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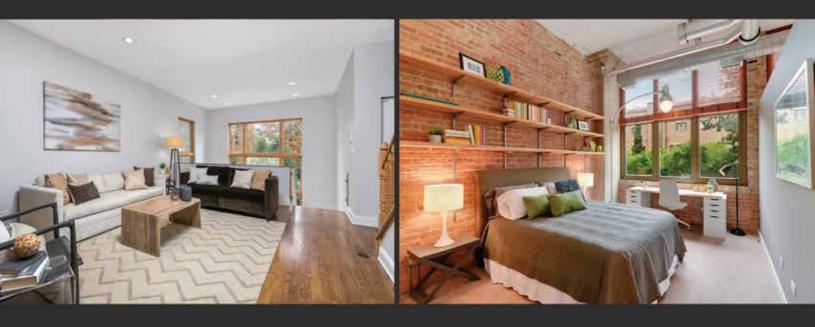


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Summer Event — Agent Panel Thursday, July 25 **Details on Page 66**

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Justin's Recent Accomplishments Include:

• Selected to the 2017 through 2019 Illinois Rising Stars list by Super Lawyers.

• Received the Avvo Clients' Choice Award in 2016 and 2017



Ania Kozera has over fifteen years of mortgage industry experience, accumulating her knowledge from various brokers, mortgage banks and lenders. She is a four-time Chicago Magazine 5 Star winner with a primary focus on providing the best customer service experience possible through her understanding of client needs.

We are truly happy with the experience of working with Ania and Tim. They saved the day when another mortgage company told us we were not approved Very patient with inexperienced buyer who has questions. 100% would refer to my friends and family. Thank you!!

-Julie D. 77

I could have not asked for someone more dedicated and accurate at what she does. The whole transaction from beginning to end was smooth and in reasonable time frame. Thank you Ania for your excellent services.

-Michelle B. 77

Ania and her team were amazing to work with. They made the stress of buying a home tolerable. The process was smooth. Ania pulled a bit of a miracle as my closing deadline was tight, but she and her team ensured that I closed on time. Thanks so much Ania, Tim, and team. It was great working with you! -Keon W. 77



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As a dad myself, I can't believe that in just ten short years my wife and I have had three kids, and a FOURTH one on the way! Exactly ten years ago (at the time this was written), we didn't have any children. It is almost impossible to think back to what I did in my spare time before these little blessings entered our lives. Being a father has molded me for the better into the man I am today.

Joe Zimmerman, our cover story for this issue, is no stranger to fatherhood with three children of his own. Joe says of his own father, "He taught me to show up for work every day with a positive mindset, to be happy, to be there, to show up on time, to have a firm handshake, and to work harder than the competition." This is sound advice that reflects Joe's real estate career which you can read about in his story.

Our spring event was a huge success and wouldn't have been possible without Rhine Hall Distillery, Michelle Bobart, and Lisa Raimondi. It is partners like these who model a true Chicago Real Producers partnership.

I'm excited to announce that our summer event will be on Thursday, July 25 at 900 WEST (900 W Washington Blvd. Chicago, IL 60607). We had great feedback about the agent panel from our winter event so we will be running another panel for our summer event! The topic of discussion will be: Closing the Summer Strong. We will explore the nuances of what successful REAL-TORS[®] do to create urgency to sell more real estate during the last six weeks of the summer. Meet our panelists and read the details of the event on page 66. Our last panel was filled to capacity so if you would like to register early, please email me directly for the registration link.



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> EVER LEARNING

"If you put your mind to something, there really are no excuses to getting to your end goal," says Lauren Shimmon of Dream Town Realty.

 \bigcirc

agent feature

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State 16-

By Chris Menezes Photos by Heather Allison Love Photography ...

auren first came to this realization as a collegiate athlete, running track at the University of Illinois. Having to wake up at the crack of dawn to get to the training room before classes, sticking to a rigorous coursework schedule, staying on top of nutrition on an

abnormally high level, and traveling to a new city every week, instilled a discipline within her that has proven to be invaluable both personally and professionally.

Lauren's athletic ability and sense of discipline comes from her parents, who were both collegiate athletes as well. Her father played soccer at St. Lawrence University in New York, and her mother was a "superstar" track athlete, running at both UCLA and the University of Illinois in the early stages of Title IX, which came with its share of adversity. Her mother actually began running track professionally as a teenager and won the 200-meter dash as a 16-year-old at the Nationals Track & Field meet, which was unheard of at the time.

Lauren followed in her parents' footsteps, playing soccer from elementary school to high school, and running track from high school through college. She was recruited to run track at the University of Illinois just like her mother, which made them the first mother-daughter legacy for the same sport at U of I. She majored in sports marketing thinking she wanted to stay in the sports industry. However, during her senior internship, working within the industry, she discovered that she hated the business side of sports and corporate life in general.

Lauren's boyfriend at the time and his best friend both grew up building houses with their fathers who were custom home builders. Her boyfriend's best friend started his own real estate firm to sell his father's custom homes, and he asked Lauren if she wanted to get her real estate license. So, she started taking the classes while completing her internship and ended up graduating with her college degree and real estate license in 2005.

Equipped with a competitive mindset as a former athlete, Lauren really liked the idea of sales and the hustle that is required to become good at something. "It seemed like it fit hand in hand with my competitive mentality where I could continually challenge myself," says Lauren. What made Lauren perfect for real estate, in addition to her competitiveness, was her ability to make friends with everyone, even her competitors!

"My mom used to always make fun of me when I would compete in different sports because I would make friends with all of my competitors. I was supposed to be in 'killer mode,' not 'make-friendswith-everyone mode,' but that's just my nature! At the end of competing in a heptathlon, which lasts for two days, I would be friends with all 20 or so girls competing in it," says Lauren.

Real estate seemed to be the perfect fit for Lauren, despite the looming economic crises that would soon hit. About a year after starting her career, she quickly realized that she needed to move to the city and join a bigger company that could teach her more. She started with a firm that specialized in investment properties, in addition to their general brokerage division. So, when the market crashed, a lot of their clients went underwater with their investments and needed help.

In order to better help her clients, Lauren partnered with an attorney and a short-sale negotiator and quickly became a short-sale expert. "I think the main reason I survived this period was because I was so new to the industry and blindly just dove in and immersed myself, learning as much as I could. What was not normal for real estate veterans was my normal, and I didn't know any better. I can't tell you how many agents that were in the industry 20+ years just gave up because they'd never seen anything like that before and just could not adapt," she says.

I love how there's always something new to learn... I'll never know everything, but I want to constantly be better and grow."





Lauren made it through the crisis and became a CAR Top Producer in 2010. With plans to continually grow, she has adopted the mantra of never stop learning.

"I love how there's always something new to learn, always a new way to grow your business and yourself in this industry, both personally and professionally. I'll never know everything, but I want to constantly be better and grow. I learn from my clients, I learn from brand new agents as well as top producers, and I learn from the attorneys, inspectors, and lenders I deal with on a regular basis," she says. "The business is ever changing and you need to be able to adapt with it—whether it be the technology in our industry or the ups and downs of the economy."



Lauren remains close to her mother, father, and brother to this day and enjoys spending time with each one of them. She lives down the street from her mother in River North and pops in for dinner often. Her father and brother are partners in Jersey Mike's franchises and own 17 stores (and growing) throughout Illinois.

As a lifelong athlete, Lauren's form of meditation is hitting the gym. She enjoys lifting weights with friends, and she enjoys traveling too. Her desire to continually learn doesn't only apply to real estate, as she is currently learning to speak Spanish. Lauren also has a soft spot for animals and helps support several animal charities.

The definition of success that most resonates with Lauren is by John Wooden: "Success is peace of mind, which is a direct result of self-satisfaction in knowing you did your best to become the best you are capable of becoming."



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By **Benjamin Turbow,** MBA, Ed.M., CIPS

business

CONVENIENCE *is Killing the*

As REALTORS[®], we all know the old adage "location, location, location." We all advise our clients that the most important thing about their real estate purchase is where the property is located based on their wants, needs, and budget. For a home buyer, this could be proximity to activities and entertainment, transportation routes, and green space. For a business owner, the focus could be on foot traffic, the price per square foot, and available parking. While we say that the location is important, we tend to gloss over the fact that the community surrounding the "location" is actually what matters. Professionally, many of us are doing our clients a disservice, and not seeing the forest for the trees.

In today's society, we are pulled in different directions on a daily basis, and time is always of the essence. The internet is our lifeline to the world, both professionally and personally. Through the multiple listserv options, we have access to almost all of the properties that we could ever dream of, and we can curate almost any experience from our mobile device. We embrace affordable luxuries that are both convenient and make our lives easier so we can do more. For example, now, we do not even have to talk with the barista at Starbucks because we can place an order from our phone. In just a few clicks, we can have our groceries delivered to either our car or our front door, whichever is easier. If you don't want coffee or groceries, Amazon seems to have everything else.

While our lives are more convenient, data indicates that these actions of convenience are killing our communities, and ultimately, our livelihood.

According to *Prime Numbers: Amazon and the American Communities*, in 2018 alone, Amazon and its third-party vendors sold \$189 billion, yes, billion, in retail goods. From a shareholder's perspective, that is a wonderful number. From a convenience standpoint, more often than not, all of us have used Amazon to save the day. However, on a community level, this luxury of convenience is detrimental. Across the United States: • 540 million square feet of retail space

- was displaced,
- 900,000 retail jobs were slashed, and
- \$5.5 to \$7 billion in taxes went uncollected.

The cumulative loss in uncollected sales taxes for 2014–2018 is estimated to be as high as \$22.5 BILLION!

Assume for a minute that an average neighborhood store or business has four employees: 225,000 businesses were displaced, and leases on 2,400 square feet, per business, were never

signed, in 2018 alone, for reasons of convenience. This loss of retail space and jobs negatively impacts the surrounding community. While a vacant storefront is an eyesore, imagine what could have happened if 225,000 businesses were contributing to the community.

How would our communities be different if, professionally and personally, we actively chose to be inconvenienced at times? Supporting local businesses, and the communities that surround them, ultimately increases our bottom line. After all, would you rather your location be near a thriving community with diverse storefronts, employed individuals, and healthy infrastructure, or conveniently located among a homogenous landscape of empty storefronts, a financially unstable community, and crumbling streets?

Source: Prime Numbers: Amazon and American Communities, Civic Economics and the American Book sellers Association (ABA), article derived from report of same title Prime Numbers: Amazon and American Communities, accessed February 2019, http://www.civiceconomics.com/ primenumbers.html.

