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oan program and details may change. Please consult a Sandy Spring Bank mortgage banker for specific loan program and detail

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Story: Elaine Koch



Top 250 Standings

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Note: When community events take place, photographers may be present to take photos for that event, and they may be used in this publication





**Todd Greenbaum** Owner and Founder

In 2009, I founded Title Town Settlements with the vision of creating a company dedicated to achieving superior costumer service by providing constant personal attention, expert workmanship, and unwavering dependability throughou the settlement process. Since that time, we have conducted thousands of settlements, ranging from multi-million dollar commercial deals to the residential refinance. In each transaction, we have been able to maintain our high level of productivity while delivering the personal attention that our clients expect. Knowing what it takes to strike that balance is what makes us "YOUR HOMETOWN SETTLEMENT TEAM."

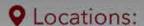
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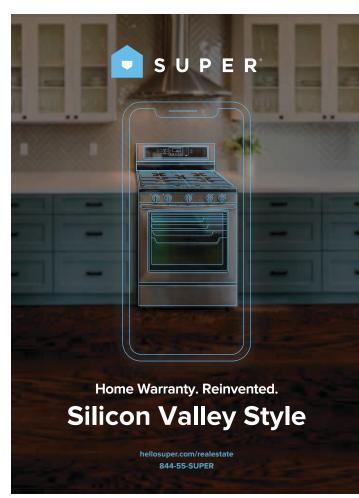
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First Home Mortgage Corporation NMLS ID #71603 (www.nmlsconsumeraccess.org) Rob Mercer, a licensed MLO in DE, DC, MD, VA.



> publisher's note

### Dear DC Metro Real Producers, **HAPPY FEBRUARY!**

Take a moment to think about 2018 and reflect on what you did well. When were you at your best? Why? How can you achieve more days when you felt in the zone or in the flow? The quality of the questions we ask ourselves leads to the quality of our lives.

Our mission: To inform and inspire industry professionals such as yourselves all over the D.C. metro area. It is a badge of honor to be a Real Producer. Receiving this publication means you are in the top 0.05 percent of your industry.

Who we are: We are a local, realtor-centric publication and platform covering the lifestyle, growth, and development of the top producing realtors by providing exclusively curated content for what you, the best and brightest agents, demand.

This publication is for you. We want your opinion! What topics and columns would help you achieve your 2019 goals?

Without our Preferred Partners, none of this would be possible! We are thankful for their participation and all they do for this community. The publication, all events (except masterminds), and being featured is free because of our partners. Thank you! We also appreciate our Real Producers that referred them. All partners have been referred by Real Producers.

The January brunch was a hit! Check out the photos on Facebook and in the March edition. Our community

will connect in person again soon. The gala will be here before you know it. There is limited seating, so RSVP if you haven't! Details on page 35.

If you haven't joined the private Facebook group, don't miss out! The questions and answers we print in the magazine will be asked in the private group moving forward. For example, April's question is, "What Celebrity Would You Want To Have Dinner With And Why?" Also, check out our cover story and partner spotlight interviews on our YouTube channel. They are also located on Spotify.

For more information about our publication, partners, and future events, check out www.DCMetroRealProducers.com, our private Facebook group, or email us at info@dcmetrorealproducers.com.

With gratitude,

#### Kristin Brindley

Publisher DC Metro Real Producers (313) 971-8312 Kristin.Brindley@realproducersmag.com



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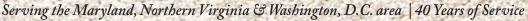
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"I find great satisfaction in guiding and teaching my clients about the loan process, closing successfully, creating a genuine relationship during the loan process. I pride myself on customer service, professionalism, and integrity. I want to create a customer for life." – Derek Harman

#### Seamless Transaction

"From initial inquire to closing, Derek and his team ensured a

smooth transaction. Their online tools for document gathering and quick responses to my million questions allowed for an efficient turn around. They saved my husband and I nearly \$1,000 a month on our refi. This is my second dealing for Home Savings and Trust and it certainly won't be my last. I highly recommend Derek and this company. Such a pleasure to work with!"

-Sarah Yelton from Gainesville, VA

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"My husband and I spent years looking at buying a house but were always nervous about the financial part and never thought we were quite in the right place. We were fortunate enough to get in contact with Derek who effortlessly guided us through the process. If I had known that we could have gone through this process earlier, we definitely would have!" -Meaghan Tuttle from Fort Washington, MD

DEREK HARMAN The Yi Team THEYITEAM.COM | derek@theyiteam.com tel: 301.917.9416 | cell: 703.309.4886

**Presents** 

### Golden Nuggets





### Elaine Koch

Elaine Koch Group of Long & Foster

"With real estate, it's so easy to get caught up in the overwhelming stress of sales and not take time actually to enjoy living. I've always been an advocate for balance."

"If I want an hour off, I schedule it; if I want to take a vacation, I put it on my calendar.

The second thing I do is hire talented people to help me achieve that life balance."



Lily Chedrauy RE/MAX

"I owned a restaurant, and it made me a people person. I always tried to make my customers' experience memorable, and one they would share with family and friends. I apply that same formula to my real estate





Dana Rice

Compass Real Estate

"Don't be afraid to step back first in order to take ten leaps forward."

"Most of us come to this as a second career, and we're used to being productive at a high level in that field. But, this arena is different. When you're just getting

started in real estate, you don't know the rules of engagement. So learn those first, learn everything you can, and let that education carry you through to the next level. Finally, never forget the basics: Focus on finding value for your clients."



Steven Boie

A to Z Inspection Services

"Working with the realtor to provide our clients with second-to-none service results in repeat business not only for A to Z but also for the realtor involved."















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- Brandy Segel, The Myers Team, RE/MAX

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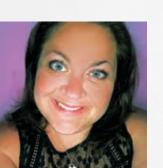
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### >> partner spotlight



### **STEVEN**

# BOIE



### A to Z Inspection Services



Steven Boie

Being a former real estate agent years ago in the New England area provided Steven Boie, owner of A to Z Inspection Services, with a firsthand and insightful perspective of the home-buying process. He is very aware of the concerns, apprehensions, and unanticipated obstacles that present themselves during this whirlwind period in a buyer's or seller's life.

A to Z Inspection Services, a full-range service provider, offers inspections during all phases of residential construction, inspections of older homes and historic properties, radon testing, mold testing, termite inspections, mold remediation, lead paint testing, and chimney and pool inspections.

"Working with the realtor to provide our clients with second-tonone service results in repeat business not only for A to Z, but also for the realtor involved," shares Steven.

For nearly 12 years, Steven has been a certified home inspector. Now, he is also a home inspector trainer with a passion for educating and empowering homebuyers in the D.C. metropolitan area. His drive and sense of commitment radiate when he is performing because he loves what he does.

Since 2007, Steven and his staff at A to Z Inspection Services have performed thousands of home inspections and provided clients with peace of mind. The combination of real estate experience and field related certifications make Steven an invaluable asset to any real estate team.

Steven surrounds himself with team members who share his philosophy of hard work, integrity, and excellent customer service. Real estate agents are encouraged to provide some insight about the client. This feedback goes a long way in servicing both the homebuyer and the realtor. When an agent first hears about A to Z Inspection Services and the specialized care Steven and his folks give to clients, more often than not, realtors become loyal partners. They refer A to Z's services not only to their clients, but their inner circle as well. "The greatest compliment we get is when realtors recommend us to their families and friends."

A to Z Inspection Services, through an InterNACHI membership, offers a buyback guarantee. If A to Z misses anything during an inspection, InterNACHI will buy your home for the full purchase price. This guarantee is honored for 90 days after closing. After repairs have been made to the property, it will be listed with the buyer's agent.

Services do not end when the property is sold. If the realtor or the client have any questions, they are more than welcome to call Steven at any time. He understands that not everyone is on the same schedule and is always accommodating.

Steven and his wife, Rose, enjoy their much anticipated annual cruises to the Caribbean with Steven's parents. Bonding with family and friends is paramount in their lives, and playing with their boxer, Bella, is without a doubt one of the highlights of their day.

