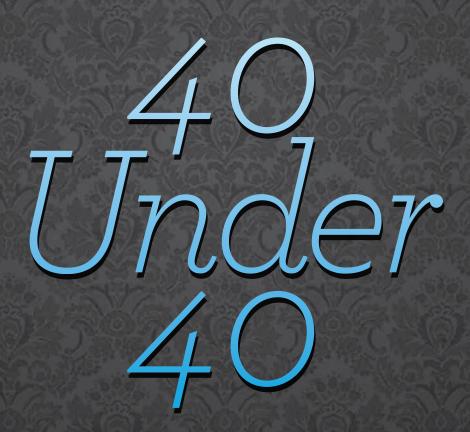
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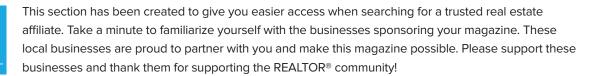
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happy, Valentine's Day!

>> publisher's note

Hello, "movers and shakers" of the DC Metro real estate community!

This issue has many bright stars highlighted within!! This 40 Under 40 edition has great stories of grit and determination by real estate rockstars who are under 40 years of age in our community. There are so many ways to succeed uncovered in this edition. We are honored to feature this group of high achievers, nominated by this community!

I'd like to take this opportunity to thank the people that make all of this possible:

To all our sponsor partners who supported and funded this platform (and our events), thank you! Without you, this platform wouldn't exist.

To anybody reading this — thank you! Without you taking the time from your busy schedule to check out our publication, none of this would be possible!

> And last, but definitely not least, a giant thank you to the entire team at N2 Publishing and the *DC Metro Real Producers* staff!

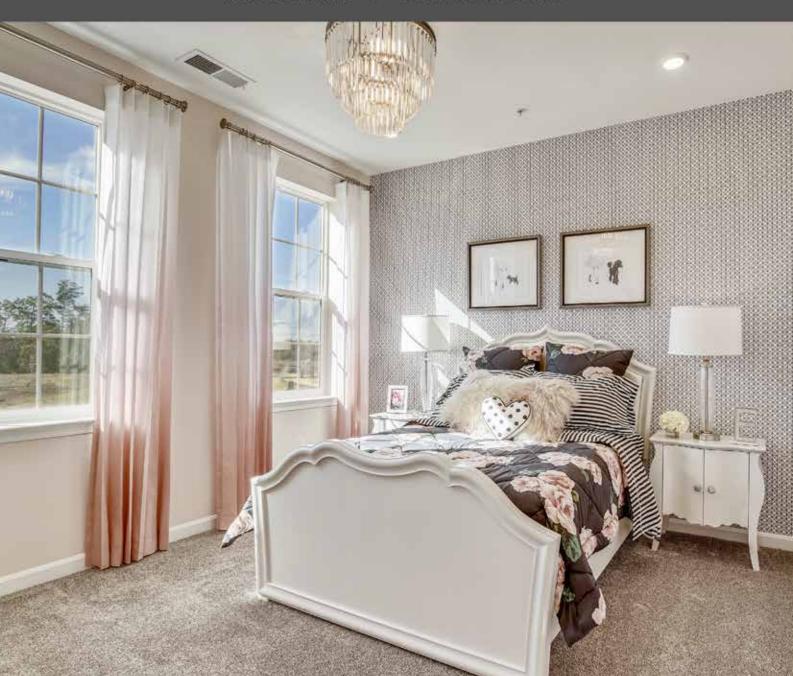
Looking forward to taking things up a notch in 2021!

With appreciation,

Kristin Brindley

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What is the most romantic

thing your significant other

has done for you?



SUSAN SONNESYN BROOKS Weichert REALTORS®

My husband does a number of wonderful (and romantic) things for me. Lucky me, he's a fabulous and creative cook and has kept us so well fed throughout COVID we've hardly noticed we couldn't go out to restaurants. We also like to take regular hikes in the woods and snuggle up to watch chick-flick movies and TV series, such as Schitt's Creek and Emily in Paris. We are always working on our communication skills and once took a kissing class (talk about "communicating"!) and a seven-session marriage encounter Zoom class, which focused on learning to describe and understand each other's true thoughts and feelings. Nothing is taboo with my husband and, after 31 years together, life is better than ever!



LEXY BROUSSARD **ProTec Inspection Services**

We hiked up a mountain for five hours (10,000 feet up), had lunch by the lake at the top, and he proposed!!:)



MARIA KOLICK

Keller Williams Capital Properties

He surprised me with a helicopter ride with

RE/MAX Realty Centre

champagne and a ring.

YVONNE LEE

I would not consider this romantic in the way others consider "romantic," but my husband shows his love for me by taking the time to give our kitchen a once over before he goes to bed. He gets the coffee ready for me. He does whatever leftover dishes need doing and puts them away. He sweeps up, shines up, and makes everything perfect for when I come down to start my morning ritual. I feel like a queen. It's the little things that say it big, I love you.



JAIME WILLIS Compass

It's a small gesture, but one of my favorites. My husband brings my tea to my bedside table every single morning. He's a morning person and always up before I am, and that simple act of service makes me feel so loved every day.



KIM DIXSON Redfin Corp.

Cooked the Hello Fresh box I normally cooked and had our dinner set up at the table, which we never do anymore! Washed the dishes and then rubbed my feet...all for no reason!



CARA PEARLMAN Compass

My 40th birthday was during the early months of COVID shutdown. We had originally planned to travel to celebrate but those plans were obviously canceled. My husband reached out to an events planner we adore and together they created an outdoor oasis for six of us to celebrate under a canopy with a Latin-inspired music trio, yard lighting, delicious catered meal complete with my favorite

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things, masked servers, and a wine pairing to boot. It was a magical night with our closest friends and my mom — that made me feel truly special and loved. Not only was the night memorable, but I loved that we were able to support small businesses who were suffering due to the pandemic.

TINA DEL CASALE Sandy Spring Bank

So this will sound strange to many people, but when your spouse is in law enforcement and you are dating and he gives you one of his guns for protection — you know it is Love!



KENNETH COX 0: (202) 298-7868 C: (202) 413-5475 kencox1@mac.com

PO Box 5642, NW Washington, DC 20016



By Christina Daves



It has officially been one year since our worlds were turned upside down by COVID. I remember the chaos that ensued, especially for my REALTOR® clients as it was determined whether or not real estate was essential, and then, to what degree was it "safe" to practice real estate. What I don't think any of us expected was an incredibly hot real estate market.

That hot market, coupled with many real estate agents who didn't know how to stand out from the crowd, led some agents to thrive and others to simmer. Where did you fall? What have you done to be the agent that gets found? Here are a few tips to help you stand out:

- 1. Niche! Who is your ideal client? Create messaging and content that is appealing to that particular audience.
- 2. Post! Create posts where the first sentence stops people in their tracks. Attention spans are less than seven seconds now, so if you can't stop someone while they're scrolling madly, they'll miss what you're saying.
- 3. **Pitch!** Pitch the media. There is no better way to get in front of a huge crowd and no better way to have instant credibility with your potential sellers and buyers.

Just by implementing these three simple steps, you will massively increase your visibility, authority, and credibility. And new clients will actually find you online versus you having to constantly do outreach. Get started today.



Christina Daves PR for Anyone® Christina Daves is the founder of PR For Anyone®. She has trained thousands

of real estate agents in gaining visibility by using traditional and social media together for maximum effectiveness. Agents she has worked with have appeared in national magazines, newspapers, radio, television, and blogs. Book your free business strategy session with Christina at www.ChatWithChristina. com, and learn more about her at www.ChristinaDaves.com.



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How to Make Problem Clients

GREAT **REFERRAI**. SOURCES

Based on the title of this article you are more than likely thinking of one or perhaps many "problem" clients you have dealt with over your real estate career. Did you delete these people out of your database altogether, or are they still part of your

referral network? I realize deleting them forever seems the easiest thing to do, but I would say to take a step back before taking this action. Ever been in an argument with a friend or family member and you left the situation thinking the relationship is

strained or broken, only to have dinner or drinks with them a few months later and all seems well? The same thing can happen here, except these are people who can help grow your real estate business through their referral network. Here are some ways to take a client who had a not-so-great experience and turn them into referral sources.

Address the Issues Head-On

I get it, the issues with the transaction may not have been anything you did wrong. That doesn't mean you shouldn't address the issue head-on with your client. If you were at fault, take responsibility right away. People respect this because owning a mistake shows you are being genuine and upfront. Never cover up mistakes because if it becomes a larger issue down the road, your credibility is in trouble. If the issues fall on your clients, also address them but don't act accusatory. Try to find common ground solutions that keep you both in good standing. This will be super important later.

Set Expectations and Boundaries

Part of having a "problem client" is sometimes they are created by you! Before you get mad at me for saying that, busy REALTORS® like to promote they are available 24/7 and will do anything for their clients. Well, clients sometimes take full advantage of that and expect you to be at their beck and call at the snap of a finger, and anything less is you not doing your job. From the onset, if you want to avoid creating the problem client, set those boundaries and expectations. Does your outgoing voicemail say you are free till 7 p.m. then will be returning calls the next day? Is there a day you designate as a "family day?" Defining where their expectations end and your boundaries begin will help make things smoother.

Getting Future Referrals One of the goals in working with clients is to not only do a great job but do it so well they connect you to more people who need to buy and sell. I would suggest halfway through the transaction to follow up to see if you are meeting expectations and doing as you said you would. Doing this can head off any unknown or unspoken issues at the end of the transaction which hurt your chances at referrals. At the end of the transaction, do this once more and remind them that you addressed all issues, were completely transparent, and resolved all issues that ultimately led them to closing. Once they agree with how you handled the transaction, add them to your database and work the relationship for referral business.



7247 National Drive Hanover, MD 21076

In many instances, problem clients and issues can either be resolved or expectations can be set so the problem client is not created. If you have tried everything and all else has failed ... fire them. Happy selling!

Wade Vander Molen is the Director of Sales/Marketing for Stewart Title in the Northern Virginia/Washington, D.C., area and has been in the title industry since 2005. Wade helps real estate professionals with all facets of their marketing and teaches a new, sustainable business model to help them grow their businesses. You can visit Wade at www.DCTitleGuy.com..

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"Kasey is as timely and responsive as she is extremely knowledgeable about home financing. She consistently provides useful information in an understandable way and helps me analyze the information in a way that makes me feel comfortable. She makes me feel as if she's my personal advisor.

I think very highly of Kasey would recommend her to anyone." - Aaron T.

"Kasey knows every in and out of the current and upcoming mortgage forecast. She is THE expert you want in your corner to stay on top of all the details so that with all the chaos we have in our lives right now, your mortgage process will be seamless and simple with Kasey!" - Richard T.

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By Zachary Cohen Photos by A. Claire Vision Photography

GEORGE GLEKAS GPN TITLE, INC.

Around the Closing Table

"I think of her often and the effect George Glekas grew up in and around the real estate she had on people. She loved what industry. His mother, Dimi Glekas, was an agent dating back to the '70s, and George has fond memories she did, and I wanted to feel the same way." of tagging along with her from an early age.

The Path Back Home "I used to jump out of the car to put up open house signs on the corner. She would let me hand out her George grew up in Rockville, branded calendars door-to-door, covering hundreds Maryland, and graduated with a of houses. I got to meet all her agent friends and degree in biology with a minor in watch her prepare for open houses," George recalls. philosophy. After moving to the west coast for three years, he returned Back then, the real estate world was different. With home to care for his ailing mother. Soon after, he married his wife, Elleni. no computers or even fax machines, George remem-

bers his mother presenting contracts to listing agents in person.



"As she grew her business, I watched her help so many people, make so many friends, and she was noticeably proud each time she helped someone through the process," George explains.

Unfortunately, Dimi passed too early from pancreatic cancer. Yet, the impact that she left on George's future career was lasting.

TITLE INC.

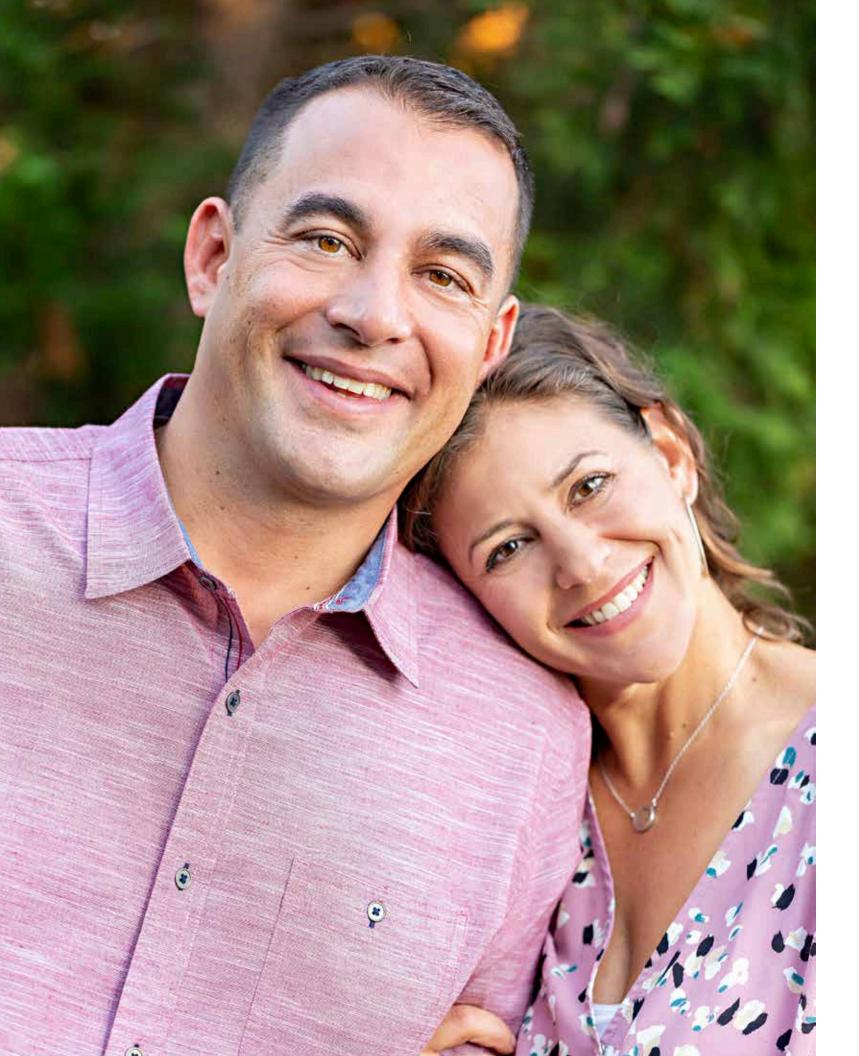


"After working as a scientific consultant for two years, I decided to go to law school to become a patent attorney," George explains. "I graduated from law school with a patent concentration and planned to go to the Patent and Trademark Office to get a job."