ABOUT THE AUTHOR:

Benjamin is a seasoned traveler who has set down roots in Chicago. A small business owner with an entrepreneurial spirit, who takes a consultative and transparent approach to real estate. A client-focused strategist who likes to have fun, try new things, and experience new food, places, and cultures. Cat Dad.

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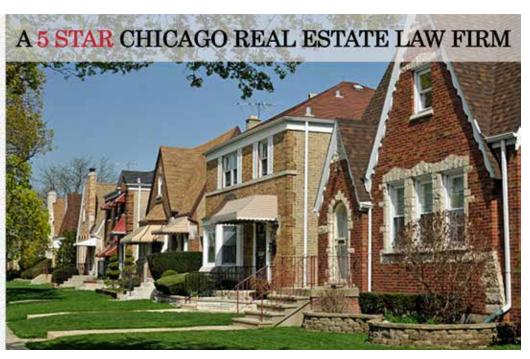


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The Power of Saying No



business By Grigory Pekarsky

When I entered into real estate my goal was, and still is, to help as many people as possible and do what was necessary to be great. I started my real estate career in January 2008 in Chicago, a city I visited a few times in my early twenties for New Year's celebrations, and once with my family when I was nine years old. Whatever excitement I felt at the start of my career quickly turned into despair and panic. If I could put into

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words how my first six months felt, I would say: "Imagine yourself locked in a maze with no lights on and having to blindly find your way out." To put it lightly, I hated it and barely made it. tion of lessons and concepts that still hold true to this day. One lesson was, and still is, the most important one that I had to learn. That lesson is learning the power of saying "no".

As real estate agents, we are here to guide and consult individuals through the transactions of buying and selling homes so that they

first thing I look for in a potential new client is: Are tomorrow or even next month, but are they really going to buy or sell in the near or not-so-distant future? Everyone likes to look at real estate, but only a few people among those actively looking at any particular time are serious about it because they're under pressure to act: Their lease may be coming due, a baby is on the way, or they're moving here for a job—all great reasons that demand decisions be made sooner rather than later. Pressure is what I'm looking for. Pressure is a great decision motivator. Dig for signs of pressure needs to buy or sell soon.

from your client is everything. Loyalty stems from trust, so it's a very difficult thing to establish early on in your relation-

Every day, I go out into the field looking to attract clients who possess these two fundamental characteristics. Filling my day with work that's for clients who are both ready to make a decision and are working with me exclusively helps me to focus my energy and keep operating at a very high level.

ship with your client, but

houses, or an online lead-buy, I strive to earn and maintain their loyalty from the beginning. I demand it, even. Here's why: I put 110 percent behind every one of my clients and their searches. But I have a limited amount of time in my day, so I need to only focus on those clients that I know will benefit from my efforts.

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The power of saying "no" comes from understanding that you, as an individual, have very limited time in the day to do all that needs to be done. It's all about using every second you have wisely and respecting yourself enough to know that what you provide is valuable, and to then look for the clients who are everyone I come across in my CRM. Marketing to them consistently keeps me top-of-mind, and even very well might be ready in the future, and when I see them demonstrate those two key characteristics, I know I'm absolutely ready to say yes.



About the Author:

Grigory is the managing broker and co-owner of Vesta Preferred. He co-leads the RNP Team at Vesta Preferred who are ranked among the top 10 teams in the Chicago area. Last year his team did over \$50 million in sales and 600+ leases. Vesta was founded in 2009 and celebrates its 10-year anniversary in 2019.

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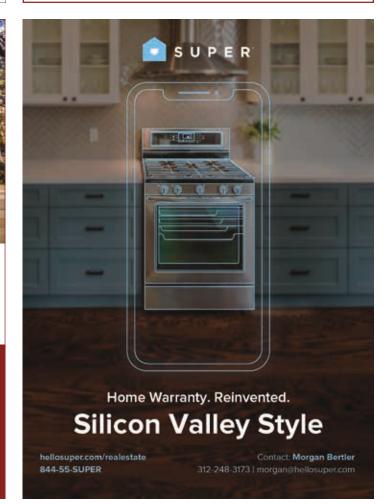
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... Born and raised in a small town in central Pennsylvania, Matt went on to study international relations at the University of the South in Tennessee and planned to live in either New York City or Washington, D.C., after he graduated. In 2010, during the summer before his senior year in college, he went to Rome for an internship with Istituto Affari Internazionali (IAI), the plan was to then work with the state department after graduating. While he was in Rome, though, Matt met a girl, stayed in touch, and followed her back to Chicago after graduation. Although that relationship only lasted a few years, Matt fell in love with Chicago while he was there and decided to stay. He quickly realized, however, that a career in international relations was not going to happen, so he decided to change his focus to logistics, a thriving industry in the Midwest. He soon landed what became his first job out of college with the logistics firm, CH Robinson.

> Several years into his job, Matt realized he wasn't fulfilled and began to research other careers. He started asking himself: "Should I become a doctor? Should I become a lawyer? Should I go into advertising?" Real estate caught his interest as he began to listen to the real estate investing podcast *Bigger Pockets*. And the idea of creating passive income really appealed to him. Matt decided to pursue real estate in 2015.

> At first, Matt was attracted to commercial real estate, but the idea of having to wait six months to a year for a deal to close did not work for him. Matt decided to focus on residential real estate instead. He interviewed with Chicago's boutique firm, Fulton Grace Realty. Part of what attracted him to Fulton Grace was the fact that they are also a property management company with a thriving inventory of exclusive rentals. He took on rentals at Fulton Grace and quickly began to establish himself in the rental market.

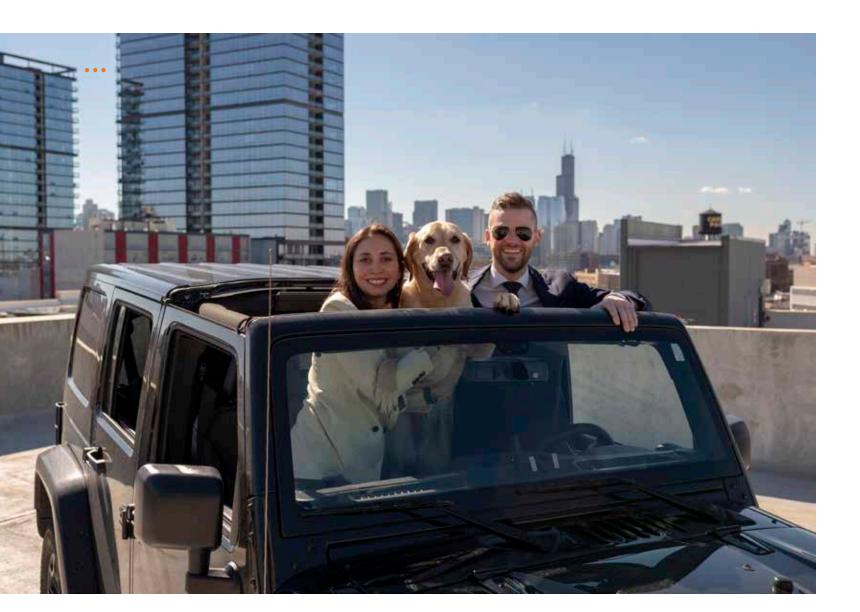
A perpetual learner, Matt constantly listens to audiobooks. His top three recent books are *The Miracle Morning: The Not-So-Obvious Secret Guaranteed To Transform Your Life* (before 8am) by Hal Elrod, *Your Money or Your Life: 9 Steps to* Transforming Your Relationship with Money and Transforming Your Financial Life by Vicki Robin and Joe Dominguez, and Atomic Habits: An Easy & Proven Way to Build Good Habits and Break Bad Ones by James Clear. Taking a cue from The Miracle Morning, Matt rises early to perform the daily practice he has created for himself that includes meditation, focusing on gratitude, reviewing his goals, visualization, and physical exercise. Keeping a steady eye on his ambitious goals, Matt continually looks to improve both his personal and professional processes and growth.

Atomic Habits: An Easy & Proven Way to Build Good Habits and Break Bad Ones has really got him thinking about his own processes. If people don't live up to their goals, it's because of their processes, it's the ingrained behav-

iors and habits that hold us back from achieving our goals-it's the difference between a pipe dream and a dream that becomes a reality. Matt relays, "You need to build strong processes first, and [then] you're going to shoot through those goals just by perfecting those processes. Right now I'm trying to figure out how to perfect the processes and get rid of things I don't need. It's about deciding what you desire to achieve and then creating the daily processes that will get you there."

Matt now has a combined real estate team with Jon Chenot, where he takes the sales lead and Jon takes a mentorship role to the rental agents on the team. The other main contributor to the team is Verona Imperatrice Alves, who is his partner in life both personally and professionally. "She's a huge contributor to my success and is a huge support. She is from Brazil and was a chef there. She came here as an au pair in 2010 and fell in love with Chicago. We met in 2016 and started dating. In 2017, I asked her if she would be interested in working in real estate with me and she said yes! This was the best hire I could have ever asked for. She now leads operations and keeps everything on track when times are super busy."





In the process of building a team, Matt has explained that his biggest obstacle, since the beginning, was learning how to give up total control as his business and team grew. He needed to learn how to delegate tasks and responsibilities to other members of his team. He explains, "I still struggle with it now. I'm very organized and super quick to respond, but I may not be the best teacher."

Creating passive income is also one of Matt's passions. Instead of having a 401(k), Matt has decided to invest in building his own rental portfolio where he believes he will always have an appreciating income. He has formed a 50/50 real estate investing partnership with James Tassone, his best friend from childhood who lives in Pittsburgh. They have bought two rental properties in Pittsburgh: A single-family home and a four-unit building. They plan to continue investing in properties in both Pittsburgh and Chicago. Outside of the daily grind of building his real estate company, Matt is adventurous and loves to explore the city with Verona. Whether they are at bars playing darts, pool, ping pong or virtual reality games, or attending a festival or DJ show, they are always having fun! They love to try new recipes and are frequently implementing healthier habits into their lifestyle, but they also love to eat out and try new restaurants. Most of their free time is spent with family, friends, and their dog, either vacationing together or simply celebrating life events. In fact, last year they spent Christmas and New Year's in Brazil. Sometimes they simply enjoy going for a drive in their jeep or catching up on TV shows.

Matt says, "The sky really is the limit. It's really up to you." Matt is a man who decides what he wants and then creates a plan to achieve it. That's his secret, along with a lot of grit and persistence, to making his dreams a reality.



