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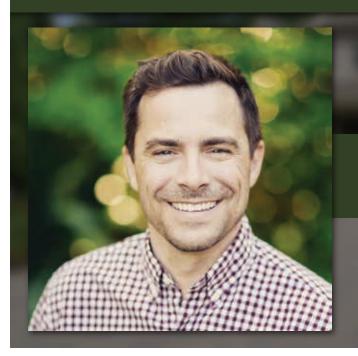


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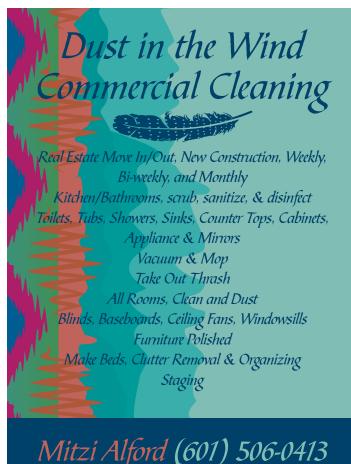


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>> publisher's note: dees hinton

HAPPY NEW YEAR!

Answers to the Most Frequently Asked Questions

Answers to the Most Frequently Asked Questions

We have some exciting things planned for 2021 and look forward to sharing them with you!

As we have been meeting and talking with you over the last 18 months, we are often asked several of the same questions. Here are the answers to some of the *most frequently asked questions* so you can get to know us better.

What is Central Mississippi Real Producers?

We are three-fold:

We are a monthly publication that identifies, connects and promotes the top real estate agents in Central Mississippi by telling their unique, personal stories and sharing their successes. We also feature an ad partner each month so that the real estate professionals can get to know them on both a professional and personal level too!

We have quarterly events that bring together the top 300+ REALTORS® in Central Mississippi and our Ad Partners in a fun, relaxed social atmosphere so they can meet and develop relationships.

We utilize social media and a digital platform so that the stories, information and connections are readily available on your phone or computer.

How can I get the magazine?

The publication is mailed monthly to the top 300+ REALTORS® in Central Mississippi and to all of our Preferred Partners. It can also be found online at Issuu.com.

How do you choose who is featured?

Many of our Top Producer and Rising Star features are recommended to us by people in the industry. We also feature one of our Preferred Partners each month. If you know someone who you think has a great story and is doing well in the business, please recommend them to us. We would love to hear their story!

Tell me about the events.

The events are quarterly – held at different locations each time. They are relaxed, fun social events that bring together the top 300 REALTORS® in Central Mississippi with our Ad Partners so they can meet and develop relationships.

We have food, drinks, entertainment, door prizes and much more!

When is the next event?

We are tentatively planning our next event for Early March 2021!

How do I know when and where the events are?

About two months prior to the event, we will promote the event in the magazine and online. We will also send out invitations by e-mail and mail about three weeks prior to the event.

How do I become a Preferred Partner?

Our Preferred Partners are the best in their respective industries. Most are referred to us by REALTORS® and then we contact them. If your business works in the real estate industry and you would like to be one of our Preferred Partners, contact us! We would love to discuss how we can connect you with more REALTORS® in the industry and produce more business.

