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## MEET THE

## DC METRO

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# HAPPY GRATITUDE MONTH!

## publisher's note

Dear DC Metro Real Producers,

November is a month of gratitude. We are so grateful for our amazing *Real Producers* community! This tribe gives back to the community and takes ownership for their impact on the DC Metro area.

This month is also a time to reflect on the current year and the year to come. This year has been an exciting year of growth. We are adding *Richmond Real Producers*, and there are now 100 *Real Producers* publications across the U.S.A.! Without our preferred partners, none of this would be possible. We are thankful for their participation and to the Real Producers who referred them. All partners have been vetted and referred by Real Producers.

This month is our Washington vs. Buccaneers VIP Game Day on November 14th! This event is going to be EPIC, and we are proud to bring this experience to our *Real Producers* communities: *DC Metro Real Producers* and *NOVA Real Producers*. We are grateful to be able to bring everyone together for such a wonderful event and are super excited to see everyone!

As you know, our mission is to connect, elevate, inform, and inspire industry professionals such as yourselves all over the DC Metro area. It is a badge of honor to be a Real Producer. Receiving this publication means you are in the top .05 percent of your industry.

Thank you to our feature agents who have shared their stories to inform and inspire this amazing community. My favorite part of being the publisher is connecting such talented, wonderful human beings!

Thank you to my team. The team here cares about the *Real Producers* community, our standards, and the voice we give to you, the Real Producers. Thank you, Wendy, Jennifer, Jaime, Kristina, Ellen, Angela, Michelle, Zach, Chris, Ryan, Aaron, John, and Bobby. Thank you! (See our *DC Metro Real Producers* team on page 8!)

Last, but certainly not least, thank you to my family. I am eternally grateful to Kellie for being my rock, and for Avery Noelle, my muse. I love you both more than words can convey. Also, Mom, Dad, and Grandma (who is 92 years old, and I'm grateful for every conversation we have).

With Gratitude,



## **Kristin Brindley**

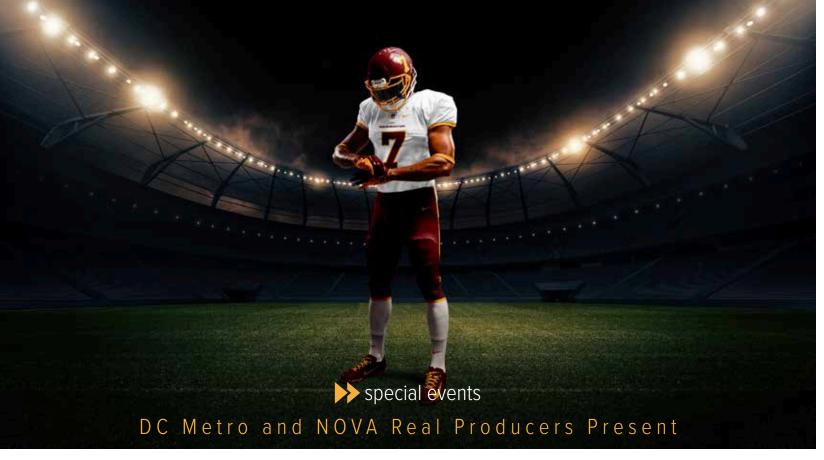
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## VIP GAME DAY

## -AT FEDEX FIELI

**NOVEMBER 14, 2021** WASHINGTON vs. TAMPA BAY BUCCANEERS 9:30AM-end of game

### Most anticipated game of the season!

We are so excited about this upcoming incredible joint event with top producers from both DC Metro Real Producers and our sister community, NOVA Real Producers!

We will gather at Fedex Field at 9:30 a.m. for exclusive access to the stadium, where we will have 500 reserved seats for members of our group. Pre-game, we will have food and beverages and the opportunity to network before the excitement starts when the players arrive.

This event will go down as one for the books! By the time you receive this month's issue, we are most likely sold out. However, if you didn't register and are interested, please feel free to reach out to Kristin Brindley at Kristin@ kristinbrindley.com to see if there may be any seats left. They went fast!

We can't wait to see you all at the stadium. Goooo Washington!!























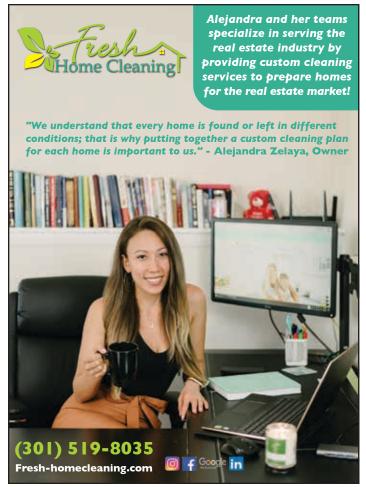


















VINCENT HURTEAU Continental Properties, Ltd. Pecan pie.



**CARA PEARLMAN Compass** I love the mix of turkey, canned cranberry, homemade stuffing, and

mashed potatoes in one bite!



**NURIT COOMBE** The Agency Bourbon-spiked hot apple cider.



**MALIA TARASEK** Keller Williams **Capital Properties** Cranberry sauce — I only eat it once a year, during Thanksgiving!



**ELLEN COLEMAN** RE/MAX **Realty Centre** My favorite Thanksgiving dish is stuffing - aptly named,

for a dish made of bread and heavy amounts of butter.



**ROBIN CAVALLARO RE/MAX One** Cranberry sauce, sweet potato casserole, and pumpkin pie.



Roasted sweet potato with cinnamon and marshmallows. My mouth waters just thinking about it!



JENNI DAVIES Coldwell **Banker Realty** I love hot-buttered rum! And, of course, sage sausage stuffing and mushroom gravy. Otherwise, not a big fan of Thanksgiving food.



**CHAD DUDLEY** Compass I'm a sides guy; I love stuffing and gravy.



**CARLOS ESPINOZA** RE/MAX Realty Group Stuffing with gravy and drinking a nice, IPA beer.



**ELIZABETH** BURROW **Keller Williams Realty Centre** Chocolate lava cake.



DONNA MANK Compass Sweet casserole.



Compass My favorite food is something my grandmother would make, which is egg noodles with gravy.

**FLEUR HOWGILL** 



TTR Sotheby's **International Realty** Sorry, I'm British. Thanksgiving is not really about the food for me, it's about being with family and wondering what my husband is going to cook, as it is never a normal Thanksgiving dinner.



**ALI HAGHGOO** eXp Realty My fried turkey.



**DANIEL SCHULER The Synergy Group** The day after Thanksgiving, I love leftover turkey sandwiches with cranberry sauce and melted brie cheese.



**SARAH FUNT** Long & Foster Real Estate All the traditional stuff.



AMY EMBREY **Keller Williams Capital Properties** Sweet potato casserole.

JOHNNY DIAZ

mixed drink).

**Realty Advantage** 

Old-fashioneds (the



**MARK LOWHAM** TTR Sothebys International Realty Mother had the most incredible recipe for cherry cheesecake, with cherries straight out of the can.

I am going to tell

you that I am the one

person that likes the

jello mold (my parents are old school

NY'ers). My grandmother does the



VINCENT EKUBAN **EXIT Realty Enterprises** Food — mashed potatoes and gravy.



RICH PHILLIPS Long & Foster **Real Estate** Stuffing.



jello mold.

JASON TOWNSEND Compass Cranberry sauce and red wine.



JAN BRITO Compass Grandfather's sausage stuffing.



**BRIAN MARZO Keller Williams** Preferred **Properties** Macaroni



**EMILY JACKSON** Long & Foster Real Estate

Always the sides. Not into turkey, but all about the mash potatoes, gravy, and stuffing.



**COREY LANCASTER Exit Right Realty** Eggnog with liquor (brandy is preferred) and apple pie.

...



**SVEN SKARIE** Long & Foster **Real Estate** Grew up in Alaska Dad was a baker ...

developed potato buttermilk roll. Yeast roll with nice, crispy shell, wild rice sausage, and cranberry stuffing.



JOVAN VIDULOVIC Williams Realty OMG, whiskey cin-

namon punch that I make for my wife's family and the turkey with cranberry stuffing (something I could never imagine eating before moving to the States).



**MORGANE KLAREICH** Legacy **Settlement Services** My favorite

Thanksgiving food is the sweet potato casserole. I cannot get enough, and it reminds me of home no matter whose house I am at. And, yes, it needs the mini marshmallows!



TEDDY ROJANADIT **Keller Williams Capital Properties** Love sparkling apple cider and sau-

LEXY BROUSSARD **Inspection Services** Stuffing, all day!



**RUKAIYAH TYLER** Keller Williams **Preferred Properties** Mac and cheese and apple cider.



City Chic Real Estate Desserts pumpkin pie!



JUDY GLAZER **CENTURY 21** Redwood My favorite food is my stuffing! I make it

with spicy turkey sausage so it is basically a meal in itself! Yum!

**CHARLIE CARP Keller Williams** Smoked turkey drumsticks (not

**Capital Properties** like the ones at the



**ALEXA GOULDING** Long & Foster **Real Estate** From Hungary, so wasn't used to

Thanksgiving. Love everything about Thanksgiving. All the sides!



MELANIE GAMBLE **Keller Williams Capital Properties** My favorite Thanksgiving food is

my mama's dressing. It's a coveted tradition made with old-fashioned cornbread.



**CHRIS REEDER** Long & Foster Real Estate My favorite Thanksgiving food is the dressing. I mean,

let's face it, who takes time to make dressing any other day of the year unless it's Stove Top?



MYNOR HERRERA Keller Williams **Capital Properties** I LOVE mashed potatoes with gravy and stuffing with gravy

... and apple pie!



GAIL LEE Long & Foster Real Estate Pumpkin spice coffee (both iced and hot).



Renaissance Festival!).

**DONNA SEEKER** Donofrio Inspections

The food and drink at Thanksgiving are always good because being together is the focal point. Don't get me wrong, I love the taste of the special dishes, especially something that isn't typical at our table. What I really enjoy is that the day has a relaxed schedule devoted to visiting and catching up with friends and family.

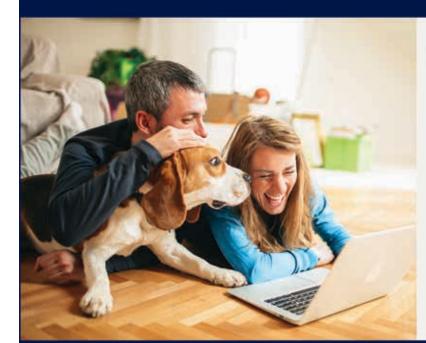


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Fall is here! That means pumpkin spice lattes, college football, and REALTOR® fall client-appreciation events. Last year, many of these events were set by the wayside due to the pandemic, but this year, with vaccines readily available, they are making a comeback. Having been involved in many fall client-appreciation events, I have seen the ones that were very successful and others that didn't go quite as well. Here are the events that I have seen work for my clients and that I think can work for you as well.

## **Pumpkin Patch Event**

Who doesn't like going to pumpkin patches? These events are fun and safe as they are outside and allow your clients to bring their kids. As a parent of two young girls, any event that gets my kids involved is a huge win. Setting up a hayrack ride, and goodie bags for everyone is always a hit. Allowing your clients to bring home a pumpkin and know that you, as their Realtor, put this together can increase your referrals for the fall and spring market.

