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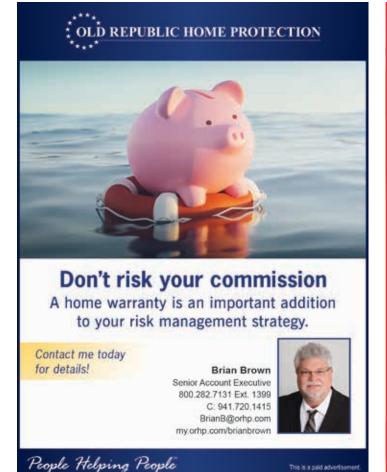
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- 1. Clean, wash or paint your patio furniture
- 2. Declutter the porch
- 3. Powerwash the porch
- 4. Clean the grill
- 5. Check outdoor lights and/or add new lighting
- 6. Clean windows and doors leading to the outdoor living space
- 7. Add plants and/or flowers
- 8. Remove and prune dead plants, flowers, trees, and shrubs
- 9. Add fresh mulch to flower beds
- 10. Mow the lawn
- 11. Add citronella candles
- 12. Add pillows and cushions to outdoor furniture
- 13. Clean, wash or paint the garage door
- 14. Remove cobwebs in the garage and outdoor areas
- 15. De-clutter the garage
- 16. Clean the garage floor
- 17. Organize outdoor items
- 18. Clean out the refrigerator/freezer chest in the garage
- 19. Set up a recycling station or spare pantry
- 20. Relax and enjoy your new revitalized space!







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Lending



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Difference Jennifer nd Lonni Orns Give Back to KW Cares











Melinda





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If you are interested in contributing or nominating Realtors for certain stories, please email us at don.hill@realproducersmag.com.

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### MEET THE

# TAMPA BAY

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"Is there a bubble that will bust again?"

"Are we on the verge of another mortgage and real estate implosion?"

"An interview with one of Tampa's leading mortgage lenders that weathered the 2008 financial crisis and came out on top"

We wanted to get the professional opinion of someone who survived the 2008 financial crisis and is still in business today. The search for this company and, more importantly, the person running it, who can answer these questions from personal experience led us to **Frank Coto III** the current owner and president of **Lincoln Lending Group**.

Here is Frank's answer when we asked him if there is a bubble: My quick answer is not in Florida. I can honestly tell you that in my 20 years in the industry up until about a year ago or so, I could count on one hand the number of applicants that I personally reviewed that were moving from the state of California to the state of Florida without being transferred for work or some other unavoidable circumstance. Floridians are Floridians and Californians are Californians. We both live in paradise. It was very rare for somebody to move back-and-forth. However, in the last year and a half we started noticing applications every week from California, so I asked my staff to start asking them why they were moving here. The most prevailing answer was the Covid lockdowns. We never had a lack of applications from other areas of the country like New York and Chicago as many people would retire from there and come down to sunny Florida, but we also started noticing a dramatic increase in those type of applicants. So why am I telling you about applicants from other parts of the country when you are asking me if there's a bubble? That is because what we are seeing in Florida is an unprecedented population boom and it's coming from parts of the country that historically it did not.

In my opinion, Florida has been long undervalued. We have some of the top beaches in the world, yet we have some of the cheapest beachfront real estate in the country. Our cost-of-living has always been reasonable even in the big cities. "The great reset" is what we called it because to some degree the price of Florida real estate was getting "reset" to what it should be. However, it wasn't really giving the local economies the



time to produce the income for the locals to be able to afford it. This is an unfortunate consequence of this growth.

Why do I think there is not a bubble? It's simple... **supply and demand**. The demand is not going to slow anytime soon. Covid gave many people a path to be able to work from anywhere they want and if you have the choice to live in a 600 square-foot apartment in a polluted city where you can't go outside and enjoy your freedom, or you can work in sunny Florida with a lower cost of living and cheaper real estate what would you do?

Do I think that there will be a bubble in some parts of the country that will bust? Yes, I do.

Do I think it will be anything like the 2008 financial crisis? No, I do not.

But why? It all goes back to skin in the game. Speaking of skin in the game, currently the United States has roughly \$9 trillion of mortgage debt; however, we have an amazing \$25 trillion of equity! This was not the case in 2008. The debt-to-equity level was much closer. When somebody has no equity in their home why would they not foreclose? What do they have to lose? Today most US households have a ton of equity so for those of you who think that we're going to see a foreclosure boom I would disagree, especially in Florida. People do not foreclose on their houses when they have equity, they sell them.

Do I think the market will check back people ask me? Sure, what goes up must come down but at nowhere near the level that we saw in 2008. Remember we have not been selling risky mortgage loans for the last 12 years. The lending practices were so overly tightened after the financial crisis that many people could not even qualify and those who could had to have great credentials. In conclusion I strongly feel that the facts that I have outlined above will prevent us from seeing an implosion or busted bubble in Florida anytime soon if ever.

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Hello, Top Producers!

"Success in real estate comes down to two factors: taking care of and valuing the customer."

### - Michael Miedler, Century 21 CEO

First and foremost, I want to thank everyone who came out to our *Tampa Bay Real Producers* Mastermind Event. It was great to connect with everyone in person. We also learned How We Can All Make 2022 Our Best

Year Ever! What a success it was. Thanks to our panelists, those in attendance, our sponsors for making this event possible, and our photographer, B. Lively Images.

Get ready for another issue filled from cover to cover. Learn from Tampa Bay's Top Producers, meet some new faces, and put names with stories.

Keep reaching those sales goals, developing good habits, and making this your best ever year! I look forward to meeting more of you in the days and months to come.

Until next month!

Don Hill, Publisher

Tampa Bay Real Producers

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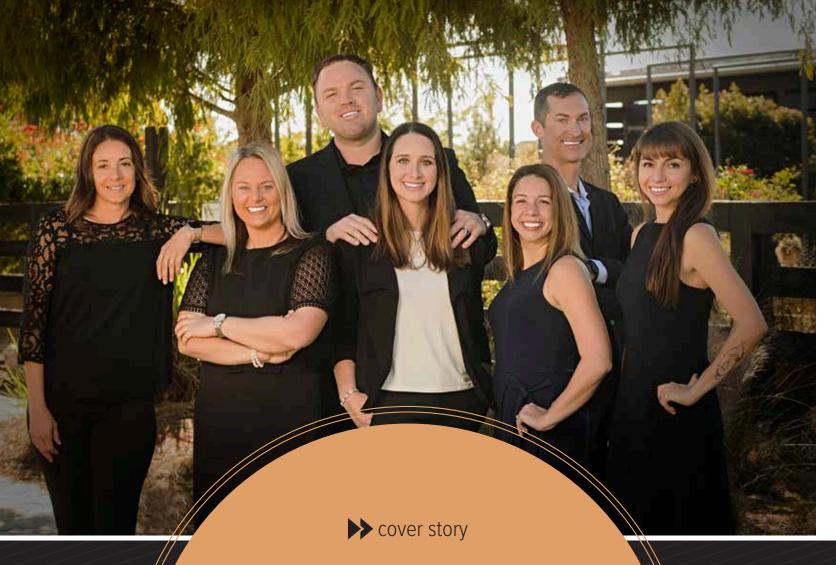
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# ALISON CONNORS

From Education to Real Estate





Written by Elizabeth McCab



Allie Serrano of Allie Serrano Portraits, LLC

Life is an adventure for those along for the journey.