But just before taking the bar exam, George met a gentleman who owned a real estate law firm in Rockville. "He offered me a job after I took the exam. I contemplated the offer and decided to take it. The office was close to home, we were starting a family, and it was something that interested me."

. . .

Over the next four years, George learned the ins and





The Glekas Family (Back row: George, George, and Elleni; Front row: Eva, Nicholas, and Peter).

outs of the title industry, completed thousands of settlements, and met many inspiring individuals. As his family grew, and a second little boy was added to the household, he decided that he would open his own title office.

"I knew I could create a company with better service and better quality that people would want to come to," George says.

Today, both George's family and his business have grown. He and Elleni now have four children: Peter (14), Nicholas (13), George (11), and Eva (11). GPN Title has been in business for 11 strong years and gone from two employees to 26.

GPN Title: Your Title and Escrow Resource

GPN Title, Inc. provides title, escrow,

George and his team are continually reminding themselves that every single closing is someone's big day. No matter how busy they are or how many closings they may have, they believe it's essential to remember that each transaction has a story behind it. And each one is as important as the next.

"It's a big moment," George says. "With all this in mind, we strive to be the most proactive and responsive title

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and settlement services in Maryland, Virginia, and the District of Columbia for residential and commercial real estate transactions.

"We are an unaffiliated, locally owned business. We draft and review contracts, review and clear title, and draft and review documents in preparation for settlement," George says. company around. We meet deadlines and get you to the finish line. We are the key to a successful settlement."

At GPN Title, the primary objective is for every single party to be satisfied at the close of a real estate transaction.

"It's really that simple," George emphasizes. "We get a chance to show everyone involved what GPN Title is all about, and everyone leaves having achieved their goal of sale or purchase, knowing we took the utmost care with their transaction."

For more information, visit www.gpntitle.com.



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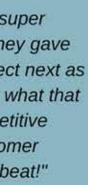
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<section-header>

Marketing is a surefire way to increase your reach and overall sales. The media landscape is continually evolving, and the best practices for reaching the right audience change frequently. Here are five tried-and-true strategies for reaching your target audience.

1. Direct Mail

Office workers receive approximately 120 emails and over 60 billion spam emails per day. With all of the emails people receive, sending direct mail is a more effective way to stand out from the crowd. Tangible mail will hold your clients' attention.

Direct mail is easier to comprehend than digital media, and it even has a higher brand recall. If your advertising is memorable, clients will come to you for their real estate needs.

2. List Managers

One of the big perks of digital advertising is the ability to target a

niche audience. However, a direct-mail marketing campaign doesn't have to forgo a specific, niche audience. Using a list manager, you gain the ability to reach a targeted group of clients based on locality.

List managers can allow you to auto-map uploaded lists, view mailing labels in real-time, and run search queries for single buildings, as well as combine multiple lists. The ability to efficiently reach addresses all across the country allows you to grow your reach as frequently as you want.

3. Tracking

Direct-mail marketing campaigns are more trackable when using QR codes, pURLs (personalized URLs), Informed Delivery, and Informed Visibility to your advantage. QR codes and pURLs allow potential clients to access content specifically created for them and give you the option to see who is interacting with your direct-mail campaigns. Using Informed Delivery and Informed Visibility allows you to include online offers that tie into your mail campaigns, giving you an advertising strategy that covers all the bases.

When advertising on social media, campaign management platforms also allow you to track your campaigns' reach and visibility.

4. Social Media Marketing

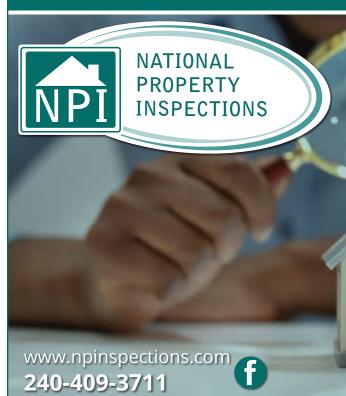
Social media is everywhere and continues to prove effective for reaching a specific niche. Keep your social media profiles up-to-date and use their business tools to promote your services to a wide range of clients. LinkedIn, Google My Business, and even Facebook and Instagram are great tools for finding potential clients and keeping in touch with those you have already worked with.

5. Networking

Networking serves as an effective way to keep in touch with clients and business partners. Use LinkedIn to keep up-to-date with the industry. If you're looking to grow your contacts, consider joining a Facebook group for real estate agents, like *DC Metro Real Producers*.

Staying connected will allow you to grow your network, expand your reach, and continue closing deals for your clients all over the area.

Don't chance your client's **BIGGEST INVESTMENT**.





With more than 25 years of experience in the real estate marketing space, Todd Lebowitz is Owner and CEO of My Marketing Matters,

which he runs with his business partner Ram Devaguptapu. Together,

they have grown the company to be a recognized leader in real estate marketing with more than 20,000 clients locally, regionally, and nationwide.

About My Marketing Matters

Since 1982, My Marketing Matters (MMM) has helped clients create and implement effective marketing solutions to reach their business goals. MMM is a full-service real estate marketing firm located in Gaithersburg, Maryland, with clients across the Mid-Atlantic region and nationally. MMM has grown to be a leading marketing vendor, offering innovative print products and custom, on-demand marketing materials through their design portal. Learn more at www. mymarketingmatters.com.



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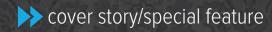
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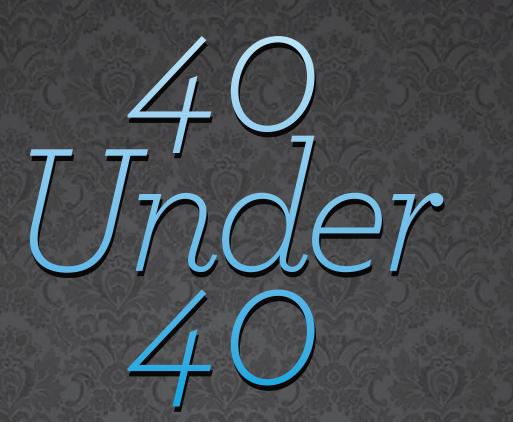
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40 REALTORS® to Watch Under 40 Years of Age

This year, *DC Metro Real Producers* is proud to announce the winners of our first annual **40 Under 40 Award**, which recognizes the best local REALTORS[®] under the age of 40.

In selecting the top 40 Under 40, we looked for candidates under 40 years of age who are successful in the real estate business and have demonstrated excellence, skill, success, creativity, and leadership in their careers, along with service to our local real estate community.

Of the factors we considered, business success is just one. Community and professional leadership also are important factors. We strive for balance and wanted to ensure we had a diverse group of finalists in terms of business niches, gender, and ethnic background. Finally, we looked for compelling stories that bring to life innovative business strategies that have worked for these agents and/or obstacles they've overcome.

Be sure to check out our area's best agents under 40 on the upcoming pages in this month's issue. And if you know any of these winners, congratulate them on a job well done!

MICHAEL ALLWEIN

The Allwein Team Century 21 Redwood Realty

Age: 25

Years in Real Estate: 6 **2019 Sales Volume:** \$11,500,000 **Number of Units Sold 2019:** 44

He may be just 25 years old, but Michael Allwein has proven himself in the D.C. real estate market. He has over six years of experience, and in 2019, he closed 44 transactions.

After attending college for two weeks (yes, you read that right), Michael determined that real estate would be his path forward. He followed in his parents' footsteps; Michael's mom, Stacy, leads the Allwein Team, and his father flips houses.

With two daughters and his fiancée, Jacklyn Elshafey, at home, Michael's "why" is clear. "I never quit because of my three girls I have to take care of. My drive is endless," Michael says. "I know a lot of people that are young and ready to buy their first home. I feel like I have a lot more hustle than many of the older agents."

Balance isn't always easy with a 5- and a 6-year-old, "but somehow it works," Michael laughs. "I went from a bachelor to engaged and two stepdaughters in less than a year. It has been crazy, but I wouldn't change a thing."

EMILY ATTWOOD

Roberts-Burke Group RLAH Real Estate

Age: 32

Years in Real Estate: 2 **2019 Sales Volume:** \$2,500,000 **Number of Units Sold 2019:** 6

Two years ago, Emily Atwood transitioned into real estate; she was previously an account executive at a PR agency, where she managed creative projects from start to finish. "While I was in corporate America, I never fully felt fulfilled and always had a really stressful job," Emily says. "I never really saw the fruits of my labor (and I am a hard worker)." In an effort to make additional income, Emily began to start side businesses. She worked as a health and fitness coach and launched a makeup business. "From growing those businesses, I really started to catch the entrepreneurial bug and knew I wanted to start a business that I could leave to future generations."

Emily had long considered real estate but, admittedly, was hesitant to begin a new business again. In 2019, however, she finally decided to make the leap. "In 2019, I got my license and started to pound the pavement. Ultimately, the decision to become an agent was to become my own boss fully, have a business that could grow and be an asset to my family, and because I love being with people."

In her first year, Emily closed \$2.5 million; by the end of 2020, she was pacing to more than quadruple that number.



"Success, to me, is having a stable life for my family. It's never worrying about money but just enjoying life with our 36 animals on our mini-farm."





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••• >> special feature/40 under 40

HARRISON BEACHER

Coalition Properties Group Keller Williams Capital Properties

Age: 34 Years in Real Estate: 11 2019 Sales Volume (Team): \$68,783,569 Number of Units Sold 2019 (Team): 170

"Entrepreneurship is all I've known," Harrison Beacher begins. "I have always loved connections and relationships."

After attending college, Harrison Beacher admits that he "had no other real plan." But when real estate came up on his radar, he sensed

an opportunity. At 23 years old, Harrison got his start in the business, and over the last 11 years, has built a powerhouse team. Coalition Properties Group closed over \$68 million in 2019, and Harrison's goal is to get his team above \$100 million in sales. Harrison's authenticity and confidence have helped him rise to the top of the D.C. real estate world.

"I am not afraid to be myself and be comfortable," Harrison says. Harrison begins each day by posting social media stories; he believes that being a "digital native" helps him adapt to new technology and trends quickly.

"Success, to me, is freedom and abundance of opportunity to bring others along with you," he says.

AIDEN BERRI

The ONE Street Company

Age: 39

Years in Real Estate: 4 2019 Sales Volume: \$10,178,000 Number of Units Sold 2019: 24

Four years ago, Aiden Berri was entrenched in his career in international banking. Yet, when the opportunity to become a real estate agent presented itself multiple times over, Aiden decided to listen. In 2016, he officially launched his real estate career.

"I'm never selling homes, always only focusing on selling myself and my expertise," Aiden explains. "I feel like if I give every prospective buyer the 101 on home buying, they fully appreciate the education I've just given them and, in turn, put their trust to hire me as their agent. I never focus on trying to sell them homes. That part happens automatically."

Aiden enjoys travel and dreams of one day owning a vacation home in Lisbon, Portugal. His vision is to allow real estate to be the path to success.

To Aiden, success is defined by happiness and health, not financial affluence. "You can have all the money in the world, but if you or a loved one is sick, no amount of money can bring happiness, which, to me, is success."

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SPENCER BODIAN Compass

Age: 26 Years in Real Estate: 5 **2019 Sales Volume:** \$16,500,000 Number of Units Sold 2019: 28

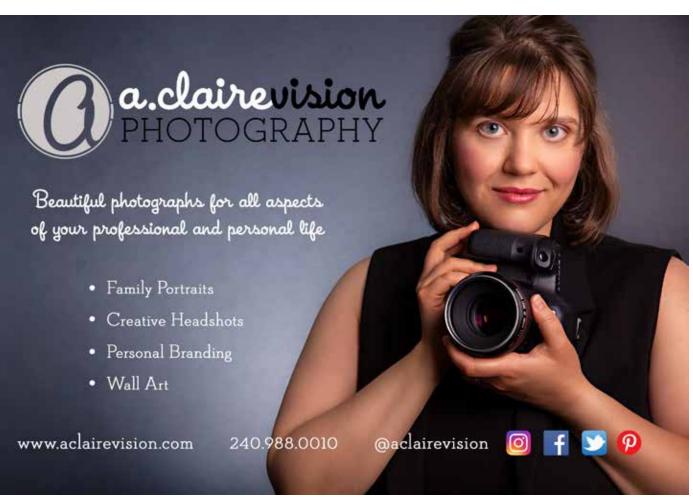
Spencer Bodian launched his real estate business in 2015, right as he graduated from college. Today, Spencer is part of a new generation of agents taking D.C. by storm.

"I'm very in tune with the changing landscapes that affect my demographic, as well as how millennials can leverage the changes in the economy to build wealth and set

themselves up for financial success and security in the long term," Spencer explains.

Spencer thrives off of building efficient systems. By leveraging technology and effective scheduling, he's able to get more done in a specific time frame. As he looks ahead, he has big goals. "I'd like to start a couple of different companies that not only have a positive impact on the world but allow me to continue to grow into the best version of myself while expanding my skill set and connections. Ideally, these allow me to do some traveling, and maybe even live in another country for a prolonged period of time before I start a family."