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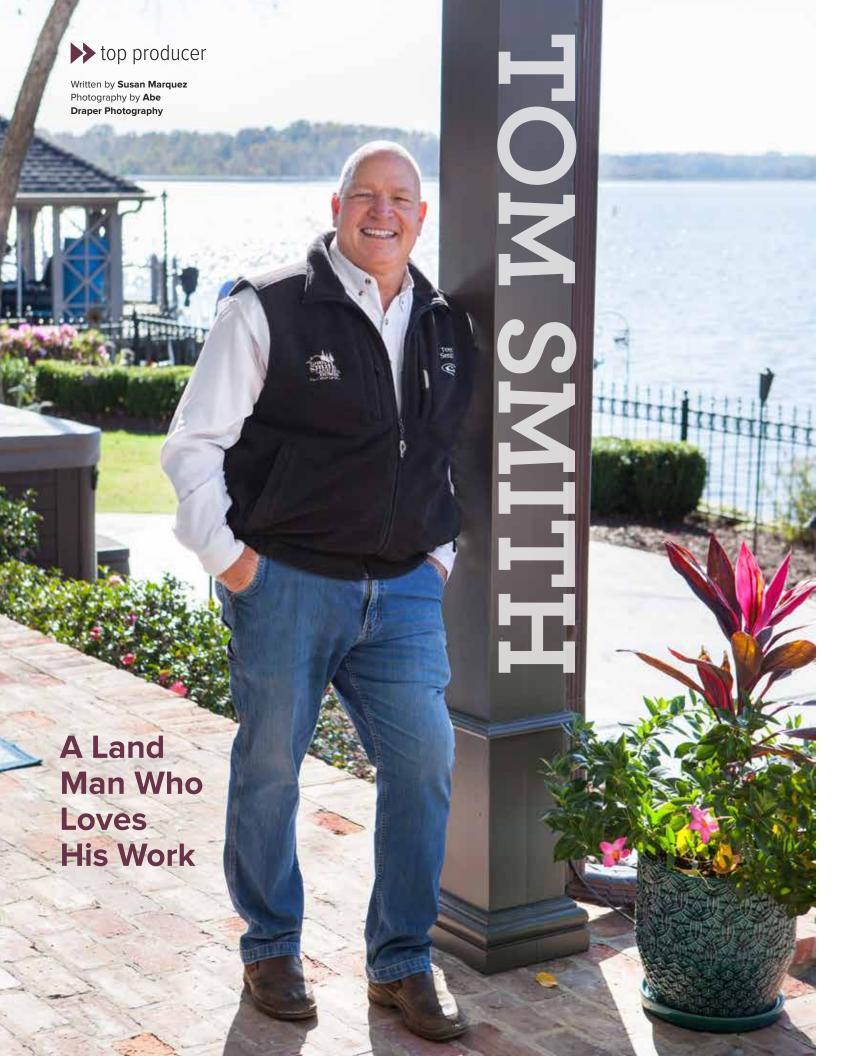
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After a lifelong career in retail, Tom Smith no longer has to go to work. "I get to go to work," he says. "My agents make it fun for me to go to work each day. They keep me energized."

Tom founded Tom Smith Land and Homes in 2002 after moving back "home" to Mississippi following his last retail stint in Atlanta. Born in Meridian, Tom's father bought a newspaper in York, Alabama, when Tom was about seven or eight years old. He spent his childhood between York and Meridian before heading to Mississippi State where he played football and was a member of PIKE fraternity. With a degree in business administration, Tom went to work for Walmart®. "At that time there were only 141 Walmart stores in the country," he says. "My first paycheck was for \$154." Despite that, Tom stayed on with Walmart, which turned out to be an ideal company to learn about business, commercial real estate and life. He moved up through the ranks, becoming the youngest store manager in the company's history, then the youngest division manager. Tom got close to Sam Walton, who became a mentor for him. "We worked together to create the Walmart Superstore concept and opened more than 150. I loved Sam Walton as much as I did my own dad."

Tom left Walmart after working for the company for 25 years, three years after Sam Walton died. He was recruited by a California company, Fry's Electronics where he served as CEO for almost five years. Tom was again recruited for a CEO position with Bradlees's, an upscale Boston-based retailer. "Boston was a great place to live from May through Thanksgiving, then it was just too cold!" Tom had an opportunity to move south to Atlanta where he served as the CEO of the North American operations of W.H. Smith, a bookseller and sundries chain found in airports around the world.