### **Meet the A to Z Inspectors**



#### Jeffrev Adler

Jeffrey is an ASHI Certified Inspector. Before becoming a home inspector, he was a second-generation new homebuilder in Montgomery County. He specializes in all types of new-home construction inspections.



#### **Werner Kanitz**

Werner has been a licensed Maryland home inspector (#30182) since 2006. He is fluent in English, Portuguese, and is proficient in Spanish. He has 12 years of experience with more than 7,000 residential and commercial inspections completed. He was a former sales and marketing director, and later general manager, of a large shoe manufacturing company. He was also a

university professor in economics and business management.



#### **Dwight Velez**

Dwight has over 10 years of assessing home structures and systems. He's licensed in Maryland and Virginia. He is fluent in English and Spanish. He is the proud dad of two girls.



#### Peter Bruce

For over 25 years, Peter has acquired valuable knowledge and experience in the construction and engineering industry. With his certifications from two national and international accredited home inspection groups (ICA® and InterNACHI®), combined with his construction/engineering background, creates a perfect combination for the client's inspection needs. He is

licensed in Maryland and Virginia. He holds several certifications including pool and spa, commercial property, log homes, WDO, mold, radon, and others.

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### **GET SEEN IN 2019**

### Creating an Annual Pitching Calendar



he easiest way to pitch the media is with a plan in place. Planning ahead with themes and then specific topics will make it so much easier to just get that pitch out. Think both seasonally and also fun, non-traditional holidays. Giving the media outside-of-the-box ideas like this versus just pitching "inventory is up, inventory is down, interest rates are up, or interest rates are down" will help you stand out.

Here are a few ideas to get you started. A simple Google search can help you find more. Remember to think of what matters in real estate during the general season and then be more specific month to month.

Here are some ideas:

General - Should you sell in winter? Protecting roofs and decks in a big snow storm. How best to treat your driveway for ice. What plants will survive during the winter?

December - Roof Over Your Head Day, Listings Over Holidays January - Organization, Goals, Home Office Safety, and Security Week

February - National Green Week, Valentine's Day/Love

#### **Spring**

General - Prepping a house to list for sale: do's and don'ts.

March - Neighbor Day, St. Patrick's Day, Spring Market April - National Window Safety Week, Lawn and Garden Month, Fair Housing Month

May - New Homeowner's Day, Bang for your buck upgrades before selling

#### Summer

General - Is a summer market weak or strong? Is a pool a good idea? Keeping your yard looking green during the hot months.

June - Pet Appreciation Week, Can graduates buy homes? July - Get to Know Your Customers Day, Vacation Rental Month August - National Safe at Home Week, World Senior Citizens Day

General - Prepping your house for fall/winter; leaves in the gutter, lawn, and flowers

September - Indoor Plant Week, Getting your house ready for fall October - Fire Prevention Week, Financial Planning Month November - National Gratitude Month, Veterans Day

This should spark some pitching ideas. Remember that pitching consistency is the key to success. Regularly sending in great story ideas will allow you to stand out and get media coverage exposing you to hundreds of thousands, even millions of new customers.



Christina Daves is the founder of PR For Anyone®. She has trained thousands of real estate agents in gaining visibility by using traditional and social media together for maximum effectiveness. Agents she has worked with have appeared in national magazines, newspapers, radio, television, and blogs. Book your free business strategy session with her at www.ChatwithChristina.com, and learn more about her at www.ChristinaDaves.com.





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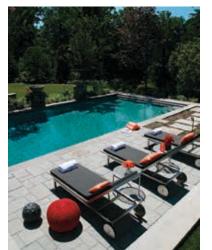
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# Dana Rice

# Always Focused on the Client Experience



By Karla Lutz Bowling



When Dana Rice, Senior Vice President of Compass Real Estate and Principal of the Dana Rice Group, began her real estate career five years ago, she didn't pay much attention to her sales numbers, total volume, or standings because she was mostly focused on finding value for her clients.

"To be honest, at first I was a bit naive and didn't understand why agents talked so much about their volume numbers. It wasn't until my fourth year that I really got it. I finally realized that your figures are directly reflective of your experience and knowledge, which certainly benefits your clients. However, I don't believe success should only be a measurement of your numbers. The most important thing to factor in should be the happiness and satisfaction of your clients," Dana explains.

Focusing on her clients' experience proved to be just the right equation for her rapid success. In 2017, the Dana Rice Group closed more than \$60 million in sales — a 300 percent growth from the previous year. "We were number one in year-over-year growth out of all of Compass region-wide. Final figures for the 2018 year are easily on track for at least \$80 million in total volume."

Dana has been recognized as a *Washingtonian*Magazine Top 100 Agent in D.C., Best of Washing-

ton 2015-2018, Compass No. 1 Team in Year-Over-Year Growth, and Compass Top Ten Producer. She is frequently featured in the news media as an expert in the local real estate market.

Dana credits her team for being able to see the big picture and work cohesively to get things done. "Everyone on my team is a connector. The energy they bring to the table is infectious. I think I've selected just the right combination of people who offer our clients a wide spectrum of expertise in a variety of backgrounds, including architecture, staging, marketing, sales, and communications."

She also feels her move to Compass gave her the freedom to pursue her vision. "When I transitioned to Compass, I told them I had this vision of how I saw my team and the direction I wanted to take it, even though I had no way to prove I could do it. They just said, 'Sure!' and handed me the reigns. Also, because they were relatively new in the marketplace, I thought it was an excellent opportunity

 to capitalize on building my own brand with them instead of having our identity tied to an already preconceived brand at an established company."

Dana says the most important thing to remember when you're starting out as a new agent is to be patient. "There's a real barrier with entry into the real estate field because you often don't make your first paycheck in that initial year, so you have to be okay with that. It's hard, but I went in knowing that I wasn't going to make anything substantial for a long time. However, if you just focus on your clients and nothing else, you can't help but be successful. I mean that, sincerely. When you start thinking about the money, your clients sense it – they know. If you continue to keep your focus on the client experience, everything else takes care of itself."

Dana comes from a publishing background having worked in advertising and media sales for Fortune 500 companies. She also brings skills sharpened from 14 years of leadership experience as a community volunteer and, as a mom of three boys, involvement in numerous educational, school, and sports-related organizations.

Her decision to venture into real estate came about as she and her husband began restoring properties. She called the agent who sold them their house 20 years prior, Diana Keeling, of Coldwell Banker, and discussed the possibility with her. "I figured the best way to learn was to partner with someone already established. I was grateful for the opportunity to learn under someone who has been a leader

in the industry for decades. I think many agents are so anxious to get going they hinder their progress by not learning from experienced mentors. Working under someone is like paying tuition for your education. Whatever I gave up in individual income, I feel like I got a real estate master's class in return."

Dana is glad she acted on her instincts and pursued her ambitions. She sees the difference her professional experience, varied background, and depth of knowledge brings to her clients. Dana knows that along with her team's expertise, they provide value beyond the conventional real estate process.

"Most clients who are buying or selling their homes in today's market are savvy consumers and want to be involved in the process, doing their own research for instance. We provide them with things they might not necessarily be able to obtain, like information about a house that's off market coming up for sale, insight into a neighborhood they aren't familiar with that meets their criteria, or professional design recommendations for improving their homes to ensure maximum return. That's real value."

Dana has a recommendation for anyone starting out in the real estate business: Don't be afraid to step back first in order to take ten leaps forward. "Most of us come to this as a second career, and we're used to being productive at a high level in that field.

But, this arena is different. When you're just getting started in real estate, you don't know the rules of engagement. So learn those first, learn everything you can, and let that education carry you through to the next level. Finally, never forget the basics: Focus on finding value for your clients."





Megan Conway, Lisa Resch, Karen Kelly, Dana Rice and Kcrystal Boschma







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program, known as N2GIVES, allows us to do this on a global scale. Because of N2's financial support, worthy organizations around the world are able to rescue thousands of trafficking victims, giving them hope for a new future and reminding them their lives have value and tremendous worth.

We owe a giant thank you to our readers, advertisers, and team members who made this gift possible. Like most businesses, we owe any success to the people we work with and, in our case, much of that "success" is found in the difference we make in the lives of trafficking victims. That would not be possible without the loyalty of readers, the support of advertising partners, and the hard work of our team members.