## Winery Event

In Northern Virginia, there are over 50 different wineries, and spending the day sipping wine and looking out over the fall foliage is always special. I have seen huge successes with my Realtor clients renting out a space at a winery just for their clients to enjoy the day. Many wineries are not only kidfriendly but also serve food.

Stonetower, Bluemont, and Quatro Gumba are just some of my favorites. Providing this fun fall experience is always a hit and allows you to grow and expand your client relationships that lead to referrals down the road.

### **Fall Festival Event**

There are many fall farm/festival events throughout late September and into early November. Many of these venues allow you to rent out spaces for client appreciation events. These fall festival locations come with apple picking, fun slides for kids, food, and tons of fun. A great way to top it off is to bring a photographer to capture those great moments of your clients with their families. Make sure to send each client their pictures as a good way to follow up. Fun times to be had by all.

## College Football or NFL Event

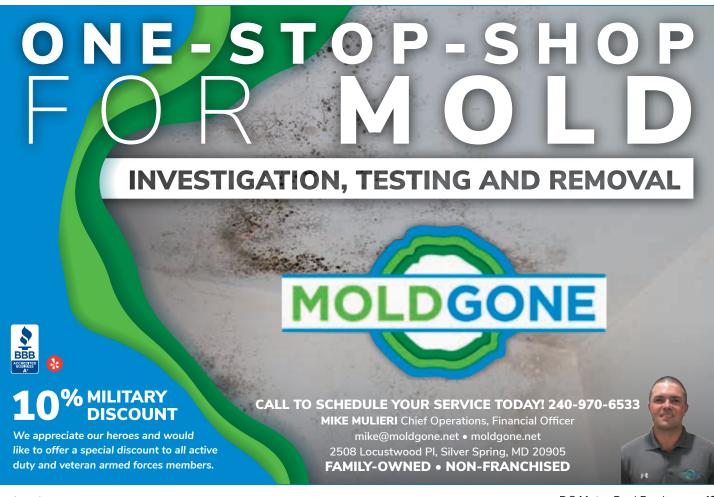
Fall brings football. Take your top five to 10 referral sources and spouses (who

like football), and treat them to
a University of Maryland or
Washington Football Club game.
Get the good seats and have a
great time. Expand and grow
those relationships, but let them
know you appreciate their referrals.
You also look forward to more introductions they can provide in the following months that turn into business.

These are just some of the great fall client-appreciation events that I have seen be successful for my Realtor clients. It is all about bringing people together and creating great experiences they won't forget ... and especially ones where they won't forget you! If you have strong relationships with vendors who benefit from this business, ask them to help out and share in on the success. I am always happy to do so for my people. Good luck with these fall events!

Wade Vander
Molen is
the Director
of Sales/
Marketing for
Stewart Title
in the Northern
Virginia/Washington, D.C.,
area and has been in the
title industry since 2005.
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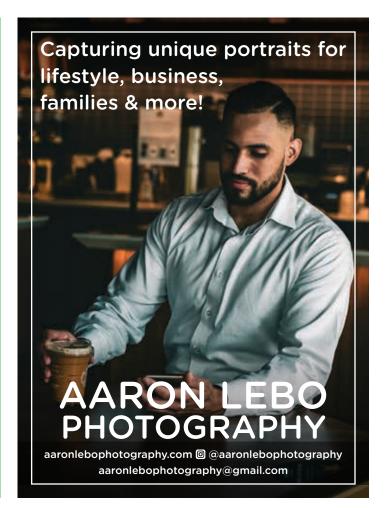


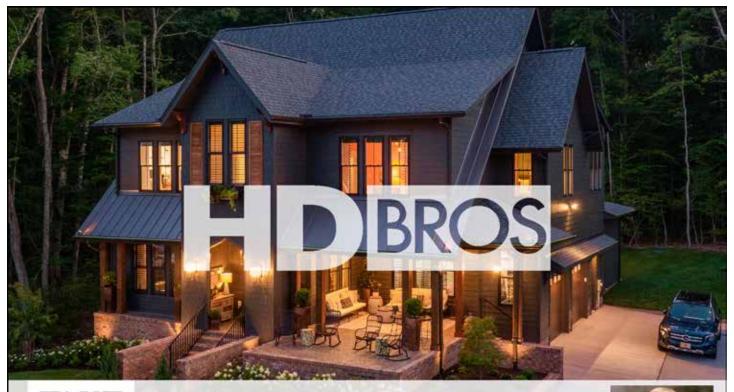
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# REAL PRODUCERS. PRESENTS Golden Nuggets WORDS OF WISDOM FROM THIS MONTH'S FEATURES



## MARK LOWHAM

TTR Sotheby's International Realty

"Leave big footprints in the community you live in, and know that real estate affords us the opportunity to make a huge difference in people's lives. I strive to be remembered as a community leader who made a difference."



## LEE GOCHMAN

Keller Williams Capital Properties

"My father used to say all the time, 'If you can go to bed feeling like you've helped someone, that's all that matters, and the money will come.' That is certainly a philosophy that I've taken to heart."



## AMALIA MORALES GARICOITS

**RLAH Real Estate** 

"I see real estate as a tool to realize my dreams. It is not about the money, but about making people happy and finding their best home. It is incredibly satisfying to help people improve their quality of life because they find the house they want."



## ALEJANDRA ZELAYA

Fresh Home Cleaning

"A clean home adds value to people's lives and brings so many health benefits. It lowers stress in homes and helps with boosting moods and productivity. The place we live in should be a platform that helps us achieve our goals."



ROB AND MICHELLE THOMAS

**ProTec Inspection Services** 

"You just need to take one step outside your comfort zone to get things started. If you're waiting until your current operations run 100 percent smoothly, you'll never start something new." — Michelle

"It's not the time to scale back and wait for the dust to settle before jumping into your dream project. The time to grow is now." — Rob



## **REX THOMAS**

Samson Properties

"My secret weapon for growth is hard work and sincerity."





## **MORE THAN A CLEANING COMPANY**

Fresh Home Cleaning is more than just a cleaning business for Alejandra Zelaya — it is an opportunity to change lives, from her parents' to the people on their teams' to their customers'.

"We have been cleaning as a family for years, and now I believe it is our time to share our knowledge with our community — to provide job opportunities to women, while sharing all the cleaning knowledge we have as a family. Because yes, my friends, there are tools, products and strategies that make cleaning much more efficient," Alejandra explains.

"A clean home adds value to people's lives and brings so many health benefits," she continues. "It lowers stress in homes and helps with boosting

moods and productivity. The place we live in should be a platform that helps us achieve our goals, not an anchor that pulls us down. Our motto is 'Your outer world is a reflection of your inner world.""

The roots of Fresh Home Cleaning can be traced back to 2001, when Alejandra's mother arrived in the United States from El Salvador with Alejandra, her brother, and just one suitcase. Although her mother was a professional in El Salvador, her experience didn't mean much to many U.S. companies. So she started cleaning homes.

"She worked so hard for over two decades — no vacation, no time off. She couldn't afford to rest," Alejandra explains. "My dad later joined us. I have seen my parents break their backs for years to give my brother and me a better tomorrow."

Alejandra started helping her mom clean and give estimates (due to her parents' language barrier) at 12 years old, working spring breaks, summer breaks, and winter breaks. Both she and her brother were able to go to college due to her parents' hard work, and graduated from the University of Maryland.

Alejandra obtained her degree in business administration and always wondered if she could take the small clientele her parents built and grow it into a larger business. When she got laid off from her corporate job in





Alejandra Zelaya (center) with her parents, Elizabeth and Jose.

2019, she took it as a sign from God to pursue what was in her heart.

2020 was Alejandra's first year in business as a full entrepreneur, which she says was ... interesting. "We lost 90 percent of our clients due to the pandemic. We almost just closed the business and dropped the idea. But my Why was bigger than my obstacles. I couldn't afford to stop, so we kept pushing in faith," she says. "Also, my mom's body took a toll from overworking herself. Therefore, my reason was her well-being. To work enough to be able to afford hiring help and have her finally retire. I owe everything I have and am to my strong parents," she continues.

With Alejandra at the helm, Fresh Home Cleaning made it through the shutdown. As the owner and leader, Alejandra says "details" and "sweating the small stuff" are in her DNA. "Our cleaning services make the biggest impact by being detail-oriented. It's the small details that compound to making a home look extra sparkly at the end of each service!" she says.

Alejandra emphasizes that when you hire Fresh Home Cleaning, you hire her. "I am involved in jobs from the start to the end," she says. "Excellence in what we do matters to me, and it matters to my team. When you hire one cleaning team, you hire the entire Fresh Home Cleaning staff. We work as a unit, and our goal is to always over-deliver."

Alejandra has a deep passion and vision for her business. She is aiming to truly make a difference as a company, which includes making a difference in the lives of her team members. "For the two decades my mom worked for other cleaning companies, I saw how undervalued and underpaid she was. She wasn't treated with respect and wasn't provided with much support."

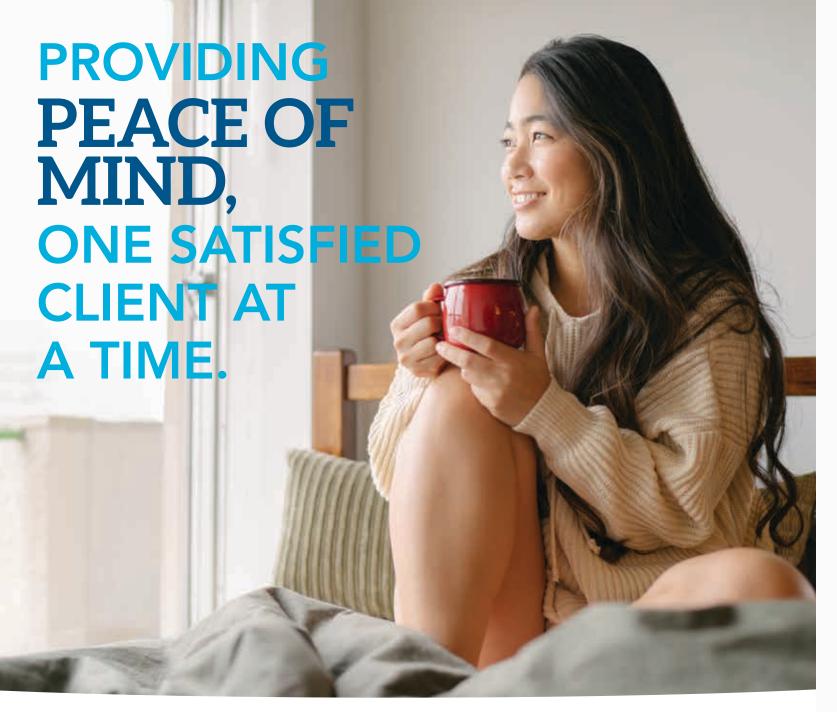
My goal is, as we grow, to be able to provide free English courses, financial courses, and workout classes for free. I want this company to change lives, to be a stepping stone for achieving goals. It is the biggest impact we could ever make."