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Antonia Mills has a passion for helping Chicago nization started receiving donated properties from through real estate law. While she does traditional banks and began rehabbing them. Their real estate portfolio grew so large that they needed an attorhome sales and purchases, she has built her practice around the unique transactions of investors, in ney on staff. Antonia stepped right into the role. Alorder to "help Chicago be a better city." though she left the organization in 2016 to start her own practice, they remain one of her clients today.

"The work I do with real estate investors helps stabilize the community, bring about economic In order to better serve the real estate community, development, and reduces crime in neighborhoods. Antonia obtained her real estate license in 2017 I don't just close real estate transactions, but also and has become involved in many organizations. "I help advocate to make Chicago's communities safer wanted to have a deeper involvement in the comand protect the housing rights of individuals," munity and be an advocate on the behalf of real essays Antonia. tate agents and their clients. Real estate is incredibly personal and I like being part of the memory in Antonia provides legal representation for building helping someone's dreams come true," she says.

code violations in the municipal and administrative

Antonia

courts, evictions for landlords, short sales, the Antonia is the 2019 Program Director for the Women's Council of REALTORS® and is responsible for creation of legal entities, land trusts, and basically any legal issue pertaining to residential and small creating the events and content for each program and networking event for the year. Since 2018, she commercial properties. has served as the government affairs director for Antonia first got into real estate law by happenthe Veteran's Association for Real Estate Professtance. To make ends meet while in law school, sionals, working with state and federal legislatures she worked as the receptionist for a not-for-profit to protect the housing rights of veterans. She is organization that served low-income families from also a state legislative contact and has participated in the REALTOR® Capital Conference since 2016. Chicago's south and west sides. In 2012, the orga-

> partner spotlight By Chris Menezes Photos by Carlos Miranda

Attorney

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I want to be known for being a person of integrity, someone who made an impact on protecting the property rights of Chicago's citizens, and someone who helped better Chicago's south and west sides."



"I want to be known for being a person of integrity, someone who made an impact on protecting the property rights of Chicago's citizens, and someone who helped better Chicago's south and west sides," says Antonia.

When she isn't working, Antonia enjoys walking her dog, Queenie, watching live music, and creating new dishes in the kitchen with her boyfriend. She is a "joiner" and will try anything at least once, as long as it isn't illegal or incredibly dangerous.

To contact Antonia, give her a call at 847-361-0079 or email her at **antonialmillsesq@gmail.com**.





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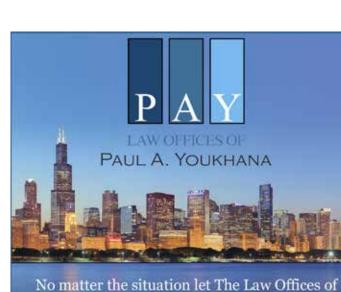
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MICHAEL OLSZEWSKI

SHOOTING FOR THE MOON AND THE STARS



agent feature

By Chris Menezes Photos by Carlos Miranda

Michael Olszewski has developed a reputation as the "go-to" REO broker in the Chicago and Milwaukee market places. Since opening his brokerage, Area Wide Realty, in 1997, Michael has sold over 17,000 REO properties (approximately \$1.3 billion in sales), and over 2 percent of the entire market share. In addition to working closely with the City of Chicago as a court-appointed receiver and licensed developer, he services non-performing real estate assets for institutional lenders, governmental entities, and Wall Street firms. Ironically, Michael had actually left working in real estate before he happened to "fall into" the REO field.



ichael started working as a real estate agent in 1987 with Coldwell Banker, but stopped practicing after two years. During his hiatus, he began buying homes to rehab and came across a foreclosure property. When he saw the acronym "REO," he didn't know what it stood for; he wasn't familiar with REO real estate at all. However, he purchased the property, had the opportunity to speak directly with the lender, and began developing a relationship with them. He enjoyed it so much that he decided to focus solely on the REO market, opening Area Wide Realty.

Before entering real estate, Michael played professional minor league hockey from 1981-1983 and was a Chicago Golden Gloves boxing semi-finalist and CYO boxing finalist in the open division. After his hockey career ended, he attended Loyola University of Chicago and received his degree in political science. He thought about attending law school but decided on a career in real estate instead.

A lifelong Chicago resident, raised in Elk Grove Village, Michael has always had a passion for his community. In the midst of opening Area Wide Realty, Michael held elected office $\left(1996\text{--}2004\right)$ as a township trustee and clerk in Hanover Township and he was the president of the Cook County Township Clerks Association. During his time in office,

he initiated a community program where a Cook County Wellness on Wheels bus would come to the township and perform free medical exams for seniors and lower income individuals. The program has proved helpful to many. One time, while examining a senior citizen, an abdominal aneurysm was detected and the individual was rushed to surgery, which, thanks to the program, helped prevent a fatal rupture.

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I HAVE LEARNED **THAT ONE NEEDS** TO BE STRONG **AND POSITIVE UNDER ALL** CIRCUMSTANC **AND TO TREAT PEOPLE WITH** FAIRNESS, **RESPECT, A DIGNITY.**"

"Life is so wonderful but so very short, with the passing of my father I miss him terribly and I see that he is still teaching me a life lesson," says Michael. "This has become evident to me the older that I get. I do not possess the intellectual capability to understand the meaning of life nor why things happen for the reasons that they do. I have learned that one needs to be strong and positive under all circumstances and to treat people with fairness, respect, and dignity."

Remaining positive in all circumstances has been crucial for Michael, given the tremendous competition within the REO market, the pressure to perform on each transaction, and zero tolerance for error, lest the banks pull his entire portfolio. With a lot riding on each transaction, Michael is passionate about maintaining a level of excellence, always striving to be the best for each one of his clients.

Looking into the future, Michael plans to expand his business in other parts of the country and into various segments of the real estate market. In addition to the two offices he has now, located in Chicago and Wisconsin, he is currently on his way to opening a third office in Florida.

Outside of real estate, Michael enjoys water sports, boating, fishing, hunting, and going to sporting events with his family and friends. He and his wife, Tammy, have been married for 27 years. They have three grown children: Morgan, Michael, and Madison. Michael is also an owner and investor of two restaurants, Onward and Yūgen, which he helps run with his daughter, Morgan.

With three dogs-Stanley, Dakota, and Bo-and three cats—Doc, Pebbles, and Louie—Michael has a heart for animals. He helps support Best Buddies, the Chicago Zoological Society, the Dolphin Research



Center, Marathon Turtle Hospital, Fellow Mortals Wildlife Hospital, and the Florida Keys Coral Reef Preservation. He also supports the 100 Club and St. Jude Hospital.

"Strive for what you want to accomplish and never ever give up," says Michael. "Hard work breeds success. Everyone can be successful. Anything is possible," he says, paraphrasing Norman Vincent Peale: "Shoot for the moon. The worst that can happen is that you will land on a star."



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USING VIDEO TO MAXIMIZE

SOCIAL MEDIA



business By Marki Lemons-Ryhal

They say "a picture is worth a thousand words." Well, today, one minute of video content is worth 1.8 million words, according to the findings of Dr. James McQuivey in his Forrester study How Video Will Take Over the World, and what the blogger Shawn Forno, at Idea Rocket, seems to have coined the McQuivey equation:

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McQuivey's equation (that's what I'm calling it) goes something like this:

- 1. One picture = 1,000 words
- 2. Video shoots at 30 frames per second (or 24fps, but who's counting)
- 3. Therefore, one second of video = 30,000 words
- 4.30,000 words x 60 seconds (a common explainer video length) = 1.8 million.
- 5. Ta-da¹

In the age of social media, we're bombarded with changes in trends and technological advancements. To get ahead using social media, video content is non-negotiable. While a professional video is popular (and advisable, when possible) remember that at the core, your videos need to serve the needs of your audience. Create content daily for the people you want to attract.

An Important Camera Trick

One of the biggest mistakes people make with video is that, while they are recording, they look into their own eyes, into their own reflection on the screen. You actually want to look into the tiny camera lens. When you make eye contact with your video audience, you can actually connect with people, even if you aren't face-to-face.

The C-R-M Approach and why it's Effective at Converting

The approach you need to take is "Camera-first, Real-time, and Message-enabled," or C-R-M. "Camera-first" is when you use the camera in the palm of your hand first. "Real-time," or going live and non-scripted, will give you a push in the algorithms. Keeping it "Message-enabled" is important because messenger is fifteen times more engaging than email and people do not have to open a second app. When you get all these things working together, you can engage consumers in real time from the palm of their hand and communicate directly with them in messenger. This accelerates trust because their experience is much more personable and intimate.

Video content doesn't have to be the lesser version of a face-to-face conversation. Having mobile phones means people have the chance to connect, literally, via the instrument that's in the palm of their hands. We have to get comfortable with creating and delivering video content to achieve this connection, and we have to force ourselves to do this until it becomes a habit. If we take the C-R-M approach by interacting with people in real time and allowing them to get to know us and our mannerisms, we can ultimately convert people from consumers to clients and turn social activities into business outcomes.

"Remember, your brand is not a house. In order for us to build that trust with technology, we've got to make eye contact. If you want to build a tribe, the conversations are where it happens." —Chelsea Peitz, Social Sales Coach and Speaker, and host of the podcast The Voice of Social Sales.

Create video content. Videos are the most popular content on the internet and will continue to be for the foreseeable future. When you don't have all the answers yourself about the topic you want to make a video about, interview experts in your niche and community.

Stop worrying about how you look in your videos. Instead, ensure your content serves the needs of your audience.

To note: There's a difference between personal and private content. Personal content is human and relatable. It's content that allows people to know more about us-what's beyond our business titles. Private content is the content we choose to keep solely within our close relationships and friendships.

Personal Profile **Business** Page Facebook Group Facebook Event

Post a one day notice before going live and properly promote your live stream video. Giving people the opportunity to plan in advance and schedule your video into their day will help you grow your audience. Your followers can receive advanced notifications for when you will go live so they can tune into your broadcasts and engage with you in real time.

Promote your broadcast on Twitter using the photo you created in Canva. Resize the photo first to the platform where you plan to share the photo, then pin the photo you created in Canva to Pinterest.

Ensure you have a strong, reliable Wi-Fi connection

Facebook won't let you go live until it can determine that you have a strong internet connection. A strong Wi-Fi connection is essential for ensuring a continuous and uninterrupted video experience-for both you and your audience.