"I always thought I was going to be a teacher since I was a kid," says Alison Connors. As life would have it, another plan unfurled before her eyes.

### From New York to the Sunshine State

Originally from Upstate
New York, Alison grew up
in Saratoga Springs. She
attended Fordham University
before moving to Tampa after
graduation. That's when she
got her master's in Elementary
Education from USF.

"I thought I was going to be a teacher," shares Alison. Ironically, she became a REALTOR® instead. She worked with an investor in real estate, getting her real estate license in April 2012.

In 2014, Alison made the leap to RE/MAX Action First and is an asset to her clients, her team, and the community. • • •

### **Loving Real Estate**

"I love real estate," smiles Alison. "I really enjoy working in sales and work with 50 percent buyers and 50 percent sellers. I enjoy both sides of the transaction, especially since they are both really different."

At the heart of real estate for Alison is helping others. A genuine people person, Alison simply loves to help people. She comments, "That's something that fills my heart, helping people with such a large decision in their life and protecting them through the process. I want to make sure everything goes OK for them and their families."

### **Building a Team**

Alison started her team, The Connors Team, in 2016 and her husband, Alex, joined her. Alex has an extensive IT background, excels in marketing, and computer graphics. He is also experienced in construction, home renovation, making him an asset with inspections and appraisals.

"They say opposites attract," says Alison. "Alex handles things I don't want to do and vice versa. He focuses on marketing with the mailers and flyers. I am more of a people person and meet with clients. Together, we really do support each other."

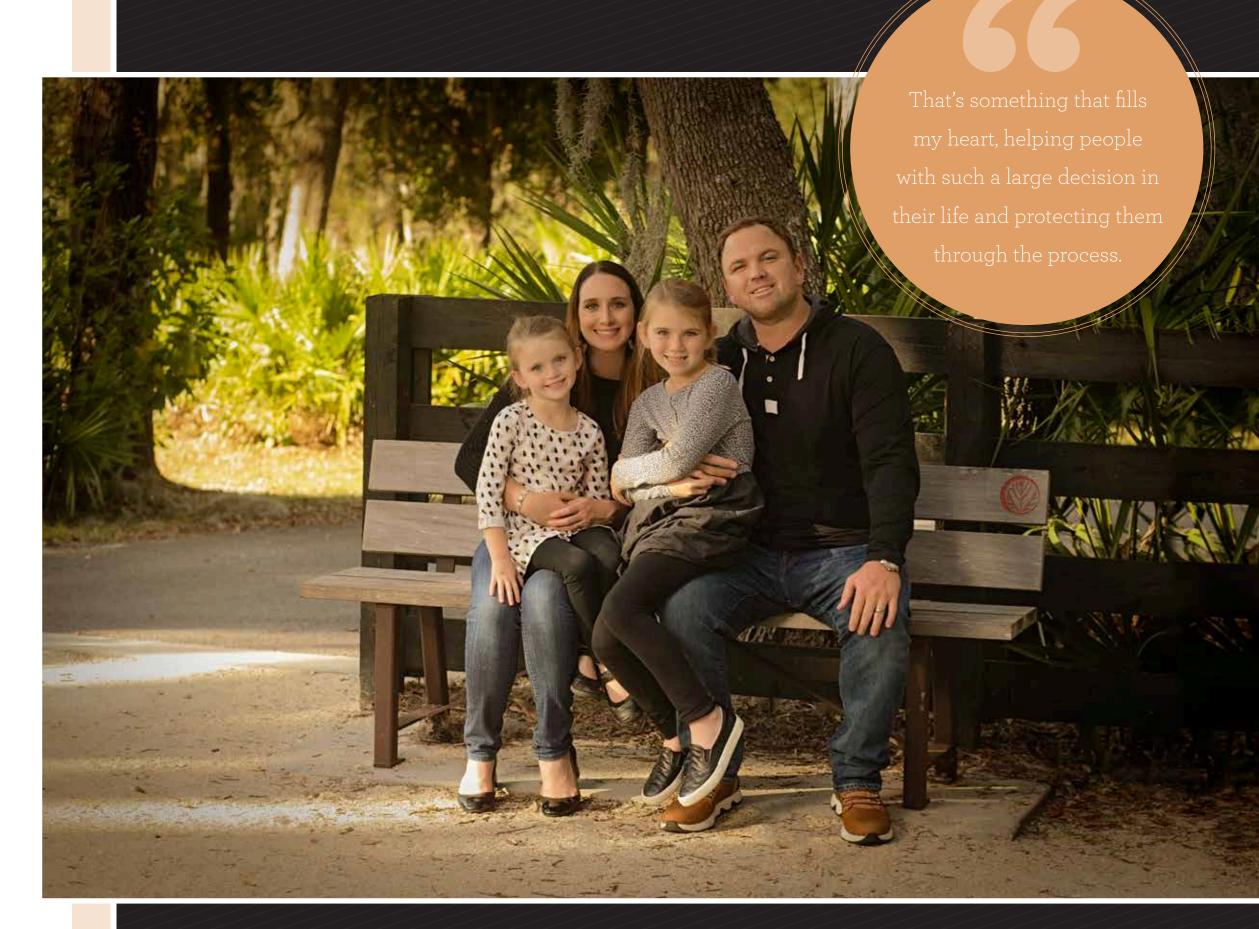
In 2019, Alison hired her first buyer's agent. Today, The Connors Team consists of five agents and Alison. Although it was challenging to get the team up and running, Alison excelled with her patience and ability to instruct her agents, bringing them under her wing and teaching them accordingly. Teaching others fulfilled her desire to become a teacher. Watching her agents become successful made her beam with pride as a team leader.

