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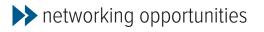


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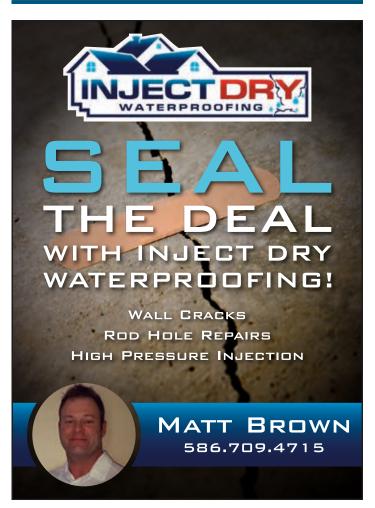
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Amidst the tight-knit communities of Armada, Michigan, one agent is making a name for herself in the competitive world of real estate: Katie Rotarius. A dynamic force in the real estate industry, her journey from a comfortable nine-to-five job to becoming a thriving agent is nothing short of inspiring.

Coming up on three years as a licensed real estate agent, Katie has already achieved remarkable success. Her total career volume stands at an impressive \$11.1 million in closed sales, and in 2022, she closed deals totaling \$5.7 million. Her accomplishments, however, go beyond numbers: They are a testament to her dedication, passion, and commitment to helping others.

Before Katie got into real estate, she worked in the title industry for six years, gaining invaluable insights into the intricacies of the real estate trade. Her involvement in the title industry was not only about acquiring knowledge but also about preparing herself for the challenges she always knew she would embrace.

"After having my second daughter in June of 2020, it occurred to me that I was ready to take on a new challenge," Katie explained. "I wanted more out of life - both personally and professionally. That's when I started to get serious about getting my real estate license and leaving the title industry to become a full-time agent."

Katie's determination and her willingness to take the road less traveled have always defined her path. She hails from Armada, a small rural farm town where her graduating high school class had only about 115 students. Her parents, who instilled a strong work ethic in her, were



instrumental in supporting her decision to pursue a career that was far from traditional. "Both of my parents are to thank for my strong work ethic today. They've always allowed me to pursue my dreams and passions, whatever that may be," Katie said. With the encouragement of her parents, she took a leap of faith and left the comfort of a nine-to-five job.

After graduating high school, Katie pursued broadcasting at Specs Howard School of Broadcasting, followed by a radio gig in Georgia. She

has had her share of ups and downs, but the birth of her first daughter marked a turning point in her life. "Kids have a way of putting things into perspective. I knew from that point on that I wanted to give her a life that she deserved," Katie said.

For Katie, success is about overcoming challenges, and her career in real estate has been no exception. Although managing her children's schedules alongside her husband's work commitments has posed logistical challenges, she has devised



a system to keep herself on track. Every Sunday, she sets three goals for the week ahead, displayed on a whiteboard at her workspace. This simple yet effective practice keeps her focused and motivated.

In both her career and personal life, reading has played a significant role in Katie's growth. She devours mindset books and strives to read one book a month, which keeps her sharp and mentally resilient.

As an agent, Katie has found a worklife balance that allows her to give her clients her undivided attention and energy. "I value my client relationships more than anything," she said. "The fact that I've discovered this beautiful work-life balance has allowed me to give my clients my all. Time and energy — they deserve me at my best."

Katie is part of a remarkable team, Peak Realty Group MI with eXp Realty, which consists of 14 agents and two in-house transaction coordinators. In Katie's opinion, what sets this team apart from others is their solution-based approach to challenges - adapting quickly to market changes and supporting each other in times of need.

When asked about her most rewarding achievement, Katie replied that it was "proving to myself that I am worthy and capable of running a successful business" while raising two young children. Her husband, Kyle, joined her on this entrepreneurial journey, venturing into the plumbing trade for himself. Together, they are working toward building a legacy for their children.