Visit us online to learn more about the company behind this publication (n2pub.com) and how our corporate giving program brings hope to the hopeless (n2gives.com).

# What has been your favorite vacation and why?



KIMBERLY RICE RLAH REAL ESTATE

Flower Hill, Jamaica. Private villa in Montego Bay, Jamaica.

This year in September – awesome staff, breathtaking views, stellar chef who prepared anything me and my nine guests wished for, amenities were endless ... and just AMAZING!



### CARA PEARLMAN THE CARA PEARLMAN GROUP

Napa two years ago – best vacation ever. Great to learn about the wine, eat good food, spend lots of time outside, and away from work for a few days.

Second to that is Bali, which was this summer. Pretty amazing trip and got to ride an elephant, but a very long flight and on the other side of the world!



### CHERYL ABRAMS DAVIS RE/MAX UNITED REAL ESTATE

I have traveled to many fabulous places in my lifetime, but one of my most memorable trips was Dubai for the following reasons:

- 1. I was awestruck by their commitment to come from nothing to where it is today, and their quest to be the biggest, baddest, and the best made me think, "What I am doing to be the biggest, baddest, and best in my business? Am I giving top-notch customer service?"
- $2.\ {\rm Top\text{-}notch}$  customer service the entire trip.
- 3. Cultural diversity.
- 4. Touring the tallest building in the world.

- 5. Dining at the world's most famous 7-star
- 6. Riding a camel and an ATV bike in the desert and dune-bashing.
- 7. Ah! The food. Delicious and healthy.
- 8. The architecture is stunning.
- 9. The clearest water in the Arabian Sea.
- 10. A place that touched all of my senses!
- 11. The history, the mystery.



### DANA RICE THE DANA RICE GROUP

Not sure this is useful, but it's true!

My favorite vacation:

Since my husband is my high school sweetheart (technically, my junior high school sweetheart), we've been vacationing together for 25 years.

Vacations with my side of the family always involve new locations and new places we've never been: a private resort in the Florida Keys, a big house in Cape May, or a rustic mountain getaway. Something new at every turn.

My vacations with my husband's side of the family are literal carbon copies of those his family took in the 1980s: same dinners, same locations, same games (Yahtzee and Bananagrams), same jokes! And, we love every second of it.

It's like the best of my childhood is now all wrapped up in my children's childhoods: adventures with one set of cousins and "the same old, same old" with the other set, giving us the best of all worlds.



### **ELAINE KOCH LONG & FOSTER**

I actually just had a summer vacation for a month recharge that was the most memorable.

For me, it is about new experiences and the people you are with.

I went to a motivational seminar very early in 2018. The speaker said to plan a vacation you will never forget, and bring family and friends, so I did.

I went to the Greek Islands for almost a month this year. I also brought my niece, who had never been to Europe, and my best friend went as well as we stayed part of the time in her home overlooking the Aegean Sea.

I enjoyed the unique architecture, the amazing food, meeting people, and all of the new experiences of being overseas.



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Costa Rica – love the nature and the peaceful environment it brings. Very calm place, great food, and people!

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### KEITH JAMES KEITH JAMES PROPERTIES

My favorite vacation was going to Dubai for New Year's. Seeing the beautiful buildings and the structures was amazing. I felt like I was living in a fantasy world. Also, the people there were very nice.



### JEREMY LICHTENSTEIN RE/MAX REALTY SERVICES

I would say my favorite vacation was the European vacation I took with my family to Italy, Spain, France and England. It was our last family hurrah and my first time to Europe. It was nice to finally see the cities and sites that I had only been hearing about for so many years. Seeing Rome on New Year's Eve with my children was a memorable experience.



### MELINDA ESTRIDGE THE ESTRIDGE GROUP

Hard to choose as there have been so many wonderful trips we have taken. I would have to say a really great one was our African safari to South Africa, Botswana and Zimbabwe. I guess because seeing wild animals in their natural habitat several feet away from you was phenomenal. From a herd of elephants swimming across the river with their babies in the middle, or a pride of lions stalking prey, or a cheetah sitting high atop a termite mound in the bush searching for her next meal, the viewing and experience itself is spectacular. The people, culture, food and lodging were amazing. I could not recommend the trip more highly. With nature trends, poaching, and land development and human encroachment, it is hard to say which animals will survive and which will not make it. Wild dogs are threatened, and rhinos and elephants are at risk due to poaching. I sincerely hope we can preserve these nature areas and the incredible wildlife they have. It is a definite bucket list item.

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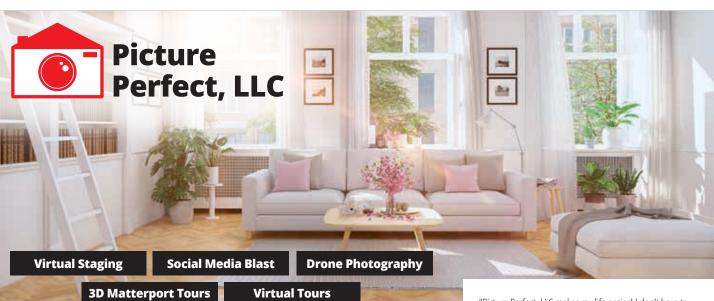




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# Lily and her fiance. Joe Vallario



Photos by Ryan Corvello Photography

### THE COURAGE TO LEAP

he economy in Columbia was plummeting. It was really bad."

Almost two decades ago, Lily Chedrauy left her home country of Colombia, joining her family in the United States with the hopes of building a life of abundance.

Lily had owned a successful restaurant in Barranquilla, Colombia, but when the economy turned in 2003, their business turned with it.

"I was a U.S. citizen, so I told my husband then that we should go to the United States," Lily reflects. "We sold our business and came here really with nothing. We came with what my suitcases could fit – mostly my photo albums.

"I left everything behind, and here I am."

Lily's move to the United States was a display of courage, leaving the life she knew so well in the hope of better things to come. While her plan to open a restaurant never quite materialized, she was able to take her experience in customer service and business ownership and apply it to what has become her ultimate passion – real estate.

"Customer service has always been paramount for me," Lily says. "I owned a restaurant, and it made me a people person. I always tried to make my customers' experience memorable, and one they would share with family and friends. I apply that same formula to my real estate practice."

#### **Real Estate Beginnings**

"I didn't really know much about [real estate]," Lily explains. "I had two little kids and had just moved to the U.S."

As Lily strove to get her footing in her new home, she looked to buy a home. Her neighbor, who was a mortgage lender, offered to help. When Lily expressed that she only planned to stay for a few years, her neighbor recommended that she rent instead of buy.

"He also explained what real estate agents did. I thought I would love that job. So, I asked how I would start. I started researching, took a class, and began."

And that was the beginning of what's become an illustrious 15-year career.

Lily quickly found that she was in love with real estate. Most of her business came from individuals that were rejected by other realtors or lenders. At the time, the market was hot, and Lily was on a mission to help those people on the fringes find a home.

"I didn't have the experience, but I felt really confident," Lily recalls. "I just started making phone calls. I would tell everyone what I did. At restaurants I'd go to, I'd talk to waiters. I would talk to everyone about what I did."

Lily devoted herself to education, taking seminars and classes whenever she was able. "I took classes on contracts, negotiation, marketing - everything I could use to serve my clients better. I submerged myself in it."

#### **Living and Breathing Real Estate**

A few of Lily's skills from her time in Columbia have proven to be especially useful in the D.C. Metro area: her fluency in Spanish and her background in interior design.

"My favorite store is Home Goods," Lily says with a laugh. "I could stay there all day. I love staging." As a Certified Home Stager, Lily's listings are always presented in the most attractive, design-conscious manner.

"I breathe real estate," Lily smiles. "It's very stressful, but it's very rewarding. There is emotion involved in every transaction."