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ROBERT H. BOUKNIGHT

Cowan | Bouknight Compass

Age: 35

Years in Real Estate: 11 2019 Sales Volume: \$12,426,236 Number of Units Sold 2019: 35

He may only be 35 years old, but Robert Bouknight has been in real estate for over a decade. He believes that to be successful is to make a difference in the lives of others, and he runs his real estate business based on this principle.

"I put my clients' needs first, but always find time to maintain my personal health and happiness as well,"

Rob says. "I do not take on an excess of clients that would undermine my personal balance and ability to help existing clients."

Rob recently opened a second real estate practice in South Carolina. As he looks ahead, he hopes to shift his business towards residential development while continuing to build a relationship-driven business.

He also has hopes of publishing a book detailing his interest in endurance running. Rob has completed events from a standard marathon to a 100-mile endurance race and has a passion for trail running. He is an outdoor enthusiast and also enjoys rock climbing and hiking.

Poole Braun Team Long & Foster Real Estate

Age: 26

After graduating college in 2017, PJ Braun III jumped right into the real estate business. PJ is a third-generation real estate agent, following in his parents' and his grandmother's footsteps.

"I wanted to get into the business and carry on the legacy my grandmother, Claire Braun, started," PJ says. "I currently work with both my mother and father, who started our team. It's been an honor and privilege to carry the torch they lit."

Growing up in a real estate family, PJ recognized that being an agent

ROCKY BOWERS

The Bowers Group Long & Foster Real Estate

Age: 35 Years in Real Estate: 7 2019 Sales Volume: \$48,000,000 Number of Units Sold 2019: 88

Seven years ago, Rocky Bowers jumped from insurance to real estate sales. He's steadily built his business to the point where, in 2019, he closed a staggering 88 transactions.

"I wanted to run my own business and always been drawn to real estate," Rocky says. "I thought it complemented my strengths and hid a lot of my weaknesses."

Throughout his real estate career, Rocky has refined his perspective, coming to the realization that the only person he can control is himself and what he puts into the business.

"I think we are all looking for ways to differentiate ourselves as agents and bring our own value set," he says. "For me, the best value I can bring is my reputation and that I'll always put the client first. I wouldn't say that's different than most agents, but every agent has their own unique reputation and values."

Rocky is a Montgomery County native and graduated from the University of Maryland, where he played Division I soccer.



RYAN BUTLER

Coalition Properties Group Keller Williams Capital Properties

Age: 34

Years in Real Estate: 4 **2019 Sales Volume:** \$15,000,000 (individual)

Number of Units Sold 2019: 165 units (team)

"Success, to me, is showing up every day trying to get a little bit better at my craft. My goal is to be the best version of myself," Ryan Butler explains.

While working as a technology consultant, Ryan became disenchanted with the lack of impact he could have within a large organization. In real estate, he recognized an opportunity

to see the fruits of his labor in action. So, four years ago, he got his license and began a new professional journey.

"The biggest game-changer is getting in business with the right people. My business partners, team, agents, and staff are all fantastic, and it makes a world of difference," Ryan says. "We are mission-driven and believe in the power of authenticity. Servicing real estate aligns with my mission, vision, and values."

Providing value is Ryan's highest priority, and it shows in the results; Ryan's real estate business is thriving. "The biggest impact that I can have is by inspiring others and providing opportunities. Helping others accomplish their goals is the way for me to do that."

PJ BRAUN III

Years in Real Estate: 3 2019 Sales Volume: \$10.324.911 Number of Units Sold 2019: 20

would allow him to create the life that he dreamed of. He understood the impact that he could make on the lives of others. PJ has mastered the art of conversation, and his friendly personality has allowed him to build relationships with ease.

"My family always tells me that I have never met a stranger," PJ smiles. "You never know who might be needing to sell or buy a house. Being able to connect with people and establish trust is a huge game-changer."

PJ has also had the opportunity to learn from the wisdom that his grandmother and parents passed down. "The biggest thing I have learned from my grandmother is the importance of peer reputation. Your reputation is everything in this business," PJ says.





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>> special feature/40 under 40



ELYSIA CASADAY Casaday Allison Group

Compass

Age: 40

Compass

Age: 40

Years in Real Estate: 17 2019 Sales Volume: \$72,000,000 (team) | \$30,000,000 (individual) Number of Units Sold 2019: 104 (team) | 45 (individual)

She may be young, but Elysia Casaday has been in the real estate business for a staggering 17 years. As she graduated college in the early 2000s, Elysia recognized an opportunity; the real estate industry was booming.

"I thought it would be a career that suited my personality and skill sets and wasn't a normal nine-to-five job," Elysia remembers. At just 23 years old, Elysia began her real estate

career. Seventeen years later, she's running a team that sold over 100 units in 2019; she closed 45 herself.

"I'm the oldest of the millennial generation, which I think is a special place to be," Elysia continues. "I grew up without a cell phone or computer. However, by the time I was in college, AOL was all the rage, and I got my first flip phone. I was able to have an old-school childhood but was at a great age to learn technology and incorporate it into my everyday life and, eventually, my business."

Elysia has become adept at changing with the times, and her personal aspirations have changed too. One constant, however, has been her love for travel. She has a long list of destinations to visit and dreams of living on the water one day. "I'm not sure if it's the beach or a lake, but I'm drawn to that lifestyle," she says.

ADAM CHASEN

The Chasen Homes Team

Years in Real Estate: 6 2019 Sales Volume: \$21,021,993 Number of Units Sold 2019: 31

Adam Chasen isn't a believer in generational stereotypes. As a real estate agent, that approach serves him well. "I'm not sure I am a millennial, but I relate well to all generations," Adam says. "I look for an individual's needs and find the best approach regardless of age."

Adam brings a unique blend of oldschool and new-school approaches. He transitioned into real estate six years ago, as the market rose from the depths of the Great Recession. Adam became a real estate agent for the "enjoyment of working with people to help them with the largest purchase they will likely ever make." Dedication, work ethic, and loyalty are the pillars of his business.

Adam was recognized as Rookie of the Year in his first year in the business, he garnered Executive Club status in years two and three of his career, and earned Presidential Club status in year four. Outside of work, he is an avid sports fan, game player, food and wine connoisseur, and spirited traveler.



JOHN COLEMAN

Jason Martin Group **RLAH Real Estate**

Age: 36

Years in Real Estate: 5 2019 Sales Volume: \$33,000,000 Number of Units Sold 2019: 51

Before getting started in real estate, John Coleman worked in HR consulting. A friend asked him to help show some properties ... and John was hooked. Over the past five years, he's solidified his standing as a top-producing agent.

"The biggest game-changer for my business has been surrounding myself with people that push me outside my comfort zone," John says. "I don't compare myself to others. I only try and focus on improving myself."

In 2019, John closed 51 deals, and his goal in 2020 was to close over 75 transactions. He also aspires to improve his balance between time spent at work and personal time.

"To me, success is continuous referrals from the people I had the pleasure of working with."



BRITTANIE DECHINO

The Seward Group TTR Sotheby's International Realty

Age: 40 Years in Real Estate: 6 **2019 Sales Volume:** \$18,000,000 Number of Units Sold 2019: 34

Six years ago, Brittanie DeChino was a yoga teacher and a stress management professor at George Washington University. During her years as a professor and yoga instructor, Brittanie refined her own stress management skills while helping others do the same. When she turned to real estate as a career path, Brittanie's goals remained the same. "I love the challenge of upholding the ethical principles of yoga (compassion, honesty, non-attachment, etc.) through my interactions and transactions," she explains.

Brittanie owned her own wellness business for a decade, which prepared her to launch a real estate business. While many agents and business owners struggle with worklife balance, Brittanie has become a master of the task.

"My boundaries are strong, and I am very good at shutting down/shutting off," she explains. "When work is quiet, it's as easy as a flip of a light switch. I turn my work brain off, and I focus on whatever other task I am doing at the moment — exercising, reading a book, cooking, walking my dogs, etc. Getting space from the intensity of this business is most important. I also exercise five or six days a week, I sleep seven to eight hours a night, and I eat a vegetarian diet. I've found that health is a big part of having the energy to sustain this career."









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BRANDI DILLON

Lifestyle Homes Group Keller Williams Realty Centre

Age: 35

Years in Real Estate: 3 **2019 Sales Volume:** \$9,024,103 Number of Units Sold 2019: 24

Before launching her real estate career three years ago, Brandi Dillon managed businesses in both the technology and beauty industries. She had a longing to run her own business — and thus control her future. So, in 2017, Brandi officially began her real estate career.

In just three years, Brandi has spread her wings. When she started in the business, she worked on a team, but recently, has started her own

real estate group. Today, her growing team consists of five agents. "I genuinely care for each of my clients, and, as a team leader, I have an entire team of agents working under me in a support system that truly makes the client experience unforgettable," Brandi explains. "Success means happy clients and the ability to live my life by design."

Brandi has long aspired to travel the world, and as coronavirus fears subside in the coming months, she hopes to revisit these lofty aspirations.

"I would really love to get involved philanthropically with bringing clean water to areas in the world that have none," Brandi says.



Age: 34

that vacuum."

MICHAEL FOWLER

The Fowler Group Compass

Age: 38

Years in Real Estate: 10 **2019 Sales Volume:** \$12,358,800 Number of Units Sold 2019: 20

"From fantastically designed spaces to the challenges and everything in between, I love navigating others through this process and sharing with them the love of home," Michael Fowler says.

Michael's love of real estate is rooted in his love of design. "I love doing projects around my house, and I always find something to fix, clean, or change. When not practicing it, I am studying it," he says. Michael has

even decided to go back to school for a degree in interior design.

Michael is a rarity in real estate; he considers himself "uncompetitive." His approach favors relationships over sales tactics. "I don't take myself too seriously, and I rarely know where my sales are or care ... I really do it because I enjoy it. I think I always want to have fun, and that involves those around me having fun, too, including my clients."

After a decade in real estate, Michael has proven that his unique strategy works.

"I think, with 2021, [my goal] is going to be to make it through with a positive attitude," he says.



JACOB HAMILTON

JHamilton Group Compass

Age: 21

Years in Real Estate: 3 **2019 Sales Volume:** \$19,300,000 Number of Units Sold 2019: 38

Jacob Hamilton may only be 21, but he's already been in the real estate business for three years. He says that becoming a real estate agent was a childhood dream, and he launched his businesses straight out of high school.

"I think my youthfulness is what makes me different," Jacob says. "Getting started in the business, I just did what

Keller Williams told me to do. I didn't know any better; I just made phone calls, knocked on doors, held open houses. I went into listing appointments without a presentation or good comps and walked out with the listing. All of that came from me simply not knowing what I didn't know."

In three years, Jacob has closed over 100 units and gained some of the experience he lacked as a beginner. Still, he approaches business — and life — with humility, focusing on what he has to learn instead of what he already knows. "I am always looking for new strategies or things to learn to keep my business fresh," Jacob says.

MATTHEW FULLERTON

Home Towne Real Estate

Years in Real Estate: 5 2019 Sales Volume: 46 transactions for \$946,000 in profit/fees (wholesale/flips) Number of Units Sold 2019: 46

Matt Fullerton spent a decade in the car business; he started as a salesperson and eventually worked his way up the ranks to general manager. He joined a private equity firm for two years before launching his real estate business five years ago.

"I feel very lucky to have cut my teeth in hardcore sales industries before entering real estate," Matt says. "There is a dearth of good salespeople in real estate, and I've been able to fill

Matthew got into real estate to better his skills as an investor. His ultimate goal is to grow his investment portfolio, achieve financial security, and devote his time and efforts to environmental activism. Although Matt is a licensed agent, he does not conduct retail transactions. "I exclusively do wholesaling, flipping, training, consulting, and coaching in the real estate investment space," Matt explains.

With four children at home (ages 6, 14, 18, and 19), work-life balance is always in focus. Matthew and his family aim to take six to eight weeks of vacation each year. "We are a very outdoor-centric family, and lovers of animals and their habitats," Matthew says. "It's important to me to ensure these are preserved for my children and theirs."



Jacob's goal in 2020 was to close 60 units, up from 38 the year before.

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Age: 27 Years in Real Estate: 7 2019 Sales Volume: N/A (Focus is real estate investing) Number of Units Sold 2019: Over 50 flips, over 40 rental units (total)

Hess begins.

KEITH JAMES

Coalition Properties Group Keller Williams Capital Properties

Age: 32 Years in Real Estate: 3 2019 Sales Volume (Team): \$80,000,000 Number of Units Sold 2019 (Team): 155

In his previous career, Keith James worked as a sales manager for 3M, where he managed the company's sales organization throughout seven states. Yet, he sought an opportunity to impact others' lives directly, and real estate fit the bill. Keith transitioned into real estate three years ago.

"Being an agent, you are helping people embark on a journey that they will remember forever. Educating people on the process of buying and selling a home brings me joy, and I am so glad to be in a position to educate people on a big financial decision like this," Keith says.

Keith formed his own team, Coalition Properties Group, to create a platform for other agents to discover success. Keith enjoys being a bridge between his community and all things related to real estate, wealth, and lifestyle. "I am blessed to be able to wake up every day and fulfill my life by helping others," Keith says. "I really believe you should always maintain an abundance mindset and approach everyone with the heart of a servant/leader."

BRENTIN HESS

The Sky Group Keller Williams Flagship of Maryland

"Success, to me, is reaching our Godgiven meaning to our life," Brentin

After working as an accountant for the U.S. Department of Defense, Brentin followed a call to become a full-time real estate investor. His

primary driver was to create generational wealth. In real estate, Brentin has built a strong investment business and created a niche as a coach and mentor. He coaches individual agents and has started six real estate clubs.

"The real estate clubs are my niche. No one can compete," Brentin says. As Brentin looks ahead, he hopes to build a family alongside his wife and launch real estate clubs in "every college across the nation."

"My favorite part of being a real estate agent is learning every single day through failures and successes," he says.