Katie's dedication extends beyond her business. She actively supports charitable organizations such as Special Olympics Michigan and the Iron Mike Foundation, which holds a special place in her heart. She and her team participate in the Polar Plunge, raising funds for Special Olympic athletes in Michigan. Additionally, they adopt five families during the holiday season and assemble care packages for the homeless.

Outside of her busy career, Katie has a multitude of hobbies and interests. She enjoys hunting with her husband, embarking on elk hunts in the Rocky Mountains and turkey hunting across

different states. She's also passionate about broadcasting and has plans to start a podcast in the near future.

Katie defines success as "overcoming challenges." With her unwavering determination and commitment to helping others, she is redefining success in the world of real estate, one challenge at a time. Her legacy is one of kindness, a "can-do" attitude, and a steadfast commitment to adapt and overcome, regardless of market conditions.



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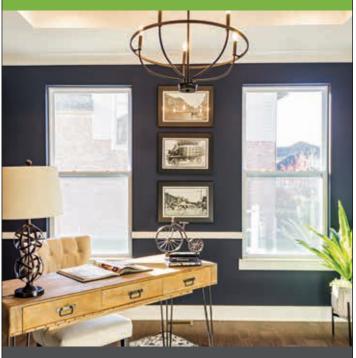
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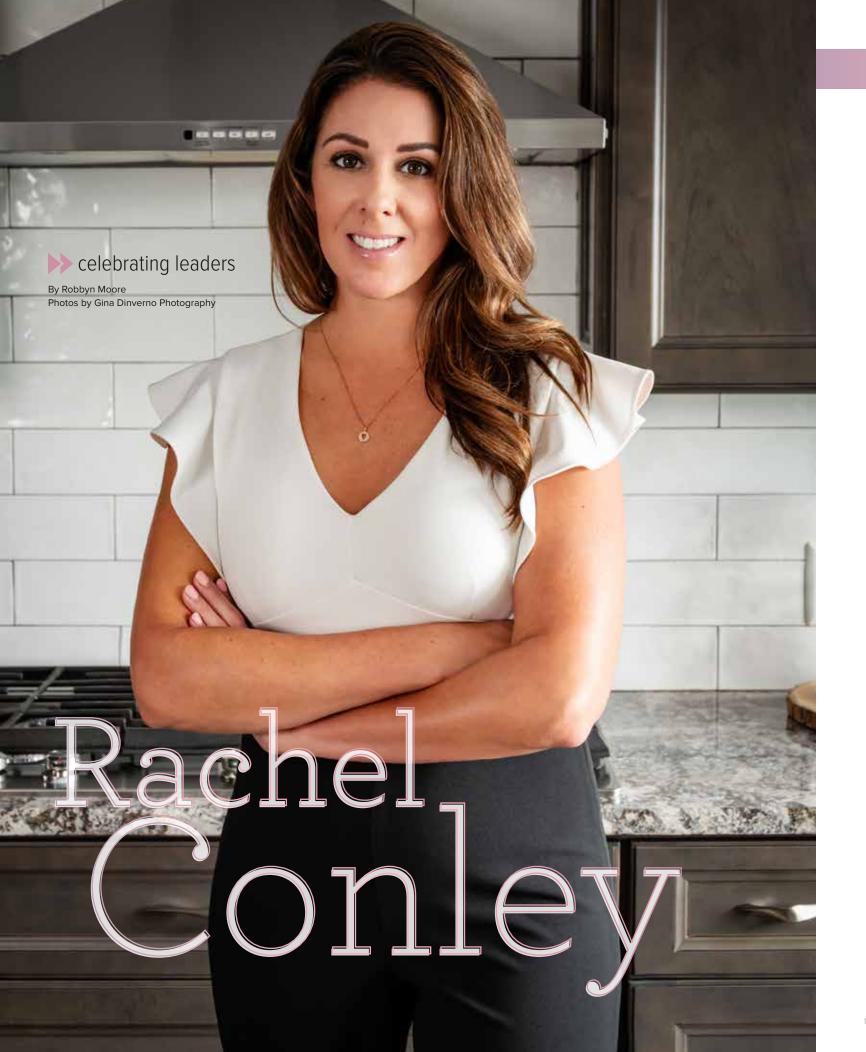