"I want buyers and sellers to have the same experience with me or with someone I train," she says. "I want them to have the Disney experience with everything the same every time, no matter who they work with."

### **Outside Interests**

When Alison isn't working, she savors time with her family. She and Alex are blessed with two daughters, ages 5 and 7, who are in kindergarten and the second grade.

"My girls are truly my why," smiles Alison. "They are the reason that I do what I do."



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In Alison's free time, she enjoys traveling with her family. She also likes working out, spending time with family and friends, and running. An avid runner, she has run throughout high school and done a marathon. "It's something that I enjoy for myself," she says.

From education to real estate, Alison is living proof that with another drive and determination, anything is possible. Her heart to help others, coupled with her compassion, has made her an asset here in Tampa to her buyers, sellers, and her team.

For more information, check out Alison's website, www.theconnorsteam.com. I love real estate. I really
enjoy working in sales and
work with 50 percent buyers
and 50 percent sellers.





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# Tracie Mayo

OWNER AND MORTGAGE BROKER OF SAVVY MORTGAGE LENDING

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WHEN I GOT INTO THE MORTGAGE INDUSTRY, I WANTED TO BE AN EDUCATOR FOR PEOPLE.

"After 21 years with the United States Postal Service, I wanted a career that would enable me to help others," she says. "I fell in love with the mortgage industry instantly."

When she bought her first house, she was young and didn't know anything about the mortgage process. This experience left an impression upon her.

"When I got into the mortgage industry, I wanted to be an educator for people. When they buy their first home, they need to know what they are doing, what they are committed to, and have a full understanding of their property taxes (especially in Florida, which is a Homestead State). I made it my passion to educate people," says Tracie.

In 2013, Tracie went into the mortgage business and is proud to be a Licensed Mortgage Broker and Certified Mortgage Planning Specialist. She gained invaluable experience working for other mortgage brokerages before launching her own business in 2016. Her business was originally known as Mayo Mortgage Group, LLC, before rebranding to Savvy Mortgage Lending in 2019. The name made sense and fit their services.

"We have savvy options and work with savvy buyers," says Tracie. They established themselves in the community, one satisfied client at a time. They are licensed in Florida, Georgia, and South Carolina. With 82 five-star reviews and counting, they have been warmly welcomed in the local area.

### Excelling in Communication and Speed

"We're known for our communication and speed," says Tracie. She adds, "What sets us apart is our communication. We are also flexible and are very rate conscious." As an independent local mortgage broker, they have more flexibility than franchises or banks.

"We have full autonomy to get a better rate," explains Tracie. That may mean lowering their commission split, which she has done. "We are very flexible in rate and pricing."

As far as closing loans is concerned, Tracie and her team close loans in 30 days or less. "Sometimes as quickly as 10-14 days, depending upon the situation," explains Tracie.

She also excels in communication, communicating the loan process with REALTORS® both on the buying and listing side. By letting them know where they are in the transaction, both parties stay informed and have peace of mind.

Tracie owns the company with her spouse Eileen Donovan and they have four loan partners, two of which are licensed originators, and work with a contract processing team. Eileen was an underwriter for 11 years before they started working together as a team. Tracie comments, "She looks at the file from an underwriter's perspective to make sure that we have a clean file at the beginning."

### **Giving Back**

Tracie has a heart for others and the community. She comments, "I do a lot of activities with the LGBTQ community and support a lot of charities, especially pet charities." Savvy Mortgage Lending proudly sponsors Pet Pal, Meow Now and St. Pete Food Pantry. In addition, she supports the LGBTQ Community Center, Equality Florida, and the local community in general, giving back where she can.

### Final Thoughts

In today's hot real estate market, saving time by making sure a client is preapproved is critical. Tracie comments to her referral partners, "Make sure you are working with a client who is preapproved and preapproved with someone local." She is happy to work with REALTORS®, their clients, and simplify the loan process. With her reliability, accessibility, and dependability, she is a trusted mortgage broker in the St. Petersburg area.

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# Martha Hernandez



broker feature

## DEDICATED. DRIVEN. DETERMINED.

BORN IN CUBA, MARTHA
HERNANDEZ CAME TO
THE U.S. WHEN SHE
WAS 5 YEARS OLD. "WE
LIVED IN THE SUBURBS
OF CHICAGO UNTIL
1978 AT WHICH TIME MY
FAMILY MOVED TO THE
TAMPA BAY AREA. I HAVE
RESIDED IN THE TAMPA
BAY AREA SINCE THEN,"
SAYS MARTHA.

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From Accounting to Real Estate

Martha got her start in real estate 37 years ago after working in accounting and insurance.

"In 1984 I was hired as a Mortgage Loan Processor. After several years I became an underwriter and closer. I left corporate lending and started buying and selling foreclosed properties. With the proceeds from the sales, I went on to purchase 424 rental units, which I owned and managed. These rental units consisted of single-family, duplexes, and multi-family properties," explains Martha.

This experience was invaluable, serving as her foundation to becoming a licensed REALTOR® in 2013. Because of her background, she was able to fully understand the entire lending process, purchasing and flipping, as well as rehab and property management.

"NO book could have taught me what I have learned over the years," explains Martha. She is currently licensed and actively selling in Florida and Georgia. She is the owner and broker of Tampa Bay Elite Homes, earning her broker's license six years ago.

### Passionate about Real Estate

"I LOVE what I do. So many people have jobs they don't like. I am lucky to love what I do. It is truly a passion for me," smiles Martha.

She loves helping families find their home, a place where they can build memories. Other clients come to Martha to find the perfect investment property. That doesn't mean the road is always easy. Recovering financially from the 2008 real estate fall wasn't for the faint of heart. However, with Martha's drive and determination, coupled with her knowledge, she overcame this hurdle.

"It was very challenging and difficult at times; however, I would say this changed me for the better," says Martha. A go-getter, Martha comments, "There is nothing you can't do. Don't let anyone tell you that you can't."

### **Building Relationships in Real Estate**

Martha takes the time to develop relationships in real estate. She explains, "Real estate is about the long-term relationship. This leads to referrals, repeat business, and friendship for years to come!"

With her ingenuity, Martha built her business with her sphere of influence, hard work, and with Zillow. "I'm not ashamed to say it," says Martha. "It's up to me to continue that relationship." She is still reaping referrals and repeat business from advertising with Zillow six years ago. Martha hasn't advertised for two years and takes time to build relationships with her clients, which is the secret to her success.

