortgage and your family will still inherit the house with all of the equity and I almost forgot to mention if

there is no equity the bank will appraise the house when the borrowers are gone and the family can actually purchase it at 95% of the appraised value regardless of how much is owed on the mortgage! Feel free to reach out if you have any questions about reverse mortgage is we are always happy to educate on this topic as we feel it is one of the most undervalued loan products with a false negative reputation!



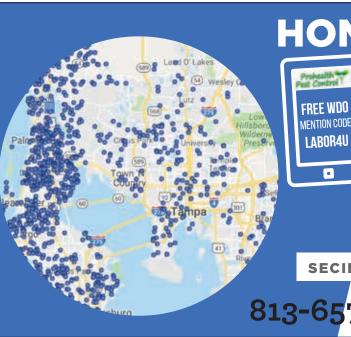
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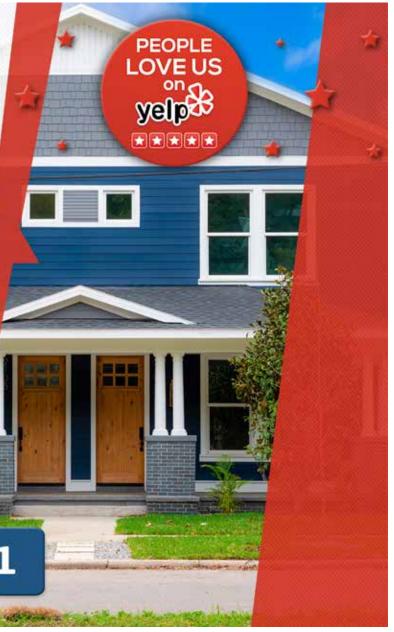
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MEET -

Brian&Kristin UNSFORD OF LUNSPRO HOME INSPECTIONS



Elizabeth McCabe

Care. Culture. Commitment to community. Those three core values are near and dear to Brian and Kristin Lunsford, the owners of LunsPro Inspections in Florida.

Although LunsPro Inspections might be relatively new to the Tampa Bay area, they are no strangers to Florida. They have established themselves in the Sunshine State, one satisfied customer—and agent—at a time. Originally starting in Atlanta, Georgia, LunsPro Inspections

soon expanded to Jacksonville, Florida and now Tampa.

This local company is proud to be one of the most reviewed inspection companies in all of Florida, as evidenced by thousands of A+ and 5-star reviews. That purpose for customer care resonates in all three of Brian and Kristin's companies: LunsPro Inspections, Kingfish Pest Control, and they are also owners and publishers of Jacksonville Real Producers. Their pest control company, Kingfish, is a partner of the NFL's Jacksonville Jaguars.

but one thing that has never wavered is his desire to help others. He started to come back," explains Brian.

his journey at the University of Georgia, graduating with a political science degree in 2002, while also becoming a producer at the FOX affiliate in Atlanta. Although he liked the newsroom, he witnessed the stress that the job took on others. Eager to make a change—and still only in his twenties at the time—he resigned from television and moved to St. John in the U.S. Virgin Islands.

Making the most of the moment, he soaked up the rest and relaxation and found a lot of other people were doing the same thing. Without a wife and kids yet, it was the perfect time to seize the moment. Fellow college graduates who were tired of the corporate world and seeking a change also escaped for a taste of the island life.

Brian Lunsford is a man of many hats, "I had a great time down in the islands, but I started to get the entrepreneurship itch



He and his younger brother, also a political science graduate, went back and purchased the pest control business from their father in 2005. Brian explains, "It was a very small company and we immediately made significant changes. We brought in a customer-service mindset, new technology, and solid team members. Before we knew it, the business took off." They operated with two separate lines of service - pest control and home inspections - and grew the company, which reached the Inc. 5000's list of fastest-growing private companies in America multiple times, to around 100 employees between Florida and Georgia. Brian's brother now owns the Georgia-based company and Brian and Kristin own the Florida businesses.