#### **Defining Success**

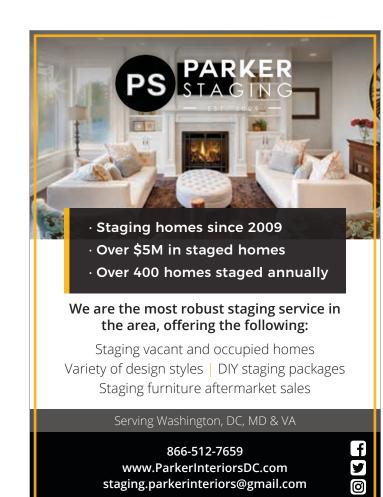
"My dad is my role model," Lily says. "He gives the best advice. He's very wise. I also learned from him to work very hard and always go the extra mile for people. He said, 'Don't be a problem. Be a solution." Lily is that solution for so many of her clients. With passion and vigor, she is ready to work hard to execute when her clients need her most.

While she's found great success in real estate, Lily admits that balance is still a challenge. When she's on vacation or "off" on a Sunday, there is still some task that needs to be completed. "It's hard to disconnect 100 percent. It's hard to take a real vacation. You are sort of on call," Lily explains.

With a big family in tow, she's continually working on finding balance. "We're like the Brady Bunch," Lily laughs. Lily and her fiance, Joe, have combined households. Ironically, each of them brings in three children of the same exact age – 14, 17 and 20. Together, they love going out to eat or enjoying the summer days on the boat.

Whether she's with her family or her clients, Lily Chedrauy is after the same sense of success. To Lily, success is equivalent to fulfillment.

"I love my family," Lily says. "And in real estate, the most rewarding thing is helping people that are told they can't be helped by other people."





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By Karla Lutz Bowling

Elaine Koch, leader of the Elaine Koch Group, Long & Foster | Christie's International Real Estate, Bethesda, MD, is a commanding force in the D.C. Metro real estate arena. With more than 30 years of experience, her reputation as a respected, trustworthy, and experienced Realtor® is known throughout the region.

Elaine knew from a young age she wanted to be a real estate agent. "I grew up in a historic home. I was so fascinated by that house. I remember venturing up into the attic, being intrigued with the original log cabins on the property, the barns and outbuildings, and even the various tombstones throughout the yard. My grandfather was a developer, and I felt this passion was just in me. I instinctively knew real estate was what I wanted to do. So when I graduated from high school, I told my dad I wanted to be a real estate agent. I knew it, right then and there, that it was what I was meant to do."

Elaine obtained her real estate license at 18 while simultaneously working toward her bachelor's degree in finance at the University of Maryland. While in school, she went to work for Winchester Homes in Maryland as an assistant for six of the sales managers. "It was a great place to start, and it gave me the tools to take my career to the next level. After college, I started working for a cus-

tom home builder and eventually ventured out into full-time real estate sales in 1998."

Today, Elaine leads her own dynamic team of professionals who are recognized as one of the leading real estate groups in the D.C. Metro region. Although she began with a specialized focus in Montgomery County, she expanded to additional areas, including the District of Columbia, Potomac, Bethesda, Frederick County, Kentlands, and Lakelands.

Currently, Elaine is most passionate about mentoring the agents on her team and the prospects of growing her business. "That piece of the business — the everyday interaction with my agents coming to me for advice, seeking my opinion and guidance — is so personally rewarding. It is gratifying to be able to help them with their business, help them succeed, and see how happy they are when they have a win. The best reward is seeing the appreciation they have for me in return," she shares.

Elaine admits that it is often difficult to strike a balance between her personal and business life, so she is a firm believer in blocking off time for everything. "If I want an hour off, I schedule it. If I want to take a vacation, I put it on my calendar. The second thing I do is hire talented people to help me achieve that life balance."

To maintain a sense of order in her sometimes chaotic days, Elaine is extremely focused, organized, and goal driven by keeping a record of what goals she aims to achieve. "I have my goals for one month, one year, five years, 10 years. There is not one day that goes by that I don't look at those goals. I also have a bucket list written down too! My girlfriends laugh at me when I tell them I'm going to do something because it's on my bucket list and I need to cross it off," she smiles.

"Being able to look back at my lists and compare where I was five years ago, see what goals I have accomplished, and what things I have crossed off my bucket list is so fulfilling. There's a great sense of achievement. Now, I'm starting to set goals for where I want to be five years from now."

Elaine's long-term goal is to continue to grow her business with the intention of one day seeing a team member take the helm or to leave it as a legacy for her daughter. "Right now, she just started college and is not at the point to consider it, but possibly in the future. It's been in the back of my mind because it's rewarding to be able to pass something like that on to your children."

Elaine offers sage advice to up-and-coming Real Producers. "Network and prospect. If this is your passion, and you truly want to make it in real estate, then you have to prospect and put the time into it. If you're willing to do that, you will be successful," she enlightens. "I also think it's important to align yourself with a team. Structure for a new agent is critical. Most agents on their own



• • •

don't have the training and expertise for making it in the business and getting off to a good start, so they end up getting out of real estate within the first year or two. I have agents on my team that tell me they wish they had joined our team years ago because there are so many things we teach them they didn't even know existed. We give them the tools to be more successful."

She added that one of the biggest challenges facing realtors is getting clients to trust their judgment on pricing or preparing a home for sale. "It's an emotional transaction, and often clients think their home is worth more than it is."

This stage is when Elaine brings her talent for interior design into her tailored approach to selling homes. "My pre-planning recommendations include customized interior designs to make sure every home I sell is presented to its fullest potential resulting in top dollar for my clients." Her years of experience and keen market insight provide an added reassurance for her clients. "They know they can trust the accuracy of anything I'm involved in with the business because I have done my homework."

Elaine defines success as loving what you do while also having the time to enjoy your life and friends socially by making sure there's a healthy balance between work and spending time with the people who are significant in your life. "With real estate, it's so easy to get caught up in the overwhelming stress of sales and not take the time to actually enjoy living. I've always been an advocate for

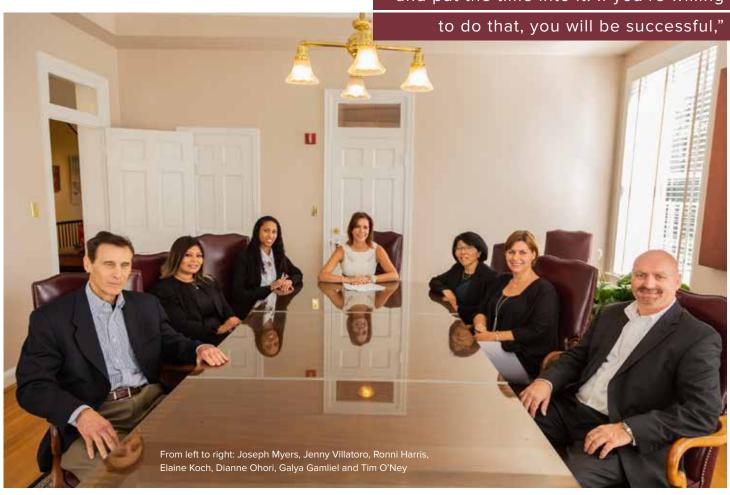
balance. Early on in my career when I hit that \$10 million mark, I knew it was time to get an assistant. My mentor asked why I felt I needed an assistant, and I said, 'Well, I have a 5-year-old daughter, and I want to be with my family too.'" Now that her daughter is in college, Elaine reflects on the time she was able to spend quality moments with her because of that decision. "My daughter is my world. We share a passion for interior design and decorating homes. She's even helped with staging a little bit. However, now that she's off to college and I'm an empty nester, it's been an interesting change for me. As a parent, I'm trying to let go."

Elaine hopes she will be remembered for her role in accomplishing people's dreams — whether it's finding their dream home, selling their home at a time when they needed to, or helping her agents succeed. "Frankly, real estate is such an integral part of who I am, being remembered as that person who had a reputation as one of the best real estate agents in the industry would mean a lot to me. I think I'm there, but I know I will never stop striving to be the best for my clients and my team."