### **Must Love Dogs**

Martha, a dog lover, has competed with some top German Shepherds in the United States, Canada and Europe! Martha comments, "I have met some great people all over the world and had some gorgeous dogs." Although she has not competed recently, she treasures her competition days.

Martha has two dogs, Leo and Kiwi, both Cavalier King Charles.

### **Focused on Family**

When Martha isn't working, she likes to spend time with her family.

Her daughter, Rachael (36), is a UCF graduate and is a licensed agent with Tampa Bay Elite Homes. Martha's son, Sean (18), attends Elmhurst University in Illinois. She also has a granddaughter, Brooklyn (8).

In her free time, Martha enjoys staying at her cabin in Ellijay, Georgia, which she built in 2020. Travel is another one of the things Martha loves to do. She comments, "I have been blessed to visit some incredible places. Some of my favorites are Egypt, Iceland, Turkey, and Greece!"

Other pastimes include gardening. Martha keeps a beautiful yard with flowers, trees and natural surroundings. She also enjoys bird watching and feeds her feathered friends with a variety of seeds to attract them to her feeders. Cooking is another activity that Martha enjoys. She loves cooking new recipes.

### Final Thoughts

"Live your life to the fullest," says Martha.

A survivor of a stroke at the age of 56 with no underlying medical conditions, Martha learned from this medical crisis. It appeared out of nowhere, despite her healthy lifestyle.

"It taught me that tomorrow is not promised. I live my life to the fullest every day now," says Martha. She has set boundaries, takes more vacations, and takes time to truly enjoy her life.

Martha is an inspiration through her experience in real estate, spanning three decades, and her constant commitment to help her clients. She can't imagine doing anything else.

"I absolutely love what I do," concludes Martha.



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### MORTGAGE RATES **PROJECTED TO RISE**

Mortgage rates are projected to rise in 2022, yet still remain historically low.

### RATES BY DECADE 12.7% 8.86% 8.12% 6.29% 4.09% 1970s 1980s 1990s 2000s 2010s

As we head into Spring, interest rates will increase, but not as dramatically as temperatures.

While everyone is anticipating interest rates to increase incrementally this year, they will remain historically low. Don't let the increase in interest rates discourage your clients looking to make a purchase in 2022. Let us help you help them make the right purchase with a well-written and competitive prequalification or preapproval letter.

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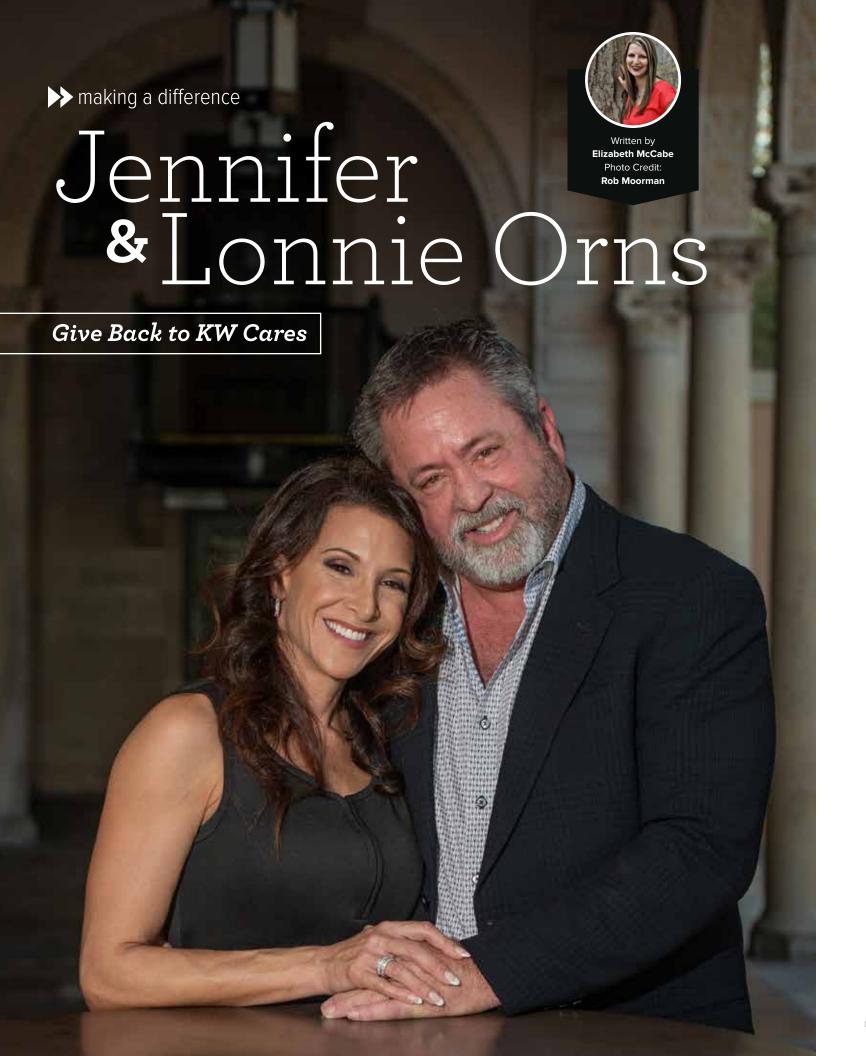
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REALTORS® Jennifer and Lonnie Orns have a heart for others. They enjoy making a difference for people who are hurting through KW Cares.

"KW Cares grants provide much-needed assistance for Keller Williams associates and their families with financial hardship due to sudden emergencies such as accidents, house fires, medical emergencies and unaffordable funeral and burial expenses," says Jennifer.

KW Cares also responds swiftly to natural disasters such as hurricanes, tornadoes, wildfires, and floods by providing funds for food, lodging, and transportation and by deploying generators, water and other disaster relief supplies.

With every closing, Jennifer and Lonnie donate to KW Cares. Lonnie explains, "KW agents have the option to donate however much they would like from each closing. Knowing what a difference KW Cares can make, we work hard to make sure that we continue to donate from each closing."

66-

KW Cares grants provide much-needed assistance for Keller Williams associates and their families with financial hardship due to sudden emergencies such as accidents, house fires, medical emergencies and unaffordable funeral and burial expenses.

One-hundred percent of what KW Cares receives goes to aid KW associates. Sixty percent of what is given goes to help with the out-of-pocket expenses for life-altering events; 30% goes to aid in the event of a natural disaster, and 10% is a tithe to the board-selected charities.

KW Cares has given nearly 50 million in grants, nearly 30 million to aid in life-altering events, nearly 15 million in aid in natural disaster relief, and nearly 6 million tithed to multiple charities!