"I loved everything about that job until 9/11 happened," says Tom. "That incident hurt the travel world, and businesses began to shut down. W.H. Smith sold the North American operations which put me out of a job. I played golf in Atlanta for the next six months before coming home one night and telling my wife I wanted to move back to Mississippi." Luckily, Tom's wife, Ellen, was on board. The couple purchased a home in Lake Caroline in 2002 and are still there today. "We love it here," he says.

Ellen, a Chicago native with a master's from Pepperdine University, sold the businesses she owned and joined Tom in selling real estate. "I got into real estate as a hobby," he says. "I've always loved land, and being outdoors, and I realized that no one in Mississippi was specializing in land sales." Tom did his homework, calling on landowners and real estate offices around the state. "If someone had land for sale, chances were that they didn't know much about it. No one could tell me the land's history, or what kind of timber was on it. I realized that there was a real market for someone who specialized in selling land."

As a 50-50 partnership, Ellen handles the home sales and accounting while Tom focuses on land. They soon realized that their hobby had become their passion as the company began



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to grow. "We started out with the goal of exceeding everyone's expectations. We did not want clients to have any reason to go anywhere else. We have always given exceptional customer service. We feel that if we offer a product that satisfies someone's needs, they will be loyal to us going forward. Our motto is 'Expect More. Get More.' Clients do expect more from us and we guarantee that they'll get more."

Because he was so serious about knowing all he could about selling land, Tom decided to become an Accredited Land Consultant. "There are only 532 Accredited Land Consultants in the world. It took me longer to get my ALC

accreditation than it did for me to graduate from college! It's like having a master's degree in land sales."

In order to reach his target market, Tom says the company participates in several trade shows each year. "We do shows like wildlife extravaganzas and hunting shows in multiple states to promote our land." The company sells large tracts of land, and Tom says they have been busier than ever this year. "Business is phenomenal. We sell anywhere from five acres to tracts of 10,000 acres or more. Right now, we have property in 75 of the 82 counties in Mississippi, as well as land in Louisiana, Arkansas, Alabama and Missouri. We are licensed in all those states."

Ellen and Tom have two daughters, Kit, an Ole Miss graduate who works in logistics in Memphis, and Samantha (named after Sam Walton!), who is a senior at St. Andrew's in Ridgeland.

Tom says that the company's success has little to do with Tom Smith, the man, and everything to do with the people who work there. "The secret to his success is building relationships. It does not matter what you are selling, you must build solid relationships. It is all about caring, sharing and taking care of one another. None of our agents work part-time. And no one here talks money. We talk about taking care of our clients' needs, and the money follows. Our people believe in each other, and they believe in this company."

Part of the caring and sharing Tom talks about is manifested in the company's involvement in the community. "Community involvement is part of who we are as a company," he says. "We participate in festivals, car shows, fundraisers and such as a way to give back and to make our communities a better place for everyone."

The bottom line for Tom is that he enjoys doing what he is doing, and he enjoys the people he is working with and for. "Real estate is truly one business where you get out of it what you put into it. Treat folks the way you want to be treated. Invest in yourself. Commit to yourself. And have fun doing it!"









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I've always
loved land, and
being outdoors,
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that no one in
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Brooke Witcher is a fitness buff with an entrepreneurial spirit. She grew up in Gautier on the beautiful Mississippi Gulf Coast where she was involved in marketing and art classes. At the age of 17 she bought a health club, and not long after, she was recruited by the American Fitness Foundation to promote fitness throughout the South. "I traveled all over, from South Carolina to Georgia, Alabama, Tennessee, Louisiana and Mississippi," Brooke says. "I would stay in one place for three to six months, and sometimes up to one year, teaching people about the importance of

> Business brought Brooke to the area where she settled down in the community of Fannin, in North Brandon. "I took a position at St. Dominic as a fitness director with Healthline," says Brooke. "I was teaching 18 exercise classes a week and l loved it!" But after five years, she left when her son was born.