Facebook Live

Facebook Live allows REALTORS® to broadcast to the largest audience in the world using the camera that's right in their pocket; it connects REALTORS[®] with the consumers, customers, and clients who are interested in buying and selling real estate. There are four different places on Facebook where you can use the Facebook Live app:

How to Properly Plan and Promote **Your Live Stream**

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Tell people the date, time, and subject of your video, and provide a link to the page where they can find, or will be able to find, your broadcast. Email this same information to your database.

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Streaming video WILL drain your device's batteries. Charge your device and your additional batteries if you plan to use Facebook Live while on the go. And place your phone in airplane mode (Wi-Fi enabled) to eliminate any possible interruptions such as notices, updates, and phone calls.

Check the Lighting

Good lighting is essential to the live streaming experience and will help to show off your properties' best qualities.

Stabilize Your Device

Use a tripod or selfie stick to stabilize the camera, and therefore, the video. Keep the device as level as possible so that your audience will have a good and comfortable viewing experience.

Engage Your Audience

You are creating live stream videos to benefit your audience, so why not use them to help you! Ask your audience questions and encourage them to participate.

About the Author: Licensed managing broker, REALTOR®, avid volunteer, and major donor, Marki Lemons-Ryhal is dedicated to all things real estate. With over 25 years of marketing experience, Marki has taught over 250,000 REALTORS® how to earn up to a 2682% return on their marketing dollars. As a REALTOR®, Marki has earned several sales awards, the REALTOR® Achievement Award and The President's Award from the Chicago Association of REALTORS®. Six-time REALTOR® Conference and Expo featured attendee. one of 100 speakers selected to speak the REALTOR® Conference and Expo five times, and an Inman closing keynote speaker.

1. Shawn, "A Video is Worth 1.8 Million Words," Video Marketing (blog), Idea Rocket, last modified September 4, 2017, https:// idearocketanimation.com/4293-video-worth-1million-words/.

2. "The State Of Social: How Marketers Across the Globe Think About Social Media, What's Working, How the Industry Is Changing, and More." 2019 Annual Report by Buffer and Social Chain, Buffer, accessed 01/2019, https:// buffer.com/state-of-social-2019.

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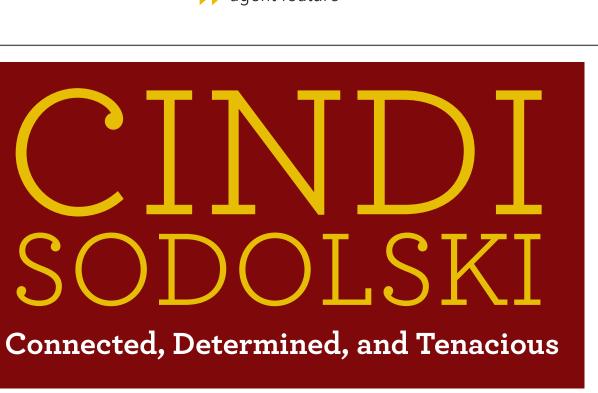
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Persevering, social, reputable, and a woman who strives for excellence, Cindi Sodolski was a top performer in real estate straight from the start. Would one believe it's her third career? Her story begins in Ohio where she grew up and went to school to become an ultrasound technologist.

She describes her program as being very challengin She and her classmates were constantly tested. Th technology was new, and there were not a lot of pe ple trained in ultrasound at the time. She reflects, [the program] was really hard to get in[to]. We had to know everything about everything. They wanted you to be confident and able to stand your ground. The doctors and instructors would try to throw you off your game to build your confidence."

At a young age, Cindi became certified in just about every kind of ultrasound. As a result, she was constantly in demand. She explains, "At the time,

▶ agent feature

By Nora Wall Photos by Carlos Miranda

there were only about nineteen people in the U.S.
who could do what I did." All of her specialties
enabled her to get a job with Acuson. With this job,
she did a lot of traveling. She would sell ultrasound
equipment and teach ultrasound in the midwest and
traveled all over the country (and even Australia)
teaching at seminars. After some time in the busi-
ness, Cindi moved to the health hub of Chicago to
ease some of the constant travel pains.
She met her future husband, Steve Sodolski, in

1987 when she moved to Cincinnati and he was in graduate school at Vanderbilt. Over the years, they

...

stayed in touch and finally got married in 1991. Living in Chicago and starting a new career selling ultrasound equipment, opened up a whole new door for Cindi. She loved sales and was excelling in her role, but when she became pregnant with triplets in 1995, everything changed. When she realized childcare would require two nannies, she made the difficult decision to stay home. The triplets-Samuel, Sophia, and Benjamin—kept her super busy. When they started school, she became very active in the Chicago Public School (CPS) system, donating her time volunteering and fundraising. From that experience, she mastered navigating the school system, and all three of her triplets were admitted into the selective enrollment CPS high schools—Lane Tech and Whitney Young.

In 2002, Cindi's fourth child, Nathan, was born with developmental delays and severe food allergies. Cindi was determined to make sure Nathan received the care he needed to heal and reach his full potential. She found herself battling the insurance companies, seeking out various therapists and developmental specialists, and going up against Chicago schools on more than one occasion. This was at a time before there was a lot of awareness around sensory issues and autism spectrum disorder.

Cindi observed that CPS also needed to make

adjustments in its policies concerning children

with food allergies in order to meet the needs

of these children. Not one to shy away from a

challenge or controversy, Cindi took it into her

own hands. It seems that the unwavering con-

fidence her ultrasound training instilled in her

to be reckoned with and, along with others,

was paying off in dividends. She became a force



helped improve the public school system for special

needs children. Working on behalf of her son and

children like him, and her experience fundraising

with CPS, she became an excellent negotiator. She

says, "Negotiating a real estate contract is nothing

compared to negotiating with Chicago schools and

the insurance companies." She also developed a

powerful social network during this time.







When she started getting brochures for colleges, the sticker shock of the cost of tuition hit her hard, and she knew she had to return to work. She says, "I thought to myself, 'I've got to pay for three kids at these prices.' And that's kind of what got me started. So I started talking to friends, and asking them how they thought I'd do in real estate."

At first, she wasn't sure what her career in real estate would look like, but she liked the business immediately and says, "I flew." She explains, "Everyone knows I always give 10,000 percent to everything I do, and they trust me."

She became a top producer in 2013, her first full calendar year as a real estate agent. She attributes her success to all the experiences she honed prior to becoming an agent. Now a super-connected master negotiator, many of her clients are families who have children or other family members with special needs. She understands what these families value and need in a home. Cindi continues to grow and reinvent herself. She's always up for a challenge.

Over the years of excelling in different careers, Cindi has learned the importance of finding balance and focus outside of the hard work she does in her workplace. She has found that one of the best ways for her to regain focus and energy is through exercise. She has been doing yoga for years at different studios but prefers Power Vinyasa. She also started boxing at Midtown Tennis Club which she really enjoys. Being a woman who wears many hats hasn't slowed her down and she continues to be the same persevering, social, and reputable woman who strives for excellence, no matter her career.



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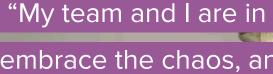






LUNCH AND DRINKS PROVIDED **RAFFLES AND GIVEAWAYS**

ZIMMERMAN STRIVING FOR GREATNESS





cover story By Chris Menezes Photos by Heather Allison Love Photography

"People do not decide their futures, they decide their habits, and their habits decide their futures." This quote by F.M. Alexander has had the greatest impact on the life and business of Joe Zimmerman and has enabled him to continually work towards #somethinggreater.

While Joe Zimmerman had many people that he "He taught me to show up for work every day with looked up to, like Michael Jordan, while growing a positive mindset, to be happy to be there, to show up in the southwest suburbs of Chicago, he is most up on time, to have a firm handshake, and to work grateful to his parents for instilling the core princiharder than the competition," says Joe. ple of "do the right thing." His mother, by example, instilled the foundation of love that would most in-Although Joe enjoyed working with his dad, he fluence his personal life and habits. His father was quickly realized that working in hospitals was not his first business mentor. After graduating from the for him. While working closely with his personal University of St. Thomas in St. Paul, MN, Joe went real estate agent, searching for a one-bedroom loft to work with his father for two years as a medical in the city, Joe found himself drawn to the energy of the business and the city itself. "When I underequipment rep. stood that I could make a living by helping people

"My team and I are in constant growth mode...We just embrace the chaos, and don't let perfection get in the

...

Family is the most important thing to Joe. Out of all the people that he has looked up to and credits for impacting his life, his wife and CEO of the Zimmerman household, Sarah, is the most important person in his life.

Photo submitted: Joe and his family on vacation in Cabo San Lucas

find cool homes in the city that I loved, I was hooked," he says.

...

Joe started his real estate career in April 2001 with a small boutique firm that only had a handful of agents at the time. His first mentors in the business were Thad Wong and Mike Golden. "Having the opportunity to work with them and observe how they became so successful is something I will never be able to repay and will be forever grateful for," says Joe. Wong and Golden helped Joe lay the initial foundation for his business, but Joe credits Keller Williams for being his "master's degree program," both personally and professionally.

In his eighteen years within real estate, Joe has sold over 2,000 homes. He was named as one of the 30 Under 30 by the National Association of REALTORS[®], and as one of the 40 Under 40 by Chicago Association of REALTORS[®] (CAR). He is in the CAR Top 1 Percent and is a proud qualifier for Gary Keller's Mastermind, which means Gary Keller coaches him once a quarter with other top agents in the country.

"What has led me to where I am today is pretty simple. I have done a good job of surrounding myself with like-minded people who are smart and have a very similar belief system. I am a firm believer in the fact that others have paved the path for us. So, emulate someone that you respect. In my case, I highly respect a coach of mine. His name is Gene Rivers, and everyone should look him up!" Joe says.

Joe opened the Zimmerman Property Group in 2018 and is passionate about building #somethinggreater. One of his biggest focuses right now is building a top-notch operation and lead generation department. "We are all very excited about this because we know it will allow us to not only give clients a great customer experience, but [will] also make an impact in the marketplace. Building an efficient, fun, professional environment with big thinkers is the passion. I get excited just talking about it!" he says.

Joe's ultimate goal for the Zimmerman Property Group is to be able to give back at the highest level. His dream is to be able to give \$1 million away. They currently support Children's Home and Aid, a non-profit organization that helps at-risk kids and families in a number of ways, including adoption services, foster care services, counseling and treatment programs, parenting services, childcare, and education. They help out by volunteering their time whenever needed, and by donating \$500 from every commission. Their goal this year is to donate \$125,000 to the organization. They are already at \$30,000.