How does it feel to make a difference for others? Priceless!

For more information on KW Cares, check out their website, www.kwcares.com.



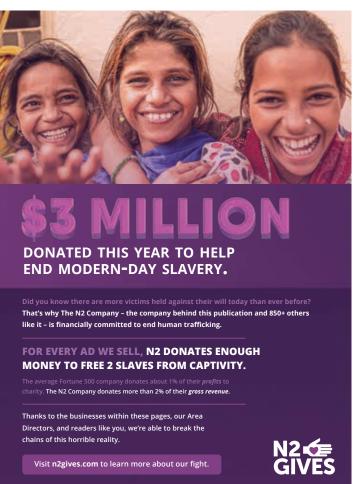
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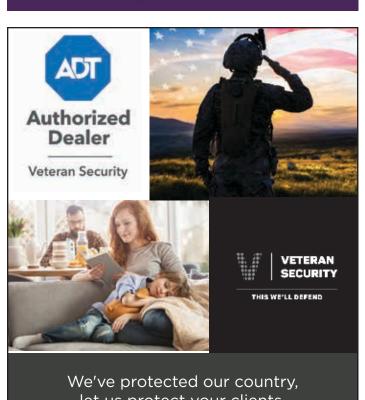






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# ASHLEY SMITH

ream it. Do it. REALTOR® Ashley
Smith remembers her family being
homeless at one point growing up,
having to rely on the support of family. Fast
forward a few decades and she is now making the dream of home ownership possible
for others. A trusted REALTOR® at Compass
Florida, Ashley is an inspiration to others.

### A Local Expert

Born and raised in Clearwater, Ashley started getting interested in real estate when her cousin was flipping houses back in 2006. When the market crashed during the Great Recession, Ashley put her real estate plans on pause.

She worked in hospitality, waiting tables, bartending, and doing bottle service. She comments, "I've always been a people person. I also like pretty things." Real estate was a way to merge both together.

"I didn't pick real estate back up until 2014 and got my license in January 2015," says Ashley. "I had no clue what I wanted to do with it."

When she was introduced to someone who worked for a new home builder, Ashley found her footing in real estate. She worked for Homes by WestBay and gained lots of experience in the process.

In 2020, Ashley made the shift to Dalton Wade Realty Group. She liked the virtual training and low fees. On September 15, 2021, she switched to Compass Florida. She explains, "There is a higher split but the technology and agent support are unmatched." Her area of expertise is new home building. Her best year was in 2020 with a sales volume of 18 million dollars. To date, she has a career volume topping 60 million dollars.

A successful entrepreneur, Ashley finds real estate challenging and invigorating. She loves what she does and it shows with her enthusiasm.

### **Specializing in New Construction**

"I've sold a ton of new construction," says Ashley.
"I've even been a client a few times."

With her knowledge, Ashley helps new buyers understand the entire process. She makes sure they ask the right questions so they get exactly what they want.

As opposed to getting in bidding wars with multiple offers, new construction can be less expensive (although it does take more time).

### **Helping Others Achieve Home Ownership**

Ashley comments, "If you can pay rent, you can own a house. That's where my passion for homeownership comes from. It's a proven way to build generational wealth. In the African American community, they're not always taught that growing up. Since leaving the builder sales associate role, I've worked with more first-time homebuyers. Although I have to spend more time educating

• • •

them on the process, it is worth it. Their eyes are opened." When people realize that they can afford to purchase a home, it changes their lives.

"I'm passionate about educating people about homeownership," says Ashley. "There are so many misconceptions." She does outreach and speaks to different groups, including teen moms at the Heart to Heart Coalition.

She recently did a podcast interview for "Not a Great Whisperer" discussing homeownership and helps others realize that their dreams can come true.

### **Family Focused**

Ashley has one son, Zion, who is 3. She recently got married on New Year's Eve to her fiancé, Jarvis Glenn. Jarvis is a promoter of special events, concerts, and parties. He is also the founder of Zion's Den, which provides shoes to the homeless each Christmas. This year they raised nearly \$10,000 to purchase shoes and Christmas gifts for the homeless and underprivileged youth.

To relax and unwind, Ashley loves to travel. She visits Miami and New York. Ashley explains, "My dad lived in New York my entire life. Now my aunt lives there, and it's a second home for her. It's a melting pot. With so many different cultures and restaurants, there is a little version of every country. She likes visiting Little Italy and Chinatown.

With her family, Ashley enjoys going to the aquarium and the zoo. She comments, "My son loves every bit of it. His eyes are opening to different things. It's fun to watch."

### **Christian Faith**

"My strong Christian faith helps guide me," says Ashley. "That's the basis of why I'm so passionate about helping people." Her Christian faith stems from her grandmother. Ashley recalls going to church with her since she was a young child.

"It just stuck with me," she says.



### **Future Plans**

What's next for Ashley?

"I would love to be a broker someday," she says. "I want to have multiple investment properties and continue to teach people about homeownership who couldn't do it otherwise."

Ashley has already helped hundreds of people and is on track to help countless more in the future. She's bringing hope to others, one home at a time!

For more information on this month's Rising Star, check out her website, road2realty.com.

# 66 I'm passionate

about educating people about homeownership.

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### **DID YOU KNOW?**

Leads

Social media - 47% Broker website - 29% Misc. - **32%** 

**57%** of Gen X and older Millennials visit open houses



Only **29%** of agents hire drones

> **73%** of Home Buyers shop on mobile or tablet devices

> > 93% of buyers prefer texting

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### MEET THE TEAM







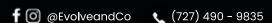


















# Samantha BOYD

### Has Two Adorable Dogs!

Written by Elizabeth McCabe

"I am one of the only people who will openly admit to having a favorite dog," admits REALTOR $^{\circledR}$  and Broker Associate Samantha Boyd with Robert Slack LLC. She enjoys the constant companionship of two dogs, Dewey and Aurora. Aurora is her favorite.