That entrepreneurial drive was still strong in Brooke, who realized the Internet was going to be big. She learned how to design websites and how to gain an advantage with search engines. Even though she did not hunt nor fish, Brooke started a website called ww.WorldClassOutdoors.com in 1999. "It was an online advertising service for professional outfitters,

hunting guides and hunting lodges," she explains. "It was a wonderful business, and I had the opportunity to talk with people all over the world." The company did well until things started to change. "Eventually, internet marketing was not profitable, and I knew it was time to get out."

Looking for her next step, Brooke got her insurance license and began selling health, life, property and casualty insurance. "My husband is the one who said real estate might

be a better fit for my personality." Brooke listened, and got her real estate license in fall 2016. "I had my first sale on November 16, 2016, and that was 160 sales ago!"

Brooke is with Hopper Properties in Brandon. She has a strong belief that owning a home is a wonderful investment when handled right. "My job is not to sell a house. It is to protect the investment of my clients and to properly represent them. I am looking for long term relationships with my clients. I know if I handle them right the first time, they'll continue to come back to me."

As it turns out, Brooke is very well suited for real estate. "It's fun for me because I get to meet so many amazing people due to my job. I love closings



My job is not to sell a house. It is to protect the investment of my clients and to properly represent them.

the best because I get to see the 'happily ever after.' It's a wonderful feeling when peotheir new neighborhood." Her best trade secret is to "be available. I am always available to jump and run. I guess that's part of my competitive spirit. This is a what I feel I need to do."

Brooke's husband, John, is the medical director at Yazoo Baptist Hospital. "As a rural ER physician, he sees it all and does it all," she says. "He has to be able to handle anything that may come through the door." Together the couple has four children. "They are all very accomplished, hard-working, goal-oriented believers," says Brooke. "We are proud of all of them." The oldest is an orthodontist, and his wife is a pediatric dentist. They will have the family's first grandbaby in February. Two are in medical school at the University of Mississippi Medical Center, and the youngest is working toward his Ph.D. in Robotics Engineering at Arizona State University.



ple love their new home and competitive market, and that's

in Honduras. They provide medical and dental services, as well as schools, churches and water. They make an annual trek to Honduras.

which serves the poorest of the poor

In her spare time, Brooke enjoys photography, yard work and planning the next family or church get-together. She used to paint a good bit and would like

to eventually get back to that. "Right now, I'm enjoying my career in real estate," she says. "I love helping people find the perfect home."























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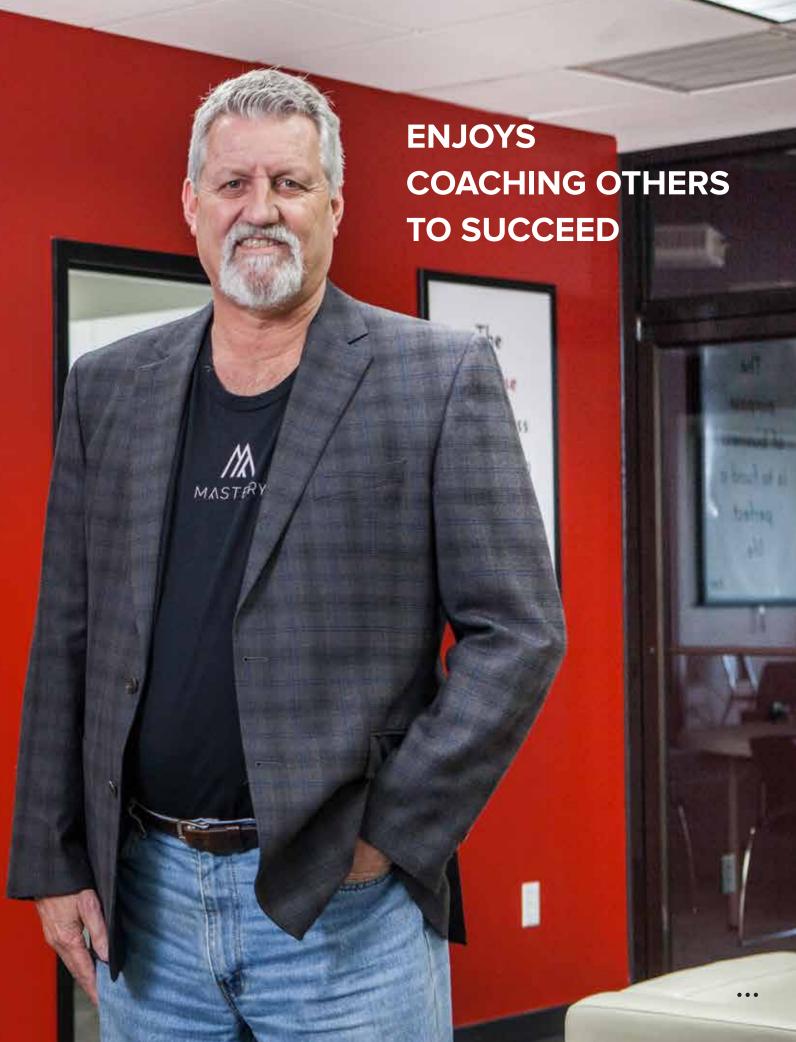
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hil Landers learned a big lesson on how to treat others at an early age. He met his wife, Marcia, when the two were in high school. "We met through tragedy," he recalls. "My father passed away during my senior year of high school. Marcia was in my physics class, and she did not want me to fall behind, so she took notes for me. I did not know her very well, but she was concerned for me. That made a big impact on me." Marcia and Phil graduated from Wingfield High School in South Jackson, where Phil played baseball.