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### **TOP 250 STANDINGS**

ams and Individuals Closed Date From Jan. 1 to Dec. 31, 2018

| Rank | Agent                    | Office                             | List # | Sell # | Total # | Total \$      |
|------|--------------------------|------------------------------------|--------|--------|---------|---------------|
| 1    | Nancy Taylor Bubes       | Washington Fine Properties         | 52     | 24     | 76      | \$165,258,800 |
| 2    | John Kirk                | Tower Hill Realty                  | 285    | 5      | 290     | \$133,618,193 |
| 3    | David Getson             | Compass                            | 42     | 131    | 173     | \$122,232,106 |
| 4    | Michael Rankin           | TTR Sotheby's International Realty | 26     | 18     | 44      | \$116,835,995 |
| 5    | Jay Day                  | Real Estate Teams                  | 249.5  | 76     | 325.5   | \$116,317,487 |
| 6    | Wendy Banner             | Long & Foster Real Estate          | 47.5   | 46     | 93.5    | \$110,839,711 |
| 7    | Jennifer Smira           | Compass                            | 71     | 70     | 141     | \$105,347,690 |
| 8    | James Coley              | Long & Foster Real Estate          | 61     | 37     | 98      | \$102,884,642 |
| 9    | Marc Fleisher            | TTR Sotheby's International Realty | 30.5   | 15     | 45.5    | \$99,851,705  |
| 10   | Carolyn Scuderi Mccarthy | Long & Foster Real Estate          | 199    | 1      | 200     | \$92,687,439  |
| 11   | Alejandro Luis Martinez  | RE/MAX Elite Services              | 85.5   | 158.5  | 244     | \$81,800,520  |
| 12   | Nurit Coombe             | RE/MAX Elite Services              | 38     | 75     | 113     | \$81,633,898  |
| 13   | Erich Cabe               | Compass                            | 29     | 41     | 70      | \$70,946,188  |
| 14   | Barak Sky                | Long & Foster Real Estate          | 49     | 47.5   | 96.5    | \$67,422,200  |
| 15   | Nathan Guggenheim        | Washington Fine Properties         | 39.5   | 42     | 81.5    | \$66,346,079  |
| 16   | Christine Reeder         | Long & Foster Real Estate          | 110    | 97     | 207     | \$63,589,624  |
| 17   | Jane Fairweather         | Long & Foster Real Estate          | 52.5   | 17     | 69.5    | \$62,694,760  |
| 18   | Tyler Jeffrey            | Washington Fine Properties         | 13.5   | 61     | 74.5    | \$62,152,034  |
| 19   | Joel Nelson              | Keller Williams Capital Properties | 39     | 30     | 69      | \$61,191,175  |
| 20   | Kimberly Cestari         | Long & Foster Real Estate          | 39     | 20     | 59      | \$60,980,945  |
| 21   | Margaret Babbington      | Compass                            | 19.5   | 72     | 91.5    | \$59,049,638  |
| 22   | Michelle Yu              | Long & Foster Real Estate          | 58     | 26     | 84      | \$58,492,799  |
| 23   | Tamara Kucik             | Tower Hill Realty                  | 62.5   | 40.5   | 103     | \$58,167,045  |
| 24   | Hans Wydler              | Compass                            | 30.5   | 8.5    | 39      | \$58,143,994  |
| 25   | Russell Firestone        | TTR Sotheby's International Realty | 13     | 16     | 29      | \$56,545,609  |
| 26   | Dana Rice                | Compass                            | 27.5   | 25     | 52.5    | \$55,515,265  |
| 27   | James Bass               | Real Estate Teams                  | 84     | 77     | 161     | \$54,628,413  |
| 28   | Melinda Estridge         | Long & Foster Real Estate          | 27     | 39     | 66      | \$51,403,612  |
| 29   | Lauren Davis             | TTR Sotheby's International Realty | 19     | 18     | 37      | \$51,006,400  |
| 30   | Antonia Ketabchi         | Redfin Corp                        | 11.5   | 58     | 69.5    | \$49,280,700  |
| 31   | Nathan Dart              | RE/MAX Realty Services             | 66     | 46     | 112     | \$49,124,354  |
| 32   | Michael Brennan          | TTR Sotheby's International Realty | 31.5   | 19     | 50.5    | \$48,108,400  |
| 33   | Trent Heminger           | Compass                            | 58.5   | 13.5   | 72      | \$48,034,326  |
| 34   | Louis Chauvin            | Compass                            | 8      | 12     | 20      | \$47,014,550  |

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### TOP 250 STANDINGS Teams and Individuals Closed Date From Jan. 1 to Dec. 31, 2018

| Rank | Agent                | Office  | List # | Sell # | Total # | Total \$     |
|------|----------------------|---|--------|--------|---------|--------------|
| 35   | Eric Stewart         | Long & Foster Real Estate                     | 50.5   | 15     | 65.5    | \$46,305,700 |
| 36   | Sheena Saydam        | Keller Williams Capital Properties            | 21     | 66     | 87      | \$45,818,714 |
| 37   | Kira Epstein Begal   | Washington Fine Properties                    | 24     | 26     | 50      | \$45,321,160 |
| 38   | Daryl Judy           | Washington Fine Properties                    | 18.5   | 14     | 32.5    | \$45,098,295 |
| 39   | Judy Cranford        | Cranford & Associates                         | 14.5   | 26     | 40.5    | \$44,681,582 |
| 40   | Carolyn Sappenfield  | RE/MAX Realty Services                        | 19.5   | 16     | 35.5    | \$43,709,500 |
| 41   | Marjorie Halem       | Compass                                       | 25     | 16     | 41      | \$41,936,900 |
| 42   | Mehrnaz Bazargan     | Redfin Corp                                   | 70.5   | 2      | 72.5    | \$41,890,199 |
| 43   | Lisa Sabelhaus       | RE/MAX Town Center                            | 51.5   | 47.5   | 99      | \$40,809,578 |
| 44   | Carlos Garcia        | Keller Williams Capital Properties            | 31     | 21     | 52      | \$40,798,250 |
| 45   | Anne Killeen         | Washington Fine Properties                    | 27     | 9.5    | 36.5    | \$39,870,937 |
| 46   | Chelsea Traylor      | Redfin Corp                                   | 69     | 2      | 71      | \$39,785,200 |
| 47   | Roby Thompson        | Long & Foster Real Estate                     | 21     | 21     | 42      | \$39,762,400 |
| 48   | Kara Sheehan         | Washington Fine Properties                    | 12     | 5      | 17      | \$38,995,500 |
| 49   | Margot Wilson        | Washington Fine Properties                    | 10.5   | 9      | 19.5    | \$38,843,427 |
| 50   | Cheryl Leahy         | Long & Foster Real Estate                     | 23.5   | 9      | 32.5    | \$37,821,825 |
| 51   | Nancy Itteilag       | Washington Fine Properties                    | 14     | 11     | 25      | \$37,124,500 |
| 52   | Juan Umanzor         | Long & Foster Real Estate                     | 38.5   | 82     | 120.5   | \$37,089,300 |
| 53   | Karen Rollings       | Berkshire Hathaway Homeservices Penfed Realty | 66.5   | 12     | 78.5    | \$37,001,630 |
| 54   | Jonathan Lahey       | RE/MAX Fine Living                            | 38.5   | 57     | 95.5    | \$36,866,798 |
| 55   | James C. Peva        | Washington Fine Properties                    | 8.5    | 9      | 17.5    | \$36,835,000 |
| 56   | Elaine Koch          | Long & Foster Real Estate                     | 38     | 24     | 62      | \$36,345,900 |
| 57   | Bradley Rozansky     | Long & Foster Real Estate                     | 33     | 13     | 46      | \$35,585,600 |
| 58   | Eileen Mcgrath       | Washington Fine Properties                    | 10.5   | 7      | 17.5    | \$35,451,500 |
| 59   | Mark Mcfadden        | Compass                                       | 4.5    | 6      | 10.5    | \$35,391,000 |
| 60   | Ginette R. Winston   | Winston Real Estate                           | 20     | 13     | 33      | \$35,158,000 |
| 61   | Lee Murphy           | Washington Fine Properties                    | 12     | 20     | 32      | \$35,139,300 |
| 62   | James Brown          | Turning Point Real Estate                     | 36     | 25     | 61      | \$35,088,499 |
| 63   | Meredith Margolis    | Compass                                       | 8.5    | 20.5   | 29      | \$35,020,501 |
| 64   | Marjorie Dick Stuart | Keller Williams Capital Properties            | 23     | 10     | 33      | \$34,669,249 |
| 65   | Avi Galanti          | Compass                                       | 13.5   | 14     | 27.5    | \$33,758,300 |
| 66   | Timothy Brooks       | Keller Williams Realty Centre                 | 51     | 61     | 112     | \$33,726,188 |
| 67   | Robert Myers         | RE/MAX Realty Services                        | 31     | 41     | 72      | \$33,344,595 |
| 68   | Joshua Ross          | RE/MAX Realty Services                        | 11     | 26     | 37      | \$33,030,668 |
| 69   | Brent Jackson        | TTR Sotheby's International Realty            | 30.5   | 11     | 41.5    | \$32,895,852 |
| 70   | Marshall Carey       | Redfin Corp                                   | 47     | 7      | 54      | \$32,544,499 |
| 71   | Daniel Heider        | TTR Sotheby's International Realty            | 9.5    | 23     | 32.5    | \$32,533,114 |