Samantha and her husband, Josh, adopted Dewey, a mixed breed, from the pound seven years ago. A few years later, they were purchasing a puppy for Josh's mother. They left with one dog, only to make it two minutes down the road and have a change in heart. Samantha explains,



Dewey



Aurora



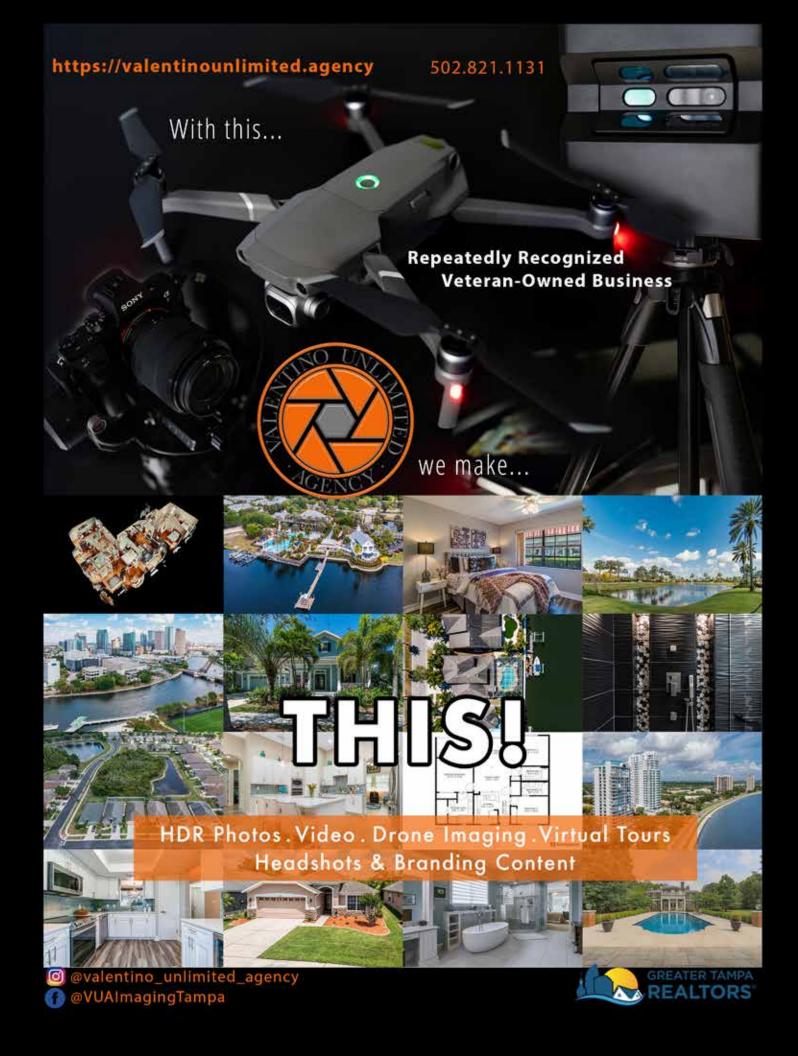
Photo Credit: Allie Serrano of Allie Serrano Portraits, LLC

"We decided to get another puppy and turned around. We picked the runt, named her Aurora, and she has been a nonstop terror ever since." Samantha, however, wouldn't have it any other way.

Aurora, who is named after Sleeping Beauty, is the light of her life. A chocolate Lab, Aurora is 4 years old and 40 pounds while Dewey is 50 pounds. Dewey is Aurora's best friend, and Aurora is Dewey's annoying little sister.

Why is Aurora Samantha's favorite dog? "Because no one else likes her," points out Samantha. "She needs a mother's love. Aurora is the quirkiest dog I have ever met but she is extremely loyal to me. I wake up every morning and she is resting her head on my neck. She loves me."

Aurora is "woman's best friend," and Samantha wouldn't have it any other way.





LIKES TO RECHARGE

HROUGH TRAVELING

Melinda Persuitte, a REALTOR® with Luxury Homes Group at Coldwell Banker Realty, loves to travel. Her love for the outdoors stems from camping when she was a child.

"My mom comes from a very large family," explains Melinda. All of her brothers and sisters had four to six children, and Melinda has fond memories of group camping as a child. Taking hikes and explor-

ing nature was lots of fun for her. Her favorite memory was eating a pretzel from a bag. However, it wasn't a pretzel, it was a worm!

"I'm an adventurous eater now," smiles Melinda. "When we travel somewhere, I like to eat all the local food. Maybe that worm turned me into an adventurous eater."

Melinda and her family love visiting the Caribbean and exploring the different islands. She adds, "We also like Wine Country in California as well as exploring cities by foot. I'm a huge fan of the Food Network and *Drives and Dives*. We did a San Francisco trip based on *No Reservations*." She especially likes visiting hole-in-the-wall restaurants and talking to locals. Expect to find her at wine bars, piers, museums, and theaters.

"We've also spent a lot of time in Hawaii," says Melinda. "We like the tropical islands and family-oriented connections. COVID taught us





a lot of things, especially what we want and where we want to go. Family is the most important thing for us. It always has and always will be."

### **Favorite Destinations**

"Our favorite places to visit have been the Caribbean and the Virgin Islands area. We love the Caribbean Islands and the West Indies," says Melinda. Recently, she returned from Barbados.

A self-described Type A personality (along with her husband), Melinda treasures traveling to tropical locations to relax and recharge.

"It forces us to relax and go with the island flow," she says. Taking a break from work is never overrated.

### **Future Plans**

In the near future, Melinda and her husband are looking forward to going to Germany and Ireland. Reconnecting with her roots and learning about their heritage is priceless.

"My husband's mother is from Germany," says Melinda. "My family is Irish."

### **Travel Tips**

A seasoned traveler, Melinda knows how to pack like a professional. She comments, "Roll up your clothes and put them in little cubes for more storage." She also brings her own disinfectant wipes. Melinda says, "Before COVID, I was a big believer in wiping down the seats. Now no one looks at me." After all, an ounce of prevention is worth a pound of cure.

Life is too short not to experience everything the world has to offer. Travel creates memories to cherish. Melinda wouldn't have it any other way.





### PUTTING IT ALL TOGETHER

If you take a picture of all of the parties sitting at the closing table, the hope is that everyone is smiling — happy with the conclusion they have reached.

That's a picture that Joe Deaner loves to make reality.

### Delivering on the Deal

As Sales Manager and REALTOR® with Century 21, Joe relishes the role of putting it all together for those he serves.

"My favorite part of what I get to do revolves around negotiating ... getting my buyer the best deal they can have and getting them into a home," Joe says.

### **Opening New Doors**

Originally from the Baltimore/Washington, D.C. area, Joe moved to Tampa at the end of 2007.

As he says, "My daughter had moved to Tampa, and I decided I didn't need a snowblower in Florida, so I moved here to be close to her and also having the plan of retiring here."

Joe earned his MBA and had worked for one of the largest manufacturers of business forms in the world, having started in sales with the company in 1978.

Through time, he worked his way up through the ranks in various sales and product management roles.

In time, Joe was ready to make a change.