After high school, Marcia went to school at Ole Miss while Phil headed to Southern Miss on a baseball scholarship. He later transferred to Mississippi State where he earned a degree in mechanical engineering. Marcia and Phil married and together they have three children.

For 23 years, Phil worked in the oil and gas industry. "I moved to Shreveport right out of college and went to work," Phil says. "That industry was very good to me. I earned my master's in business while working as a manager in supply and development for the largest natural gas company in the United States at the time." But the draw to move back "home" was strong and 16 years ago Phil moved back to the Jackson area and started his own real estate company with his mother. "My mother, Tommye Hurtt, has had a very successful career in real estate, and she was my inspiration to get into this business," says Phil. "She was an independent contractor for a small company. She gave me a book called *The Millionaire* Real Estate Agent by Gary Keller. God planted the seed in my mind, and I got on a mission to understand Gary Keller. He says it is not about the money, but about being the best you can be. Engineers follow systems and models, and that's what I did, studying how Gary Keller did it."

As an agent/broker with Keller Williams Realty, Phil values God, family and business, in that order. "Our mission is to build careers worth having. businesses worth owning and lives worth living. My job here is to equip and develop visionary leaders, and my journey at Keller Williams is to help people be the best they can be. I work with our executive leadership team and with our agents to help them grow. I am in the business of creating millionaires. We have been and still are number one market share and the largest real estate company in the state, by far," says Phil. "I give credit to one thing: I am a learning-based person. It has never been about the money for me. It's about being the best that I can be."

Phil explains that money is an indicator, a measure of how well one is doing in business. That may sound counterintuitive since he says it has never been about the money for him. "When you do the right thing and care about the people you are working with and for, the money will follow. We are a profit-sharing organization. We have paid almost \$2 million to our agents, and our goal is to pay out \$1 million a year; forever. We are getting very close to doing that. For me, it's all about the people I work with and their accomplishments."

With 200 agents, there is a lot of potential for accomplishment. "I am always trying to create a bigger world here. I want to create at least \$10 million agents over the next three to five years. We will do that with both property income and through profit-sharing – increasing our net worth through our wonderful Keller Williams franchise systems and models."