"We want to make an impact for them. Honestly, it is the core value of our business. It's our 'why'! We want to help these people and it drives us," says Joe.



Family is the most important thing to Joe. Out of all the people that he has looked up to and credits for impacting his life, his wife and CEO of the Zimmerman household, Sarah, is the most important person in his life. "She is a natural leader and you see that in how she leads our family. She is an exceptional mom and wife," he says. Sarah and Joe have three kids: Joey, Clara, and Lily. Joey plays basketball, swims, and loves Fortnite. Clara and Lily both dance, swim, and play basketball and volleyball. Clara loves to draw while Lily loves to play piano and sing. All three of the Zimmerman children are also avid readers.

Outside of being with his family, Joe enjoys riding his road bike and has an interest in Jeeps. He also has a curious addiction to Cocoa Pebbles. "Seriously, it's a problem. It doesn't matter how many boxes are in the house, if a box or five boxes make it into our house, I will demolish them in less than 24 hours. The best part of the experience is the chocolate milk it produces at the end," he says.

Although Joe has been able to accomplish a lot so far in his career, he by no means believes that he



has everything figured out. "My team and I are in constant growth mode. We are always looking at and analyzing how we can give a better, customized experience to the people we are fortunate to serve. We just embrace the chaos, and don't let perfection get in the way of progress," he says. "It's important to dream big. Surround yourself with the best, and if you're the smartest person in the room, then you are losing. Take risks because you only live once. And have fun with the process because it's always going to be messy."

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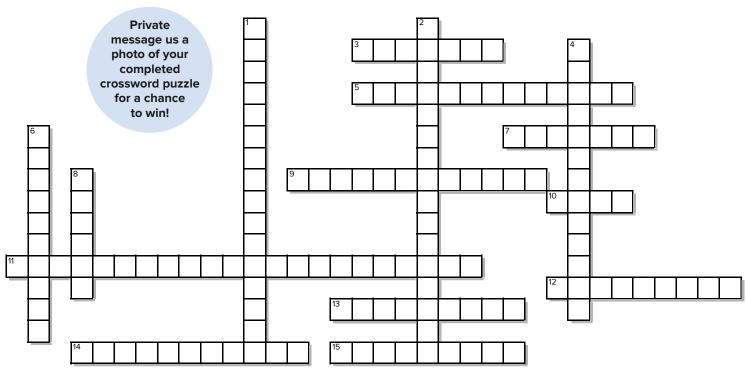




Get to Know Your Chicago Real Producers



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ACROSS

- **3** Grigory Pekarsky describes what real estate careers are built on (Business Article)
- **5** Lauren Shimmon's form of meditation
- 7 The name of Antonia Mills' Dog
- **9** Joe Zimmerman's favorite cereal
- ${\bf 10}~{\rm Where}~{\rm Matt}~{\rm Engle}~{\rm went}~{\rm for}~{\rm his}~{\rm college}~{\rm internship}$
- **11** Cindi Sodolski's career before real estate
- **12** How Antonia Mills describes the work she does with real estate investors to the community
- **13** Lauren Shimmon started in real estate as this kind of expert
- **14** Marki Lemons-Ryhal explains the "C" in the C-R-M method (Business Article)
- **15** Michael Olszewski has developed a reputation as the "go to"

DOWN

- 1 Joe Zimmerman's hashtag and mantra
- 2 Cindi Sodolski is considered a super connected
- 4 The real estate investing podcast that first got Matt Engle interested in real estate
- **6** The dollar amount Joe Zimmerman hopes to give to charity
- 8 One of the restaurants Michael Olszewski owns (Winter Event hosted there)



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TOP 200 STANDINGS

Teams and individuals from January 1, 2019, to April 30, 2019.

First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$	#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #
Jeffrey	Lowe	43	\$45,687,750	20	\$27,696,000	63	\$73,383,750	35	Barbara	O'Connor	19	\$9,058,707	6	\$3,045,000	25
Matt	Laricy	49	\$21,249,776	58	\$32,373,050	107	\$53,622,826	36	Kathleen	Malone	6	\$5,195,500	5	\$6,567,500	11
Erin	Ward	9	\$30,532,500	5	\$19,650,000	14	\$50,182,500	37	Brad	Lippitz	8	\$5,836,684	4	\$5,730,000	12
Emily	Sachs Wong	20	\$28,276,500	10	\$15,875,000	30	\$44,151,500	38	Nadine	Ferrata	12	\$7,646,000	5	\$3,754,000	17
Mario	Greco	53	\$28,043,106	13	\$11,108,500	66	\$39,151,606	39	Lucas	Blahnik	13	\$5,704,500	10	\$5,641,900	23
Jennifer	Ames	14	\$24,187,500	8	\$9,601,000	22	\$33,788,500	40	Frank	Montro	44	\$8,901,949	17	\$2,159,151	61
Nancy	Tassone	6	\$31,342,035	1	\$377,000	7	\$31,719,035	41	Layching	Quek	1	\$740,000	16	\$10,288,134	17
Scott	Newman	22	\$8,328,000	37	\$21,248,801	59	\$29,576,801	42	Ryan	Smith	62	\$10,479,694	0	\$0	62
Leigh	Marcus	42	\$25,222,316	7	\$3,579,500	49	\$28,801,816	43	Jennifer	Mills	14	\$7,133,632	7	\$3,313,500	21
Chezi	Rafaeli	8	\$9,887,000	7	\$16,981,325	15	\$26,868,325	44	Emily	Smart Lemire	9	\$5,386,050	5	\$5,031,250	14
Melanie	Giglio	23	\$15,772,300	15	\$10,045,500	38	\$25,817,800	45	Phil	Byers	5	\$1,834,800	9	\$8,478,150	14
Timothy	Sheahan	26	\$20,183,900	6	\$4,705,000	32	\$24,888,900	46	Eileen	Brennan	4	\$10,243,787	0	\$0	4
Karen	Biazar	34	\$18,294,858	9	\$5,723,000	43	\$24,017,858	47	Mary	Haight	12	\$7,801,400	6	\$2,422,900	18
Ryan	Preuett	6	\$11,842,500	8	\$10,697,500	14	\$22,540,000	48	Nicholas	Colagiovanni	6	\$4,405,000	4	\$5,760,000	10
Timothy	Salm	10	\$14,167,500	4	\$7,242,513	14	\$21,410,013	49	Alishja	Ballard	6	\$3,085,525	12	\$7,027,500	18
Sam	Shaffer	14	\$7,935,500	20	\$12,821,814	34	\$20,757,314	50	Michael	Maier	5	\$1,677,750	5	\$8,240,961	10
Carrie	McCormick	14	\$10,460,000	16	\$10,270,500	30	\$20,730,500								
Colin	Hebson	10	\$10,843,197	11	\$7,858,697	21	\$18,701,894	includ	aimer: Information is pulle ded. The MLS is not respo	onsible for submitting	this data. Som	e teams may report e	ach agent indiv	vidually, while others	s may take credi
Philip	Skowron	7	\$9,790,000	3	\$8,720,000	10	\$18,510,000		e team. <i>Chicago Real Proc</i> ago proper only and may				nsibility for the	e stats reported to/b	y the MLS. Data
Sophia	Klopas	17	\$12,781,075	9	\$3,923,500	26	\$16,704,575								
Gwen	Farinella	3	\$10,500,000	2	\$6,075,000	5	\$16,575,000								
Natasha	Motev	3	\$5,090,000	1	\$11,274,395	4	\$16,364,395				. no		0 NEED	CAVINOS	
Jill	Silverstein	6	\$3,622,500	13	\$12,684,000	19	\$16,306,500		(MM)			YOUR DEAL			
Aaron	Sklar	4	\$1,506,500	8	\$13,816,500	12	\$15,323,000		0			you have deals you have clients			ther lender?
Joshua	Weinberg	11	\$5,071,000	17	\$9,343,000	28	\$14,414,000		MOVEME		and the second	you have deals			terday?
Konrad	Dabrowski	16	\$9,587,000	8	\$4,658,000	24	\$14,245,000		MORTGA					•	
Eugene	Fu	7	\$10,287,000	2	\$3,780,000	9	\$14,067,000		Ryan Coti MARKET LEA			commend Ryan ar team at Movement			my clients re another lend
Katharine	Waddell	12	\$6,974,500	13	\$6,477,250	25	\$13,451,750		NMLS#: 224	352	Mortgage	They are lifesaver	s.	entire	e team at Mov
Jason	O'Beirne	17	\$10,657,900	8	\$2,618,000	25	\$13,275,900		direct: 312.60 ryan.cotter@mover	ment.com	- Christop	he DuPont, Broke	r <mark>s</mark> e		oed in to save drew Perkins,
James	Athanasopoulos	39	\$12,997,007	1	\$137,200	40	\$13,134,207		movement.com/ry				Contraction of the		
Julie	Busby	10	\$6,732,400	8	\$6,164,000	18	\$12,896,400	14	11 S. Route 10, Naperville, Minols 50554 1 W	1-224352, IL-031.005441	L.L.	6			
Noah	Birk	4	\$12,310,000	0	\$0	4	\$12,310,000	1.9 101 914	Movement Mortgape, LLC supports Equal Hos M 1979: Device mitransatesiscress.org) 1 artigiga, LLC is licensed by "Official Reliaber	ding Opportunity HHLS (77-114-1491, Mexametri Gui Murtigage Ocersiee"	AL I		15	1	
Bruce	Glazer	7	\$3,462,500	7	\$8,676,062	14	\$12,138,562	2) 379 40	Mit.6240(6)(6), Will # 25/75(8:6.3.35774(8)), Init 9 weight for change willight notice and may 1.05e tame of loan consentment or lock-in. Its	ment rates and products or may not be available movers must qualify at			$\cong M$	MEN	
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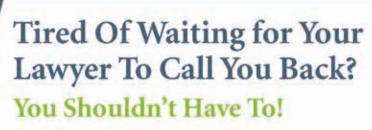