JAMES T. KIM McEnearney Associates

Age: 33 Years in Real Estate: 5 **2019 Sales Volume:** \$20,009.644 Number of Units Sold 2019: 37

James Kim always knew he wanted to guide individuals through one of the significant moments in their lives. He had worked in commercial real estate in Europe, and upon returning to the States, he worked in educational consulting. Five years ago, however, he was ripe for a big change. He was ready to fulfill his goal of helping others go through significant transitions.

"Unfortunately, I didn't become the doctor that my parents wanted me to become, so that took out birth and death," Jim quips. "I didn't think marriage was universal enough, and I have worked in education, so helping people get into college was checked off my list. That left helping people buy homes and manage wealth through real estate."

As a real estate agent, James has come to enjoy the flexibility and creativity of the job. It may be cliche, but it's true that no two days are the same. James takes a lighthearted yet grounded approach to his work. "I like to keep things fun and down to earth," he says.



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JONATHAN LAHEY

The Fine Living Group **RE/MAX** Fine Living

Age: 40 Years in Real Estate: 15 2019 Sales Volume: \$68,000,000 Number of Units Sold 2019: 185 units sold | 31 rentals

"I love people. I love seeing people's dreams come true, especially in real estate," Jonathan Lahey begins. After working as a sales representative for an IT company, Jonathan got involved in real estate as an investor. He soon realized that he enjoyed helping others with their real estate needs, and transitioned to become a selling real estate agent. Jonathan still runs a real estate investment business as a part of normal, day-to-day operations.

"It's actually not about selling homes for me. It's about how many lives I get to encounter daily and how many lives I get to change and impact through real estate. That's what I care about ... through that journey, we'll sell a lot of homes," Jonathan explains.

Success runs deeper than the statistics. Jonathan is a family man, and his success ultimately boils down to how well he's serving his agents, his clients, and his own family. "In my personal life, my success is simply whether or not the real estate business I've worked on all these years can allow me to also serve my family, be the best dad and husband, to be available, to be present, to be there for my family. That, to me, is success."



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LAUREN LONGSHORE

Keri Shull Team Optime Realty

Age: 35

Years in Real Estate: 6 2019 Sales Volume: \$26,000,000 Number of Units Sold 2019: 40

Six years into her real estate journey, Lauren Longshore has made a name for herself, primarily as a buyer's agent. After closing 40 transactions in 2019, her goal for 2020 was to exceed 50. Lauren has found success by going the extra mile to search for the perfect home for her clients.

"I really listen to understand the needs of my clients and actively search for properties before they hit the market in the areas they want," Lauren says.

As she looks ahead, Lauren hopes to build a team of her own so that she can mentor new agents.

"I enjoy helping others and would like to see that growth, even in a mini team," she says.



ANNA MACKLER Long & Foster Real Estate

Age: 40 \$33,000,000 (Team): 45

"I became a real estate agent to be the master of my own destiny — and help people," Anna Mackler explains.

Anna believes that being a millennial is an advantage to her in the real estate business. By having a balance of being tech-savvy while still maintaining a very hands-on and personal approach, she offers her clients the best of both worlds.

DAN MARTIN

Long & Foster Real Estate

Age: 32

Years in Real Estate: 6 **2019 Sales Volume:** \$14,261,900 Number of Units Sold 2019: 23

Before he was a real estate agent, Dan Martin worked with large animals at local zoos.

Zoology has long been one of his passions, and he moved to Washington, D.C., after accepting an internship at the Smithsonian National Zoo. "It turns out that having studied the behaviors of animals is extremely beneficial when working with clients," Dan laughs.

After helping a few friends search for homes, Dan was hooked by real estate. Six years ago, he officially launched his real estate business.

"Real estate has become such a passion of mine I couldn't imagine doing anything else," he says.

Dan is a firm believer in going above and beyond for his clients. He is proactive in communicating with clients and anticipating needs, and engaged with helping his clients achieve a result that genuinely works.

"Buying a home is the largest decision that someone makes in their life, and I want to make sure that the process not only goes smoothly but is something that they will remember for the rest of their lives. I want to be known by my clients as someone they can count on throughout the process as a sounding board and confidant. I also have been known to water a plant or two and walk a dog for a client — anything I can do to go above and beyond. If my clients are happy, then I am successful."

BRIAN LUMPKIN

Compass

Age: 34 Years in Real Estate: 6 **2019 Sales Volume:** \$8.000.000 Number of Units Sold 2019: 14

"I love the hustle," Brian Lumpkin smiles.

Six years ago, Brian began his real estate career. In real estate, he enjoys making new connections and helping others achieve their goals. As a millennial, Brian satisfies a particular niche within the real estate industry. "Some reports say that millennials make up

28 percent of all homebuyers," Brian explains. "In order to capitalize on this growing demographic of home buyers, it is crucial that I understand the demands and needs of millennials in the real estate market. Being a millennial myself helps me tune into what they are really looking for."

Brian aspires to build a real estate team, and perhaps, one day, sell real estate in the Virgin Islands. "I think that would be amazing," he exclaims.

When asked what makes him different from other agents, Brian's answer was both simple and telling. "Everything," he says.



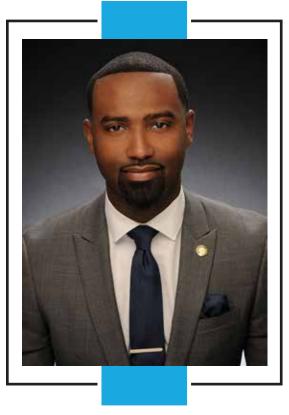
Years in Real Estate: 4 2019 Sales Volume (Team): Number of Units Sold 2019

"My ability to relate and communicate with a wide range of clients leaves them feeling happy and fulfilled in the process," Anna explains.

Anna has a passion for travel, and hopes to, one day, purchase a home on the water.

"I want to keep growing and learning while working smarter."





ANTHONY MASON

MG Residential Keller Williams Capital Properties

Age: 37 Years in Real Estate: 8 2019 Sales Volume (Team): \$80,000,000 Number of Units Sold 2019 (Team): 201

Most real estate teams never approach 100 units sold in a year. In 2019, Anthony Mason and his team closed a staggering 201 transactions. Eight years into his real estate career, he's built a powerhouse business.

So how does he do it? The answer lies in the most basic of real estate skills — relationship building. "Most agents want the sale, period, and in most cases that will show," Anthony explains. "I start every one of my consultations with a genuine conversation getting to know the client and their needs." By truly listening, Anthony is able to build rapport, which in turn becomes a long-term relationship.

"I build trust, and I treat clients as though they are friends and family, and I tell them point-blank that I would tell them the negatives as well as the positives about their potential purchase or sale, even if it costs me their business."

Anthony's goals include owning 100 rental properties and running the top sales team within his organization.

SHAQUILLE MCCRAY

The Newman Group Keller Williams Flagship of Maryland

Age: 27 Years in Real Estate: 4 2019 Sales Volume: \$6,000,000 Number of Units Sold 2019: 21

"I'm 100 percent always me, no matter who I meet. I take a consultative approach to the transaction. I feel that I'm here to make the information easy to understand and let my clients make the decision. I don't 'sell' anything."

In 2015, Shaquille became the first in his family to graduate with a four-year college degree. He worked for CSX as a track inspector for a short time before becoming a real estate agent four years ago. Today, Shaquille is with the Newman Group, a high-powered Keller Williams team.

At 27, Shaquille McCray knows that it's his time "to grind." With no kids yet — but the hopes of building a family — Shaquille is building his business to benefit his future family. In 2019, he closed 21 deals; in 2020, Shaquille's goals included saving for his first investment property, improving his health, becoming a better leader, and "to be the best future father and provide the best opportunities for my future children."



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SAMUEL MEDVENE

Century 21 Redwood Realty

Age: 27

Years in Real Estate: 3 2019 Sales Volume: \$15,020,548 Number of Units Sold 2019: 27

Sam Medvene's real estate journey began with flipping properties alongside his brother. After getting his license, he quickly fell in love with the sales side of the industry. Today, Sam is running a high-powered real estate sales business, and he believes that being a millennial has been a benefit, not a crutch.

"Combining the ability to be a sponge and work tirelessly to overcome what is perceived as a lack of experience makes you a dangerous dark horse in this industry (for the better)," Sam says. "The relentlessness to apply technology in the ever-changing real estate landscape to better the experience and decisions made by clients sets you apart, creating a very strong foundation for success."

As the son of a local contractor/ builder, Sam has been exposed to construction, development, and real estate since a young age. The work ethic and creative problem-solving approach he gleaned from his father has helped tremendously.

Looking ahead, Sam has big goals, both personally and professionally. "My goal is to have a family, expansive travel, and one-of-a-kind experiences ... as well as to create a nonprofit that provides equal opportunities to all others in the U.S. and worldwide (similar to those that I have been blessed to receive), to uphold my integrity and genuineness to all those I come in contact with, and to continue treating people for their unique and wonderful selves."

LONG NGO

Redfin Corporation

Age: 32

Years in Real Estate: 12 2019 Sales Volume: \$25,000,000+ Number of Units Sold 2019: 55+

"Honestly, I don't think I am any different from most agents in this industry. I think I just have a higher drive factor. I try to compete with myself all the time and ask, 'What can I do better than the past me?"

In a 12-month period that stretched from 2019 to 2020, Long closed over 70 deals, and he aims to increase

his year-over-year transactions to 80-plus. It's a staggering volume for a single agent, and organization is paramount. However, Long takes a unique and intentional approach to achieve balance.

"I like to call it 'organized chaos," he smiles. "Sometimes, the balance part is hard, but having a good coordinator behind you can help you succeed."

Long aspires to own 25 investment properties by the time he is 35; In his personal life, he has a healthy appetite for travel. "One of my biggest dreams is to travel to all continents in the world and explore many beautiful places."



KYMBER MENKITI

MG Residential Keller Williams Capital Properties

Age: 40

Years in Real Estate: 13 2019 Sales Volume (Team): \$88,165,782 Number of Units Sold 2019 (Team): 201

"I started in the business in my mid-20s, and failure wasn't an option," Kymber Menkiti begins. "I was willing to take big risks and forge into new territory in the residential real estate market."

After a short career as a social worker and educator, Kymber launched her real estate career in her late twenties. In the

past decade-plus, she has committed herself to oversee the financial futures of the families she helps. "My favorite part of being a real estate agent is being a part of changing the financial future for a family. Real estate is the number one driver of wealth, and I love being a part of our clients' wealth-building story," Kymber says.

With four sons at home, Kymber has become an expert at time blocking. She aims to have her workday wrapped up by 6 p.m. so she can have dinner with the family.

"Professionally, my goal is to continue our upward momentum, have a positive and long-lasting impact on our community, and continue to support families in building wealth and security."



Age: 27

At just 24 years old, Andrew Nugent launched his real estate career. He had previously worked in property management, and to him, being a real estate agent was a "no-brainer."

"I never aligned with the nine-tofive lifestyle," Andrew explains. "I really enjoy helping others, and I've always been interested in houses and design."

Andrew believes that the more he can pour into others, the larger his life will become. "So, I'm always looking



ANDREW NUGENT

Keller Williams Capital Properties

Years in Real Estate: 3 **2019 Sales Volume:** \$5,425,000 Number of Units Sold 2019:17

to help, whether it's professionally or personally," he explains.

In just three years, Andrew has built a steady business based on communication and care. His short-term goal is to close 40 units; his long-term goal is to develop a robust investment portfolio that supports him, financially. In the meantime, Andrew is working hard to both build his business and maintain balance in daily life.

"Balance — that's tough. I'd say I'm still figuring that out, but what's worked for me so far is simply setting expectations with my clients during that initial consultation regarding my availability, the best ways to reach me, and what our working relationship would look like. If I don't set that expectation and schedule time for myself, I'd be working from sunup to sundown."

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BALARAM OWENS

RLAH Real Estate

Age: 39 Years in Real Estate: 6 2019 Sales Volume: \$10,227,331 Number of Units Sold 2019: 25

No one can say Balaram Owens is not a hard worker. Prior to his career in real estate, he was fired from a job for not having clocked out to take a lunch break. "That was a humbling experience," he says, "but gave me the thought that, one day, I want to work for myself."

Balaram's next job was at Keller Williams Metro Realty in Rockville as an office administrator. That post was pivotal for Balaram. "The game-changer for my business has been the agent and

vendor relationships from all the years as an MCA at Keller Williams — the countless referrals I receive ... and watching what separated successful agents from the ones who struggled."

What drives Balaram's success is his deep concern for people. He is fond of saying, "People before things," and his greatest satisfaction, he says, is helping them make one of the biggest decisions they'll make — "and getting paid for it."

Balaram is a longtime resident of the greater D.C. area, which allows him to be "both a city agent and a suburban agent." His personal goals are to focus on his health and to read more. Professionally, he wants to double his business and help like-minded people with a similar work ethic grow and prosper.



MARIO PADILLA

RE/MAX Realty Centre

Age: 34 Years in Real Estate: 5 2019 Sales Volume: \$11,000,000 Number of Units Sold 2019: 35

"I believe that it is not only about the transaction. For me, it is all about the relationship. My clients' goals and well-being come before anything else," Mario Padilla explains.

Now in his fifth year selling real estate, Mario views success as a balanced combination of a thriving business, a healthy personal life, and giving back to his community. When he takes a client's dream and helps make it a reality, he's achieving all three.

"What we do is so impactful in people's lives, whether it's their first condo or someone who is on track to build wealth through real estate. It is very rewarding to be able to have that level of impact."

In 2019, Mario closed 35 transactions; his goal in 2020 was to exceed 50closed homes. "Personally, my goal was also to spend more time with my family. This one really came true," Mario laughs.

Looking ahead, Mario aspires to continue to grow his real estate sales business and expand his rental portfolio to include investments in some of his favorite places to visit. He loves to travel and one day hopes to take a road trip across North America.