Coaching and mentoring is Phil's real passion. He has studied extensively on his own and taught at the Mississippi Real Estate Institute over the last









several years. He is now a mastery business coach for Keller Williams all over the country. "I coach franchise owners," he says. "It's my heart's desire to support people and to help them grow their business and provide for their families." That same mentoring heart led Phil to be a marriage mentor at his church, Pinelake Baptist, for many years.

"I believe that to be happy in life, there has to be a good balance between God, family and business. One of the things I do is to provide the Dave Ramsey Financial Peace program to our agents and their families. I believe the desire to be the best they can be is inherent in most people. My job, as I see it, is to be a guide. It is very rewarding to see changes in people and in families. It's in

my heart to coach, and in doing so I am able to help people grow and be better."

Phil and Marcia live on the Reservoir.

"Marcia was a biology teacher, and she loves nature, so living on the water is the ideal place for us." Marcia is now Phil's partner in his business. "My mother is still in the business at 82," Phil says. "She has a team at Keller Williams, and my two sisters are on her team, they call themselves the Tommye Team. She has slowed down a little bit, but she still loves the business. It's because she has such a great love for people."

When not working, Phil enjoys fishing and spending time with his family. "We have five grandkids now, and they are my legacy. I love being involved in their lives."



>> partner spotlight

Luckett Land Title

ENJOLI NOLEN

Protecting the
Property Rights of Home
and Landowners

Written by Susan Marquez | Photography by Abe Draper Photography

As the Business Relations Manager of Luckett Land Title, Enjoli Nolen has her finger on the pulse of the business and appreciates what they do to protect property owners' rights. "I have been with the company a little over a year," she says. "In that time, I've seen that our staff go above and beyond, they are truly invested in our clients." The company was founded in 2004 by Cratin Luckett, who serves as the company's president, CEO, and lead attorney. With a staff of Real Estate Attorneys and Escrow Officers that specialize in Title Insurance, the company provides policies that protect the owners' property rights. "It's important to have title insurance," says Enjoli. "It protects against undetected judgments, liens, and other pending legal actions against a property."



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office. The Legislature passed an electronic notary bill as an option during the pandemic, which we believe will make it much easier for clients. We are one of the first in the state to E-close and E-record."

Originally from Hattiesburg, Enjoli attended Southern Miss where she majored in finance. Her father was a professional athlete, which probably explains where Enjoli gets her drive. Her mother is a retired VP banker who has always been Enjoli's lead example of a woman of faith with a servant's heart. "I feel it's important to be involved in the community," Enjoli says. "I've been an ambassador for Madison the City, as well as served as a Ridgeland Chamber Diplomat Co-Captain. I've been on the Ridgeland Mayor's Prayer Breakfast committee for several years, and I've chaired numerous charity golf tournaments." Enjoli has been recognized for her involvement by being named

Ridgeland's Diplomat of the year and nominated as a top 50 under 40 in business. She is a member of the Ridgeland Chamber's Women's Leadership Committee, and she is a member of the Junior Auxiliary of Madison County, serving as co-chair of this year's annual children's benefit. She has also served as chair of the annual Ridgeland Under the Stars event.

Her commitment to community service has meshed well with Luckett Land Title's partnership with Make-a-Wish Mississippi. "We are committed to working with the community," says Enjoli, "We are donating a portion of the proceeds from all four of our locations to Make-A-Wish this year. It's has been a joy to work alongside Make-A-Wish Honoree Shea Luckett, who is Cratin's wife."

Enjoli resides in Madison with her husband Mike of 20 years. The couple has two daughters, McKenna, who



is a business (pre-law) major at Ole Miss, and Isabella, who attends Germantown High School and was crowned the 2020-21 Miss Madison's Outstanding Teen. The family attends Madison United Methodist Church.

Enjoli is proud of the work done at Luckett Land Title. "This is a dynamic company and I'm proud to be a part of it," she says. "One of my favorite quotes is by Gabrielle Bernstein. Allow your passion to become your purpose and it will one day become your profession."





Cratin and Shea Luckett and family







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