To be a part of Alejandra's mission and to get the Fresh Home Cleaning team for your next listing or residential cleaning, visit www.fresh-homecleaning.com.

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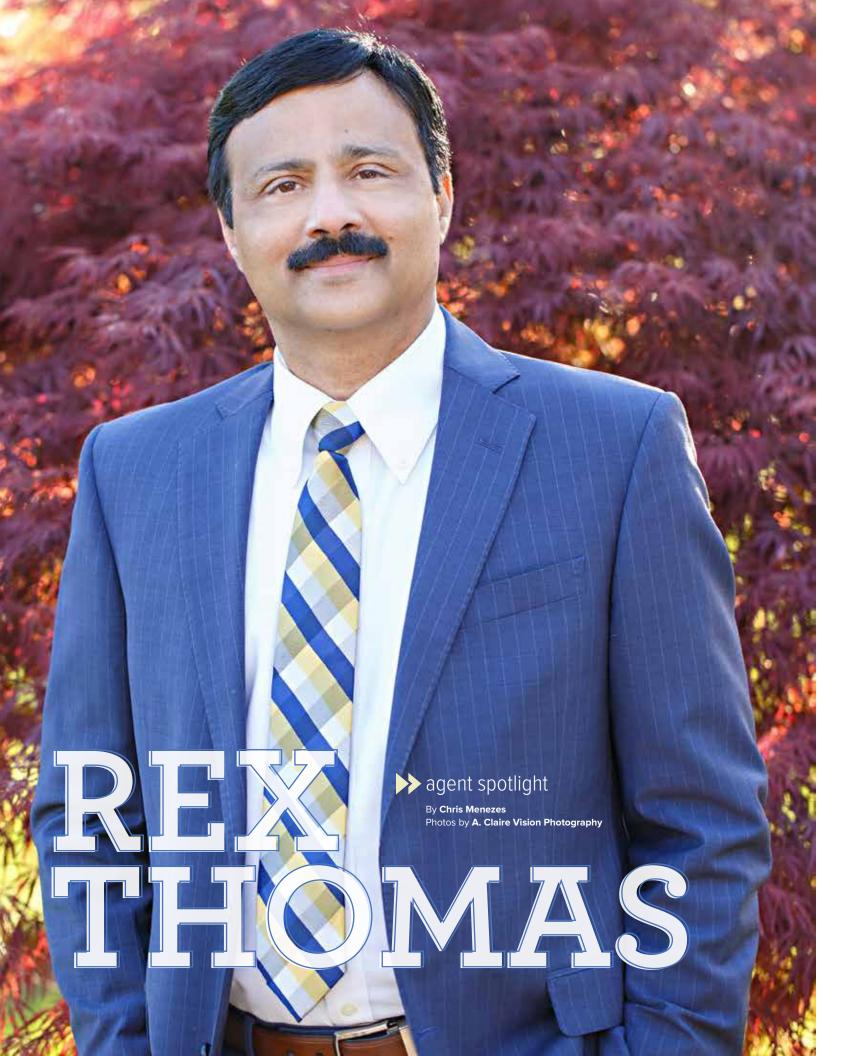
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Many who have met or worked with Rex Thomas, of Samson Properties, will tell you he is ... different — a different kind of real estate agent and a different kind of person. As a full-time social worker and part-time top-producing agent, he is definitely not your typical REALTOR®.

Born and raised in India, Rex immigrated to the United States in 1995. He first became involved in real estate as an investor, to grow and manage his own properties. With a Master of Social Work and a passion for helping people in need, he continued as an independent licensed clinical social worker while managing his investments and, along with his wife, raising his two daughters.

When the market crashed in 2008, Rex decided to focus more on real estate and began helping other investors with their real estate needs. As he helped more and more people, he decided to obtain his real estate license and officially entered the business part-time in 2013. "When I first decided to pursue a career in real estate, I was unsure whether it was worth the risk or the extra time commitment," Rex says. "I spent many hours after work preparing for the exams. The very positive feedback from my first client in January 2013 made me feel that I made the right decision."

Rex made customer service his top priority and developed a reputation for always going above and beyond. While he sacrificed a lot of time with his family to make his clients his top priority, they were always very supportive of him and his business. His experience in social work, psychology, and investing, combined with a commitment to putting his clients first and a stellar work ethic catapulted Rex's business with referrals. He made Top Producer within two years of starting his career, and in 2016 was awarded Best Agent by Washingtonian Magazine.

Rex's most memorable sale, which exemplifies how he runs his business, was in 2016 as well. He drove one and a half hours from his home in Maryland to show a home in Virginia at 6 p.m., after it was postponed once already. He had only two hours to submit his offer, but managed to finish the pre-approval letter and submit it right under the wire at 8 p.m. "When

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The Thomas family (from left to right: Neetha, Rex, Teena, and Namitha).

I finally arrived home, shortly after 10 p.m., I found the accepted offer in my email! It was the quickest contract in my career," he says.

Rex says his secret weapon for growth is hard work and sincerity. His clients appreciate his honest, straightforward approach. And although he works only part-time, he stays fully involved in every step of the transactions, including mortgage and settlement, and ensures all of his clients' needs are met.

Despite his part-time status, Rex produced over \$30 million last year. He has also been selected as a Five Star Real Estate Agent for 2019 and 2020; was Best Agent Washingtonian for 2016, 2019, and 2020; GCAAR Gold Award Winner for 2019 and 2020; and Top Producing Real Estate Agent for Northern Virginia Magazine 2020.

While he is planning to go full-time next year and hopes to produce over \$40 million, his passion for helping people in need will continue to be met not only through real estate, but through his charitable involvement as well. Rex is an active supporter of Kids Wish Network, a charitable organization dedicated to "infusing hope, creating happy memories, and improving the quality of life for children with life-threatening conditions and struggling with life-altering situations"; Boys Town, an organization for saving children and healing families; St. Jude Children's Research Hospital, devoted to treating childhood cancer; and the Breast Cancer Research Foundation.



"My professional life has given me the opportunity to network and gain many connections throughout the DMV area and become an active member in my community, which I am ever grateful for," says Rex. "My family is very important to me, as well, and I try my best to maintain a healthy work-life balance."

Rex enjoys spending time with his family as much as he can. He enjoys traveling, visiting new places, and tries to visit his mother in India at least twice a year.

As Rex continues helping people in real estate and transitions into working full-time over this coming year, it will be exciting to see all that he accomplishes and how he continues to set himself apart.



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## **BELIEVING IN DREAMS:**

## FROM URUGUAY TO WASHINGTON, D.C.



Amalia Morales Garicoits with husband, Pablo, and daughters Nicole (left) and Giulia (right).

"The future belongs to those who believe in the beauty of their dreams." —Eleanor Roosevelt

Throughout her life, Amalia Morales Garicoits, of RLAH Real Estate, has lived in multiple countries on three different continents. She was born on the border between Uruguay and Brazil and has lived in Uruguay, Spain, Switzerland, and, now, the United States. She is at home in multicultural environments, and speaks Spanish, English, and Portuguese.

Amalia was born in rural Uruguay; at 18 years old, she moved to Montevideo, the nation's capital, to study law. Just two years later, she met her husband, Pablo Fleiss, and her journey from country to country began.

One year later, Amalia and Pablo moved to Barcelona, Spain, where Pablo studied for his Ph.D. In Barcelona, Amalia studied to become a personal trainer and worked doing kiosk sales in shopping malls. While working a kiosk at the mall wasn't Amalia's dream job, she discovered she had a knack for sales.

Eventually, Amalia's path led her to Switzerland, and then, finally, the U.S., where Pablo got a job at the Inter-American Development Bank.

## **BEGINNING AGAIN**

Amalia came to the United States in 2008, not knowing a word of English. "The language was the biggest challenge at the beginning," she recalls. "But I learned pretty fast."

In the U.S., Amalia and Pablo began to expand their family. "When my youngest daughter became a 2-year-old, I started looking for things to do," Amalia says. "Initially, I wanted to become a yoga or meditation teacher, but one friend told me, 'You are very good at selling things. Why don't you sell houses?" Amalia was intrigued. When she purchased her own home, she enjoyed the process and so she decided to get her license.

"I started studying in Long & Foster (because my real estate agent was from there)," Amalia explains. "In the beginning, it was conceived like a hobby, something to occupy my time." Amalia remembers her first day of class well. Her teacher informed the class that only one in four real

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estate agents survives the first two years on the job. Amalia kept this comment in the back of her mind, holding on to her plan B — to become a yoga and meditation instructor.

"So, without expectations, I started working in March 2015 and sold my first house to a close friend in August. By December, I sold four houses. The next year, 2016, I started working a lot. At the end of the year, I had sold more than \$10 million ... in my first complete year! Then, I realized that I made the right decision and didn't need my plan B anymore."

Amalia's part-time job had quickly morphed into a thriving full-time business.

## LIVING A LIFE OF ABUNDANCE

Just six years into her journey selling real estate, and just 13 years removed from learning English, Amalia runs one of Washington, D.C.'s, top real estate businesses. She has been named a top producer by the Washingtonian for four consecutive years (2017–2020).

"I see the real estate as a tool to realize my dreams. It is not about the money, but about making people happy and finding their best home. It is incredibly satisfying to help people improve their quality of

life because they find the house they want," Amalia says.

Today, Giulia is 12 and Nicole is 8. When Amalia isn't working, she enjoys playing board games, watching a movie, or riding bikes with her daughters. Amalia also maintains deep connections to her roots. She visits family in Uruguay often and sponsors the studies of five Uruguayan children through a Children International program. "Some of

them called me godmother. I love to receive a letter from them, knowing that they are studying and doing well," Amalia says. "I am also a member of the Uruguayan American Foundation, a charity that



Amalia Morales Garicoits and her husband, Pablo Fleiss, hail from Uruguay, and together they traveled to and lived in Barcelona, Spain, and Switzerland before settling in the U.S.

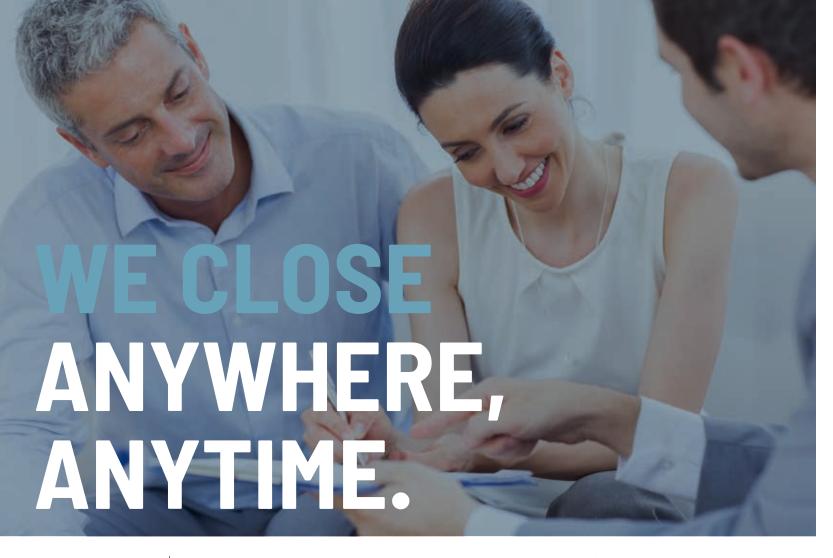
does fundraising in the U.S. among the Uruguayan community to help education and health projects in rural Uruguay."