TOP 200 STANDINGS

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#	First Name	Last Name	List #	List \$	Sell #	Seli \$	Total #	Total \$	#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$
51	Clare	Spartz	3	\$5,562,500	1	\$4,350,000	4	\$9,912,500	85	Scott	Broene	5	\$4,158,703	3	\$2,875,139	8	\$7,033,84
52	Douglas	Smith	3	\$2,280,000	3	\$7,610,000	6	\$9,890,000	86	Brent	Hall	9	\$5,360,412	2	\$1,631,000	11	\$6,991,41
53	Matthew	Liss	15	\$7,599,000	6	\$2,184,000	21	\$9,783,000	87	Dominic	Irpino	8	\$2,444,678	14	\$4,516,200	22	\$6,960,8
54	Amanda	McMillan	12	\$4,099,825	12	\$5,639,800	24	\$9,739,625	88	Craig	Isacson	1	\$630,000	3	\$6,328,500	4	\$6,958,5
55	Nicholaos	Voutsinas	2	\$1,035,900	20	\$8,540,700	22	\$9,576,600	89	Randi	Pellar	1	\$6,958,000	0	\$0	1	\$6,958,0
56	Santiago	Valdez	15	\$6,094,000	11	\$3,477,000	26	\$9,571,000	90	Helaine	Cohen	3	\$4,330,000	4	\$2,625,400	7	\$6,955,4
57	Alexa	Hara	2	\$1,982,500	3	\$7,578,000	5	\$9,560,500	91	Lisa	McMillan	6	\$6,552,633	1	\$398,000	7	\$6,950,6
58	Keith	Brand	0	\$0	22	\$9,357,650	22	\$9,357,650	92	Marci	Trick	0	\$0	16	\$6,859,300	16	\$6,859,3
59	Joe	Zimmerman	11	\$4,991,000	7	\$4,244,500	18	\$9,235,500	93	Jennifer	Liu	15	\$6,554,900	1	\$250,000	16	\$6,804,9
60	Sam	Jenkins	8	\$5,092,000	4	\$4,056,000	12	\$9,148,000	94	Margaret	Baczkowski	5	\$4,630,000	3	\$2,156,000	8	\$6,786,0
61	Owen	Duffy	18	\$8,270,540	2	\$830,000	20	\$9,100,540	95	Wayne	Beals	9	\$4,751,548	4	\$2,019,628	13	\$6,771,170
62	Pamela	Rueve	7	\$4,339,000	4	\$4,690,000	11	\$9,029,000	96	Kieran	Conlon	4	\$3,997,000	1	\$2,750,000	5	\$6,747,00
63	Barbara	Proctor	3	\$6,742,500	1	\$2,180,000	4	\$8,922,500	97	Dawn	Mckenna	4	\$5,461,500	1	\$1,075,000	5	\$6,536,5
64	Peter	Angelo	7	\$8,874,050	0	\$0	7	\$8,874,050	98	Tyler	Weekes	1	\$1,270,000	3	\$5,245,000	4	\$6,515,00
65	Melissa	Siegal	8	\$3,775,000	5	\$4,992,900	13	\$8,767,900	99	Elena	Theodoros	8	\$3,622,500	5	\$2,886,000	13	\$6,508,5
66	Thomas	Moran	7	\$5,505,500	3	\$3,243,500	10	\$8,749,000	100	Danny	Lewis	3	\$1,336,900	8	\$5,165,900	11	\$6,502,8
67	Melissa	Govedarica	6	\$5,784,000	3	\$2,900,000	9	\$8,684,000									
68	Tanni	Wong	4	\$4,850,000	3	\$3,812,000	7	\$8,662,000		er: Information is pulle d. The MLS is not respo	,						
69	Karen	Ranquist	8	\$8,252,300	1	\$320,000	9	\$8,572,300		eam. Chicago Real Pro proper only and may				nsibility for the	stats reported to/by	the MLS. Data is	s based on
70	lan	Schwartz	9	\$7,828,500	1	\$690,000	10	\$8,518,500		,							
71	Kevin	Wood	2	\$6,615,013	2	\$1,899,000	4	\$8,514,013	_								
72	Steve	Meyer	18	\$7,870,000	1	\$562,428	19	\$8,432,428	-	.1					Caracter I.		
73	Bari	Levine	6	\$2,573,000	8	\$5,808,900	14	\$8,381,900		onatha	an M.	Ave	n Ti	red (of Wait	ing fo	or Yo
74	Cynthia	Sodolski	5	\$4,120,000	4	\$4,097,500	9	\$8,217,500							To Cal		
75	Lauren	Mitrick Wood	9	\$2,980,000	9	\$5,191,400	18	\$8,171,400		v Offices of Jo							
76	Emily	Phair	8	\$2,215,000	13	\$5,497,900	21	\$7,712,900		N. Michigan			You	u Sho	uldn't H	ave To	0!
77	Deborah	Hess	10	\$5,252,800	4	\$2,299,400	14	\$7,552,200	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	cago, IL 6060							
78	Daniel	Close	5	\$2,102,000	12	\$5,421,900	17	\$7,523,900		w.AvenLaw.co	om				nts are important		
79	Brooke	Vanderbok	3	\$2,170,000	8	\$5,347,000	11	\$7,517,000		athan@AvenL			No.		ills, emails, texts, deadlines!	(even tweets	and striv
80	Joel	Holland	5	\$2,465,000	10	\$4,995,400	15	\$7,460,400					1	If you a	e purchasing or	selling prop	erty in
81	lvona	Kutermankiewicz	8	\$5,649,750	1	\$1,780,000	9	\$7,429,750	1				ThreeBast	Chicago	land, you can tur	rn to our Ch	
82	Debbie	Maue	10	\$4,485,350	5	\$2,715,500	15	\$7,200,850	1				There is a second s	Estate A	ttorneys with co	infidence.	
83	Stephanie	LoVerde	6	\$3,670,500	6	\$3,477,000	12	\$7,147,500									
00	Stephanie													1 1 1	ite Legal	1 A .	

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TOP 200 STANDINGS

Teams and individuals from January 1, 2019, to April 30, 2019.