| Rank | Agent                  | Office   | List # | Sell # | Total # | Total \$     |
|------|------------------------|--|--------|--------|---------|--------------|
|      |                        |  |        |        |         |              |
| 72   | Jeremy Lichtenstein    | RE/MAX Realty Services                           | 17     | 6      | 23      | \$32,516,200 |
| 73   | Robert Hryniewicki     | Washington Fine Properties                       | 12     | 6      | 18      | \$32,510,300 |
| 74   | Victor Llewellyn       | Long & Foster Real Estate                        | 26.5   | 39     | 65.5    | \$32,331,212 |
| 75   | Corey Burr             | TTR Sotheby's International Realty               | 17     | 16.5   | 33.5    | \$32,142,700 |
| 76   | Kimberly Casey         | Washington Fine Properties                       | 20     | 4      | 24      | \$31,847,007 |
| 77   | Anslie Stokes Milligan | Mcenearney Associates                            | 18.5   | 27     | 45.5    | \$31,826,925 |
| 78   | Leslie White           | Redfin Corp                                      | 0      | 45     | 45      | \$31,783,300 |
| 79   | Christopher Ritzert    | TTR Sotheby's International Realty               | 6.5    | 5      | 11.5    | \$31,776,500 |
| 80   | Ronald Sitrin          | Long & Foster Real Estate                        | 30     | 9      | 39      | \$31,390,187 |
| 81   | Barbara Ciment         | Long & Foster Real Estate                        | 29.5   | 35     | 64.5    | \$31,178,950 |
| 82   | Andrew Riguzzi         | Compass  | 13.5   | 19     | 32.5    | \$31,051,090 |
| 83   | Robert Sanders         | TTR Sotheby's International Realty               | 28     | 13     | 41      | \$30,996,642 |
| 84   | Delilah Dane           | Redfin Corp                                      | 46     | 3      | 49      | \$30,617,032 |
| 85   | Thomas Paolini         | Redfin Corp                                      | 16     | 29     | 45      | \$30,559,927 |
| 86   | Meredith Fogle         | Old Line Properties                              | 35.5   | 13     | 48.5    | \$30,444,052 |
| 87   | Eric Murtagh           | Evers & Co. Real Estate, A Long & Foster Company | 16     | 3      | 19      | \$30,368,007 |
| 88   | Tim Barley             | RE/MAX Allegiance                                | 15     | 26     | 41      | \$30,251,302 |

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Teams and Individuals Closed Date From Jan. 1 to Dec. 31, 2018

| Rank | Agent             | Office                             | List # | Sell # | Total # | Total \$     |
|------|-------------------|------------------------------------|--------|--------|---------|--------------|
| 89   | K                 |                                    | 40     | 44     | 22      | #20.22F.7F0  |
| 89   | Kornelia Stuphan  | Long & Foster Real Estate          | 12     | 11     | 23      | \$30,235,750 |
| 90   | Carmen Fontecilla | Compass                            | 32.5   | 32     | 64.5    | \$29,980,403 |
| 91   | Heidi Hatfield    | Washington Fine Properties         | 5.5    | 8      | 13.5    | \$29,556,000 |
| 92   | Kathleen King     | Washington Fine Properties         | 15.5   | 8.5    | 24      | \$29,472,300 |
| 93   | Koki Adasi        | Compass                            | 30     | 16     | 46      | \$29,324,100 |
| 94   | Lori Maggin       | Rory S. Coakley Realty             | 8      | 12     | 20      | \$29,239,552 |
| 95   | Douglas Gardiner  | Long & Foster Real Estate          | 42     | 33     | 75      | \$29,119,228 |
| 96   | Mandy Kaur        | Redfin Corp                        | 52     | 7      | 59      | \$29,116,941 |
| 97   | Leslie Friedson   | Compass                            | 22.5   | 15     | 37.5    | \$29,028,218 |
| 98   | Thomas Buerger    | Compass                            | 20     | 24     | 44      | \$28,993,702 |
| 99   | Sebastien Courret | Compass                            | 10.5   | 31     | 41.5    | \$28,959,804 |
| 100  | Eric Steinhoff    | Exp Realty                         | 46     | 14     | 60      | \$28,955,490 |
| 101  | Michael Aubrey    | Long & Foster Real Estate          | 26     | 14     | 40      | \$28,787,910 |
| 102  | Jennifer Knoll    | Compass                            | 13     | 11     | 24      | \$28,759,751 |
| 103  | Jeffrey Wilson    | TTR Sotheby's International Realty | 9.5    | 14     | 23.5    | \$28,277,750 |
| 104  | Elizabeth Lavette | Washington Fine Properties         | 8.5    | 8      | 16.5    | \$28,108,600 |
| 105  | Anne Weir         | Washington Fine Properties         | 5.5    | 3      | 8.5     | \$28,067,500 |