Although she has lived on three different continents, Amalia is grateful to be right where she is today. Each place she has lived has left a lasting impact upon her, and the culture of each country allows her to connect with the diverse people living in and around her home.

"When you are young in a small town in a small country in South America, you cannot imagine that the world is so big, but you will have the opportunity to travel and go to fabulous places."









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"I'm not trying to help people make a purchase. I'm trying to help them make an investment. The story of millennials is that we are drowning in student debt and that we don't have savings for a reasonable down payment, and that we're also up against lending requirements," Lee explains. "I started teaching a class about a government program that will cover their minimum down payment and help them find a home."

## **PASSION AND PURPOSE**

When you talk with Lee, it's instantly clear that he is extremely passionate about helping people through his work as a REALTOR®. He cites a 2018 study by the Urban Institute that looked at the barriers to homeownership.

"The study confirmed that the primary issue is coming up with the down payment. Once I figured out there was a vehicle to help people build wealth and financial security without having to delay their destiny, I went full-speed ahead and started working every day of the year to build relationships and help transform lives in ways that are truly profound," Lee emphasizes. "In the midst of COVID, young people are lining up to purchase their first homes and, in many cases, are able to do it for less than \$1,000 out of pocket."

After having had his license for several years in commercial real estate and working as an outbound sales associate, Lee started selling residential real estate in April of this year.

### **REVEALING RESULTS**

His start in the residential side of real estate is a direct result of his care for people. Fresh out of college, Lee had worked on a congressional campaign. "My job was managing interns from universities in D.C., and I remember visiting a group of freshmen. They had issues from health care to affordable housing. They told me, 'We've done the research. There's no hope for us.' I'm here doing what I do to help redeem the dream," Lee explains. "We have been told that 2020 was the year of COVID. But 2020 was the year we took ownership of our future. I've made it my mission to get young people off the sidelines and create wealth for the first time in their lives."

And Lee did just that. In fact, since March of last year, he has helped nearly 70 people purchase their first homes in Maryland, Virginia, and the District of Columbia. In the process, he has also recorded sales representing \$26 million in sales volume as an individual agent with the Eng Garcia Properties Team.





A self-described foodie, Lee Gochman has loved going to Le Diplomate since he was an undergrad at American University.

## **CHANGING MINDSETS**

One key to Lee's success has been using the strengths of his prior experience in the political arena. "I made 30,000 calls for people running for office. That's one of the most difficult things, especially when you're not the one running. It taught me to listen, advocate for people, and win," Lee says. "I'm not a huge fan of the salesy approach, but I like reaching out and changing someone's mindset and helping them change their lives ... telling them they can stop paying their landlord and start paying themselves, and letting them know that a \$2,000 rent translates to a \$400,000 purchase of a townhome or condominium."

Lee has seen the tangible impact of his work on many powerful occasions.

"The stories that I've been able to hear are truly remarkable. Like the immigrant from Croatia who escaped back home to the single mother of five children who had never owned real estate to Ph.D. students ... all of these people with different backgrounds are defying reality," Lee says.

### **CREATING HAPPY ENDINGS**

Lee shared a story of transformation that has stuck with him.

"I remember one young man I met on Juneteenth to look at his first property. He mentioned his family has lived in D.C. for 70 years, and he is carrying on the legacy of a proud African-American family, including his grandfather who fought in the Navy. On the day he met me, his father told him that it was going to be a transformative day — that he was going to be the first one in his family to ever own a home," Lee remembers.



"Now, his home is a penthouse suite with 1,200 square feet in the heart of Petworth. That's powerful. While I never choose the people I work with, many of them have inspiring stories.

They have risen above so much adversity in a relatively short time. They are determined to create multigenerational wealth. Those stories become my stories."

## FAMILY AND FULFILLMENT

Away from work, Lee's world is made richer by his family, including his mother, Susan, and his father, Robert.

"My father used to say all the time, 'If you can go to bed feeling like you've helped someone, that's all that matters, and the money will come.' That is certainly a philosophy that I've taken to heart."

In his free time, Lee is a self-admitted foodie, with a love for exploring new restaurants. He loves music, especially hip-hop. And he's also a big fan of the New York Yankees.

As Lee reflects on his new real estate career, he feels a deep sense of responsibility for those he serves. "The impact that I'm making now is more than I could have had as an organizer. We all play a role. You shouldn't have to be a millionaire to live a great life in America," he emphasizes. "I can help people leverage and spread out their equity as even as they can. And helping people develop passive streams of income to help them have that financial security. Those folks are engineering a life for themselves and help them live life on their terms. The story that has been fed to us through the media is that we won't be able to do better than our parents. I say, 'Just watch us."

That's precisely the spirit with which Lee is transforming lives.



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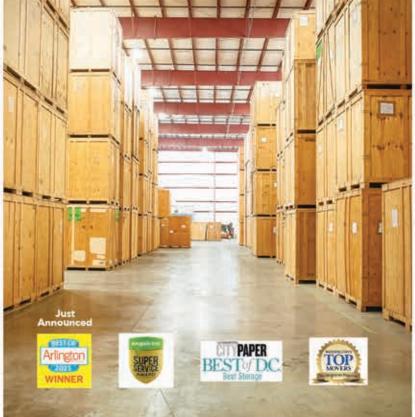
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## Profes Inspection Services

## HIGH GOALS & HIGHER STANDARDS

With all of the setbacks experienced within the last year, it is easy to fall into a scarcity mentality. The owners of ProTec Inspection Services, Rob and Michelle Hopkin, are instead encouraging their team to cultivate an abundance mindset. While the world shifted in 2020, ProTec started laying the groundwork for their 2021 expansion. In the New Year, they introduced their second inspection hub in Philadelphia and launched Peak Environmental, an environmental testing company to service the DMV area.

According to Rob, "It's not the time to scale back and wait for the dust to settle before jumping into your dream project. The time to grow is now." With that outlook, the ProTec team has set higher goals for this year than ever before.

The first step in carrying out Rob's vision for ProTec is getting buy-in from the company's current team of 40. "We've been planting the seed over the last few years to broaden our team's outlook," Rob explains. He encourages his team to think about every problem, magnified by 10. "I want them building solutions that will still hold up when we have 100 inspectors or ten inspection locations," Rob adds.

When asked what led them to the decision to expand, Rob cites two important moments: "The realization that expanding into other markets would be less expensive and potentially more profitable than aggressively increasing our 20 percent market share in the DMV," and "meeting the right people to head up the new projects."

In 2020, ProTec brought on four key players and increased their inspection team by 40 percent — and it's a team they are willing to bet on. For Michelle, the importance of carefully selecting the right person for the job cannot be stressed enough. "With each new hire, we are continually amazed at how many problems take care of themselves. We've said it before and we'll say it again, focus on your team first and the rest will fall into place," she says.

Rob recalls meeting the new leader of their Philadelphia division... "Ever meet your dream hire, but they don't live in your area? Find a way to do business with them. We finally found someone with all the skills

66

We've said it

before and we'll

say it again, focus

on your team first

and the rest will

fall into place.

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Rob and Michelle Thomas, owners of ProTec Inspection Services

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Ever meet your dream hire, but they don't live in your area? Find a way to do business with them.



From left to right: Michelle Hopkin (CEO and Co-Owner), Ryan Hubbard (Philadelphia Area Inspector Manager), Rob Hopkin (President and Founder)



The Peak Environmental Team (left to right: Kate Hopkin, Michael McDonald, Kelsey Carnahan, Luke Hanscom).

and qualities we were hunting for, and rather than letting that connection go to waste, we partnered up to organize a second base camp right outside our current territory."

Michelle adds, "You just need to take one step outside your comfort zone to get things started. If you're waiting until your current operations run 100 percent smoothly, you'll never start something new. You have to accept that the new team will not be void of all of your current hiccups, but both locations will continue to learn and grow together."

For a seasoned inspection team, not every expansion task is a new hurdle. The ProTec team is confident in their ability to make carbon copies of their best inspectors and transplant them in the Pennsylvania and New Jersey markets. Rob himself poured into their latest round of recruits for over 12 weeks in the ProTec Inspector Academy to ensure each team member meets ProTec's high inspection standards, which are above the basic state licensing requirements.

In the slower months of 2020, they were tasked with perfecting the team's virtual communication,

learning valuable lessons in the process. "The fear of running a company long-distance went away when we were forced to bring most of our team online anyway. It's easier than ever before to build a winning team remotely," Rob states.

Closer to home, the Hopkinses began branching their environmental services arm out with Peak Environmental. Rob recalls, "The idea for Peak started as a way for our environmental division to reach a previously untouched client base." They looked for limitations with their current model and found that by breaking away from the home inspection division, they would finally be open to a new target audience: other home inspectors.

"With Peak, we want to help smaller, one-man operations that may not have the resources to offer environmental services to their home inspection clients. Keeping the two companies separate gives home inspection companies the option to use us without the risk of losing their clients to ProTec's one-stop shop," Michelle concludes.



Want to learn more about what this fired-up team can do? Check out their social media and take a listen to their upcoming podcast, *ProTalk with ProTec.* 

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## A Storied History.

## A BRIGHT FUTURE.



TTR Sotheby's International Realty Leadership Team (From left to right: Michael Rankin, Derrick Swaak, Mark Lowham, David DeSantis, Jonathan Taylor).



By **Zachary Cohen** Photos by **Ronda Ann Gregorio** 

The Sotheby's brand dates back to 1744 — giving the company a staggering 277 years of experience in the luxury market. They've been managing the sale of valuable art, jewels, and, most recently, real estate since before the United States of America was the United States of America. For a company to have this level of longevity, it must be adept at reacting to ever-changing market conditions.

"For our agents, that means they have an almost 300-year head start in terms of brand recognition and a track record of exceptional service when they engage their clients," CEO Mark Lowham explains. "Also,

we are locally owned but have a direct working relationship with Sotheby's International Realty's offices in 72 countries around the world. That is particularly important in a city like Washington, which is a true global crossroads."

Today, in the midst of some of the most unusual market conditions in memory, TTR Sotheby's continues to lead the way with technology, client services, and leadership. The local TTR Sotheby's International Realty office was founded as Tutt Real Estate in 1988. In 1991, Jonathan Taylor, Michael Rankin, and Wallace Tutt formed Tutt, Taylor, and

Rankin Real Estate, and TTR joined Sotheby's International Realty as the Washington, D.C., affiliate in 2006.

In 2010, Mark wrapped up a 23year career at WEST\*GROUP and had a revelation.

"Sitting in my office in Tysons, I realized that what I am passionate about is residential real estate," Mark recalls. "So I reached out to my friends, Michael Rankin and Jonathan Taylor, who had secured the Sotheby's International Realty license agreement four years prior. Several months later, in January of 2011, I joined them as a partner and

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CEO, which has been the best professional decision I have made over my career."