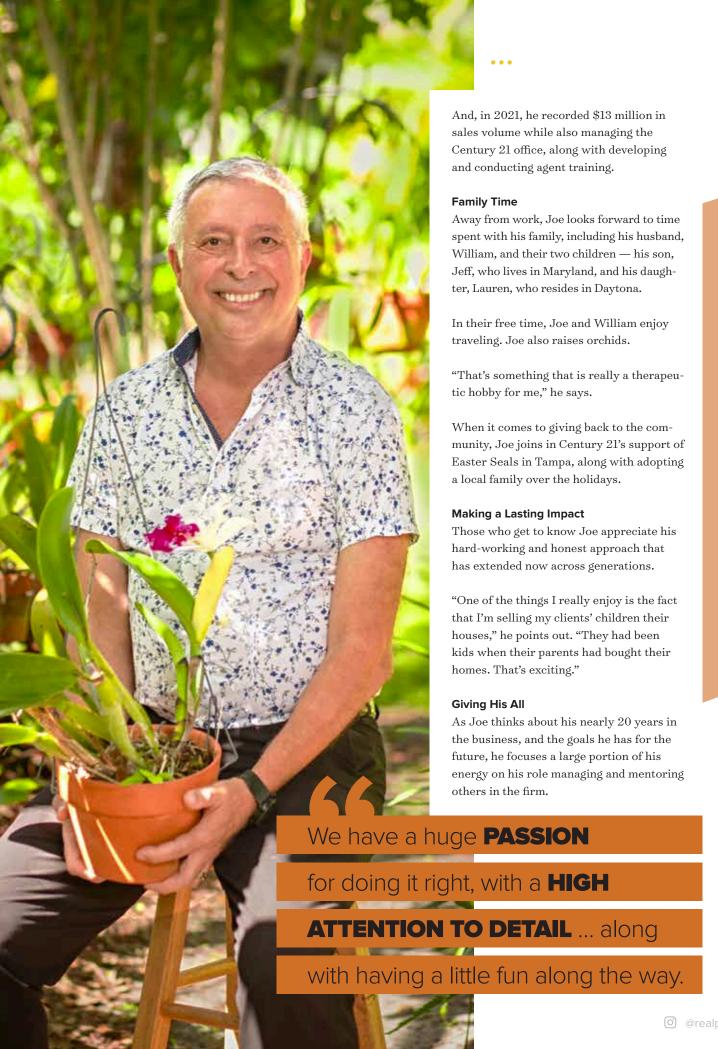
"Business forms were dying due to the increasing role of technology. At the time, a friend said, 'Why don't you get your license and come work for me?' I wasn't sure about it, but he suggested that I try it out on the weekends," Joe remembers.

That was 2003.

"Soon I was making more money part-time in real estate than in my full-time work. So I called my Broker and made the decision to go full-time," he says.

Joe's business continued growing. Through time, he has amassed more than 500 deals.

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"I really enjoy teaching the agents the correct way to do real estate ... and making sure that clients get what they want," he explains.

"We have a huge passion for doing it right, with a high attention to detail ... along with having a little fun along the way."

Congratulations to Joe
Deaner for his efforts and
the results he achieves on
behalf of those around him
... giving his best to put it all
together for them.

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# Mix. Mingle.

# Meet New Folks.



A special thanks goes to all who came out for our *Tampa Bay Real Producers* Mastermind Event! We Learned **How We Can All Make**2022 Our Best Year Yet! A big thanks to our panelists - Bobby

Paolini with EXP Realty, Jennifer Thayer with Keller Williams,

Ray Mihara with Mihara and Associates, Jeffrey Borham with EXP

Realty and Jared Rutherford with Keller Williams. If you missed us, be sure to come out next time. Join Us on the Third Thursday of each month from 9:30-12PM at Whiskey Cake in Tampa to hear from our top producing panelists! Learn from other Top Producers, meet new folks, and have a great time!

We want to give a HUGE thank you to our sponsors for making this event possible:

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# SEALES BAIES





• • •

When Sean Bates thought about the tangible difference he enjoyed making for his clients, he considered ways of building on that.

It didn't take long for him to come up with a natural answer ... he would build his own team.

As founder and Team Lead of Bello Home Team with eXp Realty, that's exactly the result he has achieved — extending the impact for his team members and their clients.

"As an individual agent, the challenge was how do I help more people? The biggest challenge was figuring out how to do it at a higher level. No matter how hard I tried, there was a ceiling between myself and an assistant as far as how many people we could help," Sean remembers.

"At first, I was a bit apprehensive about going down the team route. Finally, in late 2018, I realized I was only one person and that there was only a limited bandwidth that came with that, so I started the team at the beginning of 2019. We had such a big scope of people who were positively affected by what we did. We thought the more successful agents we could bring in, the greater the impact we could have. It has been the best part of being in real estate for me."

### Making a Difference

As Sean explains, his team is small by design.

"I'm very selective. It's about bringing the right agents in to make a difference in our community. We want to be the ones people think about when they think about who can help them achieve their real estate goals. It feels very good to know we're making an impact."



### **Focus on the Future**

Sean had earned his real estate license in 2013. Prior to that, the Tampa native had his sights set high.

"I grew up here in a modest household. My father was a part owner of a trucking company here. He had moved here from Ohio when he was young," he says. "As a kid, I remember my dad was gone in the morning for work and got home late in the evening. We became accustomed to that."

As Sean grew, he rolled up his sleeves and went to work figuring out his future.

"I changed tires and worked on dump trucks. But it didn't take me long to realize I didn't want to do that," he says. "From there, I worked as a bank teller and progressed in my career in that industry through my mid-30s."

### Learning and Growing

Sean worked with SunTrust Bank and Chase Bank for nearly five years. When a layoff eliminated Sean's role, he handled accounting for his father's business. In time, he also worked with a credit union and faced the uncertainty of the economic collapse of the late 2000s.

"Fast forward to 2010 and 2011, I had some life changes. My wife and I went through a divorce with two kids, and I needed a new way to make more money. Initially, I got licensed in real estate as something to do on the side. I had been in a career committed to service for 15 years and knew how to take care of people, so I thought the transition would be okay."

#### Joining the Real Estate Journey

During that time, Sean started working for one of his clients from the credit union at night running numbers.

The big thing for me is I want to leave a legacy where people look back and they see we were there to help other people and that people matter to u

"Through that process, I realized I could make way more money doing this without having to be stuck in an office working for someone else," he recalls. "So I gave my notice and in July 2013, I went out on my own in real estate."

### **Rewarding Results**

The upward trajectory of Sean's results in real estate have been impressive. In 2020, he recorded \$21 million in sales volume. By 2021, that number ballooned to nearly \$30 million.