	First Name	Last Name	List #	List \$	Sell #	Seli \$	Total #	Total \$	#	First Name	Last Name	List #	List \$	Sell #	Seli \$	Total #	Total \$
01	Justin	Penn	1	\$3,700,000	1	\$2,785,000	2	\$6,485,000	135	Rubina	Bokhari	5	\$3,187,000	4	\$2,481,500	9	\$5,668,500
02	Laura	Rubin Dresner	2	\$6,480,000	0	\$0	2	\$6,480,000	136	Philip	Schwartz	5	\$1,794,500	10	\$3,868,500	15	\$5,663,000
03	Christopher	Helland	0	\$0	13	\$6,471,000	13	\$6,471,000	137	Nichole	Dinino	5	\$1,828,000	9	\$3,834,699	14	\$5,662,699
04	Elizabeth	Brooks	4	\$6,469,322	0	\$0	4	\$6,469,322	138	Elizabeth	Lothamer	4	\$2,708,325	8	\$2,913,400	12	\$5,621,725
05	Michael	Shenfeld	6	\$2,912,500	5	\$3,539,000	11	\$6,451,500	139	Sara	McCarthy	6	\$4,395,000	5	\$1,221,000	11	\$5,616,000
06	Christopher	Norton	5	\$6,428,500	0	\$0	5	\$6,428,500	140	Michael	Linden	11	\$4,569,000	3	\$1,043,750	14	\$5,612,750
07	Suzanne	Gignilliat	2	\$2,695,000	2	\$3,700,000	4	\$6,395,000	141	Robin	Phelps	6	\$3,981,500	3	\$1,596,500	9	\$5,578,000
08	Sohail	Salahuddin	16	\$6,156,799	1	\$211,000	17	\$6,367,799	142	Sarah	Taich	2	\$3,335,000	2	\$2,225,000	4	\$5,560,000
09	Nancy	Huetteman	14	\$5,493,000	1	\$825,000	15	\$6,318,000	143	Stephanie	Cutter	11	\$3,868,100	5	\$1,668,500	16	\$5,536,600
10	Doug	Harter	2	\$2,255,000	6	\$3,940,000	8	\$6,195,000	144	Sarah	Ziehr	10	\$4,620,500	1	\$916,000	11	\$5,536,500
11	Keith	Wilkey	2	\$4,700,000	1	\$1,475,000	3	\$6,175,000	145	Robert	Picciariello	17	\$5,535,800	0	\$0	17	\$5,535,800
12	Stefanie	Lavelle	14	\$5,167,400	3	\$955,000	17	\$6,122,400	146	Daniel	Nierman	16	\$5,519,750	0	\$0	16	\$5,519,750
13	Danielle	Inendino	0	\$0	13	\$6,110,000	13	\$6,110,000	147	Nancy	McAdam	5	\$3,051,000	2	\$2,467,000	7	\$5,518,000
4	Chris	Bauer	7	\$3,129,500	5	\$2,980,500	12	\$6,110,000	148	Lisa	Huber	7	\$2,837,340	5	\$2,670,000	12	\$5,507,340
5	Augusto	Panlilio	1	\$277,000	21	\$5,830,650	22	\$6,107,650	149	Michael	Hall	8	\$3,832,700	4	\$1,662,000	12	\$5,494,700
6	Coleen	Karpf	4	\$1,542,500	8	\$4,564,800	12	\$6,107,300	150	Paul	Mancini	7	\$2,886,500	6	\$2,600,000	13	\$5,486,500
7	Karen	Schwartz	3	\$1,330,000	10	\$4,724,000	13	\$6,054,000	Disalaina		al altina atto dua na tia a Mil	C. November				11-+ 11	
8	Michael	Battista	4	\$4,746,250	4		_		Disciaime	er: Information is pulle	a directiv from the IVI	S New constr				e range listed a	enot
			-	\$4,740,250	1	\$1,305,000	5	\$6,051,250			onsible for submitting	his data. Some	e teams may report ea	ich agent indiv	idually, while others r	may take credit	
19	Sharon	Gillman	2	\$4,744,500	1	\$1,305,000 \$1,295,000	5	\$6,051,250 \$6,039,500	entire tea	m. Chicago Real Prod		this data. Some or compile this	e teams may report ea data nor claim respor	ich agent indiv	idually, while others r	may take credit	
	Sharon Greg	Gillman Vollan							entire tea	m. Chicago Real Prod	onsible for submitting ducers does not alter	this data. Some or compile this	e teams may report ea data nor claim respor	ich agent indiv	idually, while others r	may take credit	
20			2	\$4,744,500	1	\$1,295,000	3	\$6,039,500	entire tea	m. Chicago Real Prod	onsible for submitting ducers does not alter	this data. Some or compile this	e teams may report ea data nor claim respor	ich agent indiv	idually, while others r	may take credit	
20 21	Greg	Vollan	2 3	\$4,744,500 \$3,114,000	1	\$1,295,000 \$2,887,500	3 8	\$6,039,500 \$6,001,500	entire tea	m. Chicago Real Prod	onsible for submitting ducers does not alter not match the agent's	this data. Some or compile this exact year-to-o	e teams may report ea data nor claim respor date volume.	ich agent indiv	idually, while others r stats reported to/by	may take credit the MLS. Data is	based on
19 20 21 22 23	Greg Lawrence	Vollan Dunning	2 3 3	\$4,744,500 \$3,114,000 \$1,885,000	1 5 7	\$1,295,000 \$2,887,500 \$4,114,900	3 8 10	\$6,039,500 \$6,001,500 \$5,999,900	entire tea	m. Chicago Real Prod	onsible for submitting ducers does not alter not match the agent's	this data. Some or compile this exact year-to-o	e teams may report ea data nor claim respon date volume.	ich agent indiv	idually, while others in stats reported to/by	may take credit the MLS. Data is	based on
20 21 22 23	Greg Lawrence Todd	Vollan Dunning Szwajkowski	2 3 3 9	\$4,744,500 \$3,114,000 \$1,885,000 \$3,745,500	1 5 7 6	\$1,295,000 \$2,887,500 \$4,114,900 \$2,228,500	3 8 10 15	\$6,039,500 \$6,001,500 \$5,999,900 \$5,974,000	entire tea	m. Chicago Real Prod	onsible for submitting ducers does not alter not match the agent's	this data. Some or compile this exact year-to-o	e teams may report ea data nor claim respon date volume.	ich agent indiv	idually, while others is stats reported to/by	may take credit the MLS. Data is	based on
20 21 22	Greg Lawrence Todd Tim	Vollan Dunning Szwajkowski Vaughn	2 3 3 9 1	\$4,744,500 \$3,114,000 \$1,885,000 \$3,745,500 \$1,480,000	1 5 7 6 1	\$1,295,000 \$2,887,500 \$4,114,900 \$2,228,500 \$4,475,000	3 8 10 15 2	\$6,039,500 \$6,001,500 \$5,999,900 \$5,974,000 \$5,955,000	entire tea	m. Chicago Real Prod	onsible for submitting ducers does not alternot match the agent's	this data. Some or compile this exact year-to-of Click Net	e teams may report ea data nor claim respon date volume.	ich agent indiv	idually, while others is stats reported to/by	may take credit the MLS. Data is OMELO OMELO OMESTARTS	based on
20 21 22 23 24	Greg Lawrence Todd Tim Camille	Vollan Dunning Szwajkowski Vaughn Canales	2 3 3 9 1 6	\$4,744,500 \$3,114,000 \$1,885,000 \$3,745,500 \$1,480,000 \$2,858,000	1 5 7 6 1 7	\$1,295,000 \$2,887,500 \$4,114,900 \$2,228,500 \$4,475,000 \$3,027,400	3 8 10 15 2 13	\$6,039,500 \$6,001,500 \$5,999,900 \$5,974,000 \$5,955,000 \$5,885,400	entire tea	m. Chicago Real Prod	onsible for submitting ducers does not alternot match the agent's	this data. Some or compile this exact year-to-of Click Net	e teams may report ea data nor claim respon date volume.	ich agent indiv	idually, while others is stats reported to/by	may take credit the MLS. Data is	based on
20 21 22 23 24 25	Greg Lawrence Todd Tim Camille Amy	Vollan Dunning Szwajkowski Vaughn Canales Duong	2 3 9 1 6 4	\$4,744,500 \$3,114,000 \$1,885,000 \$3,745,500 \$1,480,000 \$2,858,000 \$1,060,000	1 5 7 6 1 7 6	\$1,295,000 \$2,887,500 \$4,114,900 \$2,228,500 \$4,475,000 \$3,027,400 \$4,782,900	3 8 10 15 2 13 10	\$6,039,500 \$6,001,500 \$5,999,900 \$5,974,000 \$5,955,000 \$5,885,400 \$5,842,900	entire tea	m. Chicago Real Prod	onsible for submitting ducers does not altern not match the agent's	this data. Some or compile this exact year-to-or Clip Net Net Net	e teams may report ea data nor claim respond date volume.	ich agent indiv	idually, while others is stats reported to/by	may take credit the MLS. Data is OMELO OMESTARTS THAN A M	based on
20 11 22 23 44 25 26 7	Greg Lawrence Todd Tim Camille Amy Mark	Vollan Dunning Szwajkowski Vaughn Canales Duong Icuss	2 3 9 1 6 4 3	\$4,744,500 \$3,114,000 \$1,885,000 \$3,745,500 \$1,480,000 \$2,858,000 \$1,060,000 \$4,300,000	1 5 7 6 1 7 6 1	\$1,295,000 \$2,887,500 \$4,114,900 \$2,228,500 \$4,475,000 \$3,027,400 \$4,782,900 \$1,504,900	3 8 10 15 2 13 10 4	\$6,039,500 \$6,001,500 \$5,999,900 \$5,974,000 \$5,955,000 \$5,885,400 \$5,842,900 \$5,804,900	entire tea	m. Chicago Real Prod	onsible for submitting ducers does not altern not match the agent's	this data. Some or compile this exact year-to-or Clip Net Net Net	e teams may report ea data nor claim respond date volume.	ich agent indiv	idually, while others is stats reported to/by	may take credit the MLS. Data is OMELO OMESTARTS THAN A M Chris K	based on ED AN S HERE ORTGAGE
20 11 22 23 24 25 26 27 28	Greg Lawrence Todd Tim Camille Amy Mark John	Vollan Dunning Szwajkowski Vaughn Canales Duong Icuss Wyman	2 3 9 1 6 4 3 10	\$4,744,500 \$3,114,000 \$1,885,000 \$3,745,500 \$1,480,000 \$2,858,000 \$1,060,000 \$4,300,000 \$3,684,165	1 5 7 6 1 7 6 1 3	\$1,295,000 \$2,887,500 \$4,114,900 \$2,228,500 \$4,475,000 \$3,027,400 \$4,782,900 \$1,504,900 \$2,113,000	3 8 10 15 2 13 10 4 13	\$6,039,500 \$6,001,500 \$5,999,900 \$5,974,000 \$5,955,000 \$5,885,400 \$5,842,900 \$5,804,900 \$5,804,900	entire tea	m. Chicago Real Prod	ensible for submitting ducers does not alter not match the agent's	this data. Some or compile this exact year-to-or Click Net Net Space	e teams may report ea data nor claim respon date volume.	ich agent indiv	idually, while others is stats reported to/by	may take credit the MLS. Data is OME LO OME STARTS THAN A M Chris K Sr. Mortg Cell: 630	based on
20 21 22 23 24 25 26	Greg Lawrence Todd Tim Camille Amy Mark John Jason	Vollan Dunning Szwajkowski Vaughn Canales Duong Icuss Wyman Davis	2 3 9 1 6 4 3 10 2	\$4,744,500 \$3,114,000 \$1,885,000 \$3,745,500 \$1,480,000 \$2,858,000 \$1,060,000 \$4,300,000 \$3,684,165 \$1,405,000	1 5 7 6 1 7 6 1 3 11	\$1,295,000 \$2,887,500 \$4,114,900 \$2,228,500 \$4,475,000 \$3,027,400 \$4,782,900 \$1,504,900 \$2,113,000 \$4,337,000	3 8 10 15 2 13 10 4 13 13	\$6,039,500 \$6,001,500 \$5,999,900 \$5,974,000 \$5,955,000 \$5,885,400 \$5,842,900 \$5,804,900 \$5,797,165 \$5,742,000	entire tea	m. Chicago Real Prod	ensible for submitting the cers does not altern not match the agent's	this data. Some or compile this exact year-to-or Click Neo Space Chris Kina	e teams may report ea data nor claim respond date volume. emts educes eta eta eta eta eta eta eta eta eta eta	ich agent indiv	idually, while others is stats reported to/by	May take credit the MLS. Data is OME LO OME STARTS THAN A M Chris K Sr. Mortg Cell: 630 NMLS #4	based on ED AN S HERE ORTGAGE insella gage Banker .564.3272 372091
20 11 12 13 14 15 16 17 18 19 10	Greg Lawrence Todd Tim Camille Amy Mark John Jason Kaylin	Vollan Dunning Szwajkowski Vaughn Canales Duong Icuss Wyman Davis Goldstein	2 3 9 1 6 4 3 10 2 6	\$4,744,500 \$3,114,000 \$1,885,000 \$3,745,500 \$1,480,000 \$2,858,000 \$1,060,000 \$4,300,000 \$3,684,165 \$1,405,000 \$3,627,000	1 5 7 6 1 7 6 1 3 11 2	\$1,295,000 \$2,887,500 \$4,114,900 \$2,228,500 \$4,475,000 \$3,027,400 \$4,782,900 \$1,504,900 \$2,113,000 \$4,337,000 \$2,110,000	3 8 10 15 2 13 10 4 13 13 8	\$6,039,500 \$6,001,500 \$5,999,900 \$5,974,000 \$5,955,000 \$5,885,400 \$5,842,900 \$5,804,900 \$5,797,165 \$5,742,000 \$5,737,000	entire tea	m. Chicago Real Prod	ensible for submitting ducers does not alter not match the agent's	this data. Some or compile this exact year-to-or Clip Neo Neo Spac Chris Kins them wit	e teams may report ea data nor claim respon date volume. emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts em	ich agent indiv	idually, while others is stats reported to/by	May take credit the MLS. Data is OME LO OME STARTS THAN A M Chris K Sr. Mortg Cell: 630 NMLS #4	based on
20 21 22 23 24 25 26 27 28 29	Greg Lawrence Todd Tim Camille Amy Mark John Jason Kaylin Hasani	Vollan Dunning Szwajkowski Vaughn Canales Duong Icuss Wyman Davis Goldstein Steele	2 3 9 1 6 4 3 10 2 6 16	\$4,744,500 \$3,114,000 \$1,885,000 \$3,745,500 \$1,480,000 \$2,858,000 \$1,060,000 \$4,300,000 \$3,684,165 \$1,405,000 \$3,627,000 \$4,642,391	1 5 7 6 1 7 6 1 3 11 2 6	\$1,295,000 \$2,887,500 \$4,114,900 \$2,228,500 \$4,475,000 \$3,027,400 \$4,782,900 \$1,504,900 \$2,113,000 \$4,337,000 \$2,110,000 \$1,091,700	3 8 10 15 2 13 10 4 13 13 8 22	\$6,039,500 \$6,001,500 \$5,999,900 \$5,974,000 \$5,955,000 \$5,885,400 \$5,885,400 \$5,842,900 \$5,804,900 \$5,797,165 \$5,797,165 \$5,742,000 \$5,737,000	entire tea	m. Chicago Real Prod	ensible for submitting ducers does not alter not match the agent's	this data. Some or compile this exact year-to-or Clip Neo Neo Spac Chris Kins them wit	e teams may report ea data nor claim respond date volume. emts educes eta eta eta eta eta eta eta eta eta eta	ich agent indiv	idually, while others is stats reported to/by	May take credit the MLS. Data is OME LO OME STARTS THAN A M Chris K Sr. Mortg Cell: 630 NMLS # ckinsella	based on
0 1 2 3 4 5 6 7 8 9 0 1	Greg Lawrence Todd Tim Camille Amy Mark John Jason Kaylin Hasani Radim	Vollan Dunning Szwajkowski Vaughn Canales Duong Icuss Wyman Davis Goldstein Steele Mandel	2 3 9 1 6 4 3 10 2 6 16 11	\$4,744,500 \$3,114,000 \$1,885,000 \$3,745,500 \$1,480,000 \$2,858,000 \$1,060,000 \$4,300,000 \$3,684,165 \$1,405,000 \$3,627,000 \$4,642,391 \$4,511,700	1 5 7 6 1 7 6 1 3 11 2 6 4	\$1,295,000 \$2,887,500 \$4,114,900 \$2,228,500 \$4,475,000 \$3,027,400 \$4,782,900 \$1,504,900 \$2,113,000 \$4,337,000 \$2,110,000 \$1,091,700 \$1,217,000	3 8 10 15 2 13 10 4 13 13 8 22 15	\$6,039,500 \$6,001,500 \$5,999,900 \$5,974,000 \$5,955,000 \$5,885,400 \$5,885,400 \$5,842,900 \$5,804,900 \$5,797,165 \$5,742,000 \$5,737,000 \$5,734,091 \$5,728,700	entire tea	m. Chicago Real Prod	ensible for submitting ducers does not alter not match the agent's	this data. Some or compile this exact year-to-or Clic Net Space Chris Kins them witt to all thei	e teams may report ea data nor claim respon date volume. emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts emts em	nn	idually, while others is stats reported to/by	May take credit the MLS. Data is OME LO OME STARTS THAN A M Chris K Sr. Mortg Cell: 630 NMLS # ckinsella	based on EDDANS ANS HERE ORTGAGE insella gage Banker .564.3272 872091 @uhloans.con com