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For Rachel Conley, her journey into the world of real estate was a long time coming. Her dad had encouraged her for years to follow in his footsteps and dive into the realm of property and transactions. However, she always found herself with reasons to postpone this pursuit. It wasn't until a series of restructuring changes at the cardiology office where she worked at that she finally realized it was time for a change in her career path. With determination and a sense of purpose, Rachel decided to make a leap of faith. She utilized her last 40 hours of vacation time to enroll in a real estate class and take the necessary steps, and wasted no time in joining her dad's esteemed office — Keller Williams Great Lakes.

Rachel's career shift was not solely driven by her professional aspirations, however: It was also by the



desire to provide her three children with the same incredible lifestyle that she was fortunate to experience while growing up. "What better way to accomplish this than by stepping into the very same profession as my dad," she said. "He has been not only an exceptional agent but also an extraordinary parent and human being, serving as an unparalleled role model for me and countless others."

During the challenging circumstances of the pandemic, Rachel was presented with a remarkable opportunity to serve as the productivity coach for new agents at Keller Williams Lakeside. Over the course of two years, she had the privilege of coaching 105 agents within the market center. As time went on, Rachel recognized the need to restructure the program to strike a balance between nurturing her own business and providing newer agents with the same one-on-one mentorship that she received when she embarked on her real estate journey a decade ago. "I firmly believe that having a mentor is essential to achieving success in any industry," she explained.

At Keller Williams Lakeside, Rachel has also had the privilege of being in a leadership position where she holds the title of director of sales. In this capacity, Rachel not only oversees her own successful real estate team but also runs a dedicated team within the office, which specifically focuses on lead generation. "Our office generates high-quality leads that are then distributed to the agents who are part of our exceptional lead team," she said. "It is truly a collaborative effort where we work together to maximize our opportunities and provide the best service to our clients. This role



allows me to showcase my expertise in real estate and inspire others to achieve greatness."

In addition to leading the sales and lead generation team, Rachel has the pleasure of directing a division of the office that is dedicated to investment and property management of short-term rentals (STR). This division strategically taps into the lucrative market of property investment and management, providing their clients with top-notch services and maximizing their returns.

As the team lead of Conley & Co. Real Estate, Rachel works alongside a talented group of three agents who share her passion for excellence and dedication to their clients. "Together, we strive to deliver exceptional results and create lasting relationships built

on trust and professionalism," Rachel said. "I am incredibly proud to be a part of my own real estate team and also my KWL leadership team. It is a place where innovation, collaboration and growth are valued, allowing us to consistently exceed expectations and make a positive impact in the real estate industry."

Becoming a leader was never Rachel's goal; instead, her intention was to create a lifestyle that she always dreamed of while helping others along the way. "When you put yourself in rooms with people who are industry leaders, you focus on absorbing as much knowledge as you can," she said. "There's no easy button in real estate. You're constantly learning and growing, and you never stop doing either. In my personal life, I want to be remembered as a good mom who was an inspiring example to my children, and professionally, for being fair, ethical, kind and compassionate.

Rachel is a dedicated mother who cherishes her time with her three children — Chasadi, Kennedy and Donovan. They share a love for boating and spend quality family moments together on their aptly named boat, "My Haven." Additionally, they also enjoy traveling and attending sporting events. Rachel's passion for music is evident, as she has attended an impressive 15 concerts in the past year alone. Recently, she had the incredible opportunity to immerse herself in the CMA Fest, a four-day extravaganza of nonstop concerts in Nashville.

When you put yourself in rooms with people who are industry leaders, you focus on absorbing as much knowledge as you can.