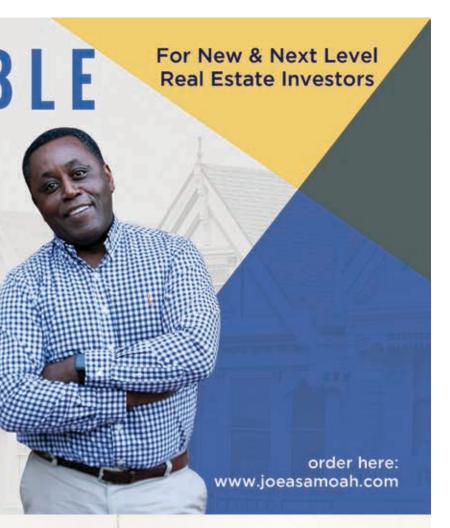
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MARY SCHROTH

Keller Williams Realty Centre

Age: 36 Years in Real Estate: 6 2019 Sales Volume: \$5,300,000 Number of Units Sold 2019:11

"I became a real estate agent to advocate for others," Mary Schroth begins. "I am a fierce advocate of others, extremely detail-oriented, and thrive on solving unique problems."

After working in property management, Mary transitioned into real estate sales six years ago. She's steadily elevated her business with each year that has passed. After closing 11 transactions for just over \$5 million in 2019, Mary's goal was 33 transactions and over \$10 million in sales in 2020.

As of the date of this writing, in November of 2020, she said, "I'm on pace for both."

"As a millennial, I have a high comfort level with the use of technology ... I've seen a lot occur (9/11, war, etc.) and learned to be adaptable and not live in fear," Mary explains. "I also think millennials get the best of both worlds because we are techy and open to new things, yet have wisdom from our parents and their generation to pull from."

Mary considers herself successful when she can be fully present with her clients and her family. Achieving balance isn't easy, but steady effort and consistent time blocking have helped her stay focused on what is most important.

MEGAN STOHNER CONWAY

Dana Rice Group Compass

Age: 38

Years in Real Estate: 2 **2019 Sales Volume:** \$21,500,000 Number of Units Sold 2019: 27

"I'm a fifth-generation D.C. native, and I just adore this city and D.C. homes," Megan Stohner Conway begins. "I figured, why not take my marketing and sales skills and work with products I really love? I love building relationships and working with people, and that is my favorite part about the job."

After a long and winding career in various sales and marketing roles, Megan transitioned into real estate and, after just a couple of years in the business, she is thriving. Megan joined a team at the beginning of her career, which helped boost her results. Combined with her well-polished sales skills, Megan is making a genuine difference in the D.C. community.

"I think I am just 100 percent authentic 100 percent of the time," she says. "This is who I am, and clients can work with me if they like what they get - or not. I'm truly passionate about this city and design, and I think that comes through. I go above and beyond to seek out off-market opportunities and am never just sitting back, letting my clients bring homes to me."

JAYSON STONE

Keller Williams Capital Properties

Age: 32

Years in Real Estate: 9 **2019 Sales Volume (Team):** \$879,830,636 Number of Units Sold 2019 (Team): 1,602

Jayson Stone began his real estate career immediately after graduating from the University of Maryland in 2011. He knew that care, service, and a commitment to excellence could make a contribution in real estate. Through real estate, Jayson has dedicated himself to helping others achieve their life goals.

"I love hitting the goals with my clients. It's not just a house or a commission check/sale; it's a lifestyle goal ... I'm helping a family grow to their next level of happiness, and that is an awesome feeling."

Jayson believes that his relentless commitment to training and education has allowed him to rise to the top of the local real estate industry. "My approach has always supported the quote, 'We do not rise to the level of our expectations; we fall back to our level of training.' I have always made it an emphasis to 'fall back' on the best and the most amount of training possible."

At just 32 years old, Jayson is the team leader at Keller Williams Capital Properties.



BARAK SKY

The Sky Group Long & Foster Real Estate

Age: 34 Years in Real Estate: 12 2019 Sales Volume (Team): \$130,000,000 Number of Units Sold 2019 (Team): 199

Twelve years ago, Barak Sky was waiting tables at Uncle Julio's Rio Grande Cafe. After transitioning into real estate as a 22-yearold, Barak steadily developed his business. By 2019, his team closed nearly 200 units for \$130 million in sales volume.

"I love the hustle," Barak explains. "Success means endless referrals from happy clients."

When asked what makes him different from other agents, Barak's response was short — and to the point.

"Everything," he smiles.





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••• >> special feature/40 under 40



Age: 34

For Jacob Sweitzer, real estate is all about service to others. While that may sound cliché, it's true.

"I encounter people with difficulties all the time, be they financial or familial or whatever. Whenever I can help someone break even, or get away from foreclosure, or be done with a separation or divorce or help them resolve anything painful or tense that they didn't think was possible, it is immensely rewarding," Jacob explains. "It really goes deeper than just helping people find a great house.

Age: 35

As a real estate agent, Rukaiyah Tyler's primary goal is to help millennials build generational wealth. She is so focused on this goal that she's even branded her business "The Millennial Agent, LLC."

"I am The Millennial Agent," Rukaiyah says. "I bought my home at 24 and have been in my home for almost 10 years. I am a living example of why it

JACOB SWEITZER

Keller Williams Flagship of Maryland

Years in Real Estate: 4 2019 Sales Volume: c. \$7,000,000 Number of Units Sold 2019: 34

It's about helping people achieve goals and make things happen that they didn't know were possible."

Jacob is also a productivity coach with Keller Williams; he considers himself fortunate to have the opportunity to pass his knowledge and approach to new agents. As a coach, he focuses on the positive benefits of working with one's mindset. "Being in the right (positive) state of mind changes everything," Jacob says. "It changes how I do business, how I perform during difficult transactions, how I coach and lead others, and how I conduct myself in my personal life."

With an unshakable focus on bettering the lives of others, Jacob heads into year five of his real estate career with a clear mind and a heart of service.

RUKAIYAH TYLER

Keller Williams Preferred Properties

Years in Real Estate: 4 **2019 Sales Volume:** \$9,000,000 Number of Units Sold 2019: 33

is important to stop wasting money renting. I can relate to so many millen nials. I had student loan debt and was still able to purchase a home."

Rukaiyah has made a name for herself by helping those who think they cannot buy due to their income, credit, student loan debt, or lack of funds. "My 'why' is to help my community. By helping my community in a big, impactful way, I would be living my life's true purpose," Rukaiyah says.

After closing approximately \$9 million in 2019, Rukaiyah's goal in 2020 was to close \$15 million. Her personal goals? "To purchase my first rental property and lose 35 pounds by 35."

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>> special feature/40 under 40

DAVID WAGNER

Wagner Home Group **RE/MAX Realty Centre**

Age: 34

Years in Real Estate: 10 2019 Sales Volume: \$15,000,000 Number of Units Sold 2019: 30

"I don't base my success on my financials or total sales; I base it off every time I receive a phone call from a past client saying they just referred a friend to me. Success is knowing that I have built a business where people trust me enough to refer their In 2020, David is working on balance. friends and family."

Before launching his real estate career a decade ago, David Wagner attended law school and worked for a large

D.C.-based law firm. However, David has family members who work in real estate sales and settlements, and the real estate industry felt like a natural fit. In 2010, David decided to put aside his law career to pursue real estate.

"The biggest game-changer was when I took a leap of faith and went out on my own. It proved to my clients and family and friends that I had confidence in my business," David explains. "My business has surged since I started my own group and business."

As he continues to bring on new team members to assist with showings and office management, he hopes to be able to serve his clients more effectively and spend more time with his family.



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home matters By Shauna Osborne

for Remote

One of the many lessons 2020 delivered was that far more people can do their jobs from home than previously thought. Coffee in hand, makeshift "offices" set up in spare bedrooms, dens, and garages, Zoom-ready style from the waist up...we made it happen. And though some employees have returned to their office workspaces by now, nearly a year in, many continue to work remotely and will do so for the foreseeable future. Accordingly, it's useful to turn attention to refining our evolving workspaces for maximum productivity and a harmonious mentality, applying the principles of *feng shui*.



Feng shui is the "practice of arranging the pieces in living spaces in order to create balance with the natural world." As the distinct concepts of "living spaces" and "working spaces" have become blurred over the last year, our home's natural boundaries have been compromised, which, according to the tenets of feng shui, results in a lack of productivity. Bringing the home workspace into alignment promises to bring prosperous energy, along with increased balance, focus, and inspiration. So, where to begin?

With the fundamental requirements for an industrious workspace: a flat surface (generally, a desk, counter, or table) with minimal visible distractions. First, assess the distractions in the work environment, positioning yourself facing a mentally nondisruptive space — having, for example, dirty dishes, noisy children, or piles of laundry in your field of vision is overly distracting. Avoid facing a wall, if possible, as this represents facing obstacles in feng shui; similarly, avoid sitting directly in line with a door, which puts you in the path of any negative energy traveling into the room, and position your desk away from the door but mostly facing it, which is referred to as a "commanding position" in feng shui. This set-up signifies being open to receiving the visitors / business / positive energy entering the room rather than turning your back to it.

Designate one area in the home as the space where work happens, rather than moving a laptop from one place to another, avoiding spaces our bodies associate with rest or relaxation (sofas and beds), which makes us more prone to drowse while working and / or less disposed to mentally release work stress at the end of the day. Incorporate natural light as much as possible.

The work surface itself should be as clear and tidy as possible, with only necessities that add to your sense of ease, peace, and productivity, as feng shui suggests that a cluttered, messy workspace can impede creativity, blocking the flow of positive energy and prosperity into your room. A pen and paper, a glass of water, an air-purifying houseplant, and / or a family photo are all examples of positive additions to your work surface.

Feng shui teaches that energy flows where our attention goes, so utilize these guiding principles to manifest the energy you desire for your home workspace.

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By Christy Belt Grossman

LESSONS IN 10 YEARS!

Insights from a Top Real Estate Administrator

In real estate, it's über-rare to find agents who have long-term administrative talent on their team. It's much more common for there to be a "revolving door" in the executive assistant/director of operations role — with agents hiring, replacing, hiring, replacing ... and sometimes giving up!

A few months ago, one of our coaches celebrated her 10th anniversary with her agent. She shared with us "10 Lessons Learned Working With The Same Leader For 10 Years!"

Meet Elizabeth Gilbert. She's the chief operating officer at Ron Henderson & Associates, a top real estate team in Kansas City. Elizabeth joined Ron as an executive assistant 10 years ago. She helped grow the business, earned the COO role and is now joined by two other administrative employees. (She also coaches newer real estate assistants for us at Ops Boss Coaching[™]). Here's what she said she learned from her 10 years partnering with Ron:

1. There's a right leader for you. It's easy to stick something to other people. You get much better around for a decade when the leadership style of and more efficient with that tool or concept, which your boss is in alignment with how you like to be benefits the business immensely. led. If you're not with the right leader for you, go find her. She's looking for you as well. 7. Play to your strengths. If calling new leads

2. Not all real estate businesses are the same.

There are models and best practices that work really well, and yet those models and best practices require a certain type of leader to follow them. If your leader has a different set of standards and requirements, just make sure they are documented and followed consistently.

3. Be valuable. Constantly learn and grow. Work on developing your strengths. Learn new skills. And if your leader doesn't offer pay raises and bonuses regularly, demonstrate your value by showing your leader what you've learned, how you've grown, and what you've been able to create because of those things.

4. Work for results, not for time. Ditch the hourly pay and timesheets. Get rid of limited vacation days. You are not a factory worker on an assembly line. Define the results that are needed to run a successful business and the time frame in which those results need to be delivered.

5. Go to the same conferences and classes as your leader. Sit side-by-side through most if not all of it. That way, you're listening to the same speaker, but you'll each hear different things. Compare notes afterward and decide what to change or implement together. The *why* is more important than the *what* or *how*, and if you hear the *why* together, the *what* and *how* are so much easier to figure out!

6. Teach others. Your learning is fast-tracked when you stand in front of a classroom and teach



Christy Belt Grossman is the CEO & Owner of Ops Boss Coaching™ and a Director on the Board of NARESP (National Association of Real Estate Professionals). Prior to that, Christy was the COO of one of the nation's first real estate teams to sell \$1 billion. Ops Boss Coaching[™] provides classes, a video resource center, group coaching (coached by Elizabeth Gilbert), Elite 1:1 coaching and an annual conference focused on real estate operations professionals. For more info: www.OpsBossCoaching.com.

makes you want to cry, explain that to your leader. Do the things that make you incredibly proud and give you the sense of accomplishment you need. When you're happy at work, you're much more productive and way more likely to stay with your company or with your leader.

8. Get a side hustle. It's much easier to understand how business works when you're in business for yourself. You'll stretch your learning, vulnerability, and resiliency, all of which benefit your company and your leader. Sell handmade items on Etsy, start a coaching business, tutor kids after school, etc.

9. Get good at hiring. When you study the hiring process and get good at recognizing and recruiting talented people to your company, your work life is so amazing. Surround yourself with people you like and who meet and exceed expectations.

10. Be willing to get it wrong. Hiring a new person means you're taking a risk, especially if you are new to the hiring process. You're going to strike out several times. It's OK if your new hire doesn't work. Pull the plug and move on. If you're uncomfortable with a person on the team, that person is uncomfortable too. Admit your failure and do better next time.

We hope you get the opportunity to spend a decade working for a great leader too! And if you're the leader, you now have some great ideas from Elizabeth on how to coach your administrative partner. Share this article with them!