## **Built on Values**

The TTR Sotheby's International Realty firm is built on three core principles: unwavering integrity, exceptional customer service, and passionate leadership in the community. Despite carrying a brand that denotes luxury and global reach, TTR Sotheby's International Realty is a family. "It is that culture which has and will continue to distinguish us here in Washington," Mark says.

In his decade-plus with TTR Sotheby's, Mark has relished the role of mentor. The majority

of the team's top agents joined the firm over the past 10 years, and most of them have grown their businesses exponentially. "I am so proud to have supported their growth and helped to build the extraordinary professional development resources here that really set us apart," Mark says.

## Leaving a Legacy

Mark, like the rest of his firm, understands that their real estate sales make up a small portion of the legacy he will leave.

"Leave big footprints in the community you live in, and know that real estate affords us the opportunity to make a huge difference in people's lives," Mark continues. "I strive to be remembered as a community leader who made a difference."

As Mark and the TTR Sotheby's International Realty firm look ahead, they aspire to continue providing top-notch service for clients across the Washington, D.C., metro area, regardless of their goals or lifestyle. They are doubling down on their commitment to community and are committed to making an impact in the decades to come.

"This business provides a powerful platform for change, and we are going to make the most of it in the decades ahead," Mark concludes. "Next to being married to an exceptional man and being a father of two extraordinary kids, the past decade at TTR Sotheby's International Realty has been the best chapter of my life. That said, I am convinced the best is yet to come."







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By Shauna Osborne

## MAKING YOUR HOLIDAY AND STICKING TO IT!

It's the most wonderful time of the year - and it's right around the corner! The holidays are a time for family / friends, for food, and for giving, which, in turn, means lots of **spending**. All those holiday parties, gifts, and extra special meals and treats can certainly take their toll on our wallets. Start getting a handle on your holiday expenses now; use these tips to make sure your new year starts on a note of inspiration, not regret.

## Start With a List of Expenses

Begin by making a list of all of your expected holiday costs. This list likely includes, of course, gifts for friends and family (assign each person a spending limit, if that's helpful), but don't forget expenditures like wrapping paper, holiday cards and postage, travel, charitable donations, decorations, and smaller purchases for kids' teachers, your mail carrier, etc. These add up quickly!

## **Assess Your Limits**

Working from the list above, and prioritizing as needed, give yourself some reasonable spending limits. Knowing how much you have to spend in each category will help you narrow down ideas before you start shopping. Keep in mind, ideally, you will be using funds you have set aside exclusively for holiday purchases or that are a surplus beyond your usual monthly budget (perhaps, a year-end bonus from your job?). After all, utilities, mortgage, and other regular bills still must be paid, even during the holidays. Try to avoid using credit cards to cover these expenses, as this will help you resist the urge to splurge.

## Create a Shopping List and Stick to It!

Generate a list of your possible holiday purchases, with one or two (or

more!) ideas in your price range for each recipient. The earlier, the better, for this step! If you take time to plan ahead here, you can watch for ads and take advantage of major sales (such as on Black Friday / Cyber Monday), potentially spending even less than you budgeted for some of your listed items. Impulse items and last-minute additions can lead you astray quickly, no matter how carefully you've planned, so stay with the list as much as possible.

## **Avoid "Shopping Momentum Effect"**

Once the holiday season is in full swing, make sure you're keeping track of your purchases. Remember, every facet of retail shopping during the holidays - from display placement to lighting and music - is designed to make shoppers spend ... and once we start spending, we're more likely to keep spending. Avoid "shopping momentum effect" by bringing your list along with you on every shopping trip (storing it on your phone is useful!), so you always know what you've already gotten and what you still need. Be attentive, too, to the spending you do on holiday-related food and outings, so you will have a better idea of what you generally spend in these areas for next year.

> Truly, making a holiday budget is the easy part; sticking to it is tricky! Avoid a New Year's Day debt hangover this year with a sensible spending plan!





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## NANCY ITTEILAG

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"Success — it's really simple.
There's absolutely no substitute
hard work," Nancy Ittellag, with
Washington Fine Properties, be
As the old adage goes, back is w
make it. And in her three plan de
in real estate, Nancy has develop

Roots Run Deep
te for Nancy's work ethic and outlook atem
the from the wisdom and adviso of her
father, a WWII veteran. "He believed
if you set your goals and put your
hut you
mind to it, you can achieve them. I was
decades
fortunate that he encouraged me to go
grad school and reach for the stars,"

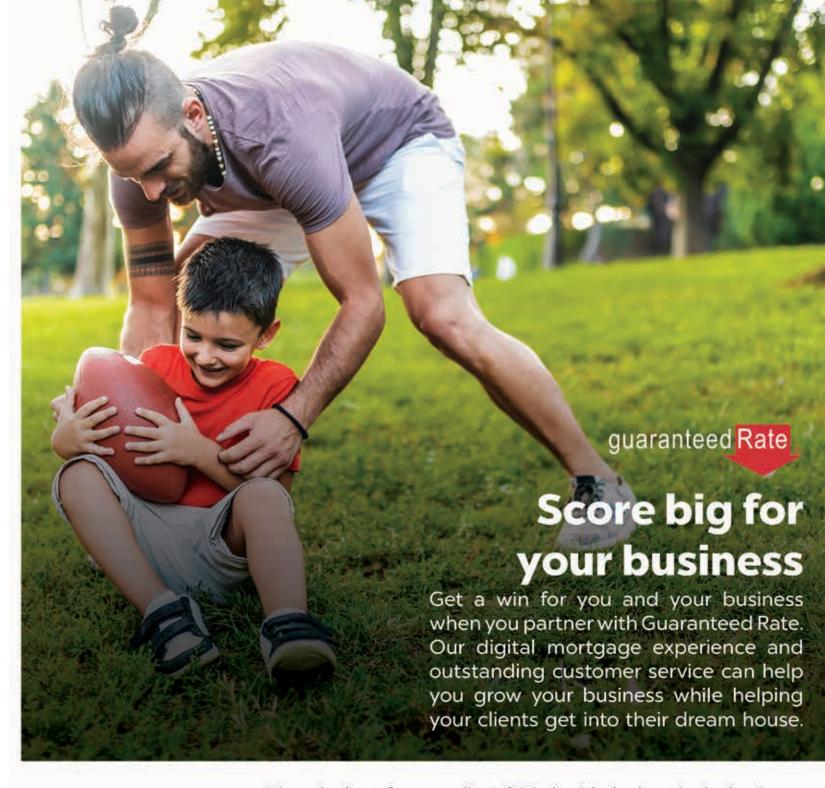
of her thing in my life, I was lucky to be lbelieved into the family I was born into." year hem. I was Nancy's first professional endeaved il me to go was as a marketing representative I BM. There, she learned and pract

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## **TOP 250 STANDINGS**

ns and Individuals Closed Data from January 1 to September 30, 2021

RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
1	Nancy W Taylor Bubes	Washington Fine Properties, LLC	50	\$118,579,264	19.5	\$55,842,752	69.5	\$174,422,016
2	Michael W Rankin	TTR Sotheby's International Realty	24	\$71,937,000	13.5	\$48,023,500	37.5	\$119,960,496
3	Jennifer S Smira	Compass	68.5	\$55,001,352	66.5	\$62,655,576	135	\$117,656,928
4	Daniel M Heider	TTR Sotheby's International Realty	31.5	\$63,955,500	23	\$41,111,752	54.5	\$105,067,248
5	Nathan J Guggenheim	Washington Fine Properties, LLC	47.5	\$46,920,400	50	\$55,325,688	97.5	\$102,246,088
6	Frederick B Roth	Washington Fine Properties, LLC	17.5	\$37,445,424	13	\$52,999,400	30.5	\$90,444,824
7	Dana Rice	Compass	40	\$51,006,976	29	\$37,088,024	69	\$88,095,000
8	Wendy I Banner	Long & Foster Real Estate, Inc.	38	\$51,272,608	32.5	\$35,981,608	70.5	\$87,254,216
9	Brian Wilson	EXP Realty, LLC	107	\$69,890,896	18	\$13,100,412	125	\$82,991,304
10	Troyce P Gatewood	Keller Williams Realty Centre	57.5	\$26,798,950	135.5	\$55,569,208	193	\$82,368,160
11	Barak Sky	Long & Foster Real Estate, Inc.	47	\$35,434,340	53	\$42,000,300	100	\$77,434,640
12	Nathan B Dart	RE/MAX Realty Services	67.5	\$43,179,352	51.5	\$34,222,152	119	\$77,401,504
13	Alejandro Luis A Martinez	The Agency DC	45	\$22,690,700	139	\$53,980,284	184	\$76,670,984
14	Trent D Heminger	Compass	87	\$62,589,196	17.5	\$13,761,326	104.5	\$76,350,520
15	Mandy Kaur	Redfin Corp	113	\$59,822,920	26	\$13,429,850	139	\$73,252,768
16	Lauren E Davis	TTR Sotheby's International Realty	22	\$27,515,000	25	\$41,862,500	47	\$69,377,504
17	Robert Hryniewicki	Washington Fine Properties, LLC	15	\$42,223,256	9	\$26,845,000	24	\$69,068,256
18	Avi Galanti	Compass	29.5	\$37,688,900	20	\$31,007,800	49.5	\$68,696,704
19	Hans L Wydler	Compass	30	\$42,843,044	15	\$25,817,476	45	\$68,660,520
20	Nurit Coombe	The Agency DC	39	\$29,450,336	65	\$38,925,600	104	\$68,375,936
21	Marjorie S Halem	Compass	46.5	\$46,024,152	18	\$21,639,000	64.5	\$67,663,152
22	Kimberly A Cestari	Long & Foster Real Estate, Inc.	30	\$38,298,100	20	\$28,245,200	50	\$66,543,300
23	Jay A Day	Real Estate Teams, LLC	81.5	\$39,227,640	65	\$27,291,444	146.5	\$66,519,080
24	Erich W Cabe	Compass	31.5	\$28,124,018	33	\$38,181,448	64.5	\$66,305,468
25	Chris R Reeder	Long & Foster Real Estate, Inc.	82	\$33,906,912	73	\$29,529,706	155	\$63,436,620
26	James M Coley	Long & Foster Real Estate, Inc.	33.5	\$36,390,476	30	\$26,291,970	63.5	\$62,682,444
27	Anslie C Stokes Milligan	McEnearney Associates, Inc.	30	\$26,879,360	28	\$34,693,748	58	\$61,573,112
28	Kira Epstein Begal	Washington Fine Properties, LLC	31	\$25,915,412	32	\$34,581,120	63	\$60,496,532
29	Carolyn N Sappenfield	RE/MAX Realty Services	29	\$33,283,710	25	\$26,675,936	54	\$59,959,644
30	Tim Barley	RE/MAX Allegiance	31	\$32,414,140	24.5	\$27,331,890	55.5	\$59,746,032
31	Rong Ma	Libra Realty LLC	19	\$13,753,250	60	\$45,302,184	79	\$59,055,436
32	Rebecca Weiner	Compass	24.5	\$22,242,296	39.5	\$33,897,928	64	\$56,140,228
33	Michelle C Yu	Long & Foster Real Estate, Inc.	37.5	\$34,285,020	22.5	\$21,706,500	60	\$55,991,520
34	Marc Fleisher	Compass	20.5	\$44,404,228	6.5	\$10,964,000	27	\$55,368,228
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Disclaimer: Information based on MLS closed data as of October 6, 2021, for residential sales from January 1, 2021, to September 30, 2021, in Virginia, Maryland, and Washington, D.C., by agents licensed in our D.C. Metro service area of Washington, D.C., and Frederick, Montgomery, and Prince Georges Counties in Maryland. Numbers not reported to the MLS by the date the information is retrieved are not included. MLS is not responsible for submitting this data. Some teams may report each agent individually.