> In any instance of failure or setback, Rachel seizes the opportunity to extract valuable lessons, enabling personal growth and the pursuit of excellence in all aspects of life. Moreover, when faced with the phrase "I can't," she is fueled with determination to prove that she can and she will. "In all of my life's efforts, I am inspired to emulate my father's dedication, passion and integrity," Rachel shared fondly. "I am excited to go to work every day, confident that I am on the path to not only fulfilling my own dreams but also making a positive impact on the lives of those around me."

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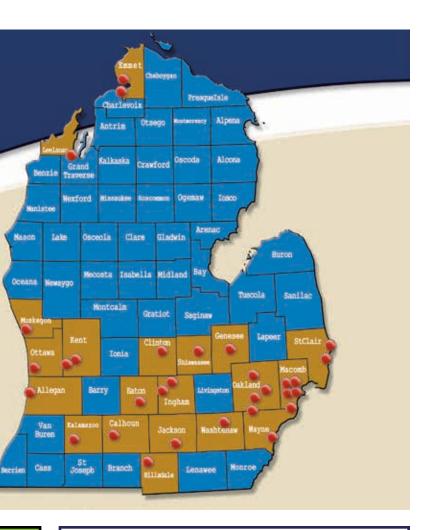
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With six years of dedicated experience under her belt, Bianca Reed stands out for her professionalism and passion. As a valued member of the Community Choice Realty team, she has carved a remarkable path in the industry, leaving an indelible mark with her commitment to her clients and her unwavering dedication to her craft.

Bianca's journey into the world of real estate commenced in late 2018, which began a pivotal juncture that marked the turning point of her professional trajectory. "I closed my first deal just three months after obtaining my real estate license," she recalled with a sense of pride. At that time, Bianca was juggling her newfound real estate aspirations with her existing career as a hairstylist — a role she had passionately embraced for 15 years. The transition from hairstylist to agent was a gradual one, a shift that exemplified her resolute determination and willingness to embrace new challenges.

In Bianca's quest for growth, the decision to delve into the realm of real estate was deeply rooted in her natural affinity for connecting with people. "I was immediately struck by how much I loved the process of looking at properties and learning about the market," she shared. The synergy of her interests in combination with her husband's transition into a home inspector role created a powerful dynamic duo that was poised to tackle the complexities of the real estate landscape. A dedicated professional at Total House Inspection, Bianca's husband, John, brought a new layer of expertise that further fortified their collective knowledge.

Bianca's path was not only guided by her passion but also shaped by her personal experiences and influencers. Growing up in Romania, she imbibed the values of perseverance and resilience from her mother. "My mom taught me the importance of a good work ethic and encouraged me to set goals and work toward

them," Bianca said fondly. As for John, he has been a steadfast pillar of support, nurturing her dreams and ensuring a harmonious balance between family life and professional pursuits.

Bianca earned her degree in business management from Romania, which laid the groundwork for her success. Her cosmopolitan background, coupled with the courage to move to the United States at the age of 23, has contributed to her unique perspective and diverse skill set. "The lessons that I have learned and the people who I have met have shaped my identity and helped me become the person I am today," she shared.

In her current role at Community Choice Realty, Bianca is most passionate about utilizing her negotiation skills to secure the best outcomes for her clients. "I believe it's my job to protect the financial assets of my clients," she said. Beyond transactions, Bianca is deeply committed to building lasting

relationships and fostering trust. "I am not just selling properties. I am passionate about helping people achieve their dreams of homeownership, which is a defining moment in their lives," she added.

Bianca's resilience shines through as she embraces adversity as an opportunity to learn and evolve. For instance, she recalled a time when she felt disheartened by a client choosing another agent. This setback, however, only served as stepping stones for growth. "I believe that rejection is God's protection, and every 'no' gets me closer to the right 'yes," she said.

Amidst the ebb and flow of her real estate endeavors, Bianca's favorite part of being an agent is being able to work in the ever-evolving nature of the industry. "Real estate is a constantly evolving industry, which makes my job dynamic and exciting," she said, smiling. The joy of helping families settle into their dream homes and guiding them through the intricate processes of buying and selling is a driving force that propels her forward.