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K	ΝΔΜΕ	

RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
I	Nancy W Taylor Bubes	Washington Fine Properties, LLC	54.5	\$126,473,352	17	\$38,842,168	71.5	\$165,315,520
2	Barak Sky	Long & Foster Real Estate, Inc.	67.5	\$63,633,592	90	\$76,766,832	157.5	\$140,400,41
3	Jennifer S Smira	Compass	94	\$79,723,928	74	\$59,366,060	168	\$139,089,98
4	Daniel M Heider	TTR Sotheby's International Realty	35	\$58,078,500	27.5	\$55,371,500	62.5	\$113,450,00
5	Thomas S Hennerty	NetRealtyNow.com, LLC	238	\$100,395,672	26	\$11,807,340	264	\$112,203,00
ô	Hans L Wydler	Compass	42.5	\$60,102,200	29	\$46,834,000	71.5	\$106,936,20
7	Nathan J Guggenheim	Washington Fine Properties, LLC	44	\$40,923,300	65	\$65,437,948	109	\$106,361,24
3	Alejandro Luis A Martinez	RE/MAX Elite Services	81.5	\$33,104,074	207.5	\$71,480,624	289	\$104,584,69
Э	Dana Rice	Compass	44.5	\$50,433,152	44.5	\$47,516,340	89	\$97,949,488
10	Michael W Rankin	TTR Sotheby's International Realty	25.5	\$57,421,000	15	\$39,264,500	40.5	\$96,685,50 [,]
11	Jay A Day	Real Estate Teams, LLC	150	\$67,798,256	73	\$28,532,662	223	\$96,330,920
12	Wendy I Banner	Long & Foster Real Estate, Inc.	39	\$46,985,952	42.5	\$46,415,816	81.5	\$93,401,768
3	Nurit Coombe	RE/MAX Elite Services	44	\$32,848,400	75	\$52,801,016	119	\$85,649,416
4	Brian Wilson	EXP Realty	128	\$74,678,824	13	\$9,389,900	141	\$84,068,72
5	Frederick B Roth	Washington Fine Properties, LLC	17	\$40,825,304	17	\$42,767,500	34	\$83,592,80
6	Chris R Reeder	Long & Foster Real Estate, Inc.	116.5	\$43,612,508	105	\$39,599,960	221.5	\$83,212,464
7	Jonathan S Lahey	RE/MAX Fine Living	90.5	\$37,915,404	105.5	\$44,878,960	196	\$82,794,360
8	Russell A Firestone III	TTR Sotheby's International Realty	9	\$61,777,000	10	\$20,252,000	19	\$82,029,00
9	Trent D Heminger	Compass	95.5	\$64,242,836	24.5	\$16,993,390	120	\$81,236,224
20	Erich W Cabe	Compass	37.5	\$39,637,912	40	\$38,144,604	77.5	\$77,782,520
21	Marc Fleisher	Compass	25.5	\$59,718,184	12.5	\$17,224,000	38	\$76,942,184
22	Antonia Ketabchi	Redfin Corp	23	\$16,604,000	52.5	\$57,770,200	75.5	\$74,374,200
23	Mark C Lowham	TTR Sotheby's International Realty	3	\$13,845,000	3	\$60,100,000	6	\$73,945,00
24	Joel S Nelson	Keller Williams Capital Properties	46	\$49,012,508	22	\$24,704,000	68	\$73,716,504
25	David R Getson	Compass	21.5	\$17,836,784	72.5	\$54,442,548	94	\$72,279,328
26	Kira Epstein Begal	Washington Fine Properties, LLC	30	\$23,655,234	44	\$47,838,900	74	\$71,494,136
27	Troyce P Gatewood	RE/MAX Results	74	\$31,059,032	100	\$39,140,796	174	\$70,199,832
28	Chelsea L Traylor	Redfin Corp	98	\$64,153,400	5	\$5,129,260	103	\$69,282,65
29	Mandy Kaur	Redfin Corp	129	\$59,384,168	18	\$8,320,465	147	\$67,704,632
80	Nathan B Dart	RE/MAX Realty Services	61	\$33,047,088	61.5	\$31,493,230	122.5	\$64,540,316
31	Anne C Killeen	Washington Fine Properties, LLC	29.5	\$42,080,912	16	\$20,820,268	45.5	\$62,901,180
32	Tyler A Jeffrey	Washington Fine Properties, LLC	18.5	\$15,833,419	42.5	\$46,525,400	61	\$62,358,82
33	Eric P Stewart	Long & Foster Real Estate, Inc.	70.5	\$53,595,812	11	\$8,725,000	81.5	\$62,320,812
34	Kimberly A Cestari	Long & Foster Real Estate, Inc.	37	\$38,580,544	22	\$23,736,376	59	\$62,316,920

Disclaimer: Information based on MLS closed data as of January 7, 2021, for residential sales from January 1, 2020, to December 31, 2020, in Virginia, Maryland, and Washington, D.C., by agents licensed in our D.C. Metro service area of Washington, D.C., and Frederick, Montgomery, and Prince Georges Counties in Maryland. Numbers not reported to the MLS by the date the information is retrieved are not included. MLS is not responsible for submitting this data. Some teams may report each agent individually.

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duals Closed Date from Jan 1 to Dec. 31, 2020

Teams and Individuals Closed Date from Jan. 1 to Dec. 31, 2020

RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL	RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
35	James Bass	Real Estate Teams, LLC	93	\$37,394,488	67	\$24,078,668	160	\$61,473,160	72	Alecia R Scott	Long & Foster Real Estate, Inc.	44.5	\$21,363,420	51	\$23,121,738	95.5	\$44,485,156
36	Margaret M Babbington	Compass	19	\$16,239,600	59.5	\$44,362,588	78.5	\$60,602,188	73	Kimberly A Casey	Washington Fine Properties ,LLC	24.5	\$29,517,980	6	\$14,810,000	30.5	\$44,327,980
37	Mary Anne Kowalewski	KOVO Realty	83	\$42,464,992	34	\$18,047,912	117	\$60,512,904	74	Elizabeth M Lavette	Washington Fine Properties, LLC	10.5	\$19,468,500	10	\$23,964,220	20.5	\$43,432,720
38	Marjorie S Halem	Compass	45.5	\$44,418,600	15.5	\$16,015,200	61	\$60,433,800	75	Brent E Jackson	TTR Sotheby's International Realty	33	\$29,942,200	15	\$13,025,000	48	\$42,967,200
39	Daryl Judy	Washington Fine Properties ,LLC	26.5	\$35,182,980	19	\$25,153,500	45.5	\$60,336,480	76	Kenneth M Abramowitz	RE/MAX Town Center	49	\$19,381,870	49	\$23,520,890	98	\$42,902,760
40	Jacob Taylor	Blue Valley Real Estate	136	\$58,007,692	4	\$735,675	140	\$58,743,368	77	Lawrence M Lessin	Save 6, Incorporated	106	\$41,593,025	1	\$211,050	107	\$41,804,075
41	Hazel Shakur	Redfin Corp	131	\$53,556,728	8	\$4,333,413	139	\$57,890,144	78	Melinda L Estridge	Long & Foster Real Estate, Inc.	24	\$22,839,380	31	\$18,871,800	55	\$41,711,180
42	Jeffrey M Wilson	TTR Sotheby's International Realty	12	\$16,129,498	25	\$41,720,780	37	\$57,850,280	79	Rebecca Weiner	Compass	19.5	\$14,532,250	33.5	\$27,060,690	53	\$41,592,940
43	Margot D Wilson	Washington Fine Properties, LLC	18	\$40,131,500	7.5	\$17,718,300	25.5	\$57,849,800	80	Carolyn N Sappenfield	RE/MAX Realty Services	22	\$20,008,000	20.5	\$21,509,500	42.5	\$41,517,500
44	James M Coley	Long & Foster Real Estate, Inc.	32.5	\$32,121,062	35	\$25,424,720	67.5	\$57,545,784	81	Norman S Domingo	XRealty.NET LLC	84	\$41,392,552	0	\$0	84	\$41,392,552
45	Michelle C Yu	Long & Foster Real Estate, Inc.	45	\$34,652,048	28	\$22,677,750	73	\$57,329,800	82	Nadia Aminov	Long & Foster Real Estate, Inc.	92	\$36,280,952	14.5	\$5,071,000	106.5	\$41,351,952
46	Lauren E Davis	TTR Sotheby's International Realty	21.5	\$27,867,500	20	\$28,192,730	41.5	\$56,060,232	83	Carmen C Fontecilla	Compass	36.5	\$17,569,850	51.5	\$23,769,050	88	\$41,338,900
47	Sheena Saydam	Keller Williams Capital Properties	34.5	\$17,238,724	71	\$38,135,568	105.5	\$55,374,292	84	Roby C Thompson III	Long & Foster Real Estate, Inc.	29.5	\$25,033,400	17	\$16,156,191	46.5	\$41,189,592
48	Mehrnaz Bazargan	Redfin Corp	84	\$51,844,832	3	\$2,780,000	87	\$54,624,832	85	Lisa R Stransky Brown	Washington Fine Properties, LLC	28.5	\$30,265,510	13	\$10,909,500	41.5	\$41,175,008
49	Meredith L Margolis	Compass	16.5	\$17,754,200	39.5	\$36,847,212	56	\$54,601,412	86	Keith James	Keller Williams Capital Properties	11	\$3,991,827	86	\$37,078,312	97	\$41,070,140
50	William Thomas	TTR Sotheby's International Realty	9	\$34,040,000	7	\$20,055,000	16	\$54,095,000	87	Koki Waribo Adasi	Compass	41.5	\$23,222,520	17	\$17,822,400	58.5	\$41,044,920
51	Andrew Riguzzi	Compass	25	\$22,962,500	25	\$31,030,290	50	\$53,992,792	88	Eric Murtagh	Long & Foster Real Estate, Inc.	19	\$37,675,000	2	\$3,307,000	21	\$40,982,000
52	Robert Hryniewicki	Washington Fine Properties, LLC	12.5	\$24,919,238	11.5	\$28,836,500	24	\$53,755,736									
53	Avi Galanti	Compass	24	\$28,010,500	21.5	\$25,009,300	45.5	\$53,019,800	Disclaim	er: Information based on I	MLS closed data as of January 7, 2021, fo	r residential sal	es from January '	1, 2020, to De	ecember 31, 2020), in Virginia	
54	Robert H Myers	RE/MAX Realty Services	35	\$18,968,030	56	\$31,639,424	91	\$50,607,456			y agents licensed in our D.C. Metro servio treported to the MLS by the date the info		-				
55	Carlos A Garcia	Keller Williams Capital Properties	33	\$25,027,300	27	\$25,575,548	60	\$50,602,848		Some teams may report				uueu. MLS IS	not responsible i		y
56	Christopher D Ritzert	TTR Sotheby's International Realty	17	\$42,023,752	4	\$7,710,000	21	\$49,733,752									
57	Kara K Sheehan	Washington Fine Properties, LLC	13	\$25,023,130	12	\$24,278,500	25	\$49,301,632									-
58	Anslie C Stokes Milligan	McEnearney Associates, Inc.	33.5	\$28,349,550	26	\$20,871,360	59.5	\$49,220,908	No.				ρη	ales	sional	Serv	ce
59	Mark D McFadden	Compass	15	\$31,402,500	6	\$17,473,800	21	\$48,876,300						-0			10 AS 10 10
60	Tim Barley	RE/MAX Allegiance	22.5	\$19,966,578	34	\$28,479,500	56.5	\$48,446,076	AD	ivision of Blue Ridge Bank, N.A.	1 2		Co	mpe	titive	Produ	cts
61	Michael R Brennan	Compass	30	\$30,758,600	18	\$17,567,150	48	\$48,325,752	~	-	North Roberts						
62	Cara Pearlman	Compass	30.5	\$22,119,170	28.5	\$25,075,200	59	\$47,194,368					Ľ	ocal	Decision	Makir	ig 🔪
63	Donna J Yocum	Keller Williams Realty Centre	70	\$42,879,000	9	\$4,077,320	79	\$46,956,320	Member FDIC	200				0		taa	
64	Christopher S Burns	TTR Sotheby's International Realty	54	\$34,827,960	18	\$11,776,398	72	\$46,604,356	-	A III THE REAL OF		10.00		Gr	eat Ra	les	
65	Maxwell E Rabin	TTR Sotheby's International Realty	21.5	\$26,847,950	19.5	\$19,627,700	41	\$46,475,648				A 100					0
66	Karen D Rollings	EXP Realty, LLC	73	\$37,072,624	16	\$8,959,399	89	\$46,032,024		2011					tgage, A Divis		
67	Jane Fairweather	Long & Foster Real Estate, Inc.	35.5	\$33,593,248	13.5	\$12,333,750	49	\$45,927,000	-+		CINNER	In particular	301	-332-218	84 monarch1	893.com/r	early
68	Sheila R Pack	RE/MAX Roots	99.5	\$32,168,284	39	\$13,684,109	138.5	\$45,852,392							NMLS #44		
69	Carl G Becker	Premier Properties, LLC	13	\$25,550,000	12	\$20,113,000	25	\$45,663,000	$\leq [2]$			1 Martin	1 Research		monarch1893 e 345 Rockville		EF.
70	Jeremy E Lichtenstein	RE/MAX Realty Services	24	\$36,510,860	7	\$8,935,100	31	\$45,445,960					- Research			_	
71	Gail E Nyman	RE/MAX United Real Estate	75	\$38,719,880	13.5	\$6,046,350	88.5	\$44,766,228		82					chard Ea		