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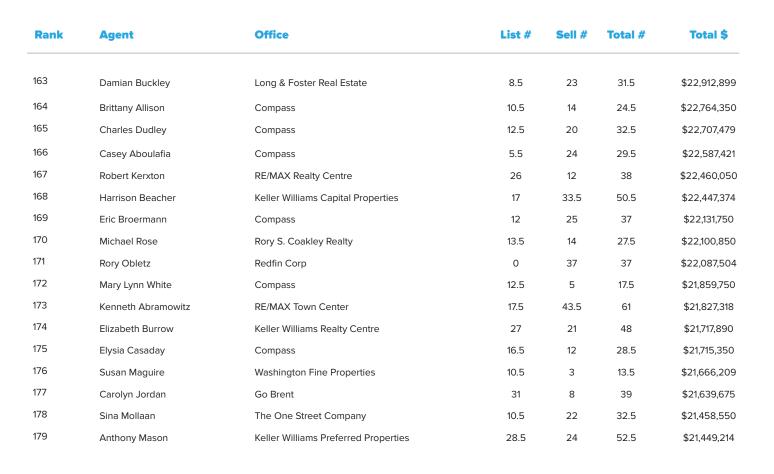
| Rank | Agent                | Office                              | List # | Sell # | Total # | Total \$     |
|------|----------------------|-------------------------------------|--------|--------|---------|--------------|
| 106  | Dana Scanlon         | Keller Williams Capital Properties  | 15     | 27     | 42      | \$27,977,056 |
| 107  | Jason Townsend       | Keller Williams Capital Properties  | 15     | 25     | 40      | \$27,946,750 |
| 108  | Alecia Scott         | Long & Foster Real Estate           | 28     | 42     | 70      | \$27,754,442 |
| 109  | Todd Vassar          | Compass                             | 15     | 23     | 38      | \$27,728,800 |
| 110  | Andrew Essreg        | Rlah Real Estate                    | 19     | 33     | 52      | \$27,643,220 |
| 111  | Lisa Stransky Brown  | Washington Fine Properties          | 13.5   | 13     | 26.5    | \$27,495,003 |
| 112  | Thomas Hennerty      | Netrealtynow.Com                    | 84     | 1      | 85      | \$27,322,633 |
| 113  | Tina Cheung          | Exp Realty                          | 11     | 48     | 59      | \$27,274,638 |
| 114  | James (Kevin) Grolig | RE/MAX Fine Living                  | 36.5   | 16     | 52.5    | \$27,214,310 |
| 115  | Joseph Mascio        | Redfin Corp                         | 45     | 3      | 48      | \$26,867,444 |
| 116  | Robert Crawford      | Washington Fine Properties          | 19.5   | 8      | 27.5    | \$26,828,394 |
| 117  | Loic Pritchett       | TTR Sotheby's International Realty  | 10     | 16     | 26      | \$26,761,950 |
| 118  | Alex Edwards         | Urban Pace, A Long & Foster Company | 31.5   | 2      | 33.5    | \$26,759,700 |
| 119  | Thomas Faison        | RE/MAX Allegiance                   | 30     | 5      | 35      | \$26,627,852 |
| 120  | Edward Carp          | Continental Properties              | 4.5    | 31     | 35.5    | \$26,610,850 |
| 121  | Jennifer Myers       | Rlah Real Estate                    | 22     | 18     | 40      | \$26,567,549 |
| 122  | Michael Matese       | Long & Foster Real Estate           | 16     | 6      | 22      | \$26,553,000 |
| 123  | Ruby Styslinger      | Redfin Corp                         | 0      | 35     | 35      | \$26,393,805 |
| 124  | John Monen           | Redfin Corp                         | 56     | 3      | 59      | \$26,392,750 |
| 125  | Marsha Schuman       | Washington Fine Properties          | 16     | 5      | 21      | \$26,227,500 |
| 126  | Mansour Abu-Rahmeh   | TTR Sotheby's International Realty  | 14.5   | 23     | 37.5    | \$26,194,847 |
| 127  | Margaret Percesepe   | Washington Fine Properties          | 11     | 14.5   | 25.5    | \$26,077,750 |
| 128  | Norman Domingo       | Xrealty.Net                         | 50     | 3      | 53      | \$26,008,801 |
| 129  | Thomas Reishman      | Compass                             | 20     | 2      | 22      | \$25,991,900 |
| 130  | Patricia Mills       | RE/MAX Achievers                    | 64.5   | 27     | 91.5    | \$25,988,628 |
| 131  | Mynor Herrera        | Keller Williams Capital Properties  | 32     | 24     | 56      | \$25,976,949 |
| 132  | Frederick Roth       | Washington Fine Properties          | 8.5    | 9      | 17.5    | \$25,915,000 |
| 133  | Anne-Marie Finnell   | TTR Sotheby's International Realty  | 11.5   | 11     | 22.5    | \$25,913,500 |
| 134  | Pamela Wye           | Compass                             | 15     | 17     | 32      | \$25,888,665 |
| 135  | Robert Carter        | Compass                             | 15.5   | 19     | 34.5    | \$25,666,250 |
| 136  | Corey Lancaster      | Exit Right Realty                   | 41     | 33     | 74      | \$25,362,560 |
| 137  | Michael Lederman     | Keller Williams Capital Properties  | 38     | 0      | 38      | \$25,216,408 |
| 138  | Kate Hanley          | Urban Pace, A Long & Foster Company | 37.5   | 5      | 42.5    | \$25,120,700 |
| 139  | Cara Pearlman        | Compass                             | 26.5   | 11     | 37.5    | \$25,063,284 |
| 140  | Barbara Nalls        | TTR Sotheby's International Realty  | 22     | 6      | 28      | \$24,941,100 |
| 141  | Xuri Wang            | Hometown Elite Realty               | 8      | 16     | 24      | \$24,753,300 |
| 142  | Eva Davis            | Compass                             | 7      | 21.5   | 28.5    | \$24,710,167 |

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Teams and Individuals Closed Date From Jan. 1 to Dec. 31, 2018

| Rank | Agent                 | Office  | List # | Sell # | Total # | Total \$     |
|------|-----------------------|---|--------|--------|---------|--------------|
| 143  | D'Ann Lanning         | Compass                                       | 34.5   | 3      | 37.5    | \$24,603,325 |
| 144  | Peter Grimm           | Berkshire Hathaway Homeservices Penfed Realty | 10.5   | 14     | 24.5    | \$24,368,750 |
| 145  | Amanda Lasko          | Redfin Corp                                   | 41     | 7      | 48      | \$24,333,980 |
| 146  | John Lesniewski       | RE/MAX United Real Estate                     | 56.5   | 11     | 67.5    | \$24,288,155 |
| 147  | Jean Bourne-Pirovic   | Long & Foster Real Estate                     | 41.5   | 14     | 55.5    | \$24,152,425 |
| 148  | Ryan Tyndall          | Long & Foster Real Estate                     | 4.5    | 17     | 21.5    | \$23,861,780 |
| 149  | David Desantis        | TTR Sotheby's International Realty            | 10.5   | 11     | 21.5    | \$23,828,750 |
| 150  | Matthew Zanolli       | Compass                                       | 9.5    | 22     | 31.5    | \$23,775,499 |
| 151  | Daniel Hynes          | Compass                                       | 14.5   | 6      | 20.5    | \$23,760,990 |
| 152  | Bryan Kerrigan        | Redfin Corp                                   | 49.5   | 0      | 49.5    | \$23,719,725 |
| 153  | Andres Serafini       | Rlah Real Estate                              | 18.5   | 22     | 40.5    | \$23,545,130 |
| 154  | Melissa Bernstein     | RE/MAX Realty Group                           | 19.5   | 18     | 37.5    | \$23,477,135 |
| 155  | Daniel Metcalf        | Long & Foster Real Estate                     | 35.5   | 2      | 37.5    | \$23,467,875 |
| 156  | Lucy Fraser           | Redfin Corp                                   | 28.5   | 12     | 40.5    | \$23,371,005 |
| 157  | David Bediz           | Keller Williams Capital Properties            | 25.5   | 10     | 35.5    | \$23,325,687 |
| 158  | Susan Van Nostrand    | Compass                                       | 10     | 8      | 18      | \$23,303,533 |
| 159  | David Thomas          | Keller Williams Capital Properties            | 16     | 18     | 34      | \$23,156,431 |
| 160  | Annabel Burch- Murton | Compass                                       | 12.5   | 14     | 26.5    | \$23,120,350 |
| 161  | Ross Vann             | Compass                                       | 15     | 15     | 30      | \$23,072,409 |
| 162  | Elizabeth Brent       | Go Brent                                      | 36     | 0      | 36      | \$23,043,500 |
|      |                       | ·   |        |        |         |              |

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Teams and Individuals Closed Date From Jan 1 to Dec. 31, 2018