TOP 200 STANDINGS

Teams and individuals from January 1, 2019, to April 30, 2019.

#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Total \$	#	First Name	Last Name	List #	List \$	Sell #	Sell \$	Total #	Т
151	Nancy	Hotchkiss	7	\$2,947,250	6	\$2,534,250	13	\$5,481,500	185	Vincent	Anzalone	5	\$3,060,000	4	\$1,767,500	9	\$
152	Lissa	Weinstein	4	\$3,434,875	3	\$2,018,500	7	\$5,453,375	186	Andrew	Glatz	4	\$2,738,000	2	\$2,078,000	6	\$
153	Beth	Wexner	1	\$1,160,000	2	\$4,275,000	3	\$5,435,000	187	Jacqueline	Colando	13	\$4,802,900	0	\$0	13	
154	Eric	Hublar	0	\$0	14	\$5,433,773	14	\$5,433,773	188	Richard	Kasper	4	\$3,058,000	5	\$1,725,900	9	
155	Ken	Jungwirth	7	\$4,013,000	3	\$1,415,000	10	\$5,428,000	189	Janelle	Dennis	7	\$2,622,400	4	\$2,157,000	11	
156	Michael	Vrielink	7	\$2,876,500	4	\$2,524,900	11	\$5,401,400	190	Lance	Kirshner	7	\$2,265,300	4	\$2,486,500	11	
157	Ashley	Carter	7	\$2,294,000	6	\$3,087,900	13	\$5,381,900	191	Nathan	Ortiz	13	\$4,748,499	0	\$0	13	
158	Benjamin	Lissner	0	\$0	12	\$5,371,120	12	\$5,371,120	192	Eudice	Fogel	4	\$3,480,000	1	\$1,250,000	5	
159	D	Waveland Kendt	6	\$3,822,787	3	\$1,510,000	9	\$5,332,787	193	James	Sheehan	3	\$3,565,500	3	\$1,157,925	6	
160	Laura	Meier	7	\$2,924,500	2	\$2,390,000	9	\$5,314,500	194	Nick	Libert	9	\$3,364,000	3	\$1,344,500	12	
161	Elizabeth	Ballis	3	\$2,830,000	4	\$2,463,500	7	\$5,293,500	195	Matthew	Neistat	11	\$3,946,150	2	\$755,000	13	
162	Izabela	Sloma	5	\$4,416,400	3	\$870,000	8	\$5,286,400	196	J	Maggio	5	\$3,121,900	2	\$1,567,500	7	
163	Nick	Rendleman	6	\$2,000,800	13	\$3,268,750	19	\$5,269,550	197	Alexander	Cohen	1	\$545,000	7	\$4,143,900	8	
164	Danielle	Dowell	9	\$3,985,500	3	\$1,266,000	12	\$5,251,500	198	James	D'Astice	4	\$1,888,500	5	\$2,791,500	9	
165	Ryan	Gossett	8	\$3,781,200	3	\$1,365,000	11	\$5,146,200	199	Jeffrey	Stewart	4	\$2,954,800	3	\$1,710,000	7	
66	Joanna	Olszynska	8	\$4,568,000	1	\$539,000	9	\$5,107,000	200	Jodi	Serio	6	\$3,766,000	1	\$894,000	7	
167	Kelly	Parker	7	\$3,764,000	3	\$1,323,432	10	\$5,087,432									
68	Christina	Mcnamee	5	\$1,806,500	5	\$3,243,250	10	\$5,049,750		imer: Information is pull ed. The MLS is not resp	,						
69	Mark	Fischer	6	\$4,452,769	1	\$594,900	7	\$5,047,669		team. <i>Chicago Real Pro</i> go proper only and may				onsibility for the	e stats reported to/by	the MLS. Data i	s t
70	Lynn	Weekley	7	\$3,457,500	3	\$1,583,000	10	\$5,040,500			-	-					
71	Melinda	Jakovich	2	\$4,790,000	1	\$240,000	3	\$5,030,000	_								
72	Michael	Rosenblum	8	\$5,003,400	0	\$0	8	\$5,003,400					-M	١			
173	Dennis	Huyck	2	\$1,105,000	5	\$3,862,000	7	\$4,967,000									
74	David	Smith	0	\$0	8	\$4,953,900	8	\$4,953,900	19 0				MILES & GURI				
75	Gary	Lucido	8	\$3,566,500	4	\$1,359,500	12	\$4,926,000	-								R
176	Kristi	Gunther	4	\$4,924,000	0	\$0	4	\$4,924,000	10				at agents like yo				
177	Kimberly	Rizzo	0	\$0	19	\$4,899,500	19	\$4,899,500	11				want your client action is and, a				1
78	Collin	Wasiak	4	\$2,415,000	6	\$2,480,400	10	\$4,895,400				you again	on their next tra	ansaction. 7			
79	Beth	Gomez	5	\$3,480,000	2	\$1,410,000	7	\$4,890,000		T			liles & Gurney, L	LC shines.		6	
80	Peter	Moore	4	\$1,307,700	9	\$3,578,209	13	\$4,885,909		13322			buyer or seller			- (18	
181	Rory	Fiedler	0	\$0	12	\$4,873,500	12	\$4,873,500			rea	dy to prove vour	e to you why Mil "go-to" real es	es & Gurne tate <u>attorne</u>	ey should be		
82	Paul	Barker	6	\$2,865,138	3	\$1,991,638	9	\$4,856,776								A	
83	Ryan	McKane	11	\$4,839,800	0	\$0	11	\$4,839,800								ADAN	
34	Sharon Kay	Rizzo	1	\$290,000	16	\$4,539,535	17	\$4,829,535			150 S W	ACKER DR. S	SUITE 2400 CHIC	CAGO, IL 6060	06 312-929-0974	adam@ www.mi	





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2 Seller On-Time Closing Protection We will close the loan on or before the closing date or we pay the seller a \$100 per day closing credit.





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3 Deposit Protection

Under the same closing protection, we will also reimburse you for any lost Earnest Money Deposit up to \$5000.

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When we issue a fully underwritten approval and are unable to close your transaction solely from our error, we will pay up to \$1000 for related inspections, appraisals or relocation expenses you have incurred.

This Guarantee applies to purchase loan applications received PHE after February 15, 2018, and this agreement shat expire or ebruary 15, 2019. 2-this Guarantee will apply only if there are in laterial changes in the borrower's application or credit status fro the date of preliminary credit approval through clositing. Matelii anges triculae changes in underwriting guidelines. The loan am voduct, loss or chan an product, loss or change of employment ed llabilities or increases in debt, traud, mis ornissions in the loan application and supp Judrantee only applies to home purchases for one to four family dwelling units roval from a third party (e.g., a kinder, reloca 4-If PHE does not proactively provide any cre

Asi the does not poderwey provide any clears or pay required under the Goarantee, you most hequest the func-hilty (30) days from the higgering event. Any payment mo the Guarantee will be reported to the IRS on Form 1079-MB consult your tax advisor legarating any fax implications. employees and their immediate Gamily members are not a es ana rice infiniedade family frempers de har espe-e In the program. 6-the Guarantee Is not a commitme of transferable or assignable, and PHE reserves the rig d or ferminate hils Guarantee at any time except as home purchasers with submitted applications prior to

ated optime purchases with solutilities opportations prior to the of the amendment of termination. 7-AP poyments thate under subarrantee shall be the only recourse and obligation of PHE under the Guarantee. Any other indirect, special or consequential ages due to PHE's failure to close a loan. Itinely or otherwise, or eby disclaimed, 8-The closing days are business days, and shall and shall be the second state of the second state.

es da Intent la nooce PHE all of the documents regulated by PHE to close the loan in the pecified closing, PHE is not liable for delays ("Delays") which an used by events beyond the control of PHE which prevents PHE to complying with any of its obligations under this On-Time Closing. ram including but not imited to dela s. Accordinaty, this On tection is not enforceable if such Delays occur and the loan clo

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