Dr. Kristin Brings the Joy

Kristin entered the business world at the beginning of 2020 after years of subtle urging by Brian. "I knew with her smart, uplifting, and joyful personality, she would have an immediate impact on our culture and companies, which she did," Brian says. Kristin is a former middle school teacher who earned her

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doctorate degree while being a stayat-home mom with their two children, Jake, now nine years old, and Abby, now eight years old. "I always thought I would go back to the classroom, but ultimately felt called to try something else. Becoming an entrepreneur has been so rewarding," Kristin reflects. About a year after she joined the LunsPro and Kingfish leadership teams, an opportunity came up for the Lunsfords to become owners/publishers of Jacksonville Real Producers. "I spend most of my time now meeting with and encouraging top-producing real estate agents in Florida," Kristin says. She adds, "It is so much fun to watch them succeed by working together with other REALTORs®, and even hanging out together, all while winning together!"

Exceptional Care

When it comes to serving clients at LunsPro Inspections, customer service is paramount. "Customer care is our top priority," explains Brian. "We take the Chick-fil-A approach to customer service. We realize that purchasing a home is often someone's biggest financial investment of their life. We take that seriously."

LunsPro's inspectors are highly trained and are excellent communicators with customers and REALTOR[®] partners. Brian adds, "We have an entire team dedicated to helping our REALTOR® partners and customers in any way that we can. We are grateful to have incredible customer service

representatives, operations and growth team members, and inspectors in our services division." The team is always willing to do presentations about their services at real estate offices or just go grab a cup of coffee to discuss the value LunsPro Inspections brings to top agents and their clients.

Brian says, "Our inspectors are happy to hop on a phone call to discuss specific points in their reports. We use a highly-rated and user-friendly reporting system that is easy to read and understand for both the clients and the agents." In addition to their professional home inspections, LunsPro offers everything from WDO reports to mold testing to sewer scoping to drone roof inspections and more.

We take the Chick-fil-A approach to customer service. We realize that purchasing a home is often someone's biggest financial investment of their life. We take that seriously.

Commitment to the Community

LunsPro Inspections is also committed to the community. Each month, they give money and their time to different charities. Reaching out to people in need impacts the community and their team members.

"When we first got started years ago, we tried to decide which specific charity we should give back to," explains Kristin. Instead, they decided to rally around a different charity each month. It's their way of making a difference in the local community. "It has been so fulfilling to give back to our communities through giving and volunteering, but also to see the joy it brings to our wonderful team members each month."



Helping others is what it is all about for Brian and Kristin Lunsford. LunsPro Inspections is a way to do just that, each and every day for their satisfied clients and REALTOR[®] partners.

For more information, call 813-563-4144, and visit LunsProFlorida.com and KingfishPest.com. They are also very active and a great follow on Facebook and Instagram.



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and bustle of life as a busy Broker Associate with The Shop Real Estate Co.

"I really like Colorado a lot," adds Justin. "I try to go there a couple of times a year." In the winter, he enjoys skiing and in the summertime, he likes to enjoy the outdoors. Justin's business partner has a place out in Colorado and he enjoys going out there with them.

Snowmass, CO, is his favorite spot. "All of the partners of the brokerage go out for a ski trip for a few days and my brother goes as well," he says. They take time out for a symposium and then have fun in the mountains. "It frees up some entrepreneurial thinking," he points out.



time," he says.



Justin also likes traveling internationally. Prior to Covid, Justin visited all the islands in Greece. "I had a great

We wish Justin the very best in all of his future travels. His bags are packed!





Photo Credit: Gerardo Luna Photographs







































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REALTORS[®] and their pets

MEET Max, Cinnamon, & Pepper



REALTOR® Karlinda Crippen with Mark Spain Real Estate enjoys the constant companionship of her three furry friends, Max, Cinnamon, and Pepper. These three Yorkies are as cute as can be.

Cinnamon, 6, is a teacup Yorkie who brings a smile to Karlinda's face. "She's so funny," she smiles. "Cinnamon does a happy dance when she gets happy. She shakes her body low to the ground and scoots across the carpet." It's a sight to see.

As for Pepper, he was only born two days apart from Cinnamon. A grumpy dog, Pepper likes to growl and has a case of the grumbles. He doesn't like to be looked at or touched but still brings a lot of happiness to Karlinda and her family. Pepper was actually Karlinda's father's dog. When Karlinda's father passed away, she welcomed Pepper into her home.