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Teams and Individuals Closed Data from January 1 to September 30, 2021

RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
35	Sheena Saydam	Keller Williams Capital Properties	34	\$19,008,762	59	\$36,076,340	93	\$55,085,104
36	Mark D McFadden	Compass	15.5	\$32,693,250	8	\$22,164,500	23.5	\$54,857,752
37	Cara Pearlman	Compass	19.5	\$20,366,370	21	\$33,917,908	40.5	\$54,284,280
38	Eric P Stewart	Long & Foster Real Estate, Inc.	49	\$42,588,872	10	\$9,853,500	59	\$52,442,372
39	Kara K Sheehan	Washington Fine Properties, LLC	15	\$37,503,000	9.5	\$14,670,820	24.5	\$52,173,820
40	Brent E Jackson	TTR Sotheby's International Realty	29.5	\$28,852,150	19.5	\$22,157,538	49	\$51,009,688
41	Christie-Anne Weiss	TTR Sotheby's International Realty	10.5	\$24,906,150	11.5	\$25,396,500	22	\$50,302,648
42	Joel S Nelson	Keller Williams Capital Properties	38	\$36,500,156	11.5	\$13,381,000	49.5	\$49,881,156
43	Michael B Aubrey	Compass	20	\$16,643,102	30.5	\$32,980,842	50.5	\$49,623,944
44	Carl G Becker	Premier Properties, LLC	19	\$30,021,100	9	\$19,273,400	28	\$49,294,500
45	Hazel Shakur	Redfin Corp	102	\$43,909,100	12	\$5,119,999	114	\$49,029,100
46	Judy G Cranford	Cranford & Associates	19.5	\$17,282,710	27	\$31,681,422	46.5	\$48,964,132
47	Tyler A Jeffrey	Washington Fine Properties, LLC	21.5	\$22,843,680	21.5	\$26,048,250	43	\$48,891,928
48	Antonia Ketabchi	Redfin Corp	20	\$14,094,180	38	\$34,543,000	58	\$48,637,180
49	Russell A Firestone III	TTR Sotheby's International Realty	9	\$24,605,000	9	\$22,995,400	18	\$47,600,400
50	Chelsea L Traylor	Redfin Corp	68	\$44,039,700	3	\$3,047,500	71	\$47,087,200
51	Robert G Carter	Compass	21	\$16,089,022	31	\$30,521,456	52	\$46,610,480
52	Jacob Taylor	Blue Valley Real Estate	105	\$45,685,780	1	\$560,000	106	\$46,245,780
53	Lawrence M Lessin	Homes By Owner	96	\$45,767,930	1	\$299,600	97	\$46,067,530
54	Jeffrey M Wilson	TTR Sotheby's International Realty	12	\$16,557,000	14.5	\$28,974,500	26.5	\$45,531,500
55	James Bass	Real Estate Teams, LLC	60	\$30,711,500	33.5	\$14,782,360	93.5	\$45,493,860
56	Alan Chargin	Keller Williams Capital Properties	14	\$9,344,400	47	\$35,759,296	61	\$45,103,696
57	Casey C Aboulafia	Compass	21.5	\$17,944,772	27.5	\$27,048,638	49	\$44,993,408
58	Robert A Sanders	TTR Sotheby's International Realty	33.5	\$28,837,200	13	\$16,107,970	46.5	\$44,945,168
59	Mark C Lowham	TTR Sotheby's International Realty	5	\$20,702,360	5.5	\$23,352,360	10.5	\$44,054,720
60	Sina Mollaan	Compass	19.5	\$14,464,072	38	\$29,359,240	57.5	\$43,823,312
61	Cheryl R Leahy	Compass	28.5	\$34,731,084	6	\$8,928,000	34.5	\$43,659,084
62	Sergei A Goumilevski	RE/MAX Realty Services	25	\$15,201,271	31	\$27,811,500	56	\$43,012,772
63	Katri I Hunter	Compass	12	\$7,466,800	39.5	\$34,972,500	51.5	\$42,439,300
64	Margaret M. Babbington	Compass	14	\$10,764,656	43.5	\$31,371,122	57.5	\$42,135,776
65	Jonathan S Lahey	EXP Realty, LLC	45	\$22,052,600	42.5	\$20,030,700	87.5	\$42,083,300
66	Ethan F Drath	Washington Fine Properties, LLC	5.5	\$11,092,315	11	\$30,721,800	16.5	\$41,814,116
67	Robert Crawford	Washington Fine Properties, LLC	24.5	\$25,649,180	8	\$16,136,000	32.5	\$41,785,180
68	Norman S Domingo	XRealty.NET LLC	76	\$39,266,528	3	\$2,514,999	79	\$41,781,528
69	Jane Fairweather	Long & Foster Real Estate, Inc.	31.5	\$33,279,000	9.5	\$8,464,250	41	\$41,743,248
70	Daryl Judy	Washington Fine Properties ,LLC	19.5	\$26,239,220	9	\$15,411,750	28.5	\$41,650,968
71	Sheila R Pack	RE/MAX Roots	73	\$27,857,936	38	\$13,734,432	111	\$41,592,368

RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
72	Alecia R Scott	Long & Foster Real Estate, Inc.	33.5	\$15,476,345	56	\$26,029,910	89.5	\$41,506,256
73	James C. Peva	Washington Fine Properties, LLC	8.5	\$25,666,550	5.5	\$15,505,000	14	\$41,171,552
74	Elizabeth M Lavette	Washington Fine Properties, LLC	14	\$25,259,550	7	\$15,836,000	21	\$41,095,552
75	Keith James	Keller Williams Capital Properties	10	\$5,266,898	70	\$35,105,900	80	\$40,372,800
76	Roby C Thompson III	Long & Foster Real Estate, Inc.	8	\$9,914,625	26	\$30,326,750	34	\$40,241,376
77	Lisa R. Stransky	Washington Fine Properties, LLC	25	\$28,602,680	10	\$11,571,000	35	\$40,173,680
78	Karen D Rollings	EXP Realty, LLC	65.5	\$35,600,816	10	\$4,463,750	75.5	\$40,064,564
79	Jennifer K Knoll	Compass	15	\$15,908,500	18	\$24,006,352	33	\$39,914,852
80	Patrick P Chauvin	Compass	4.5	\$10,197,250	10	\$29,548,670	14.5	\$39,745,920
81	Christopher Craddock	EXP Realty, LLC	56	\$24,674,900	24	\$14,429,450	80	\$39,104,352
82	Lisa C Sabelhaus	RE/MAX Town Center	38.5	\$21,374,560	33.5	\$17,605,144	72	\$38,979,704
83	Meredith L Margolis	Compass	11.5	\$12,042,115	30.5	\$26,703,660	42	\$38,745,776
84	Eva M Davis	Compass	6	\$6,109,000	31	\$32,630,544	37	\$38,739,544
85	D'Ann K Lanning	Compass	58	\$37,097,396	2	\$699,900	60	\$37,797,296
86	Melinda L Estridge	Long & Foster Real Estate, Inc.	25	\$23,868,748	17.5	\$13,267,400	42.5	\$37,136,148
87	Carmen C Fontecilla	Compass	35	\$16,053,496	35	\$21,024,120	70	\$37,077,616
88	Juan Umanzor Jr.	Long & Foster Real Estate, Inc.	46	\$18,156,550	45	\$18,597,662	91	\$36,754,212

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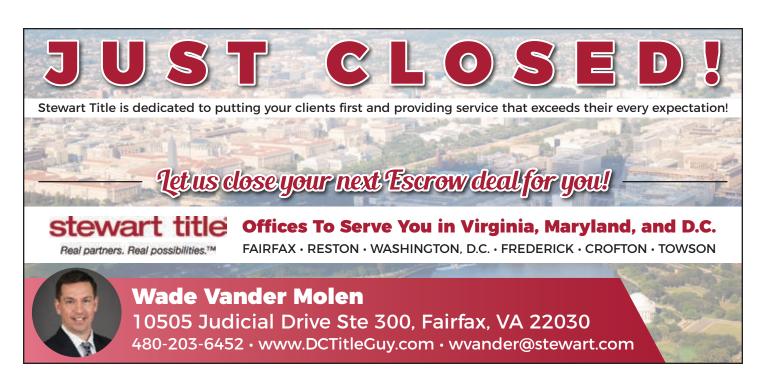


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Teams and Individuals Closed Data from January 1 to September 30, 2021

RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
89	Bryan Kerrigan	Redfin Corp	64.5	\$35,347,048	2	\$1,065,000	66.5	\$36,412,048
90	James E Brown	Turning Point Real Estate	27	\$17,868,152	27	\$18,435,460	54	\$36,303,612
91	Mehrnaz Bazargan	Redfin Corp	57.5	\$35,564,648	1	\$555,000	58.5	\$36,119,648
92	Richard Michael Mor- rison	Redfin Corp	3	\$2,068,000	45	\$33,898,952	48	\$35,966,952
93	Amanda M Lasko	Redfin Corp	40.5	\$30,042,510	8	\$5,852,735	48.5	\$35,895,244
94	Maxwell E Rabin	TTR Sotheby's International Realty	19	\$15,407,538	22	\$20,259,938	41	\$35,667,476
95	Rex Thomas	Samson Properties	9	\$4,317,100	52	\$31,340,660	61	\$35,657,760
96	Scott Sachs	Compass	18	\$15,357,610	20	\$20,175,160	38	\$35,532,768
97	Corey C Burr	TTR Sotheby's International Realty	15.5	\$19,494,506	13	\$15,812,925	28.5	\$35,307,432
98	Long T Ngo	Redfin Corp	16	\$9,258,900	43	\$26,033,520	59	\$35,292,420
99	Ellie M Shorb	Compass	10.5	\$18,399,400	7.5	\$16,858,500	18	\$35,257,900
100	Cynthia L Howar	Washington Fine Properties, LLC	6	\$8,550,000	9.5	\$26,357,000	15.5	\$34,907,000
101	Stacy M Allwein	Century 21 Redwood Realty	53.5	\$19,883,698	36	\$14,854,712	89.5	\$34,738,408
102	Margot D Wilson	Washington Fine Properties, LLC	8.5	\$15,109,650	9	\$19,307,000	17.5	\$34,416,648
103	Anne C Killeen	Washington Fine Properties, LLC	21	\$32,879,000	2.5	\$1,216,000	23.5	\$34,095,000
104	Mitchell J Toland Jr.	Compass	76	\$24,566,048	23	\$9,176,065	99	\$33,742,112
105	Farrah E Fuchs	Redfin Corp	66	\$30,537,292	5	\$3,185,000	71	\$33,722,292