Teams and Individuals Closed Date from Jan. 1 to Dec. 31, 2020

RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL		RANK	NAME	OFFICE
									-			
89	Corey C Burr	TTR Sotheby's International Realty	21	\$26,626,500	14	\$14,314,600	35	\$40,941,100	1	106	Todd A Vassar	Compass
90	Victor R Llewellyn	Long & Foster Real Estate, Inc.	36.5	\$19,733,150	40	\$21,087,850	76.5	\$40,821,000	1	107	Michael J Muren	Long & Foster Real Estate, Inc.
91	Tamara E Kucik	Tower Hill Realty	54	\$30,727,280	14.5	\$9,912,900	68.5	\$40,640,180	1	108	Elizabeth J D'Angio	Washington Fine Properties, LLC
92	Bradley J Rozansky	Long & Foster Real Estate, Inc.	30.5	\$32,383,980	8	\$8,175,400	38.5	\$40,559,380	1	109	Tina C Cheung	EXP Realty, LLC
93	Thomas Lindsay Reishman	Compass	42	\$34,785,500	5	\$4,835,000	47	\$39,620,500	1	110	Anna D Mackler	Long & Foster Real Estate, Inc.
94	Long T Ngo	Redfin Corp	8	\$4,351,796	66	\$35,245,872	74	\$39,597,668	1	111	Robert G Carter	Compass
95	Mitchell J Toland Jr.					. , ,			1	112	Casey C Aboulafia	Compass
		Redfin Corp	85	\$27,871,344	30	\$11,672,335	115	\$39,543,680	1	113	Sarah Jacobs	Washington Fine Properties, LLC
96	Kenneth A Grant	RE/MAX Plus	30	\$12,865,450	71	\$26,498,428	101	\$39,363,880	1	114	Andrew K Goodman	Goodman Realtors
97	Katie R Nicholson	Coldwell Banker Residential Brokerage	49	\$28,165,580	21.5	\$10,899,874	70.5	\$39,065,452	1	115	Cheryl R Leahy	Long & Foster Real Estate, Inc.
98	Patricia G Mills	Charis Realty Group	74.5	\$28,585,100	34.5	\$10,465,097	109	\$39,050,200		116		
99	Andres A Serafini	RLAH Real Estate	18	\$14,129,950	40.5	\$24,535,876	58.5	\$38,665,828			Lisa C Sabelhaus	RE/MAX Town Center
100	Harrison I Beacher	Keller Williams Capital Properties	23	\$11,742,724	37.5	\$26,828,316	60.5	\$38,571,040		117	Michael B Aubrey	Compass
101	Pennye Green	Long & Foster Real Estate, Inc.	98	\$38,244,352	0.5	\$195,000	98.5	\$38,439,352	1	118	Rong Ma	Libra Realty LLC
102		5		. , ,		. ,			1	119	Joshua D Ross	RE/MAX Realty Services
	Robert A Sanders	TTR Sotheby's International Realty	33	\$30,258,224	9.5	\$8,086,850	42.5	\$38,345,076	1	120	Wentong Chen	Libra Realty LLC
103	Bryan Kerrigan	Redfin Corp	75	\$35,546,900	4	\$2,661,000	79	\$38,207,900	1	121	Stacy M Allwein	Century 21 Redwood Realty
104	Traudel Lange	Compass	16.5	\$22,756,500	13	\$15,281,950	29.5	\$38,038,448	1	122	Mansour F Abu-Rahmeh	Compass
105	James E Brown	Turning Point Real Estate	38.5	\$22,460,650	29	\$15,393,770	67.5	\$37,854,420		123		
											Seth S Turner	Compass
D . 1 .				с I (2020 / 5	1 01 0000			1	124	Marin Hagen	Coldwell Banker Residential Brokerage
		MLS closed data as of January 7, 2021, for reby agents licensed in our D.C. Metro service					J ,	26	1	125	Nancy S Itteilag	Washington Fine Properties, LLC

Maryland, and Washington, D.C., by agents licensed in our D.C. Metro service area of Washington, D.C., and Frederick, Montgomery, and Prince Georges Counties in Maryland. Numbers not reported to the MLS by the date the information is retrieved are not included. MLS is not responsible for submitting this data. Some teams may report each agent individually.

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107	Michael J Muren	Long & Foster Real Estate, Inc.
108	Elizabeth J D'Angio	Washington Fine Properties, LLC
109	Tina C Cheung	EXP Realty, LLC
110	Anna D Mackler	Long & Foster Real Estate, Inc.
111	Robert G Carter	Compass
112	Casey C Aboulafia	Compass
113	Sarah Jacobs	Washington Fine Properties, LLC
114	Andrew K Goodman	Goodman Realtors
115	Cheryl R Leahy	Long & Foster Real Estate, Inc.
116	Lisa C Sabelhaus	RE/MAX Town Center
117	Michael B Aubrey	Compass
118	Rong Ma	Libra Realty LLC
119	Joshua D Ross	RE/MAX Realty Services
120	Wentong Chen	Libra Realty LLC
121	Stacy M Allwein	Century 21 Redwood Realty
122	Mansour F Abu-Rahmeh	Compass
123	Seth S Turner	Compass
124	Marin Hagen	Coldwell Banker Residential Brokerage
125	Nancy S Itteilag	Washington Fine Properties, LLC
126	Juan Umanzor Jr.	Long & Foster Real Estate, Inc.
127	Monica Bryant	Redfin Corp
128	Lee Murphy	Washington Fine Properties, LLC
129	Edward Slavis	S&G Realty
130	William Fastow	TTR Sotheby's International Realty
131	Farrah E Fuchs	Redfin Corp
132	Katri I Hunter	Compass
133	Thomas S Buerger	Compass
134	Elaine S. Koch	Long & Foster Real Estate, Inc.
135	Lisa Tucker	Redfin Corp
136	Sina Mollaan	The ONE Street Company
137	Pamela B Wye	Compass
138	Alan Chargin	Keller Williams Capital Properties
139	Adewemimo D Collins	Redfin Corp
140	John T Kirk	Tower Hill Realty
141	Brittany Allison	Compass
142	Judy G Cranford	Cranford & Associates

SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
19	\$15,464,225	27	\$22,320,250	46	\$37,784,476
66	\$25,950,864	30	\$11,716,571	96	\$37,667,436
7	\$15,061,750	8.5	\$22,255,000	15.5	\$37,316,752
16	\$6,298,000	63.5	\$30,835,268	79.5	\$37,133,268
14.5	\$11,453,600	31	\$25,608,750	45.5	\$37,062,352
13	\$8,842,551	35	\$28,206,874	48	\$37,049,424
18	\$14,304,825	27.5	\$22,537,108	45.5	\$36,841,932
6	\$22,288,750	5.5	\$14,282,500	11.5	\$36,571,248
45	\$20,860,628	24	\$15,592,250	69	\$36,452,880
21	\$23,518,020	12	\$12,517,000	33	\$36,035,020
46	\$20,579,752	32.5	\$15,293,090	78.5	\$35,872,840
21.5	\$16,317,100	20.5	\$19,262,768	42	\$35,579,868
9	\$6,670,000	37	\$28,821,900	46	\$35,491,900
18	\$16,089,400	27	\$19,371,480	45	\$35,460,880
27	\$20,079,188	19	\$15,277,000	46	\$35,356,188
43.5	\$14,173,340	66.5	\$21,056,560	110	\$35,229,900
14.5	\$8,411,596	25.5	\$26,749,876	40	\$35,161,472
21	\$16,064,016	27.5	\$18,978,700	48.5	\$35,042,716
10	\$14,263,500	14.5	\$20,693,000	24.5	\$34,956,500
18.5	\$30,173,000	2.5	\$4,372,500	21	\$34,545,500
36.5	\$12,801,880	69.5	\$21,684,734	106	\$34,486,612
78.5	\$31,582,280	6	\$2,883,490	84.5	\$34,465,768
9	\$8,876,300	21	\$25,474,900	30	\$34,351,200
33	\$20,493,064	19	\$13,804,500	52	\$34,297,564
12	\$14,336,500	12	\$19,949,000	24	\$34,285,500
79	\$29,499,164	11	\$4,751,900	90	\$34,251,064
15.5	\$9,125,620	37.5	\$25,109,350	53	\$34,234,968
28	\$16,958,648	23.5	\$17,252,620	51.5	\$34,211,268
34	\$22,545,100	16.5	\$11,525,650	50.5	\$34,070,750
39	\$22,302,930	17	\$11,530,400	56	\$33,833,328
16	\$8,217,302	33	\$25,565,130	49	\$33,782,432
12	\$10,848,110	20	\$22,747,624	32	\$33,595,736
8	\$5,154,650	45	\$28,313,450	53	\$33,468,100
80	\$31,727,500	3	\$1,590,670	83	\$33,318,168
49	\$30,808,972	3.5	\$2,340,390	52.5	\$33,149,362
17	\$15,406,350	21	\$17,345,500	38	\$32,751,850
16	\$10,492,401	24	\$22,249,000	40	\$32,741,400

Teams and Individuals Closed Date from Jan. 1 to Dec. 31, 2020

RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL		RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL
									_									
143	Marjorie R Dick Stuart	Coldwell Banker Residential Brokerage	16	\$18,721,000	14	\$13,801,750	30	\$32,522,750	ŕ	163	Shierra Houston	XRealty.NET LLC	76	\$30,712,600	0	\$0	76	\$30,712,600
144	Marc Bertinelli	Washington Fine Properties, LLC	12.5	\$17,342,760	11.5	\$15,074,250	24	\$32,417,012	ŕ	164	Heidi E Hatfield	Washington Fine Properties, LLC	7	\$14,231,900	7	\$16,271,250	14	\$30,503,150
145	Charles Dudley	Compass	18.5	\$13,589,800	27	\$18,673,200	45.5	\$32,263,000	1	165	Nicholas P Chaconas	Redfin Corp	61	\$26,472,100	8	\$3,980,900	69	\$30,453,000
146	Leslie B White	Redfin Corp	0	\$0	42	\$32,230,800	42	\$32,230,800	1	166	Rex Thomas	Samson Properties	7.5	\$3,380,450	47	\$26,959,144	54.5	\$30,339,592
147	Loic C Pritchett	TTR Sotheby's International Realty	12	\$10,838,000	19.5	\$21,346,000	31.5	\$32,184,000	ŕ	167	Joseph Himali	RLAH Real Estate	9.5	\$8,379,000	20	\$21,900,900	29.5	\$30,279,900
148	Annabel D Burch-Murton	Compass	21	\$19,724,250	11	\$12,431,500	32	\$32,155,750	f	168	Eva M Davis	Compass	10.5	\$7,117,400	22	\$23,061,290	32.5	\$30,178,690
149	Ross A Vann	Compass	10.5	\$12,257,410	19	\$19,852,850	29.5	\$32,110,260	ŕ	169	Jennifer T Chow	Long & Foster Real Estate, Inc.	18.5	\$18,076,300	12.5	\$11,978,999	31	\$30,055,298
150	Robert Crawford	Washington Fine Properties, LLC	24	\$19,310,920	12	\$12,665,499	36	\$31,976,418	1	170	Thomas A Keane	Washington Fine Properties, LLC	10.5	\$19,149,000	9	\$10,845,000	19.5	\$29,994,000
151	Amanda M Lasko	Redfin Corp	46.5	\$26,929,412	7	\$4,889,900	53.5	\$31,819,312	1	171	Anne-Marie R Finnell	TTR Sotheby's International Realty	11.5	\$13,396,050	11.5	\$16,391,450	23	\$29,787,500
152	Ginette R. Winston	Winston Real Estate, Inc.	24	\$20,048,000	12	\$11,609,000	36	\$31,657,000		172	Stephen G Carpenter-Israel	Buyers Edge Co., Inc.	0	\$0	24	\$29,717,500	24	\$29,717,500
153	Robert J Krop	RE/MAX Plus	45	\$16,085,744	48.5	\$15,534,936	93.5	\$31,620,681		173	Matthew C Patterson	Redfin Corp	34	\$14,100,837	32	\$15,540,680	66	\$29,641,516
154	Daniel B Register IV	Northrop Realty, A Long & Foster Company	125.5	\$29,530,900	7	\$2,055,625	132.5	\$31,586,526		174	John Coleman	RLAH Real Estate	12	\$7,005,500	34.5	\$22,614,444	46.5	\$29,619,944
155	D'Ann K Lanning	Compass	56	\$30.371.376	3.5	\$1.194.000	59.5	\$31,565,376		175	Kimberly M Dixson	Redfin Corp	56	\$25,235,550	9	\$4,323,989	65	\$29,559,540
156	-			,. ,		. , . ,		. , ,		176	Andrew J Hopley	Keller Williams Realty Centre	46	\$18,131,976	24	\$11,353,000	70	\$29,484,976
	Richard Michael Morrison	Redfin Corp	2	\$1,165,000	47	\$30,160,998	49	\$31,325,998		177	Barbara A Ciment	Long & Foster Real Estate, Inc.	46	\$17,315,842	26	\$12,163,900	72	\$29,479,742
157	Marshall Carey	Redfin Corp	50	\$28,435,076	3.5	\$2,879,900	53.5	\$31,314,976		178	Lenore G Rubino	Washington Fine Properties, LLC	11.5	\$12,251,350	13	\$16,817,900	24.5	\$29,069,250
158	Andrew Essreg	RLAH Real Estate	8	\$4,784,250	44	\$26,494,022	52	\$31,278,272		179	Sergei A Goumilevski	RE/MAX Realty Services	17	\$9,919,600	29	\$18,927,452	46	\$28,847,052
159	Kathleen A King	Washington Fine Properties, LLC	11	\$13,120,070	13	\$18,114,000	24	\$31,234,070			Serger A Gournie vski	Remark Really Services	17	\$3,313,000	25	ψι0,327,432	40	φ20,0 <i>41</i> ,002
160	Melissa G Bernstein	RLAH Real Estate	24	\$19,241,000	16	\$11,890,500	40	\$31,131,500		D !!-!					1 2020 to D			
161	Eric Steinhoff	EXP Realty, LLC	52.5	\$25,814,400	10	\$5,253,000	62.5	\$31,067,400				closed data as of January 7, 2021, for r ents licensed in our D.C. Metro service						
162	Joan Cromwell	McEnearney Associates, Inc.	17	\$15,390,528	16	\$15,634,229	33	\$31,024,756			in Maryland. Numbers not rep Some teams may report each	ported to the MLS by the date the inform a agent individually.	mation is retrie	eved are not incl	uded. MLS is	not responsible	for submittii	ıg



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Feams and Individuals Closed Date from Jan. 1 to Dec. 31, 2020

RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL	RA	IK NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	
180	William T Gossett	Washington Fine Properties, LLC	13.5	\$21,297,500	6	\$7,535,000	19.5	\$28,832,500	201	Justin Tanner	RE/MAX Allegiance	18	\$15,150,500	16	\$12,151,350	34	\$
181	Daniel M Schuler	Compass	17.5	\$11,017,332	25	\$17,623,460	42.5	\$28,640,792	202	Charles P Gilroy	Redfin Corp	49	\$22,867,624	6	\$4,325,000	55	9
182	Jill C Coleman	RE/MAX Realty Centre, Inc.	43	\$18,855,890	20	\$9,781,320	63	\$28,637,210	203	Daniel W Hozhabri	Keller Williams Realty Centre	52.5	\$18,848,634	21.5	\$8,289,295	74	:
183	Laura W Steuart	Compass	9	\$11,780,000	11	\$16,729,800	20	\$28,509,800	204	Cheryl A Kurss	Compass	11	\$10,567,300	13	\$16,513,000	24	\$
184	Thomas K Paolini	Redfin Corp	19	\$11,897,000	23	\$16,577,400	42	\$28,474,400	205	Nathan B Ward	Compass	18	\$13,007,550	21	\$14,036,300	39	5
185	Mynor R Herrera	Keller Williams Capital Properties	34	\$15,939,225	29.5	\$12,464,390	63.5	\$28,403,616	206	Maribelle S Dizon	Redfin Corp	17.5	\$8,747,496	37	\$18,291,796	54.5	
186	David DeSantis	TTR Sotheby's International Realty	10.5	\$11,483,138	13	\$16,905,000	23.5	\$28,388,138	207	Roman Mychajliw	Long & Foster Real Estate, Inc.	74.5	\$26,927,054	0	\$0	74.5	:
187	Aya Netanel	Magnolia Realty LLC	2	\$814,000	36	\$27,518,512	38	\$28,332,512	208	Kyle Meeks	TTR Sotheby's International Realty	7	\$5,234,900	21	\$21,580,200	28	
88	Jennifer K Knoll	Compass	10	\$12,959,000	13	\$15,299,500	23	\$28,258,500	209	Lee E Arrowood	TTR Sotheby's International Realty	6	\$13,970,500	6	\$12,579,020	12	
89	Eric M Broermann	Compass	19.5	\$15,287,830	16	\$12,961,995	35.5	\$28,249,826	210	Ethan F Drath	Washington Fine Properties, LLC	5	\$6,947,500	16	\$19,569,250	21	
190	Daniel J Whitacre	Colony Realty	52	\$16,193,300	38	\$11,765,300	90	\$27,958,600	211	Ruby A Styslinger	Redfin Corp	7	\$3,475,000	37	\$23,018,500	44	
91	John L Lesniewski	RE/MAX United Real Estate	54.5	\$22,687,652	11	\$5,252,540	65.5	\$27,940,192	212	Anthony Mason	Keller Williams Capital Properties	43	\$22,515,950	8	\$3,876,265	51	
192	Matthew U Dubbaneh	The ONE Street Company	9.5	\$5,227,500	44	\$22,680,600	53.5	\$27,908,100	213	Carolyn H Jordan	Go Brent, Inc.	26	\$16,169,465	17	\$10,083,000	43	
193	Jonathan D Taylor	TTR Sotheby's International Realty	7	\$15,865,950	4	\$11,975,000	11	\$27,840,950	214	Jubril O Wilson	Bennett Realty Solutions	44	\$19,805,760	13	\$6,106,139	57	
194	John M Barry Jr.	Compass	23	\$18,079,998	10	\$9,646,500	33	\$27,726,498	215	Nicole Roeberg	Redfin Corp	6.5	\$3,872,000	34	\$21,976,270	40.5	9
195	Delilah D Dane	Redfin Corp	45.5	\$22,997,752	8	\$4,654,500	53.5	\$27,652,252	216	Kevin Gray	Compass	7	\$6,618,963	19	\$19,200,424	26	
196	Russell E Chandler	Redfin Corp	51	\$19,977,296	14	\$7,620,600	65	\$27,597,896	217	Adam M Isaacson	TTR Sotheby's International Realty	10.5	\$8,633,750	20	\$17,166,900	30.5	
197	Xuri Wang	Hometown Elite Realty LLC	11	\$9,669,500	17	\$17,893,000	28	\$27,562,500			Realty						
198	Gloria Rose Ott	TTR Sotheby's International Realty	9.5	\$9,877,950	3	\$17,650,000	12.5	\$27,527,950	Disc	aimer: Information based on	MLS closed data as of January 7, 2021, fo	residential s	ales from Januar	y 1, 2020, to E	ecember 31, 202	0, in Virgini	ia,
199	Meredith M Fogle	Old Line Properties	33	\$20,635,800	10.5	\$6,849,594	43.5	\$27,485,396		•	by agents licensed in our D.C. Metro servic ot reported to the MLS by the date the info		.		e		
200	Michael J Alderfer	Redfin Corp	6	\$4,271,000	29.5	\$23,086,160	35.5	\$27,357,160		lata. Some teams may report				ciudeu. IVILO I	s not responsible		шy





Teams and Individuals Closed Date from Jan. 1 to Dec. 31, 2020

RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SALES	TOTAL	R	RANK	NAME	OFFICE	SELLING #	SELLING \$	BUYING #	BUYING \$	SA	LES
				·		·								·		·		_
218	Cameron H McFadden	Compass	12	\$23,306,500	1	\$2,375,000	13	\$25,681,500	23	34	Amy E Wease	RLAH Real Estate	15	\$8,333,896	21	\$16,363,550	36	
219	David M Wagner	RE/MAX Realty Centre, Inc.	23	\$10,751,650	25.5	\$14,765,734	48.5	\$25,517,384	23	35	Jacob Anderson	Compass	11	\$13,481,586	10	\$11,168,300	21	
220	Amalia B Morales Garicoits	RLAH Real Estate	4.5	\$3,365,000	29	\$22,081,600	33.5	\$25,446,600	23	36	Christopher J Carr	Simple Choice Realty, Inc.	53	\$24,538,730	0	\$0	53	
21	David R Bediz	Keller Williams Capital Properties	23	\$19,694,300	8	\$5,704,000	31	\$25,398,300	23	37	Christopher R Leary	Washington Fine Properties, LLC	5.5	\$12,648,988	6.5	\$11,702,500	12	
222	Samuel Chase Medvene	Century 21 Redwood Realty	14	\$8,404,000	30	\$16,933,590	44	\$25,337,590	23	38	Michael J Matese	Compass	14	\$13,256,500	12	\$11,082,900	26	
223	Ioannis Konstantopoulos	Compass	13	\$10,534,365	19	\$14,687,657	32	\$25,222,022	23	39	Gary Foreman	Compass	25.5	\$9,073,478	40.5	\$15,198,599	66	
224	Rheetuparna Pal Mahajan	Redfin Corp	4	\$2,140,000	37	\$22,981,756	41	\$25,121,756	24	40	Mark Mlakar	M Squared Real Estate LLC	35	\$23,505,400	2	\$720,000	37	
225	Jacqueline T Appel	Washington Fine Properties, LLC	5	\$5,386,000	11	\$19,709,000	16	\$25,095,000	24	.41	Gary J Rudden	RE/MAX REALTY SERVICES	20.5	\$15,264,400	12	\$8,662,848	32.5	5
226	Rima G Tannous	Long & Foster Real Estate, Inc.	6.5	\$8,534,880	13.5	\$16,542,400	20	\$25,077,280	24	42	James E Gregory	Washington Fine Properties, LLC	10	\$9,057,100	17.5	\$14,869,600	27.5	
27	Eileen McGrath	Washington Fine Properties, LLC	7.5	\$18,996,250	3.5	\$6,079,500	11	\$25,075,750	24	43	Melanie M Hayes	TTR Sotheby's International Realty	11	\$9,814,500	9	\$14,094,000	20	
28	Joseph M Poduslo	TTR Sotheby's International Realty	14	\$11,952,500	12	\$13,021,795	26	\$24,974,296	24	44	Lisa J Plushnick	RE/MAX Realty Group	11.5	\$8,459,000	17	\$15,412,000	28.5	
29	Michael W Moore	Compass	12	\$13,473,500	11	\$11,472,500	23	\$24,946,000	24	45	Brian O Hora	Compass	10	\$7,446,187	18	\$16,420,200	28	
30	Leslie C Friedson	Compass	19	\$14,367,100	12	\$10,574,750	31	\$24,941,850	24	46	Anthony E Verdi	Impact Maryland Real Estate	31	\$12,139,982	30	\$11,678,635	61	
31	Elysia L Casaday	Compass	11	\$9,332,000	17	\$15,572,200	28	\$24,904,200	24	.47	Sean M Der	Alpha Realty, LLC.	12.5	\$4,628,900	35	\$19,184,084	47.5	
32	Rina B. Kunk	Compass	15	\$12,861,757	12	\$11,916,490	27	\$24,778,248	24	48	Lyndsi Sitcov	McEnearney Associates	13	\$8,708,400	22	\$15,057,150	35	
33	Rory Obletz	Redfin Corp	1	\$825,000	37	\$23,930,100	38	\$24,755,100	24	.49	Toni A Ghazi	Compass	4.5	\$2,909,500	23	\$20,847,500	27.5	
									25	250	Scott J Swahl	Redfin Corp	54	\$20,629,740	7	\$3,117,000	61	

Disclaimer: Information based on MLS closed data as of January 7, 2021, for residential sales from January 1, 2020, to December 31, 2020, in Virginia, Maryland, and Washington, D.C., by agents licensed in our D.C. Metro service area of Washington, D.C., and Frederick, Montgomery, and Prince Georges Counties in Maryland. Numbers not reported to the MLS by the date the information is retrieved are not included. MLS is not responsible for submitting this data. Some teams may report each agent individually.



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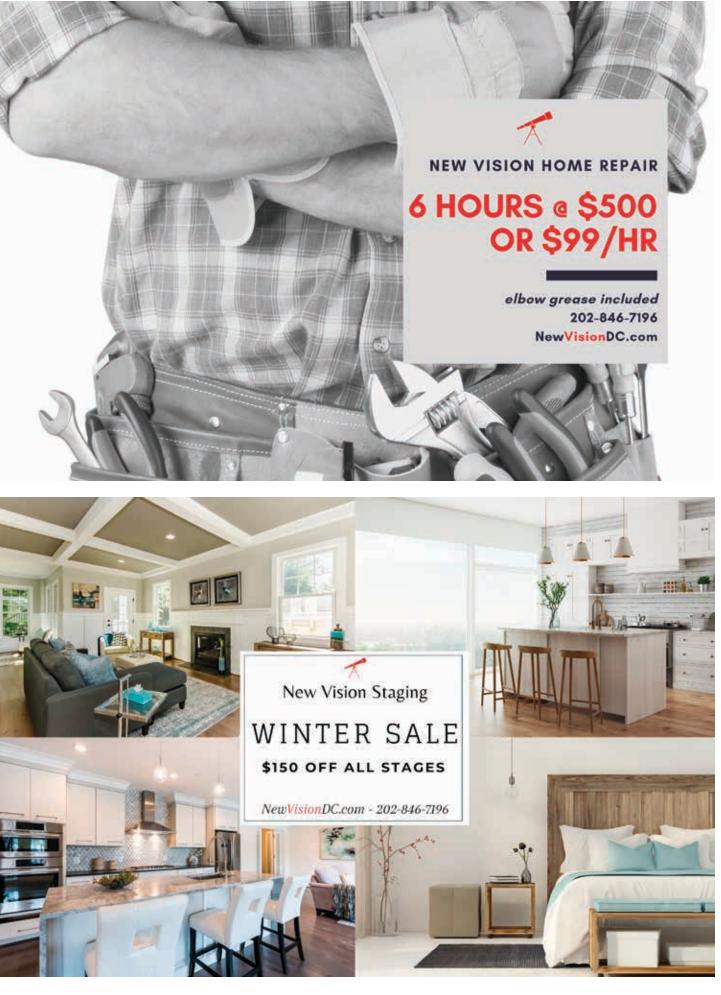


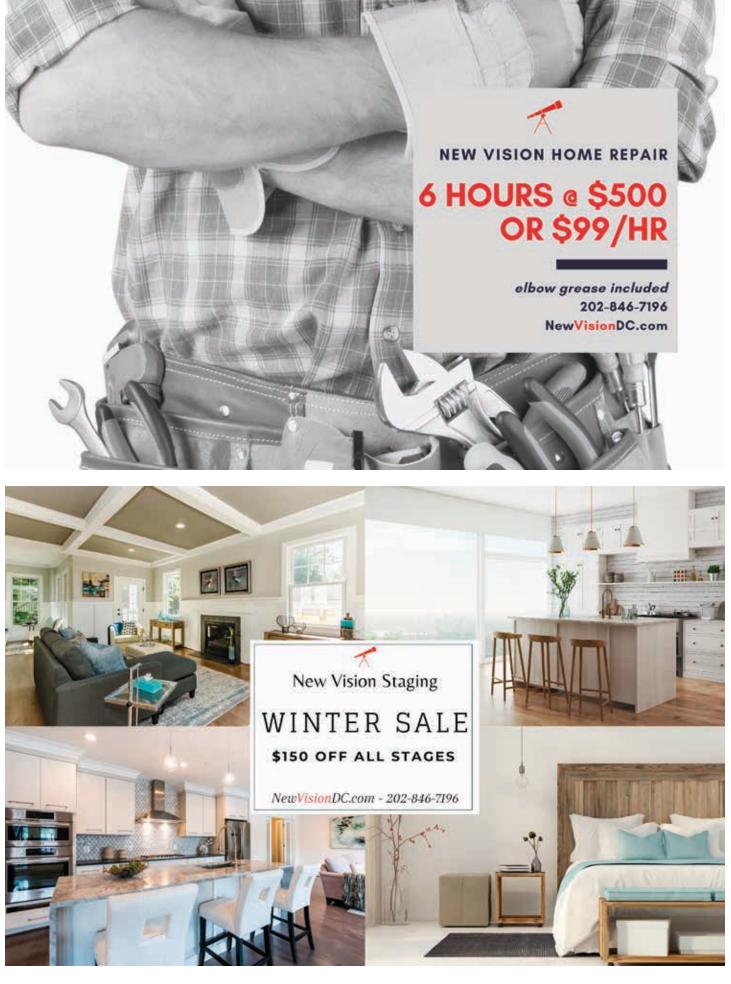
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