Away from the busy real estate scene, Bianca finds solace in her family. Her husband, John - who shares her commitment to professional growth — supports her dreams wholeheartedly. Together, they nurture their three children — Max, Ben, and Sienna - who are each unique



Bianca Reed

and vibrant individuals. The family's shared love for travel provides not only adventure but also invaluable opportunities to experience different cultures and create lasting memories.

When asked about her favorite books, Bianca replied with "The Power of One More" by Ed Mylett — a source of inspiration that underscores the importance of progress over perfection. As an individual who thrives on balance, Bianca dedicates time to her interests outside of work, including working out, traveling, and cherishing moments with her loved ones.

With her accumulated wisdom, Bianca extends a hand of guidance to aspiring agents. "Show your real personality, have a great attitude, be



Real estate is a constantly evolving dynamic and exciting.

personable and honest, and work on building confidence in your abilities," she shared. Her mantra revolves around seizing opportunities - even in the face of rejection — and forging strong relationships within the industry.

As she continues to weave dreams into reality, Bianca's influence in the real estate world is bound to leave a lasting mark, inspiring others to create their own way and make their dreams a tangible, beautiful reality.





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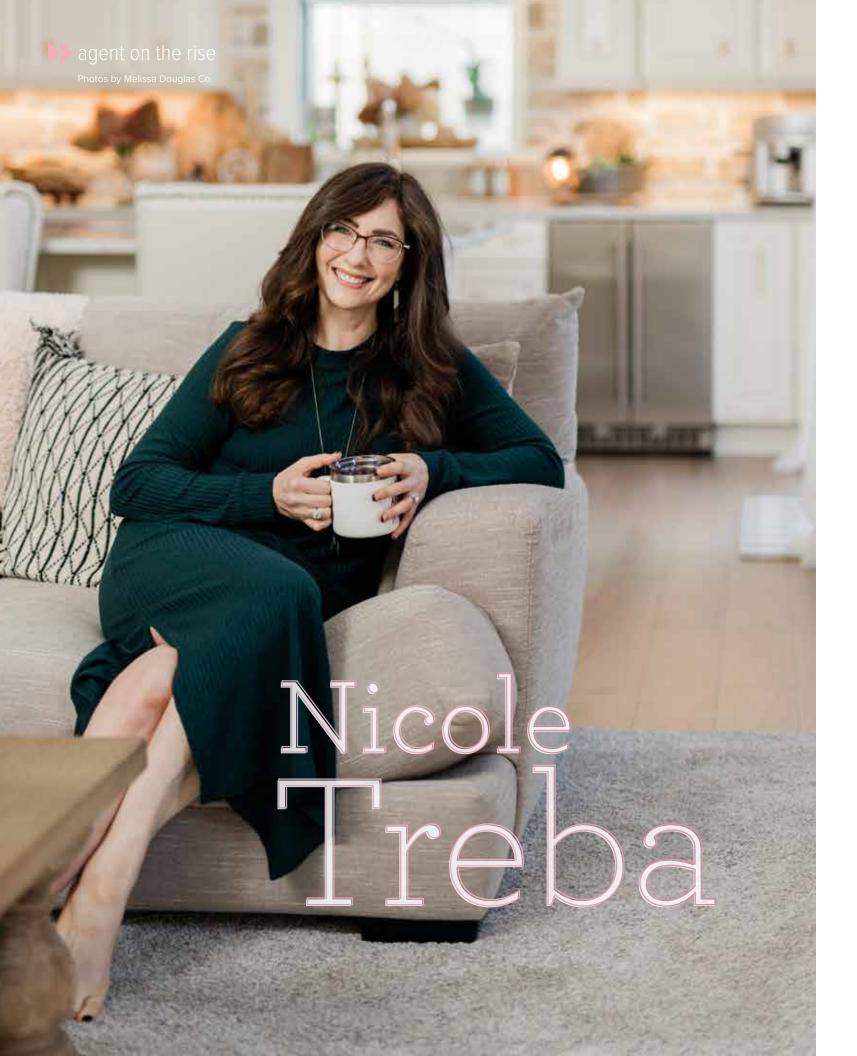
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In the heart of the bustling real estate market, a name has emerged as a beacon of excellence — a name that echoes commitment, vision and unparalleled dedication to the art of homemaking: Nicole Treba. With a career spanning over 11 years, Nicole has not only made her mark as a top-producing agent at Keller Williams Lakeside, but she has also woven a tapestry of resilience, passion and triumph that extends far beyond the realm of real estate.