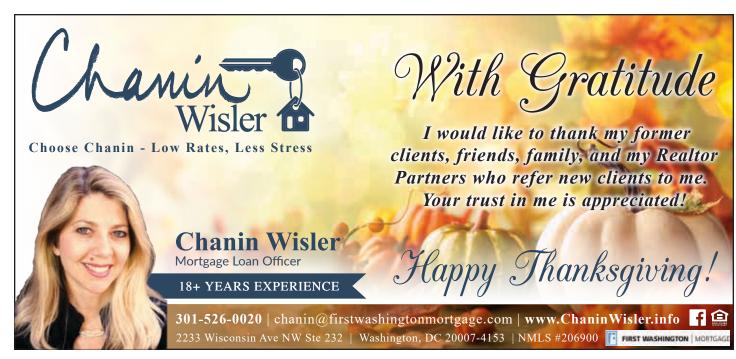
RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
106	Megan Stohner Conway	Compass	10.5	\$9,622,876	18	\$23,923,400	28.5	\$33,546,27
107	Dorothy M Bistransin	Redfin Corp	76	\$32,131,450	3	\$1,346,900	79	\$33,478,350
108	Victor R Llewellyn	Long & Foster Real Estate, Inc.	32	\$17,885,604	27.5	\$15,506,650	59.5	\$33,392,25
109	Harrison I Beacher	Keller Williams Capital Properties	20	\$11,292,756	31	\$21,877,250	51	\$33,170,006
110	Koki Waribo Adasi	Compass	30	\$20,942,676	19	\$12,206,195	49	\$33,148,870
111	Eric M Broermann	Compass	16.5	\$12,588,361	22	\$20,349,550	38.5	\$32,937,912
112	Barbara C Nalls	TTR Sotheby's International Realty	17.5	\$16,695,501	17	\$16,195,360	34.5	\$32,890,860
113	Pamela B Wye	Compass	12.5	\$13,220,150	14.5	\$19,597,376	27	\$32,817,524
114	Scott J Swahl	Redfin Corp	62	\$27,861,102	9	\$4,727,000	71	\$32,588,102
115	Matthew C Patterson	Redfin Corp	58	\$25,071,818	13	\$7,365,000	71	\$32,436,818
116	Katie R Nicholson	Coldwell Banker Realty	33	\$18,936,890	31	\$12,988,735	64	\$31,925,624
117	Elizabeth M Burrow	Keller Williams Realty Centre	28	\$19,158,808	18	\$12,435,738	46	\$31,594,546
118	Anna D Mackler	Long & Foster Real Estate, Inc.	12.5	\$10,075,450	22	\$21,433,950	34.5	\$31,509,400
119	Robert J Krop	Keller Williams Realty Centre	38.5	\$16,321,300	31.5	\$15,157,100	70	\$31,478,400
120	Carlos A Garcia	Keller Williams Capital Properties	17	\$14,593,684	15.5	\$16,863,980	32.5	\$31,457,664
121	Charles Dudley	Compass	14	\$11,448,630	23	\$19,824,900	37	\$31,273,530
122	Lee Murphy	Washington Fine Properties, LLC	10.5	\$10,822,400	19	\$20,188,750	29.5	\$31,011,150
123	Eric Murtagh	Long & Foster Real Estate, Inc.	14	\$28,908,670	1	\$2,100,000	15	\$31,008,670
124	Aret Koseian	Compass	8.5	\$6,394,000	28.5	\$24,527,220	37	\$30,921,220
125	Joan Cromwell	McEnearney Associates, Inc.	9	\$9,125,000	22	\$21,668,120	31	\$30,793,120
126	Daniel M Schuler	Compass	14.5	\$12,420,850	23.5	\$18,273,000	38	\$30,693,850
127	Andrew J Hopley	Keller Williams Realty Centre	38	\$16,883,904	26.5	\$13,499,000	64.5	\$30,382,90
128	Andrew Essreg	RLAH Real Estate	13	\$10,170,500	28	\$20,097,792	41	\$30,268,29
129	David R Bediz	Keller Williams Capital Properties	25.5	\$20,329,828	12.5	\$9,761,800	38	\$30,091,628
130	Roman Mychajliw	Long & Foster Real Estate, Inc.	83	\$29,674,010	1.5	\$387,500	84.5	\$30,061,510
131	Louis G Cardenas	TTR Sotheby's International Realty	8.5	\$13,209,000	8.5	\$16,790,324	17	\$29,999,32
132	Annabel D Burch-Murton	Compass	18	\$20,222,700	9	\$9,709,000	27	\$29,931,700
133	Patricia G Mills	Charis Realty Group	60.5	\$22,717,472	22	\$7,172,389	82.5	\$29,889,860
134	Daniel W Hozhabri	Keller Williams Realty Centre	52.5	\$23,065,250	15.5	\$6,802,250	68	\$29,867,500
135	Ginette R. Winston	Winston Real Estate, Inc.	24	\$18,563,750	16	\$11,265,000	40	\$29,828,750
136	David R Getson	Compass	9.5	\$6,572,501	22	\$23,236,850	31.5	\$29,809,352
137	Todd A Vassar	Compass	12	\$10,167,861	21	\$19,483,100	33	\$29,650,96
138	Justin Tanner	RE/MAX Allegiance	16.5	\$14,741,550	14	\$14,825,500	30.5	\$29,567,050
139	Monica Bryant	Redfin Corp	57.5	\$24,879,406	7	\$4,590,945	64.5	\$29,470,350
140	Thomas S Buerger	Compass	10	\$6,972,000	28	\$22,419,068	38	\$29,391,068
141	Andres A Serafini	RLAH Real Estate	18.5	\$15,262,452	20	\$14,096,666	38.5	\$29,359,120
142	Elysia L Casaday	Compass	7	\$7,090,000	16.5	\$22,264,090	23.5	\$29,354,090

Teams and Individuals Closed Data from January 1 to September 30, 2021

RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
143	Kenneth A Grant	RE/MAX Plus	23	\$10,447,100	45	\$18,893,188	68	\$29,340,288
144	Wentong Chen	Libra Realty LLC	15	\$14,244,000	19	\$15,095,000	34	\$29,339,000
145	Joseph Himali	RLAH Real Estate	13	\$9,335,000	22.5	\$19,964,632	35.5	\$29,299,632
146	Hugh McDermott	TTR Sotheby's International Realty	10.5	\$14,849,500	15.5	\$14,271,000	26	\$29,120,500
147	Thomas K Paolini	Redfin Corp	18	\$11,714,075	26	\$17,190,680	44	\$28,904,754
148	Eric Steinhoff	EXP Realty, LLC	33.5	\$20,021,000	15	\$8,880,310	48.5	\$28,901,310
149	Andrew Riguzzi	Compass	14	\$14,003,335	14	\$14,709,632	28	\$28,712,968
150	Daniel Brewer	Washington Fine Properties ,LLC	15	\$13,428,750	14.5	\$15,177,130	29.5	\$28,605,880
151	Cameron H McFadden	Compass	13	\$25,143,250	4	\$3,460,000	17	\$28,603,250
152	Michael R Brennan	Compass	20	\$23,292,244	6	\$5,174,000	26	\$28,466,244
153	Donnell L Kearney	Compass	12	\$10,760,000	17	\$17,691,288	29	\$28,451,288
154	Jason D Martin	RLAH Real Estate	20	\$12,586,111	24.5	\$15,653,228	44.5	\$28,239,340
155	Adam T Rackliffe	Washington Fine Properties, LLC	9	\$20,390,256	3	\$7,765,000	12	\$28,155,256
156	Eileen McGrath	Washington Fine Properties, LLC	7	\$22,124,500	1	\$5,995,000	8	\$28,119,500
157	Shierra Houston	XRealty.NET LLC	70	\$28,115,956	0	\$0	70	\$28,115,956
158	Will Thomas	TTR Sotheby's International Realty	6.5	\$15,838,540	5	\$12,204,000	11.5	\$28,042,540
159	Sebastien Courret	Washington Fine Properties ,LLC	13	\$10,923,750	18.5	\$17,082,330	31.5	\$28,006,080
160	Nancy S Itteilag	Washington Fine Properties, LLC	11.5	\$22,460,000	4	\$5,530,000	15.5	\$27,990,000
161	Gail E Nyman	RE/MAX United Real Estate	48.5	\$24,718,774	4	\$3,174,000	52.5	\$27,892,774
162	Tina C Cheung	EXP Realty, LLC	12	\$5,184,000	49	\$22,648,774	61	\$27,832,774

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RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
163	Susan Van Nostrand	Compass	18	\$13,419,820	13	\$14,264,512	31	\$27,684,332
164	Jocelyn I Vas	Compass	9.5	\$6,177,500	21.5	\$21,421,000	31	\$27,598,500
165	Kornelia Stuphan	Long & Foster Real Estate, Inc.	12	\$19,565,000	6.5	\$7,896,500	18.5	\$27,461,500
166	Craig P Marsh	Marsh Realty	43.5	\$14,833,900	43	\$12,346,817	86.5	\$27,180,716
167	Kenneth M Abramowitz	RE/MAX Town Center	24	\$11,027,350	34.5	\$16,105,800	58.5	\$27,133,150
168	Vincent E Hurteau	Continental Properties, Ltd.	13	\$9,613,535	14	\$17,493,976	27	\$27,107,510
169	Renee M Peres	Compass	14.5	\$8,877,933	23	\$18,185,400	37.5	\$27,063,332
170	Ross A Vann	Compass	7	\$9,208,900	18	\$17,854,200	25	\$27,063,100
171	Ruby A Styslinger	Redfin Corp	11	\$7,304,500	25	\$19,661,000	36	\$26,965,500
172	Mansour F Abu-Rahmeh	Compass	9.5	\$7,461,125	19	\$19,482,662	28.5	\$26,943,788
173	James T Kim	McEnearney Associates	13	\$9,082,450	24	\$17,676,900	37	\$26,759,350
174	William Fastow	TTR Sotheby's International Realty	10.5	\$15,580,500	8	\$11,150,000	18.5	\$26,730,500
175	Seth S Turner	Compass	17	\$11,811,530	19.5	\$14,917,950	36.5	\$26,729,480
176	Leslie C Friedson	Compass	17.5	\$12,858,978	11	\$13,866,705	28.5	\$26,725,682
177	Robert Jenets	Stuart & Maury, Inc.	12	\$13,444,626	10	\$13,271,000	22	\$26,715,626
178	Marin Hagen	Coldwell Banker Realty	5	\$7,672,500	9.5	\$18,818,100	14.5	\$26,490,600
179	Nicholas P Chaconas	Redfin Corp	43.5	\$21,813,088	6	\$4,663,265	49.5	\$26,476,352