Then there's Max, who is still in his puppy stage. This energetic dog likes to run and play with Pepper. He bops him on the head playfully. "He likes to play and have a good time," says Karlinda.

All three dogs made the way from Kentucky to the Sunshine State when Karlinda relocated several years ago. Karlinda has fond memories of her, her children, and their three dogs in a U-Haul, taking the long drive to Florida. They've been here ever since.

If you see Cinnamon, Pepper, and Max out and about, be sure to say hello! They would love to meet more REALTORS[®] in the local area.











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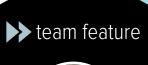


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Cash Ealey,

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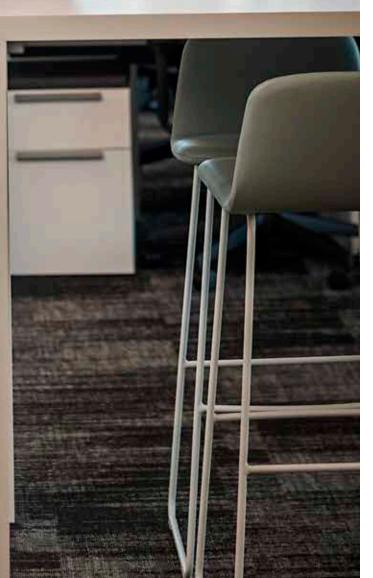




Written by Elizabeth McCabe









Driven. Dedicated. Determined. All of these qualities describe Cash Ealey, leader of the Cash Ealey Group. Originally featured in Real Producers as a Rising Star, Cash has now built a team and is making a name for himself in Tampa Bay real estate.

"This year, we have a team of 10 agents, two full-time administrative staff, an in-house transaction coordinator, and two virtual ISAs," says Cash. His



team was built out of necessity. With increased production, more people were the answer to sustained growth.

Developing a team came naturally to Cash, who felt the need to restructure his business for greater efficiency. He comments, "I was about 2 years in and working for myself. I hired a transaction coordinator and my business skyrocketed."

One team member soon led to another. Cash explains, "I started consistently interviewing agents to help with the work overflow. I trained them, got them to their max, and ended up with 10 agents. When I moved from Keller Williams to Compass, the business skyrocketed even more."

What makes The Cash Ealey Group unique is that Cash has strategically hired agents who specialize in different parts of Tampa Bay. He comments, "I have agents North Tampa, South Tampa, Carrollwood, The Heights and Brandon/Riverview. This way I can service customers all over Hillsborough County." The agents actually live in the area that they service, and they specialize in that area. As Cash says, "I continue to hire in areas that I don't service."

Meet the Team

Cash's team consists of Robert Dillard, Ryan Smith, Laura Baccarella, Deanna Rodemer,

...



...

Jonathon Gonzalez, Stephen Peck, Lucy Rivera, Rachel Barkules, and Blair Johnson.

Cash makes it fun for his team, they have in-person team meetings every Tuesday at the Compass office in Midtown. Each week, they have extensive training, go over numbers, wins and losses, and featured guests (such as appraisers, title companies, and other professionals) come in and do training with the Cash Ealey Group.

Each morning, the Cash Ealey Group has a team huddle for 5 minutes over Zoom. Cash says, "We talk about immediate wins and losses." Agents connect with each other virtually.

The Cash Ealey Group inspires agents to be the best they can be. Cash says, "We also do a lot of team competitions and we play a lot of games." Agents enjoy raffles at the team meetings, cash bonuses, gift cards, and going out for team Happy Hour. Competitions are fun and encourage each agent to reach his or her potential. "We also donate our time to Feeding Tampa Bay," says Cash. They've given back to this nonprofit for 2 years and are making a tangible difference in the community. One Saturday morning per month, they volunteer at Feeding Tampa Bay.

"Community service is a huge component to our team," explains Cash. Other community service endeavors include Toys for Tots, which they give back to every year for Christmas. "Our team does a big toy drive for the kids," says Cash.