Nicole's adventure into the world of real estate was marked by a powerful awareness. "I started part time but quickly decided to dive in when I realized I couldn't be great at two different jobs," she said with a knowing smile. Her background in marketing and advertising — where she once managed high-stake accounts in Detroit and Las Vegas — laid the foundation for her dynamic approach to real estate. However, it was a series of life events that truly shaped Nicole's path, forging a deep connection between her personal journey and her professional calling.

"I was working 80 hours a week in advertising for someone else's dream," Nicole shared. "I couldn't find peace and didn't see how I could eventually raise a family and be present for them."

A five-year struggle with fertility illuminated a new purpose for Nicole, propelling her to advocate for women facing similar challenges. Her own experience, a tale of resilience and experimental medicine, now stands as a testament of hope inspiring countless others to navigate their unique paths toward parenthood.

Nicole's foray into real estate was not just a career choice but a natural extension of her passions. "I have a love for architecture and interior design," she explained. "Real estate has lent itself to me from a very young age." Her father was a builder, so Nicole grew up immersed in the world of investment properties and construction projects, making the transition to real estate seamless. Her affinity for the art of photography and architecture found a perfect home, allowing her to shape dreams into reality.

As a solo agent, Nicole brings a unique flair to her business. Supported by a dedicated team of professionals — including an admin, a transaction coordinator and marketing experts - she orchestratesa smooth experience for her clients. Nicole's true reward lies in the transformation of houses into homes.





My goal is to provide constant resources and tools to help make *a house into a home*.

"I love it when people send me pictures of their new home after they've made some proud changes," Nicole said, her eyes gleaming with pride. "My goal is to provide constant resources and tools to help make a house into a home."

The real estate landscape is everevolving, and most agents will admit that navigating it hasn't been without challenges. For Nicole, learning to interact with diverse personalities has been a significant learning curve, but her passage through adversity has armed her with an unshakable resolve. "Tve gained much grace and gumption through my health journey," she said. "The strength I gained from my struggle has shaped who I am today." Nicole's pursuit of excellence extends to her advice for up-and-coming real estate agents. "Provide incredible value for every single one of your clients," she said. "Build your business on referrals and ask for them at every turn." Her words underscore the importance of establishing a lasting bond with clients — a bond built on trust, care and exceptional service.

Outside of her bustling real estate world, Nicole finds joy in her family. Her husband, Charlie, and their son, also named Charlie, create a harmonious trio that revels in the simple joys of life. Their cherished moments are defined by singing Disney show tunes, strumming a guitar, and taking walks by the water's edge.

Beyond the realm of real estate and her family, Nicole's passions extend to advocacy and philanthropy. Her advocacy for women dealing with fertility struggles reflects her commitment to empowering others through shared experiences. She has been a part of Relay for Life and has supported breast cancer awareness, demonstrating her unwavering dedication to giving back.



Photo submitted by Nicole Treba

As Nicole continues her journey, her vision and firm determination stand as a testament to her dedication to the art of homemaking, her commitment to her clients, and the impression she leaves on the lives she touches. "Agents are undervalued because most people don't realize the guidance and experience we provide each step of the way. Know how valuable you are," she said.

Nicole is someone who exemplifies the profound impact of an agent who doesn't just sell houses but crafts homes and dreams with heart and vision. With grace, resilience and an unbreakable spirit, she embodies the essence of a true real estate maven, weaving dreams into the very fabric of reality.





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