"Our team thrives and is better because of our office manager Darcy. Her organization and dedication to our clients makes a huge difference." Sean says.

### **Wonderful World**

Family makes life much richer for Sean. He treasures time with his wife, Laura, and their four children—17-year-old daughter, Riley; 15-year-old son, Connor; 14-year-old son, Gavin; and 12-year-old son, Lukah.

In his free time, Sean likes to take part in different sports with his family. They also look forward to family trips together — including annual trips to Italy to spend time with Laura's family.

Giving back is central to life for Sean, as well. One local organization he likes to support is Quantum Leap Farms ... a group that provides horseback riding therapy for disabled veterans and citizens. Another group that is near and dear to Sean's heart is Kids' Lives Matter and its ongoing mission to combat human trafficking.

When you talk with Sean, it's easy to see the priority he places on people and serving their best interests every day.

"The big thing for me is I want to leave a legacy where people look back and they see we were there to help other people and that people matter to us," Sean says.

"Everyone is important to us and their lives matter to us. We want to enrich their lives and make them better."

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### Trusted Expertise

Ethan Draddy is the owner of Blue Moon Estate Sales. As he says, that can happen in a number of ways. "Several weeks ago we did an estate sale and we sold about 22,000 items in one weekend. We had 600 people there in two days. We sold virtually everything in the home. Along the way, we found things that the homeowners forgot they had," Ethan explains.

"For example, in one old piece of furniture, we discovered \$4,000 in cash. We called our client to let them know and get it back to them. People trust us because we're trustworthy. That's one of the ways where it makes me feel good to exceed their expectations."

### **Powerful Connecting Point**

Blue Moon Estate Sales serves as a powerful connecting point — combining years of experience and expertise with a hunger to fulfill their clients' needs.

"We're a small business. But I'm very proud of what we do to help both our clients who hire us and the thousands of customers who shop our sales," Ethan emphasizes.

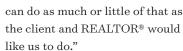
"We help people liquidate those assets that they want to move on so that they have those proceeds to help them get to the next place in life."

### **Treasured Partners**

The partnership Ethan and his team enjoys with local REALTORS® is treasured.

"I take it as a true privilege when a REALTOR® refers us to their clients. We can help our REALTOR® partners at no cost to them. They call us because their clients need to move on from the place where they've been," Ethan says.

"We can come in on very short notice and help the REALTOR® feel really good about it and help their clients feel really good about it. WE pride ourselves in taking the stress off the homeowner's back. In the process, we



### Making it Easy

The process of working with Blue Moon Estate Sales is seamless.

"We get referrals from quite a few different REALTORS®. When they contact us, they are very quick to tell us they need to get something done by a certain deadline," he points out. "We can get over there very quickly to meet with the clients and take a look at the merchandise they have in mind. From there, we move quickly to help their clients get ready for the estate sale. It's a fluid, uncomplicated process."

Through the process of working to meet vital deadlines as part of the closing process, Ethan and his team take a lean, nimble approach.

"We really strive to move quickly and carefully within the timeframe we have," he says.

### Teamwork Triumphs

Success is a direct by-product of teamwork. Blue Moon Estate Sales has 19 employees (including his sister, Nina Czaja) in the franchise that Ethan owns—one of about 75 local franchises nationwide. His operation covers most of Tampa and Hillsborough County, as well as into Manatee County.

### **Active Pursuits**

Away from work, Ethan leads a very active life. In addition to a passion for travel that he shares with his wife, Ethan has run 14 marathons and about 80 half marathons. Each week, he stays in condition by piling up 25 miles of running.

"Physical fitness has always been important to me. It clears my head," he explains.

When you partner with Ethan and Blue Moon Estate Sales, you feel the comfort of a trusted friend ... one who is there at your side through the process and beyond.

"We develop a personal relationship with our customers," Ethan says with a smile. "They know us to be honest, sincere and they know that we follow through on our word. What we do is fulfilling."

### Contact

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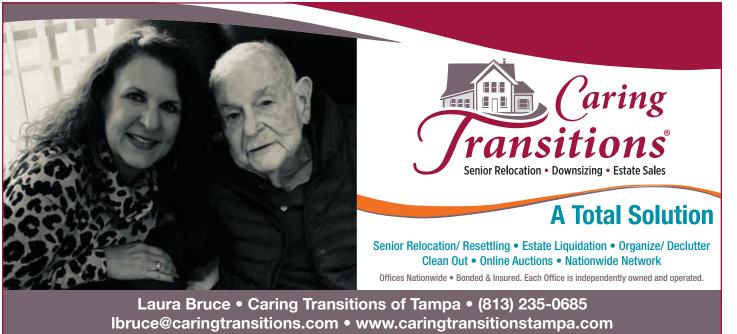
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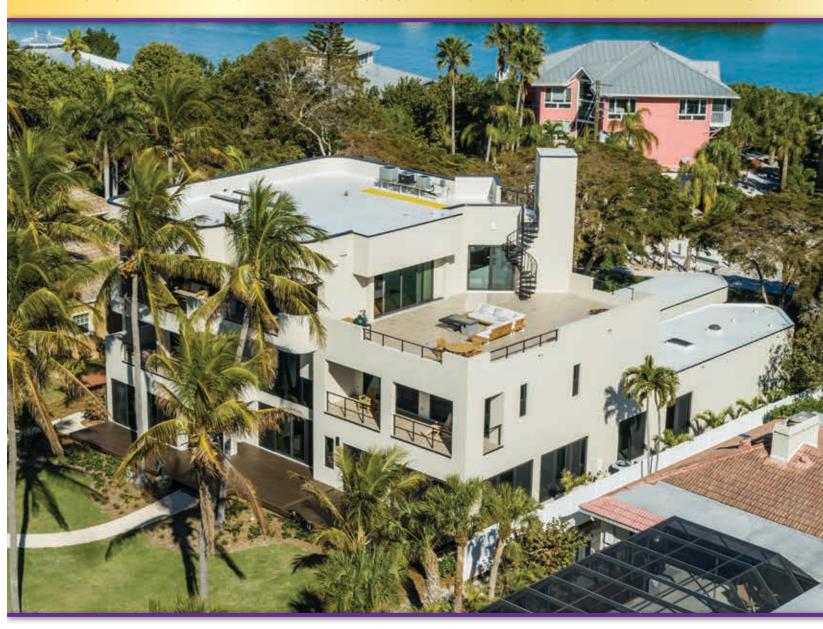






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