| Rank | Agent                   | Office  | List # | Sell # | Total # | Total \$     |
|------|-------------------------|---|--------|--------|---------|--------------|
| 180  | Joanne Pinover          | Washington Fine Properties                    | 5      | 6      | 11      | \$21,434,770 |
| 181  | Troyce Gatewood         | RE/MAX Results                                | 24     | 33     | 57      | \$21,133,540 |
| 182  | Andrew Goodman          | Goodman Realtors                              | 24     | 18     | 42      | \$21,065,629 |
| 183  | Lisa Giuliani           | RE/MAX Achievers                              | 25     | 16     | 41      | \$20,759,305 |
| 184  | Seth Turner             | Compass                                       | 11.5   | 17     | 28.5    | \$20,733,400 |
| 185  | Jill Coleman            | RE/MAX Realty Centre                          | 33     | 23     | 56      | \$20,684,500 |
| 186  | Rheetuparna Pal Mahajan | Redfin Corp                                   | 0      | 44     | 44      | \$20,672,450 |
| 187  | Katri Hunter            | Compass                                       | 6      | 26     | 32      | \$20,664,049 |
| 188  | Joan Cromwell           | Mcenearney Associates                         | 18     | 14     | 32      | \$20,607,854 |
| 189  | Delia Mccormick         | Washington Fine Properties                    | 15.5   | 5      | 20.5    | \$20,591,316 |
| 190  | Louis Cardenas          | TTR Sotheby's International Realty            | 7.5    | 6      | 13.5    | \$20,572,850 |
| 191  | Maxwell Rabin           | TTR Sotheby's International Realty            | 16     | 8      | 24      | \$20,567,433 |
| 192  | Katherine Buckley       | TTR Sotheby's International Realty            | 11     | 9      | 20      | \$20,492,273 |
| 193  | H. Joe Faraji           | Long & Foster Real Estate                     | 5      | 9      | 14      | \$20,412,276 |
| 194  | Sharif Ibrahim          | Keller Williams Capital Properties            | 2      | 35     | 37      | \$20,385,255 |
| 195  | Judith Seiden           | Berkshire Hathaway Homeservices Penfed Realty | 11     | 9      | 20      | \$20,364,120 |
| 196  | Laura Steuart           | Washington Fine Properties                    | 8      | 10     | 18      | \$20,298,251 |
| 197  | Justin Tanner           | RE/MAX Allegiance                             | 4      | 28     | 32      | \$20,222,650 |
| 198  | Susan Ellis             | RE/MAX Realty Centre                          | 28     | 11     | 39      | \$20,212,480 |
| 199  | Kymber Lovett-Menkiti   | Keller Williams Capital Properties            | 28.5   | 3      | 31.5    | \$20,150,245 |
| 200  | Michael Muren           | Long & Foster Real Estate                     | 30     | 13     | 43      | \$20,106,564 |
| 201  | Lalita Dunn             | Redfin Corp                                   | 0      | 31     | 31      | \$20,011,299 |
| 202  | Philip Guire            | Compass                                       | 7.5    | 12     | 19.5    | \$19,994,568 |
| 203  | Katie Nicholson         | RE/MAX Achievers                              | 29     | 17     | 46      | \$19,992,180 |
| 204  | Lee Arrowood            | TTR Sotheby's International Realty            | 5      | 3      | 8       | \$19,922,500 |
| 205  | Cheryl Kurss            | Compass                                       | 7.5    | 10     | 17.5    | \$19,890,999 |
| 206  | Peter Ferguson          | Compass                                       | 0      | 21     | 21      | \$19,877,500 |
| 207  | Cynthia Souza           | Long & Foster Real Estate                     | 11     | 20     | 31      | \$19,865,950 |
| 208  | Robert Jenets           | Stuart & Maury                                | 12     | 9      | 21      | \$19,852,000 |
| 209  | Kenneth Grant           | RE/MAX Plus                                   | 12     | 43     | 55      | \$19,818,152 |
| 210  | Russell Chandler        | Redfin Corp                                   | 46     | 3      | 49      | \$19,787,349 |
| 211  | Robert Spicer           | Spicer Real Estate                            | 14     | 12     | 26      | \$19,757,450 |
| 212  | Cynthia Howar           | Washington Fine Properties                    | 8      | 5      | 13      | \$19,747,000 |
| 213  | Hazel Shakur            | Redfin Corp                                   | 55     | 2      | 57      | \$19,680,747 |
| 214  | Christopher Chambers    | The One Street Company                        | 22     | 28     | 50      | \$19,666,554 |
| 215  | Martin Signore          | Keller Williams Capital Properties            | 15     | 16     | 31      | \$19,642,139 |
| 216  | Christopher Polhemus    | Long & Foster Real Estate                     | 11     | 9      | 20      | \$19,631,500 |

| Rank | Agent           | Office   | List # | Sell # | Total # | Total \$     |
|------|-----------------|--|--------|--------|---------|--------------|
|      |                 |  |        |        |         |              |
| 217  | Stuart Naranch  | Redfin Corp                                      | 0      | 29     | 29      | \$19,628,765 |
| 218  | Joseph Himali   | Rlah Real Estate                                 | 11.5   | 16     | 27.5    | \$19,563,312 |
| 219  | Ellen Morrell   | Washington Fine Properties                       | 5.5    | 5      | 10.5    | \$19,546,750 |
| 220  | Lisa Greaves    | Redfin Corp                                      | 40.5   | 3      | 43.5    | \$19,434,950 |
| 221  | James Kastner   | Rlah Real Estate                                 | 19.5   | 9      | 28.5    | \$19,427,500 |
| 222  | Brad House      | Compass  | 5.5    | 2      | 7.5     | \$19,393,900 |
| 223  | Gregory Gaddy   | TTR Sotheby's International Realty               | 8      | 6      | 14      | \$19,389,710 |
| 224  | Rebecca Love    | Redfin Corp                                      | 2      | 25     | 27      | \$19,259,400 |
| 225  | Daniel Register | Northrop Realty, A Long & Foster Company         | 51     | 14     | 65      | \$19,234,744 |
| 226  | Marin Hagen     | Coldwell Banker Residential Brokerage            | 8.5    | 8      | 16.5    | \$19,205,950 |
| 227  | Kevin Gray      | Compass  | 11.5   | 16     | 27.5    | \$19,135,726 |
| 228  | Adam Isaacson   | TTR Sotheby's International Realty               | 15.5   | 12     | 27.5    | \$19,132,900 |
| 229  | Laura Mccaffrey | Evers & Co. Real Estate, A Long & Foster Company | 9      | 7      | 16      | \$19,089,500 |
| 230  | Dino Milanese   | Coldwell Banker Residential Brokerage            | 17.5   | 9      | 26.5    | \$19,024,100 |
| 231  | Sarah Howard    | Washington Fine Properties                       | 7      | 11     | 18      | \$18,988,900 |
| 232  | Debbie Cohen    | Long & Foster Real Estate                        | 15.5   | 12     | 27.5    | \$18,967,600 |
| 233  | Carline Moraes  | Independent Realty                               | 24     | 3      | 27      | \$18,948,500 |
|      |                 |  |        |        |         |              |

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| Rank | Agent                | Office                             | List # | Sell # | Total # | Total \$     |
|------|----------------------|------------------------------------|--------|--------|---------|--------------|
| 234  | Tammy Thomas         | Go Brent                           | 8.5    | 23     | 31.5    | \$18,944,633 |
|      | ranning rinomas      | GO BIEIR                           |        |        |         |              |
| 235  | Alexander Heitkemper | Long & Foster Real Estate          | 19     | 26     | 45      | \$18,916,750 |
| 236  | James Roy            | Luxmanor Real Estate               | 29.5   | 10     | 39.5    | \$18,886,582 |
| 237  | Gary Rudden          | RE/MAX Realty Services             | 12.5   | 9      | 21.5    | \$18,786,825 |
| 238  | Stacy Allwein        | Century 21 Redwood Realty          | 33     | 22     | 55      | \$18,637,520 |
| 239  | Keene Taylor         | Compass                            | 12     | 4      | 16      | \$18,616,000 |
| 240  | Walter Bowman        | Keller Williams Capital Properties | 16     | 19     | 35      | \$18,562,400 |
| 241  | Michael Patrick      | RE/MAX United Real Estate          | 67     | 7      | 74      | \$18,491,307 |
| 242  | J Montalvan          | Compass                            | 12.5   | 17     | 29.5    | \$18,424,700 |
| 243  | Catherine Czuba      | Compass                            | 16.5   | 4      | 20.5    | \$18,376,860 |
| 244  | Rose Bartz           | Long & Foster Real Estate          | 27     | 25     | 52      | \$18,360,015 |
| 245  | Elizabeth D'Angio    | Washington Fine Properties         | 6      | 7      | 13      | \$18,275,000 |
| 246  | Betty Batty          | Long & Foster Real Estate          | 21     | 8      | 29      | \$18,197,750 |
| 247  | Mary Ehrgood         | Washington Fine Properties         | 7      | 4      | 11      | \$18,185,500 |
| 248  | Gladwin D'Costa      | Maryland Reo Realty                | 78     | 0      | 78      | \$18,115,730 |
| 249  | Matthew Mccormick    | TTR Sotheby's International Realty | 4      | 4      | 8       | \$18,039,500 |
| 250  | Itamar Simhony       | RE/MAX Elite Services              | 20     | 3      | 23      | \$18,023,850 |

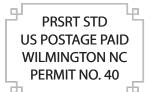
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