Working with Compass

The Cash Ealey Group is with Compass, and Cash can't say enough about the brokerage. He says, "Compass is amazing. They came here to Tampa last year, they actually started in New York less than ten years ago and recently become a Fortune 500 company. The technology that they provide their agents is nothing that I have ever experienced." With top-notch referral partners across the country, it's the perfect niche for Cash and his team. "Colleagues are true professionals," he says.

Cash was one of the first agents to join Compass in Tampa. "I joined Compass on March 6, 2021," he reflects. He enjoyed a career at Keller Williams prior to switching to Compass, which helped him find his footing in real estate.

Proud of His Team

As Team Leader for the Cash Ealey Group, Cash's heart swells with pride when he sees his team succeed. He says, "I love to be a mentor. To see my team succeed, shine, and solve problems is rewarding." He feels lucky to be in real estate and is grateful to have great mentors.

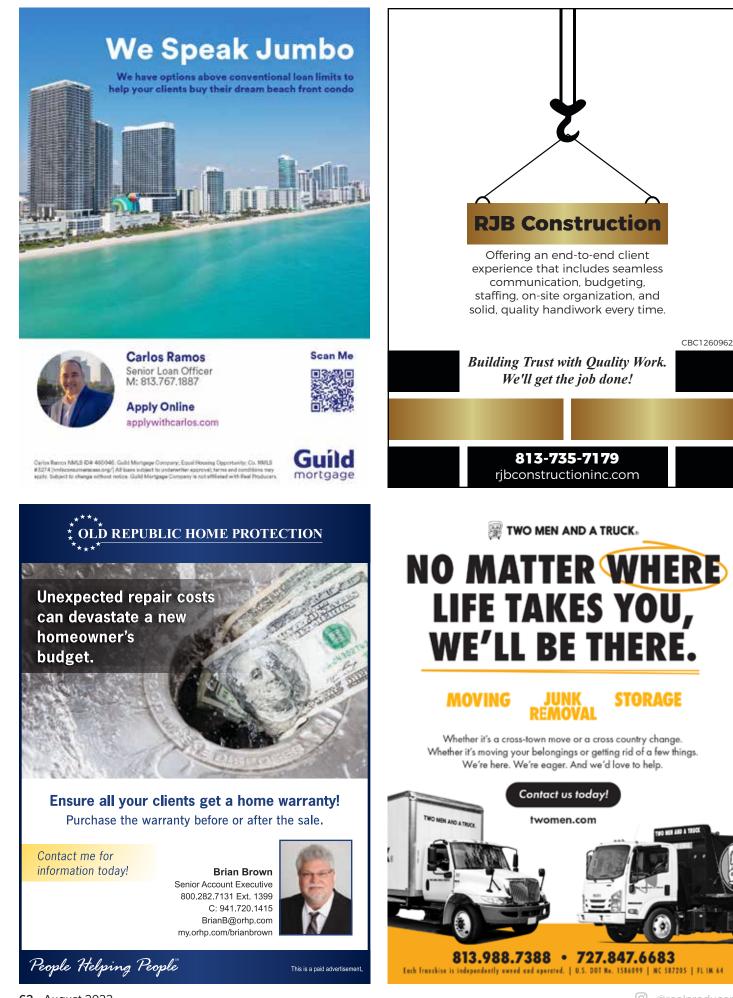
"I feel the need to give back," says Cash.

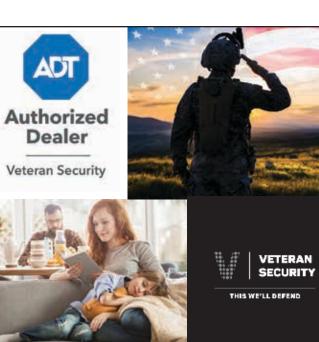
Future Plans

What's next for Cash? He plans on continuing to expand his team. This year, he plans to open up an insurance company as well as a staging company to complement his business. "In 5 years, I want to expand to the East Coast, including Orlando, Jacksonville, and then Southeast Florida. I want to have virtual branches that follow our same principles and philosophies. We can have satellite offices anywhere that has a Compass office," explains Cash.



We are honored to feature The Cash Ealey Group in this month's issue. Cash is living proof that with drive and determination, anything is possible.





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