Teams and Individuals Closed Data from January 1 to September 30, 2021

RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
180	Rory Obletz	Redfin Corp	6	\$5,729,000	29	\$20,695,488	35	\$26,424,488
181	Shuang Zhao	Signature Home Realty LLC	25	\$14,060,620	22	\$12,244,546	47	\$26,305,166
182	Jennifer T Chow	Long & Foster Real Estate, Inc.	11.5	\$13,463,500	15.5	\$12,604,995	27	\$26,068,496
183	Adewemimo D Collins	Redfin Corp	60	\$25,081,612	2	\$945,825	62	\$26,027,436
184	James L Bell	TTR Sotheby's International Realty	4	\$13,185,000	2	\$12,745,000	6	\$25,930,000
185	Meredith M Fogle	Old Line Properties	31.5	\$19,399,496	11	\$6,466,100	42.5	\$25,865,596
186	William R Hirzy	Redfin Corp	6	\$3,684,500	28	\$22,149,400	34	\$25,833,900
187	Lee R. Tessier	EXP Realty, LLC	33	\$10,912,025	34.5	\$14,900,400	67.5	\$25,812,424
188	Lisa Tucker	Redfin Corp	41	\$22,541,348	4	\$3,222,053	45	\$25,763,402
189	Carrie Balsam	Long & Foster Real Estate, Inc.	27	\$25,625,670	0	\$0	27	\$25,625,670
190	Anne H Weir	Washington Fine Properties, LLC	4.5	\$10,548,000	8	\$15,030,000	12.5	\$25,578,000
191	Melissa G Bernstein	RLAH Real Estate	21	\$18,103,500	9	\$7,456,755	30	\$25,560,256
192	Andrew K Goodman	Goodman Realtors	31	\$16,198,269	13	\$9,252,782	44	\$25,451,052
193	Eric T Hovanky	Redfin Corp	32.5	\$16,204,034	11	\$9,145,000	43.5	\$25,349,034
194	Marshall Carey	Redfin Corp	35	\$24,291,000	1	\$915,000	36	\$25,206,000
195	Jeffrey S Ganz	Century 21 Redwood Realty	22	\$10,305,500	26	\$14,834,293	48	\$25,139,792
196	Tamara E Kucik	RLAH Real Estate	25	\$16,213,408	13	\$8,847,000	38	\$25,060,408
197	John Coleman	RLAH Real Estate	8	\$5,338,026	26.5	\$19,568,278	34.5	\$24,906,304
198	Jessica G Evans	Compass	14	\$10,832,400	22	\$14,061,400	36	\$24,893,800
199	Judith A Seiden	Berkshire Hathaway HomeServices PenFed Realty	16	\$19,074,000	5	\$5,815,120	21	\$24,889,120

RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
200	Liz M Brent	Go Brent, Inc.	26	\$23,974,500	1	\$887,675	27	\$24,862,176
201	Jaime Willis	Compass	4	\$2,263,500	30	\$22,517,420	34	\$24,780,920
202	Silvana P Dias	Long & Foster Real Estate, Inc.	18	\$8,728,500	28	\$15,807,700	46	\$24,536,200
203	Delilah D Dane	Redfin Corp	38.5	\$19,763,176	8	\$4,727,321	46.5	\$24,490,496
204	Kathy Xu	RE/MAX Realty Group	17	\$12,974,000	20	\$11,491,455	37	\$24,465,456
205	Lukas Iraola	Compass	14	\$6,572,800	26.5	\$17,783,864	40.5	\$24,356,664
206	Robert H Myers	RE/MAX Realty Services	21	\$12,279,500	20	\$12,072,410	41	\$24,351,910
207	Joshua D Ross	RE/MAX Realty Services	15	\$10,337,000	19.5	\$13,991,560	34.5	\$24,328,560
208	Kyle Meeks	TTR Sotheby's International Realty	7	\$7,667,500	14.5	\$16,607,500	21.5	\$24,275,000
209	Michael Gailey	Compass	7.5	\$3,810,000	19.5	\$20,445,000	27	\$24,255,000
210	Jorge P Montalvan	Compass	14	\$11,068,736	16	\$13,125,550	30	\$24,194,286
211	Daniel J Whitacre	Colony Realty	25.5	\$8,521,800	30	\$15,654,100	55.5	\$24,175,900
212	Arnita A Greene	Compass	25.5	\$9,567,550	30	\$14,421,901	55.5	\$23,989,452
213	Kimberly M Dixson	Redfin Corp	42	\$20,422,000	7	\$3,567,000	49	\$23,989,000
214	Justin Kitsch	TTR Sotheby's International Realty	16	\$17,036,900	5.5	\$6,910,020	21.5	\$23,946,920
215	Michael J Matese	Compass	12	\$8,450,000	14	\$15,488,900	26	\$23,938,900
216	Tohmai Smith	RLAH Real Estate	20.5	\$8,148,300	31	\$15,761,634	51.5	\$23,909,934





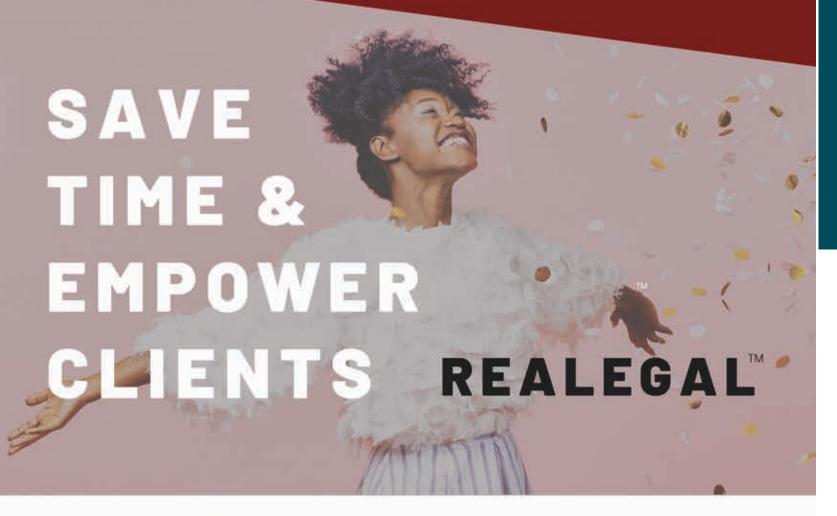
RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
217	Elizabeth J D'Angio	Washington Fine Properties, LLC	7	\$14,970,750	5.5	\$8,798,250	12.5	\$23,769,000
218	Michael J Muren	Long & Foster Real Estate, Inc.	43	\$19,125,956	8	\$4,625,030	51	\$23,750,988
219	Ronald S Sitrin	Long & Foster Real Estate, Inc.	22.5	\$19,255,000	5.5	\$4,447,500	28	\$23,702,500
220	Lyndsi Sitcov	McEnearney Associates	9	\$6,309,121	25	\$17,352,900	34	\$23,662,020
221	Samer H Kuraishi	The ONE Street Company	8.5	\$6,708,500	11.5	\$16,851,968	20	\$23,560,468
222	Mary C Gatton	Redfin Corp	44	\$22,045,500	2	\$1,502,000	46	\$23,547,500
223	Christopher J Carr	Simple Choice Realty, Inc.	46	\$23,545,300	0	\$0	46	\$23,545,300
224	Lupe M Rohrer	Redfin Corp	6	\$2,919,550	32	\$20,527,900	38	\$23,447,448
225	John M Barry Jr.	Compass	17	\$11,671,700	10	\$11,732,000	27	\$23,403,700
226	Helena Pulyaeva	RE/MAX Realty Services	18.5	\$13,038,800	22	\$10,325,533	40.5	\$23,364,332
227	Margaret M Ferris	Compass	9	\$9,380,500	13	\$13,978,250	22	\$23,358,750
228	Bradley J Rozansky	Compass	15.5	\$18,512,750	4	\$4,825,500	19.5	\$23,338,250
229	Megan Meekin	Compass	16	\$10,404,400	17.5	\$12,737,980	33.5	\$23,142,380
230	Carolyn H Jordan	Go Brent, Inc.	20.5	\$12,845,500	12	\$10,098,000	32.5	\$22,943,500
231	Gali Jeanette Sapir	Long & Foster Real Estate, Inc.	7.5	\$4,070,500	30	\$18,872,000	37.5	\$22,942,500
232	Sarah Jacobs	Washington Fine Properties, LLC	4.5	\$11,585,000	4.5	\$11,345,000	9	\$22,930,000
233	Anne-Marie R Finnell	TTR Sotheby's International Realty	14	\$17,555,924	3.5	\$5,332,500	17.5	\$22,888,424

**Disclaimer:** Information based on MLS closed data as of October 6, 2021, for residential sales from January 1, 2021, to September 30, 2021, in Virginia, Maryland, and Washington, D.C., by agents licensed in our D.C. Metro service area of Washington, D.C., and Frederick, Montgomery, and Prince Georges Counties in Maryland. Numbers not reported to the MLS by the date the information is retrieved are not included. MLS is not responsible for submitting this data. Some teams may report each agent individually.



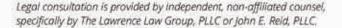
RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
234	Xuri Wang	Hometown Elite Realty LLC	6	\$5,225,000	15	\$17,618,688	21	\$22,843,688
235	Kimberly A Lally	EXP Realty, LLC	23.5	\$7,407,650	35.5	\$15,422,345	59	\$22,829,996
236	Kelly Basheer Garrett	TTR Sotheby's International Realty	6	\$5,205,900	15	\$17,504,728	21	\$22,710,628
237	Andrew L Pariser	Long & Foster Real Estate, Inc.	19	\$14,384,100	9	\$8,313,500	28	\$22,697,600
238	Theodore Adamstein	TTR Sotheby's International Realty	6	\$10,916,000	4	\$11,720,000	10	\$22,636,000
239	Elaine S. Koch	Long & Foster Real Estate, Inc.	19.5	\$12,252,700	17	\$10,370,900	36.5	\$22,623,600
240	Marc Bertinelli	Washington Fine Properties, LLC	10	\$12,453,800	7	\$9,957,500	17	\$22,411,300
241	Jonathan W Eng	Century 21 Redwood Realty	15	\$8,871,475	18	\$13,530,500	33	\$22,401,976
242	Maya D Hyman	Compass	10	\$11,497,500	6	\$10,882,000	16	\$22,379,500
243	John T Pruski	Jack Realty Group	10	\$7,732,575	9	\$14,540,000	19	\$22,272,576
244	Joshua Waxman	Long & Foster Real Estate, Inc.	9	\$8,535,530	13	\$13,732,000	22	\$22,267,530
245	William T Gossett	Washington Fine Properties, LLC	4	\$7,642,500	7.5	\$14,621,500	11.5	\$22,264,000
246	John T Kirk	RLAH Real Estate	32	\$20,721,100	3	\$1,533,025	35	\$22,254,126
247	Deborah C Cheshire	Long & Foster Real Estate, Inc.	11.5	\$9,969,900	10	\$12,262,500	21.5	\$22,232,400
248	Gary Foreman	Compass	18.5	\$7,329,100	32.5	\$14,871,400	51	\$22,200,500
249	Kelly W Williams	TTR Sotheby's International Realty	10	\$13,405,425	6	\$8,685,000	16	\$22,090,424
250	Thomas Lindsay Reishman	Compass	27	\$21,587,820	1	\$499,000	28	\$22,086,820





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